## Public Elementary Schools: Regulations

(b) In the case of classes conducted under Article 152 (b), the following shall be substituted for the provisions contained in sub-clause (a) (ii) of this Article : a sum calculated at the rate of 4s. 9d. for each eligible girl pupil who has attended at least twenty-six lessons of not less than one and a half hours' each or any equivalent amount of instruction and during such attendance was enrolled in fifth or higher standard or had reached the age of twelve years.

17. Article 166 of the Principal Regulations is hereby repealed.

18. Article 208 of the Principal Regulations is hereby repealed and the following article substituted therefor :---

208. A fee of £3 per annum in respect of each senior pupil teacher shall be payable to the principal teachers of public elementary schools attended by senior pupil teachers. This fee shall not be paid unless the inspector is able to certify that due attention has been given by the teacher to the instruction of the senior pupil teacher in the art and practice of teaching. Criticism lessons shall be given weekly.

19. These Regulations shall be construed with and as forming part of the Principal Regulations and they shall take and have effect from 1st July, 1936.

20. These Regulations may be cited as the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 2, 1936.

Given under the Seal of the Ministry of Education for Northern Ireland this 17th day of June, 1936.

(L.S.)

A. N. Bonaparte Wyse, Secretary.

REGULATIONS, DATED 25TH NOVEMBER, 1936, MADE BY THE MINISTRY OF EDUCATION FOR NORTHERN IRELAND UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1935, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE AND DULY LAID BEFORE PARLIAMENT.

### 1936. No. 159.

The Public Elementary Schools Regulations, 1934 (Statutory Rules and Orders of Northern Ireland, 1934, No. 40) (hereinafter called the "Principal Regulations") are hereby amended as follows :—

1. The following clause is hereby added to Article 35 of the Principal Regulations :---

35.-(e) in schools in which an annual examination in the religious or bible instruction of the pupils is held, the

minimum time constituting an "attendance" may, on the day of the examination, be reduced from four hours to three and one-half hours, and the minimum time constituting a "half attendance" may be reduced from two hours to one and one-half hours. This proviso may be availed of on only one day in any school year.

2. Clause (c) of Article 37 of the Principal Regulations is hereby repealed and the following clause substituted therefor :---

37-(c) When, owing to the severity of the weather or other exceptional cause, the number of pupils in attendance on any day or days is under one-half of the average daily attendance for the whole month in which the day or days occur, the attendance on each day or days may be excluded from the calculation of the quarterly and annual averages.

3. Article 42 of the Principal Regulations is hereby repealed and the following Article substituted therefor :---

42. In a school staffed by a principal and an untrained junior assistant mistress where an average daily attendance of 60 pupils is maintained for two successive quarters, the Ministry may require that the junior assistant mistress be replaced by a trained woman assistant unless the reports on the work of the junior assistant mistress are of a distinctly favourable character.

4. Clause (b) of Article 51 of the Principal Regulations is hereby repealed and the following clause substituted therefor :—

51.—(b) In mixed schools (other than infants' schools or junior schools) with four or more assistants the number of men teachers (including the principal, if a man) must, as a rule, be not less than as follows :—

4, 5 or 6 assistants-2 men teachers. 7, 8 or 9 3 ,, ,, 10, 11 or 12 4 ,, 13, 14 or 15 5 ,, 16, 17 or 18 6 ,, 19, 20 or 21 7 ,, ,, ,, 22 and above 8 ,, >> ,,

If, at the date of these Regulations, a school has fewer men teachers than required by this Article the deficiency shall be made good as vacancies in the staff occur.

5. Article 53 of the Principal Regulations is hereby repealed and the following Article substituted therefor :---

53.—(a) In convent schools and schools conducted by the Christian Brothers which are paid on the capitation system set forth in Article 133, the members of the community may

# Public Elementary Schools: Regulations

discharge the office of teachers either exclusively by themselves, or with the aid of qualified lay persons employed by them as assistants.

(b) The members of the community who discharge the office of teachers must

(i) possess the qualifications prescribed for the teachers of ordinary public elementary schools;

or

or

- (ii) in the case of nuns only, either be eligible for recognition as untrained assistant teachers in a convent public elementary school under Article 66 (e) or have been, on 1st January, 1937, members of the teaching staff of a convent public elementary school in Northern Ireland;
- (iii) in the case of Christian Brothers only, have been specially recognised as teachers by the Ministry when the school conducted by the Christian Brothers was first aided by the Ministry.

The case of a nun or a Christian Brother who was a member of a teaching staff prior to 1st January, 1937, but was temporarily out of the service on that date, will be specially considered.

(c) The lay assistants must possess the same qualifications as teachers of ordinary public elementary schools unless they have been recognised as qualified to act as lay assistants in convent schools under the rules in force prior to 1st April, 1920, or were recognised in April, 1927, in schools conducted by the Christian Brothers.

(d) The Ministry does not interfere with the discretion of the conductors as regards the employment of lay assistants in addition to those forming part of the recognised staff of schools paid by capitation grant, but such additional lay assistants must possess the same qualifications as teachers of ordinary public elementary schools, and their salaries must be paid wholly by the conductors. Persons so employed are not in the recognised service of the Ministry, and shall not be entitled to claim any privilege attaching to service in public elementary schools.

6. Clause (a) of Article 59 of the Principal Regulations is hereby repealed and the following clause substituted therefor :---

59.—(a) A trained woman teacher who has not completed her probation shall, at any time within three years from the date from which she is recognised as trained, be eligible for appointment provisionally as principal of a school having an

average daily attendance of less than 30 pupils but if she fails to secure the diploma at the end of the first probationary period as defined in Article 71 of the Principal Regulations she shall cease to be recognised as principal.

7. Clauses (d) and (e) of Article 66 of the Principal Regulations are hereby repealed and the following clauses substituted therefor :—

**66.**—(d) Untrained junior assistant mistresses who have given not less than ten years' service and have been rated as highly efficient for the last three years may be recognised as untrained assistants.

(e) Nuns who are certified by the Manager to be members of a religious order, and who have passed the King's Scholarship examination and have reached therein a standard satisfactory to the Ministry, are eligible for recognition as untrained assistant teachers for a period of service not exceeding four years, provided they secure such appointment and take up duty within three years from the 1st July of the year of examination.

Monks and nuns who, on or before 1st January, 1937, have already given recognised service as untrained assistants in monastery or convent schools not paid by capitation grant shall continue to be eligible for such recognition.

8. Article 68 of the Principal Regulations is hereby repealed and the following article substituted therefor :---

68. The following are eligible for appointment as junior assistant mistress subject to the other requirements laid down in these Regulations :--

- (a) Women qualified to act as principal or assistant teachers.
- (b) Women who were serving as recognised junior assistant mistresses at the date of these regulations or who, having served previously as such, were temporarily unemployed on that date.
- (c) (i) Women who passed the King's Scholarship examination prior to 1932 and women who passed that examination in 1932, 1933, 1934, 1935 or 1936 in the first or second division if they secure an appointment and take up duty within three years from the 1st July in the year in which they passed the examination.

(ii) Women who, prior to the date of these regulations, have obtained the degree of a British or Irish University if they secure an appointment and take up duty within five years from the 1st July in the year in

### Public Elementary Schools: Regulations

which they graduate, provided that, prior to appointment, the candidate takes a course of not less than one month's duration in Practice of Teaching in a public elementary school approved for the purpose in advance by the Ministry and passes a test in teaching by the Inspector at the end of the course, and that she also passes a test in singing, drawing and needlework, to be conducted by the Ministry on the lines of the syllabuses for the King's Scholarship Examination in these subjects.

The period of eligibility under (i) and (ii) may be extended in the case of a teacher who has taught in a recognised capacity for not less than three months continuously in one school or for a total of not less than six months made up of short periods of service in one or more schools within the said period of three years. Should she have so served she shall be eligible for recognition for a further period of three years after the last day of such service but she shall cease to be eligible if she fails to obtain a permanent appointment and take up duty within this extended period. Similar extension may be allowed if the Ministry is satisfied that within the said period of three years from the 1st July in the year in which she passed the examination or first graduated the candidate has pursued a course of study or training which may be regarded as keeping her qualifications in being.

9. Clauses (a) and (c) of Article 71 of the Principal Regulations are hereby repealed and the following clauses substituted therefor :—

71.—(a) Principal and assistant teachers and trained junior assistant mistresses shall be on probation during the first two years of service, which may include service as substitute: Provided that where the probationary service consists in whole or in part of service rendered as trained junior assistant mistress prior to 1st October, 1936, the full recognition and diploma shall not be granted from a date earlier than 1st October, 1936. No period of less than three months' continuous service in one school may be reckoned as part of the probationary service : Provided that if a period of not less than two months' continuous service in a school is followed, either immediately or after an interval of not more than five school days, by a further period of not less than two months' continuous service in a school-whether the same or another school—these shorter periods may be reckoned as part of the probationary service. The two years' service must be completed within any period of three years.

If towards the end of the first two years' service the probationer's work is rated as efficient, as a result of a special inspection, full recognition and diploma will be granted from the day after the completion of two years' service. In cases of doubt a decision may be postponed for six months and if about the end of that additional period of service, the teacher's work when retested is rated as efficient, full recognition and diploma will be granted from the day after the completion of the two years' and six months' service.

If either at the end of the two years' or the additional six months' service, as the case may be (i.e. the first probationary period), the probationer's work does not reach an efficient standard recognition as principal teacher, if the probationer is serving as such, will be withdrawn (at least three months' notice being given) and, if a man, he will be eligible only for appointment as assistant, or if a woman, she will be eligible only for appointment as assistant or junior assistant mistress. Then, or if previously an assistant or trained junior assistant mistress, the teacher may, after consideration of the reports on his work, be granted a further two years' trial.

If towards the end of this second period the probationer's work when tested is rated as efficient, full recognition and diploma will be granted from the day after the completion of this second probationary period. If rated below efficient the diploma shall be finally disallowed and recognition shall be withdrawn and the probationer shall leave the service.

(c) All teachers other than those required to serve a period of probation under sub-section (a) hereof, or in the case of untrained junior assistant mistresses, under Article 73 shall, on first appointment in Northern Ireland, be recognised on trial for a period of not less than six months.

10. Article 73 of the Principal Regulations is hereby repealed and the following article substituted therefor :---

73. Untrained junior assistant mistresses appointed under the terms of Article 68 (c) shall on first appointment be provisionally recognised on trial for a period of six months, towards the end of which period their work will be tested by an Inspector. If the Ministry is satisfied that the junior assistant mistress displays sufficient ability to warrant her further continuance on probation she will be recognised for a further period of eighteen months on probation, but if the Ministry is not so satisfied, her recognition will terminate without further trial. If, towards the end of the complete period of two years' service, the probationer's work is rated as efficient, as the result of a special inspection, full recognition will be granted from the day after completion of two years' service. If rated below efficient recognition shall be withdrawn and the probationer shall leave the service.

11. Article 102 of the Principal Regulations is hereby repealed and the following article substituted therefor :---

102. Untrained junior assistant mistresses must attend organisers' courses held within a convenient distance of their schools if required by the Ministry to do so.

12. Article 132 of the Principal Regulations as amended by Article 11 of the Public Elementary Schools Regulations, 1934, Amending Regulations No. 2, 1936, is hereby repealed and the following article substituted therefor :---

132.—(a) Junior assistant mistresses recognised under the terms of Articles 40 and 44 shall receive salary on one of the following scales :

(i) If a trained teacher : minimum rate £115, rising by five annual increments of £5 to a maximum of £140 per annum.

(ii) If untrained :

minimum rate £100, rising by five annual increments of £4 to £120, and then by three annual increments of £5 to a maximum of £135 per annum.

(b) Junior assistant mistresses recognised under the terms of Article 43 shall receive salary at one of the following fixed rates :

(i) If a trained teacher : £110 per annum.

(ii) If untrained : £92 per annum.

(c) The scales in sub-section (a) (i) and the fixed rate in sub-section (b) (i) shall have effect from 1st October, 1936.

(d) In every case in which the scale set forth in sub-section (a) (i) is applicable, the junior assistant mistress shall enter the scale at the minimum rate : Provided, however, that

- (1) Trained junior assistant mistresses with service as such or as a trained principal or assistant teacher prior to 1st October, 1936 may, subject to the provisions of Article 120, by awarded increments, not exceeding two in number, in respect of such service;
- (2) No trained junior assistant mistress shall, on entry into the scale prescribed in (a) (i) of this Article be placed therein at a lower rate than that which she received as a junior assistant mistress immediately prior to 1st October, 1936.

13. Clauses (a) and (b) of Article 133 of the Principal Regulations are hereby repealed and the following clauses substituted therefor :—

133.—(a) A convent school or a school conducted by the Christian Brothers shall, subject to the provisions of clause (b) of this Article, receive grants on a capitation system.

(b) In any convent school or school conducted by the Christian Brothers in which every member of the teaching staff either possesses the qualifications prescribed for the teachers of ordinary public elementary schools or is eligible for recognition in his or her position in the school under the terms of Article 66 (e), the teachers thereof shall, if the conductors so elect, be paid at the same rates as teachers of ordinary public elementary schools, and in such case section (a) hereof shall not apply.

14. Article 134 of the Principal Regulations is hereby repealed.

15. These Regulations shall be construed with and as forming part of the Principal Regulations.

16. These Regulations may be cited as the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 3, 1936.

Given under the Seal of the Ministry of Education for Northern Ireland this twenty-fifth day of November, 1936.

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(Signed),

A. N.

A. N. Bonaparte Wyse, Secretary.

## Secondary Schools : Examinations.

REGULATIONS, DATED THE 21ST DAY OF APRIL, 1936, MADE BY THE MINISTRY OF EDUCATION FOR NORTHERN IRELAND, UNDER SECTION 99 OF THE EDUCATION ACT (NORTHERN IRELAND), 1923, AND LAID BEFORE PARLIAMENT IN ACCORDANCE WITH THE PROVISIONS OF THAT SECTION.

### 1936. No. 48.

The Secondary School Examinations Regulations, 1935-Statutory Rules and Orders of Northern Ireland, 1935, No. 45-(hereinafter called the "Principal Regulations") are hereby amended as follows :---

1. These Regulations may be cited as "The Secondary School Examinations Regulations, Amending Regulations, No. 1."