

War Service: Secondary and Preparatory Teachers.

REGULATIONS, DATED 8TH APRIL, 1940, MADE BY THE MINISTRY OF EDUCATION UNDER SECTION 6 OF THE TEACHERS' SALARIES AND SUPERANNUATION (WAR SERVICE) ACT, 1939, IN CONSULTATION WITH THE MINISTRY OF FINANCE.

1940. No. 31.

1.—These Regulations may be cited as “The Preparatory and Secondary Teachers’ War Service Regulations, 1940.”

Definitions.

2.—For the purpose of these Regulations, unless otherwise stated or unless the context otherwise requires :—

- (a) “the Act” is the Teachers’ Salaries and Superannuation (War Service) Act (Northern Ireland), 1939.
- (b) “the Ministry” is the Ministry of Education for Northern Ireland.
- (c) “Preparatory School”, “intermediate school”, “secondary school” have the same meaning as defined in the Secondary School Grants Regulations, Northern Ireland, 1935 (Statutory Rules and Orders of Northern Ireland, 1935, No. 76).
- (d) “Governing Body”, “Increment Grant”, “Preparatory Teacher”, “Secondary Teacher”, “full-time teacher” “Superannuation Scheme” have the same meaning as defined in the Regulations for Secondary Teachers, Northern Ireland, 1937, No. 2 (Statutory Rules and Orders of Northern Ireland, 1937, No. 89), hereinafter referred to as the Principal Regulations.
- (e) “school” means a preparatory, intermediate or secondary school.
- (f) “teacher” means a full-time preparatory or secondary teacher employed otherwise than in a temporary capacity.
- (g) “teaching employment” means actual teaching service rendered as a teacher.
- (h) “authorised staff” has the same meaning as in the principal regulations.
- (i) a “substitute teacher” means a teacher acting in the place of a teacher absent on leave on war service.
- (j) “salary as teacher” means the remuneration which a teacher would have received from the governing body if he had remained in teaching employment.

- (k) " War Service " means service, during the period of the present emergency in any of the naval, military or air forces of the Crown, or any other service during that period which the Ministry considers may properly be treated for the purpose of the Act in the same manner as service in those forces.
- (l) " War Service Pay " in relation to a person engaged in war service, means his pay (including marriage, family and other similar allowances) in respect of his war service.

3.—A teacher who undertakes war service with the permission of the governing body shall, while engaged in war service, be regarded as a teacher absent on leave with full pay.

4.—A teacher who at the date of undertaking war service with the permission of the governing body was on the authorised staff of a school shall retain his place on such staff during the period of his war service.

5.—A teacher who at the date of undertaking war service with the permission of the governing body was not on the authorised staff shall, during the period of his war service be eligible for appointment to such staff should a vacancy occur thereon during that period.

6.—A substitute teacher shall be regarded as being employed in a temporary capacity and shall not while so employed be regarded as eligible for appointment to the authorised staff; provided that nothing in this Article shall operate to prevent a substitute teacher from being considered for appointment to the ordinary staff of the school should a vacancy occur.

7.—A substitute teacher who fulfils the prescribed conditions for admission to the Superannuation Scheme may, if he so desires and the governing body agrees, be admitted to such scheme.

8.—In the case of a teacher to or in respect of whom payment is made by the governing body under the provisions of Section 2 of the Act or whose war service pay is equal to or exceeds his salary as teacher the Ministry may pay to the governing body either the full increment grant which would have been payable in respect of the teacher had he continued in teaching employment or such lesser sum as the Ministry, subject to the provisions of Article 10 hereof, may determine.

Provided that the minimum increment grant payable by the Ministry in respect of a teacher absent on leave on war service shall be a sum which shall bear the same proportion to the full increment grant which would normally be payable in respect of him as the payment made by the governing body under Section 2 of the Act bears to his salary as teacher.

9.—For the purpose of determining the salary which a teacher, absent on leave on war service, would have received had he continued in teaching employment the period of his war service shall be regarded as if it had been teaching employment.

10.—For the purpose of determining the aggregate amount of the increment grant which may be payable to a school under these Regulations in respect of any school year the Ministry shall take into consideration—

- (1) the payments made by the governing body to all teachers absent on leave on war service.
- (2) the total additional cost to the school caused by the absence of teachers on leave on war service.
- (3) the provisions made by the governing body for the continuance of the school work during the absence of teachers on war service.

11.—For the purpose of enabling the Ministry to determine the amount of the increment grant which may be payable under these Regulations it shall be the duty of the governing body to furnish the Ministry with such information as it may require.

12.—Where a teacher undertakes war service before the completion of the period of probation prescribed in Article 13 of the Principal Regulations, he may, if he has completed at least one year of probationary service and if, after consideration of a report from the Principal of the school, his work is regarded by the Ministry as satisfactory, be allowed full certification as a teacher with effect from the date on which he would have completed the normal period of probation had he been in teaching employment during his period of war service.

13.—If a teacher before undertaking war service had not completed at least one year of probationary service he shall on resumption of teaching employment be required to complete the probationary period of two years, after deducting therefrom the period of probationary service given by him before undertaking war service. If his work is then regarded as satisfactory he may be granted full certification from the date on which he would have completed his probationary period had he been in teaching employment during his period of war service. If, however, as a result of reports furnished by the Principal of the school and by the Inspectors of the Ministry, such a teacher is not regarded as suitable for full certification then and in every such case the provision of the Principal Regulations shall apply. In every case in which full certification is eventually granted, it shall be deemed to take and

have effect from the date on which it would have been granted had the teacher been in teaching employment during his period of war service. Provided however that a teacher to whom this Article applies may not be placed on the appropriate scale of salary with effect from any date prior to that upon which he resumes teaching employment.

14.—In any case of doubt or difficulty as to the construction or application of any of these Regulations, or as to the validity of any claim, right or liability thereunder, the same shall be determined by the Ministry whose decision thereon shall be final.

15.—The Interpretation Act, 1921 (12 Geo. 5 ch. 4), shall apply for the purpose of the interpretation of these Regulations as it applies for the purpose of the interpretation of an Act of the Parliament of Northern Ireland.

16.—These Regulations shall take and have effect as from the 1st September, 1939.

Sealed with the Official Seal of the Ministry of Education
for Northern Ireland this 8th day of April, 1940, in the
presence of

(L.S.)

(Signed) *R. S. Brownell*,
Secretary.

War Service: Technical Teachers.

REGULATIONS, DATED 8TH APRIL, 1940, MADE BY THE MINISTRY OF
EDUCATION UNDER SECTION 6 OF THE TEACHERS' SALARIES AND
SUPERANNUATION (WAR SERVICE) ACT, 1939, IN CONSULTATION
WITH THE MINISTRY OF FINANCE.

1940. No. 30.

1.—These Regulations may be cited as “The Technical Teachers’ War Service Regulations, 1940.”

Definitions.

2.—For the purpose of these Regulations, unless otherwise stated or unless the context otherwise requires:—

- (a) “the Act” is the Teachers’ Salaries and Superannuation (War Service) Act (Northern Ireland), 1939.
- (b) “the Ministry” is the Ministry of Education for Northern Ireland.