

Irish University, or who have obtained other qualifications judged by the Ministry as equivalent thereto, the minimum scales shall be :—

Secondary Teachers :

Men : £210 per annum rising by annual increments of £10 to £260 and thence by annual increments of £15 to £500.

Women : £200 per annum rising by annual increments of £8 to £232 and thence by annual increments of £10 and one final increment of £3 to £375.

Preparatory Teachers :

Men : £160 per annum rising by annual increments of £10 to £210 and thence by annual increments of £15 to £450.

Women : £150 per annum rising by annual increments of £8 to £182 and thence by annual increments of £10 and one final increment of £8 to £350.

4. These Amending Regulations shall take and have effect as from the 1st August, 1936, and shall thenceforth be construed with and as forming part of the Principal Regulations.

Given under the Seal of the Ministry of Education for Northern Ireland this twelfth day of October, 1936.

(L.S.)

A. N. Bonaparte Wyse,
Secretary.

Public Elementary Schools : Regulations.

REGULATIONS, DATED 17TH JUNE, 1936, MADE BY THE MINISTRY OF EDUCATION FOR NORTHERN IRELAND, UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1935, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE AND DULY LAID BEFORE PARLIAMENT.

1936. No. 83.

The Public Elementary Schools Regulations, 1934 (Statutory Rules and Orders of Northern Ireland, 1934, No. 40) (hereinafter called the "Principal Regulations") and the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 1, 1935 (Statutory Rules and Orders of Northern Ireland, 1935, No. 69) (hereinafter called the "Amending Regulations No. 1, 1935") are hereby amended as follows :—

1. Article 118 of the Principal Regulations is hereby repealed.

2. Clause (c) of Article 120 of the Principal Regulations is hereby repealed and the following clause substituted therefor :—

120.—(c) In any case where a period of trial is required by Part IV of these Regulations, the teacher shall be paid at the rate of £115 per annum in the case of a principal or assistant and at £100 or £92 per annum, whichever rate is applicable, in the case of a junior assistant mistress, until he has completed the period of trial, but on the satisfactory completion thereof he may be allowed, from the date on which the period began, the rate of salary appropriate to his position and his previous approved teaching service, and the service given during the period of trial may be allowed to count as incremental service.

3. Article 122 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

122. The normal scales of salary for trained teachers shall be as set forth in the following table :—

Category of School in regard to annual average attendance of pupils (see Article 138).	Whether men or women teachers.	Scale of Salary.		
		Minimum rate.	Number and value of annual increments.	Maximum rate.
30 and above ..	Men	£155	5 increments of £10, then 11 increments of £11, and final increments of £9.	£335
20 to 29 ..	Men	£140	4 increments of £8, then 10 increments of £9, and final increment of £8.	£270
20 and above ..	Women			
10 to 19 ..	Men	£140	4 increments of £8, and then 6 increments of £9.	£226
	Women			

Provided that a trained man teacher serving in a school in the category of 20 to 29 pupils shall be eligible, if he was appointed to the school prior to 1st January, 1921, to receive salary on a scale beginning at £155, and rising by 5 annual increments of £10 and then 9 annual increments of £11 to a maximum salary of £304 per annum.

4. Article 123 of the Principal Regulations is hereby repealed and the following article substituted therefor:—

123.—(a) Trained teachers, other than those serving in schools in the category of 10 to 19 pupils, whilst passing through the normal scale, may receive, in addition to the ordinary increments of the scale, special increments at intervals of not less than three years: provided that no special increment may be awarded at any earlier date than three years from the date of award of full recognition and teaching diploma. These increments shall be of an amount equal to the value of the next increment to which the teacher would normally be entitled, and shall be granted after reports showing very satisfactory service during three years, which need not be consecutive, but which must be within a period of not more than five years.

(b) A special increment shall not in any case exceed in amount the sum required to raise the teacher's salary to the maximum of his normal scale.

5. Clause (a) of Article 124 of the Principal Regulations is hereby repealed and the following clause substituted therefor:—

124.—(a) Trained teachers who have given at least one year's service at the maximum salary of the normal scale and who give very satisfactory service shall be eligible for further annual increments in a supernormal scale, at the rates shown in the following table:—

Rank.	Category of school in regard to annual average attendance of pupils (see Article 138).	Whether men or women teachers.	Number and value of Supernormal Scale increments.	Maximum rate in Supernormal Scale.
Principals.	20 to 29 ..	Men Women }	Five of £4	£290
Do. ..	30 to 49 ..	Men .. Women ..	Five of £8 Five of £6	£375 £300
Do. ..	50 to 119 ..	Men .. Women ..	Five of £10 Five of £7	£385 £305
Do. ...	120 to 239 ..	Men .. Women	Five of £13 Five of £9	£400 £315
Do. ..	240 and above	Men .. Women	Five of £16 Five of £11	£415 £325
Assistants	in all schools	Men Women	Five of £8 Five of £6	£375 £300

Provided that a man principal of a school in the category of 20 to 29 pupils who was appointed to that school prior to 1st January, 1921, shall be eligible on reaching the maximum of his normal scale, viz., £304, to receive five annual increments (four of £5, then one of £6) in a supernormal scale, making his maximum salary £330.

6. Clauses (b) and (c) of Article 125 of the Principal Regulations are hereby repealed and the following clauses substituted therefor :—

125.—(b) Untrained teachers appointed for the first time after 1st April, 1905, and before 1st January, 1921, shall receive the following scales of salaries :—

- (1) Men teachers serving in schools with an annual average attendance of not less than 30 pupils, during the first four years of service shall receive the initial salary of the normal scale, viz., £155. At the beginning of each of the four following years of service they shall be eligible to receive an increment of £5, at the beginning of each of the next three subsequent years an increment of £10, and at the beginning of the following year an increment of £11, until they attain a salary of £216. The remaining increments of the normal scale shall be payable upon proof of highly efficient service.
 - (2) Men teachers serving in schools with an annual average attendance of 20 to 29 pupils shall receive the scale specified at (1) and proceed beyond £216 per annum by annual increments of £11 up to a maximum salary of £304, provided they were appointed to the school prior to 1st January, 1921. If appointed to the school on or after that date, or if serving in a school with annual average attendance of less than 20 pupils, they shall receive the scale of salaries applicable to women teachers.
 - (3) Women teachers, during the first four years of service, shall receive the initial salary of the normal scale, viz., £140. At the beginning of each of the four following years of service they shall be eligible to receive an increment of £4, at the beginning of each of the next two subsequent years an increment of £8, and at the beginning of each of the two following years an increment of £9, until they attain a salary of £190. The remaining increments of the normal scale shall be payable upon proof of highly efficient service.
 - (4) Teachers (men and women) serving in schools with an annual average attendance of 10 to 19 pupils shall be limited to a maximum salary of £226.
- (c) Untrained teachers appointed for the first time on or after 1st January, 1921, shall receive a scale of salary beginning at £115, and rising by five annual increments of £5 to a maximum of £140 per annum.

7. Article 126 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

126. A teacher who is recognised as locum tenens pending the appointment of a permanent teacher shall be paid for service so rendered at the minimum rate of the scale on which he would have been paid if recognised as permanent teacher in the school. A locum tenens principal or assistant not fully qualified shall be paid at the rate of £115 per annum, and a locum tenens junior assistant mistress at £100 or £92 per annum, whichever rate is applicable.

8. Article 127 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

127. The Manager of a school having an annual average attendance of less than 10 pupils shall be required to guarantee to the teacher a salary at the rate of £140 per annum, towards which the Ministry shall make a contribution at the rate of £115 per annum. If the teacher be an untrained teacher appointed for the first time on or after 1st January, 1921, the rate of salary to be so guaranteed by the manager shall be £115 per annum, towards which the Ministry shall make a contribution at the rate of £92 per annum.

9. Article 128 of the Principal Regulations, and Article 11 of the Amending Regulations No. 1, 1935, are hereby repealed and the following Article substituted therefor :—

128.—(a) Subject to the special provisions relating to amalgamated schools contained in Article 130, a grant, either (1) Principal's or Vice Principal's Grant, or (2) Annual Capitation Grant, shall be paid to principals and vice principals.

(b) Principal's Grant shall be payable to principal teachers appointed to their present schools on or after 1st October, 1935 : provided that no grant shall be payable to the principal of any school at which the average attendance is insufficient to warrant its admission to Grade 1. The Grant shall be at the following rates :—

Grade.	Average Daily Attendance.	Rate of Grant.
1.	30—49	£18
2.	50—94	30
3.	95—139	50
4.	140—184	62 10s.
5.	185—274	75
6.	275—364	95
7.	365—499	115
8.	500—724	155
9.	725 and over	195

(c) Annual Capitation Grant shall be payable to principal teachers appointed as such to their present schools prior to 1st October, 1935. Principals of schools in the category of average attendance of 30 and above shall receive an annual capitation grant at the rate of 9/- per pupil in average attendance up to a limit of 120 pupils; 4/6 for each pupil in excess of 120 but not in excess of 600; and 2/3 for each pupil in excess of 600. Principals of Schools in a lower category of average attendance shall not be eligible to receive annual capitation grant, unless they were appointed to the school before 1st January, 1921, in which event they shall receive capitation grant at the rate of 4/6 per pupil in average attendance.

(d) Vice Principal's Grant shall be paid to vice principals appointed as such to their present schools on or after 1st July, 1935, at the rate of £31 a year for a first vice principal and £24 a year for a second vice principal.

(e) Annual Capitation Grant shall be paid to vice principals appointed as such to their present schools prior to 1st July, 1935. The grant to the first vice principal shall be at the rate of 4/6 per pupil in average attendance in excess of 120 but not in excess of 280. The grant to the second vice principal shall be at the rate of 4/6 per pupil in excess of 280 but not in excess of 440.

(f) When in consequence of the principalship of a school becoming vacant, the duties of the principal have been discharged by an assistant, a locum tenens or a junior assistant mistress for a period of not less than one month, any Principal's Grant accruing in respect of that period may be paid to the said assistant, locum tenens or junior assistant mistress, provided (i) that a privileged assistant or a vice principal was not serving during the period of the vacancy and (ii) that there was no unnecessary delay in filling the vacancy.

10. Article 130 of the Principal Regulations, and Article 13 of the Amending Regulations, No. 1, 1935, are hereby repealed and the following Article substituted therefor :—

130.—(a) Where two or more schools in any locality are amalgamated, re-organised or superseded in whole or in part by a new school, and any of the principals (or privileged assistants if such were serving) of these schools are retained as privileged assistants in a school forming one of the group of schools so re-arranged (hereinafter called an amalgamated school) the payment of Principal's Grant or Annual Capitation Grant, as the case may be, shall be in accordance with the provisions of the following sub-sections of this Article.

(b) A teacher appointed principal of an amalgamated school on or after 1st October, 1935, shall receive Principal's Grant

at the rate appropriate to the grade of his school : provided, however, that where the appointment of a principal should, in the opinion of the Ministry, be made from amongst the available principals of the separate schools, or from amongst the privileged assistants in the amalgamated school, as the case may be, but where another person is appointed as principal, the Ministry may in its absolute discretion make such reduction in the rate of the "Principal's Grant" as, having regard to all the circumstances of the case, it may deem proper.

(c) A teacher appointed privileged assistant in an amalgamated school on or after 1st October, 1935, who, immediately before that appointment, was in receipt of Principal's Grant, shall, so long as he continues to be recognised as privileged assistant in the amalgamated school, be eligible to receive "Principal's Grant" at such rate—not being greater than the rate at which he was being paid immediately before such appointment—as the Ministry, having regard to the particular circumstances of the case, may from time to time determine.

(d) A teacher appointed privileged assistant in an amalgamated school on or after 1st October, 1935, who, immediately before that appointment, was in receipt of annual capitation grant, shall, so long as he continues to be recognised as privileged assistant in the amalgamated school, be eligible to receive Annual Capitation Grant in accordance with such special arrangements as the Ministry may from time to time determine having regard to the particular circumstances of the case.

(e) Where teachers were appointed principals or privileged assistants in amalgamated schools from dates prior to 1st October, 1935, they shall continue to receive annual capitation grant in accordance with a special arrangement framed, in the case of each school, to meet the circumstances of the case : Provided that if, in the opinion of the Ministry, a special arrangement thus made is found, in practice, not to operate equitably, the Ministry shall have power to amend the arrangement in such manner as it may deem proper.

(f) Any arrangement made under section (e) of this Article may provide that each principal (or privileged assistant) transferred from the separate schools to the amalgamated school shall, so far as the average attendance at the latter school will allow, be paid capitation grant at the rate of 9s. 0d. per pupil up to the limit indicated by the number of pupils on which such teacher was actually paid capitation grant at that rate in his separate school prior to the amalgamation or re-organisation, notwithstanding that this provision may result in the number of pupils on which the said teachers receive payment at that rate exceeding, in the aggregate, 120.

(g) Where the principal of an amalgamated school is a teacher who—

- (1) was selected from amongst the principals of the separate schools to fill the post from the date of the amalgamation or re-organisation ; *or*
- (2) was appointed from amongst the privileged assistants in the amalgamated school to fill a subsequent vacancy in the post ; *or*
- (3) was appointed to the post at the time of amalgamation or re-organisation when, in the opinion of the Ministry, none of the available principals of the separate schools (or privileged assistants, if such were serving) was qualified and suitable for the post ; *or*
- (4) was appointed to the post at a date subsequent to amalgamation or re-organisation when no privileged assistant serving in the amalgamated school was in the opinion of the Ministry qualified and suitable for the post :

and where the annual capitation grant accruing to him under the terms of the special arrangement falls short of the sum to which he would have otherwise been entitled under Article 128 (c) by more than £10 per annum in any year, the grant so accruing to him may be augmented by the sum required to raise it to an amount which will be less by £10 than the grant to which he would have been entitled under Article 128 (c).

(h) Where the appointment of a principal to an amalgamated school should, in the opinion of the Ministry, be made from amongst the available principals of the separate schools, or from amongst the privileged assistants in the amalgamated school (as the case may be) but where another person is appointed as principal, such principal shall be entitled to receive only so much of the maximum grant that would normally be payable to him under the terms of Article 128 (c), as, when added to the sums payable to the privileged members of the staff, will not cause the total capitation grant to the school (including capitation grant payable to a vice-principal) to exceed the sum which would be payable if the school were fully and normally staffed as allowed by Part IV. of these Regulations.

(i) In the event of the circumstances of an amalgamated school becoming altered, by reason of re-organisation, amalgamation with one or more other schools, resignation or death of a privileged teacher, or otherwise, so as to render it desirable, in the opinion of the Ministry, that the arrangements for allocation of grants referred to in this Article should be revised, the Ministry may in such event make such new arrangements for allocation of the said grants as it may deem equitable.

11. Article 132 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

132.—(a) Junior assistant mistresses recognised under the terms of Articles 40 and 44 of Part IV. of these Regulations shall receive a scale of salary beginning at £100 and rising by five annual increments of £4 to £120 and then by three annual increments of £5 to a maximum of £135 per annum.

(b) Junior assistant mistresses recognised under the terms of Article 43 of Part IV. of these Regulations shall receive salary at the fixed rate of £92 per annum.

12. Article 133 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

133.—(a) The teachers of convent schools and schools conducted by the Christian Brothers possessing the qualifications prescribed for the teachers of ordinary public elementary schools shall be paid at the same rates as the latter teachers if the conductors so elect.

(b) Convent schools and schools conducted by the Christian Brothers in which the teachers are not required to possess the qualifications prescribed for teachers of ordinary public elementary schools shall receive grants on a capitation system.

(c) The capitation grants shall consist of—

(1) a normal capitation grant ; (2) an annual capitation grant ; and (3) a special capitation grant of 4s. 6d. per pupil in average attendance in schools reported by the inspector to be conducted with high efficiency.

(d)—(1) For the purposes of payment of normal capitation grant, the schools shall be divided into two categories, viz. :—

Category A.—Schools with an average attendance not exceeding 200.

„ B.—Schools with an average attendance in excess of 200.

(2) The normal capitation rates per annum shall be :—

	Schools in Category A.		Schools in Category B.	
	Minimum rate per annum.	Maximum rate per annum.	Minimum rate per annum.	Maximum rate per annum.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
On the first 100 of the actual average attendance ..	6 0 6	6 18 6	5 16 6	6 14 6
On the remainder of the actual average attendance ..	3 16 0	4 14 0	3 16 0	4 14 0

(3) No school in category B in which the actual average attendance for any quarter is in excess of 200 shall receive in respect of that quarter a less amount of normal capitation grant than that which would be payable to a school in Category A in respect of an actual average attendance of 200.

(e) The normal capitation grant may be increased by the award of annual increments (as provided in next paragraph) or diminished by the Ministry after consideration of the work done in the school.

(f) Every school having a normal capitation grant less than the maximum capitation rates of that grant may reach these rates by ten annual increments (four of 1s. 6d. then six of 2s. 0d.) provided the work of the school is reported by the inspectors to be efficient.

(g) No convent school paid by capitation grant, when aided for the first time, can be paid a higher normal capitation grant than at the minimum rates appropriate to the number of pupils in average attendance at the school, as set forth in sub-section (d) (2) above.

(h) In Convent schools and schools conducted by the Christian Brothers paid only by capitation grants, if the average attendance in any quarter is seriously reduced owing to exceptional causes, payment of the normal and special capitation grants may be claimed on the actual average attendance for the corresponding quarter of the preceding calendar year. In such cases the manager should set forth clearly in a special communication the exceptional causes, but substitution will be allowed only in cases where the abnormal reduction is in accordance with the amount specified in Article 129 hereof.

(i) The annual capitation grant shall be at the rate of 4s. 6d. per annum for each pupil in average daily attendance up to a maximum of 600 pupils, and at the rate of 2s. 3d. for each pupil in excess of 600.

(j) A special payment at the rate of £18 per annum shall be made to the conductors of convent schools on account of the service of each lay assistant (if any) recognised as forming part of the minimum teaching staff required to constitute the staff of the school, but such payment shall be made only in respect of lay assistants who were so recognised on 31st March, 1921.

13. Article 144 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

144. Grants may be paid by the Ministry in respect of each pupil who receives instruction in the Extra Subjects and for the minimum number of hours in this Article specified at the following rates :—

	Rate of Payment per Pupil.	Minimum number of hours' instruction in school year.
1. Mathematics : Algebra ..	8s. 6d.	45
2. „ „ Geometry	8s. 6d.	45

14. Article 148 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

148. A grant of eleven shillings and six pence may be paid in respect of each pupil who has attended at least ten theoretical and twenty practical lessons and during such attendance was enrolled in fourth or higher standard. Grants shall not be paid in respect of any pupil more than once for the same or an equivalent course or for more than three courses in all.

15. Article 154 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

154.—(a) The tuition grant payable under Article 151 (a) hereof for courses conducted under Article 152 (a) hereof shall be at the rate of 4s. 9d. for each girl pupil who is taught Cookery or Laundry Work, provided that she has attended at least thirteen lessons, and during such attendance was enrolled in fifth or higher standard or had reached the age of twelve years. Grants shall not be paid in respect of any pupil more than once for the same or an equivalent course. This grant shall be paid to the teaching staff in such manner as the Ministry may determine.

(b) In the case of courses conducted under Article 152 (b) hereof the tuition grant where payable under Article 151 (a) hereof shall be at the rate of 9s. 6d. for each eligible girl pupil, provided that she has attended at least 26 lessons of not less than $1\frac{1}{2}$ hours each or any equivalent amount of instruction.

16. Article 17 of the Amending Regulations, No. 1, 1935, is hereby repealed and the following article substituted therefor :—

155.—(a) The Maintenance Grant shall be the lesser of :—
either

(i) A sum equivalent to the expenditure on equipment, fuel, materials, etc., necessarily incurred during the school year in connection with the instruction ;

or

(ii) in the case of classes conducted under Article 152 (a) a sum calculated at the rate of 2s. 6d. for each eligible girl pupil who has attended at least thirteen lessons and during such attendance was enrolled in fifth or higher standard or had reached the age of twelve years.

(b) In the case of classes conducted under Article 152 (b), the following shall be substituted for the provisions contained in sub-clause (a) (ii) of this Article : a sum calculated at the rate of 4s. 9d. for each eligible girl pupil who has attended at least twenty-six lessons of not less than one and a half hours' each or any equivalent amount of instruction and during such attendance was enrolled in fifth or higher standard or had reached the age of twelve years.

17. Article 166 of the Principal Regulations is hereby repealed.

18. Article 208 of the Principal Regulations is hereby repealed and the following article substituted therefor :—

208. A fee of £3 per annum in respect of each senior pupil teacher shall be payable to the principal teachers of public elementary schools attended by senior pupil teachers. This fee shall not be paid unless the inspector is able to certify that due attention has been given by the teacher to the instruction of the senior pupil teacher in the art and practice of teaching. Criticism lessons shall be given weekly.

19. These Regulations shall be construed with and as forming part of the Principal Regulations and they shall take and have effect from 1st July, 1936.

20. These Regulations may be cited as the Public Elementary Schools Regulations, 1934, Amending Regulations, No. 2, 1936.

Given under the Seal of the Ministry of Education for Northern Ireland this 17th day of June, 1936.

(L.S.)

A. N. Bonaparte Wyse,
Secretary.

REGULATIONS, DATED 25TH NOVEMBER, 1936, MADE BY THE
MINISTRY OF EDUCATION FOR NORTHERN IRELAND UNDER
THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO
1935, AFTER CONSULTATION WITH THE MINISTRY OF
FINANCE AND DULY LAID BEFORE PARLIAMENT.

1936. No. 159.

The Public Elementary Schools Regulations, 1934 (Statutory Rules and Orders of Northern Ireland, 1934, No. 40) (hereinafter called the "Principal Regulations") are hereby amended as follows :—

1. The following clause is hereby added to Article 35 of the Principal Regulations :—

35.—(e) in schools in which an annual examination in the religious or bible instruction of the pupils is held, the