

SCHEDULE.

In pursuance of Sections 70 and 71 of the Education Act (Northern Ireland), 1923, the Ministry of Finance in consultation with the Ministry of Education, hereby frames the following scheme for amending the Teachers' (Secondary and Preparatory) Superannuation Scheme, 1925, as amended or applied by the Teachers' (Secondary and Preparatory) Superannuation (Amendment) Scheme, 1926, the Training College Teachers' Superannuation Scheme, 1927, the Teachers' (Secondary and Preparatory) Superannuation (Amendment) Scheme, 1930, the Teachers' (Miscellaneous) Superannuation Scheme, 1930, the St. Mary's Training College, Belfast, Superannuation Scheme, 1934, the Teachers' (Miscellaneous) Superannuation (Amendment) Scheme, 1936, the St. Mary's Training College, Belfast, Superannuation (Amendment) Scheme, 1936, and the Teachers' (Secondary and Preparatory) Superannuation (Amendment) Schemes, 1936, 1937, 1939, 1940 and 1944, and all such schemes are hereinafter referred to as "the Principal Scheme as amended".

1. This scheme shall apply to teachers who are entitled to have reckoned for pension purposes a period of non-contributing service under Article 3 of the Teachers' (Secondary and Preparatory) Superannuation (Amendment) Scheme, 1930, and who retire on or after the 1st day of April, 1944.

2. A teacher to whom this scheme applies shall be entitled to have reckoned in full for pension purposes (but not for the purpose of the additional allowance payable under Article 4 of the Teachers' (Secondary and Preparatory) Superannuation (Amendment) Scheme, 1944), any period of non-contributing service heretofore reckonable at two-thirds of its actual duration under the Teachers' (Secondary and Preparatory) Superannuation (Amendment) Scheme, 1930.

3. Subject to the provisions of Article 1 hereof, this scheme shall apply to teachers who come under the terms of the Teachers' Superannuation (Reciprocal Arrangements) Schemes, 1929 and 1935, and to other teachers having non-contributing service who re-enter the Principal Scheme as amended subsequent to the 1st day of April, 1929, only in so far as during their service in schools in Northern Ireland, Article 6 of the Teachers' (Secondary and Preparatory) Superannuation (Amendment) Scheme, 1930, has been applied to them; provided that any non-contributing service of such a teacher in excess of the period for which he has paid supplemental contributions shall be reckoned at two-thirds only of its actual duration.

4. This scheme may be cited as the Teachers' (Secondary and Preparatory) Superannuation (Amendment) Scheme (No. 2), 1944.

Sealed with the Official Seal of the Ministry of Finance, this
18th day of July, 1944, in the presence of

(L.S.)

W. D. Scott,

Secretary.

Technical Teachers.

REGULATIONS, DATED 1ST JANUARY, 1944, MADE BY THE MINISTRY OF
EDUCATION UNDER THE EDUCATION ACTS, 1923 TO 1940, AFTER
CONSULTATION WITH THE MINISTRY OF FINANCE.

1944. No. 6

The Regulations for Technical Teachers, 1937, Statutory Rules and Orders of Northern Ireland, 1937, No. 101 (hereinafter referred to as the Principal Regulations), are hereby amended as follows:—

1. These Regulations may be cited as "The Regulations for Technical Teachers, 1937, Amending Regulations, No. 4, 1944".

2. Article 2 (*k*) of the Principal Regulations is repealed and Article 2 (*l*) (ii) is amended as follows :—

"(ii) the Vice-Principal and the head of a Department of the Belfast Municipal College of Technology, or"

3. Article 18 of the Principal Regulations is repealed and the following Article substituted therefor—

"18. The minimum annual rate of salary of full-time teachers shall be in accordance with the scales set forth below; Provided, however, that the maximum of the scales for teachers (other than Principals) in Groups D, E, F, G and H and of Principals in Groups I to VI who have obtained a degree with First or Second Class Honours in a British University or other qualifications recognised as of an equivalent standard shall be £50 higher in each case than the amounts specified in this Article."

Teachers (other than Principals).

GROUP A.

- | | |
|---|----------------------------------|
| (1) A teacher of Women's Trades | £170 rising by annual increments |
| (2) A teacher of Physical Exercises (women) | of £10 to £300. |

GROUP B.

- | | |
|----------------------------------|--|
| An Elementary Commercial Teacher | Men : £200 rising by annual increments of £10 to £300.
Women : £200 rising by annual increments of £10 to £250. |
|----------------------------------|--|

GROUP BB.

- | | |
|-------------------------------|--|
| A teacher of Domestic Economy | £200 rising by annual increments of £10 to £320 and by £5 to £325. |
|-------------------------------|--|

GROUP C.

- | | |
|---|----------------------------------|
| (1) A Manual Instructor | £210 rising by annual increments |
| (2) A teacher of Physical Exercises (men) | of £10 to £350. |

GROUP D.

- | | |
|-------|--|
| Men : | £250 rising by annual increments of £10 to £300 and thereafter of £15 to £450. |
|-------|--|

GROUP D.

- (1) A teacher of Mathematics
- (2) A teacher of Elementary Science
- (3) A teacher of Higher Commercial Work
- (4) A teacher of Arts and Crafts
- (5) A teacher of Technological subjects
- (6) An Assistant Lecturer in the Municipal College of Technology, Belfast

Women : £250 rising by annual increments of £10 to £300, thereafter of £15 to £345 and by £5 to £350.

Provided that for a teacher in subheads (1) to (5) hereof inclusive who is not teaching technical classes other than junior technical or junior commercial classes for at least eight hours per week the scale shall be—

Men : £210 rising by annual increments of £12 to £270, and thereafter of £15 to £450.

Women : £200 rising by annual increments of £10 to £320 and by £5 to £325.

GROUP E.

- (1) A teacher of Advanced Science
- (2) A Lecturer in the Municipal College of Technology, Belfast

£300 rising by annual increments of £15 to £465 and by £10 to £475.

GROUP F.

- Head of a Grade III Department of the Municipal College of Technology, Belfast

£425 rising by annual increments of £15 to £590 and by £10 to £600.

GROUP G.

- Head of a Grade II Department of the Municipal College of Technology, Belfast

£600 rising by annual increments of £25 to £750.

GROUP H.

- (1) Vice-Principal in the Municipal College of Technology, Belfast
- (2) Head of Grade I Department of the Municipal College of Technology, Belfast

£650 rising by annual increments of £25 to £850.

Principals.

- | | | |
|-------|----|---|
| Group | I | £300 rising by annual increments of £15 to £465 and by £10 to £475. |
| | II | £350 rising by annual increments of £15 to £545 and by £5 to £550. |

Group III	£425 rising by annual increments of £15 to £590 and by £10 to £600.
„ IV	£475 rising by annual increments of £20 to £635 and by £15 to £650.
„ V	£525 rising by annual increments of £25 to £725.
„ VI	£600 rising by annual increments of £25 to £750.
„ VII	£1,000 rising by annual increments of £50 to £1,250.

4. Each post of principal shall be allocated to one of the foregoing Groups I to VII, having regard to the nature and scope of the duties attached to the position. The group to which each such post is allocated shall be deemed to be that which has a scale of salary corresponding to that of the group in which the post was placed immediately prior to 1st August, 1942, unless the Managers, with the approval of the Ministry, shall otherwise determine. Such allocation may, with the Ministry's approval, be revised from time to time as circumstances require.

5. A principal, whose post is allocated to a group which has a scale of salary corresponding to that of the group in which he was placed immediately preceding such allocation, shall retain credit for any increments which he may hitherto have obtained in that group.

A principal, whose post is allocated to a group which has a scale of salary different to that in which he was placed immediately preceding such allocation, shall be placed in his new scale in accordance with the provisions of Article 26 of the Principal Regulations : Provided that, if such allocation is made prior to 1st August, 1944, an existing principal may be granted increments in the new scale not exceeding the number already awarded to him in his former scale.

6. Article 20 of the Principal Regulations is repealed and the following Article substituted therefor :

“ 20. Where a principal was, immediately prior to 1st August, 1942, in receipt of an allowance of £50 or £100, as the case may be, owing to the fact that his duties, subsequent to 1st August, 1925, had been increased by reason of his being made responsible for the organisation and direction of technical instruction in an additional area, he shall on allocation or re-allocation of his post to a group under Article 18 continue to receive this allowance so long as he remains in his existing post.”

7. Article 22 of the Principal Regulations is repealed and the following Article substituted therefor :

“ 22. An allowance at a rate not exceeding £100 per annum may be made to the teacher who on the 1st July, 1942, was acting as Assistant to the Principal of the Municipal College of Technology, Belfast.”

8. Article 31 (a) of the Principal Regulations shall be amended by the inclusion after “ employed by them ” in the fourth line thereof of the words “ including the allowances paid to Principals under Article 20 and to the Assistant to the Principal of the Municipal College of Technology, Belfast, under Article 22.”

9. Where the managers of a recognised school or group of schools, or Technical Instruction Scheme, of which the post of Principal is within Groups II to VI, consider it desirable that a position of special responsibility, other than that of the Principal, should be created they may with the approval of the Ministry create such a position and may appoint thereto a teacher from among the staff of Assistant Teachers in the school or group of schools. The teacher so appointed may be paid by the managers, as an addition to his normal salary, a sum at the following rates per annum :

(a) in the case of schools where the post of principal is within Groups II, III, and IV	£30
(b) in the case of schools where the post of principal is within Groups V and VI	£50

Provided that—

- (i) such payments shall not be included in the incremental portion of the teacher's salary ; and
- (ii) where more than one such appointment is made in any recognised school or group of schools the aggregate allowances that may be made in respect of them under this Article shall not exceed a rate of either £30 or £50 according to the group to which the post of principal of the school is allocated.

10. These Regulations shall have effect as from 1st August, 1942, and shall be construed with and as forming part of the Principal Regulations.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland, this first day of January, 1944, in the presence of

(L.S.)

(Signed) *R. S. Brownell,*

Secretary.