

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

PARAGRAPH 26.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Paper Box Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Paper Box Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1925, dated 2nd March, 1925 (a), namely :—

That branch of the Box Trade which is engaged in the making of boxes or parts thereof made wholly or partially of paper, cardboard, chip or similar material.

EXPLANATORY NOTE.

(This note is not part of the Order, but is intended to indicate its general purport)

This Order, which has effect as from 20th December, 1946, revokes Part IV of the Schedule to Order N.I.B. (23) and Order N.I.B. (33), which fix the statutory minimum remuneration payable to workers in relation to whom the Paper Box Wages Council (Northern Ireland) operates, and substitutes the statutory minimum remuneration set out in the Schedule to this Order.

N.I.R. (46)

**The Rope, Twine and Net Wages Council (Northern Ireland)
Wages**

THE ROPE, TWINE AND NET WAGES COUNCIL (NORTHERN IRELAND)
WAGES REGULATION ORDER, 1946, DATED 24TH JUNE, 1946, MADE BY
THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER
SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND),
1945 (9 & 10 GEO. 6. CH. 21).

1946. No. 145

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Rope, Twine and Net Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration now payable to the said workers and for the amendment of the Order of the Ministry N.I.R. (30) dated the 30th day of June, 1939, confirming holidays provided for by a direction given, and holiday remuneration fixed, under the Holidays with Pay Act (Northern Ireland), 1938, in relation to the said workers (hereinafter referred to as "Order N.I.R. (30)");

2 Geo. 6.
Ch. 24.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

(a) S. R. & O. 1925, No. 28.

1.—(1) Subject to the provisions of paragraph (2) of this Article the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall become effective as from the 1st day of July, 1946, (hereinafter referred to as “ the specified date ”) and accordingly the Order of the Ministry N.I.R. (44) dated the 14th day of March, 1945, shall thereupon cease to have effect. Statutory minimum remuneration.

(2) Where as respects any worker who is paid wages at intervals not exceeding seven days the specified date does not correspond with the beginning of the period for which the wages are paid, the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall, as respects that worker, become effective as from the beginning of the next such period following the specified date and Order N.I.R. (44) shall cease to have effect in relation to that worker accordingly.

2. As from the specified date Order N.I.R. (30) shall have effect subject to the amendments set out in the Second Schedule to this Order. Holidays and holiday remuneration.

3.—(1) This Order may be cited as the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1946. Short title and interpretation.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 12 Geo. 5. Ch. 4.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-fourth day of June, nineteen hundred and forty-six, in the presence of

(L.S.)

J. W. McConnell,

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

FIRST SCHEDULE.

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES.

MALE WORKERS	AREA A		AREA B	
	Workers employed in the area of the County Borough of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
PARAGRAPH 1. Charge Hands. Hemp Hand Dressers. Rope Layers (Walk). Sett Weighers (Rope and Binder Twine). Splicers.				
Workers of 21 years of age or over ...	1 8	1 9	1 7½	1 8½
" 20 " " and under 21	1 3½		1 2½	
" 19 " " " " 20	1 1½		1 0¾	
" 18 " " " " 19	1 0¾		0 11¼	
" 17 " " " " 18	0 9¾		0 9¾	
" 16 " " " " 17	0 7½		0 7½	
" 15 " " " " 16	0 6		0 6	
" under 15 " " " " ...	0 5½		0 5½	
PARAGRAPH 2. Bull Hacklers (Hard Fibre Men). Hemp Cutters or Piecers-out. Rope Layers (House Machines):				
Workers of 21 years of age or over ...	1 7½	1 8½	1 6¾	1 7½
" 20 " " and under 21	1 3½		1 2¾	
" 19 " " " " 20	1 1½		1 0¾	
" 18 " " " " 19	1 0¾		0 11¼	
" 17 " " " " 18	0 9¾		0 9¾	
" 16 " " " " 17	0 7½		0 7½	
" 15 " " " " 16	0 6		0 6	
" under 15 " " " " ...	0 5½		0 5½	
PARAGRAPH 3. Hand Spinners. Hand Rope Makers (Walk).				
Workers of 21 years of age or over. ...	1 7	1 8	1 6½	1 7½
" 20 " " and under 21	1 3		1 2½	
" 19 " " " " 20	1 1½		1 0¾	
" 18 " " " " 19	1 0		0 11¼	
" 17 " " " " 18	0 9¾		0 9¾	
" 16 " " " " 17	0 7½		0 7½	
" 15 " " " " 16	0 6		0 6	
" under 15 " " " " ...	0 5½		0 5½	
PARAGRAPH 4. Batchers (Rope and Binder Twine). Beatsters. Binder Twine Balers or Baggers. Bobbin Boys. Hackling Machine Attendants (Soft Fibres). Hemp Softeners. Labourers. Line and Cord Makers, including Jack Minders. Lanyard Makers. Line Reelers (Walk). Drum Finishers or Polishers and Halter Makers. Oilers. Packers. Rope Followers. Strand Formers (House Machines). Storemen. Tarrers. Warehousemen. All other male workers not specified in paragraphs 1, 2, 3, 5 and 6 or in this paragraph.				

MALE WORKERS

AREA A
Workers employed in the area of the County Borough of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom

AREA B
Workers employed in areas other than that specified in Area A

	General minimum time rates		Piece work basis time rates		General minimum time rates		Piece work basis time rates	
	Per hour		Per hour		Per hour		Per hour	
	s.	d.	s.	d.	s.	d.	s.	d.
PARAGRAPH 4—Continued:								
Workers of 21 years of age or over ...	1	6½	1	7¼	1	6½	1	7¼
" 20 " " and under 21	1	3½			1	2½		
" 19 " " " " 20	1	1½			1	0½		
" 18 " " " " 19	1	0½			1	0		
" 17 " " " " 18	0	9½			0	9½		
" 16 " " " " 17	0	7½			0	7½		
" 15 " " " " 16	0	6			0	6		
" under 15 " " " " ...	0	5½			0	5½		
PARAGRAPH 5:								
Hand Machine Net Weavers. Hand Machine Net Braiders.								
Workers of 21 years of age or over ...	1	6½	1	7¼	1	6½	1	7¼
" 20 " " and under 21	1	2½			1	2½		
" 19 " " " " 20	1	1			1	0½		
" 18 " " " " 19	1	0½			0	11½		
" 17 " " " " 18	0	9½			0	9½		
" 16 " " " " 17	0	7½			0	7½		
" 15 " " " " 16	0	6			0	6		
" under 15 " " " " ...	0	5½			0	5½		
PARAGRAPH 6.								
Needle Fillers. Net Examiners. Net Minders or Net Fixers. Net Mounters or Trimmers. Power Machine Net Weavers or Braiders. Ransackers (Fishing Nets). Semi-Power Machine Netting Weavers or Braiders. All other male workers in the Net Section of the Trade not specified in paragraph 5 or in this paragraph.								
Workers of 21 years of age or over ...	1	6½	1	7¼	1	5½	1	6½
" 20 " " and under 21	1	2½			1	2		
" 19 " " " " 20	1	1			1	0½		
" 18 " " " " 19	1	0½			0	11½		
" 17 " " " " 18	0	9½			0	9½		
" 16 " " " " 17	0	7½			0	7½		
" 15 " " " " 16	0	6			0	6		
" under 15 " " " " ...	0	5½			0	5½		

FEMALE WORKERS'	AREA A		AREA B	
	Workers employed in the area of the County Borough of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
PARAGRAPH 7. Workers of 18 years of age or over of the following classes :—				
(a) House Machine Minders. Sample Makers	1 1½	1 1½	1 0½	1 1
(b) Net Making Machine Operators. Reelers. Warpors	1 1	1 1½	1 0½	1 0½
(c) Ballers. Carders. Copwinders. Drawers. Leeson Roll Winders. Parcellers. Piecers. Plaiters. Plaiting Winders. Polishers. Rovers. Scourers. Spinners. Spoolers. Spreaders. Twisters. Winders	1 0½	1 1	1 0	1 0½
(d) Hand Braiders (Nets). Net Examiners	1 0½	1 0½	0 11½	1 0½
(e) Layers	0 11½	0 11½	0 10½	0 11½
PARAGRAPH 8. Workers employed as Doffers (irrespective of age)	0 9½	0 9½	0 8½	0 9½
PARAGRAPH 9. Workers (other than Doffers) under 18 years of age.				
Workers of 17 years of age and under 18	0 9	—	0 8½	—
„ 16 „ „ „ „ 17	0 7½	—	0 7	—
„ 15 „ „ „ „ 16	0 6½	—	0 6½	—
„ under 15 „ „ „ „	0 6½	—	0 5½	—
PARAGRAPH 10. All other female workers of 18 years of age or over not specified in paragraphs 7 and 8 above	0 11½	0 11½	0 10½	0 11½

OVERTIME.

PARAGRAPH 11.

Overtime rates shall be payable as follows :—

A. WORKERS EMPLOYED ON TIME WORK :

- (i) On any day other than Saturday, Sunday and public holidays customarily observed in the establishment—
 - (a) For the first two hours worked in excess of 9 hours—
TIME-AND-A-QUARTER ;
TIME-AND-A-HALF.
 - (b) Thereafter—
- (ii) On Saturday—
For all hours worked in excess of 5 hours—TIME-AND-A-HALF.
- (iii) On Sunday or a public holiday customarily observed in the establishment—
For all hours worked—DOUBLE TIME.

PARAGRAPH 11.—*Continued*

(iv) In any week—

For all hours worked in excess of 48 hours—~~TIME-AND-A-QUARTER~~, except in so far as higher overtime rates are payable under the provisions of (i), (ii) and (iii) above.

Provided that overtime rates shall be payable in respect of overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 48.

Provided further that where it is the established practice of an employer to require attendance only on five days a week, overtime rates shall be payable on such days only after 9½ hours have been worked.

B. WORKERS EMPLOYED ON PIECE WORK :

Male and female workers employed on piece work shall be entitled to receive in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate,

an amount equal to one-quarter, one-half or the whole of the appropriate piece work basis time rate,

according as the overtime rate which would have been payable under the provisions of sub-paragraph A. of this paragraph, if the worker had been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time, respectively.

PARAGRAPH 12.

The expressions time-and-a-quarter, time-and-a-half, and double time mean, respectively, one-and-a-quarter times, one-and-a-half times and twice the amount of the appropriate minimum rate otherwise applicable.

THE HOURS OF WORK OF WOMEN AND YOUNG PERSONS ARE SUBJECT TO THE PROVISIONS OF THE FACTORIES ACT (NORTHERN IRELAND), 1938 (a).

GENERAL.

APPLICATION OF STATUTORY MINIMUM REMUNERATION TO PIECE WORKERS.

PARAGRAPH 13.

In the case of male and female workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate set out in paragraphs 1 to 10 of this Schedule. In determining whether any piece rate satisfies the foregoing condition, regard shall be had only to the earnings of ordinary workers, *i.e.*, workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, *e.g.*, juvenile and infirm workers.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK.

PARAGRAPH 14.

An employer shall, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has received in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer shall, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

WAITING TIME.

PARAGRAPH 15.

- (1) A worker shall be entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.
- (2) A piece worker shall during any time during which he is present as aforesaid and is not doing piece work be entitled to payment of the general minimum time rate applicable to the workers of the class to which he belongs.

Provisions (1) and (2) do not apply when—

- (a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or
- (b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION.

PARAGRAPH 16.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Rope, Twine and Net Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Rope, Twine and Net Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1926 (a), dated 23rd March, 1926, namely:—

The making or re-making of:—

- (a) rope (including driving rope and banding),
- (b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords),
- (c) core for wire ropes,
- (d) lines,
- (e) twine (including binder and trawl twine),
- (f) lanyards,
- (g) net and similar articles;

the bleaching, teasing, hackling, carding, preparing and spinning of the materials required for the making or re-making of any of the articles (a) to (g) above, when carried on in the same factory or workshop as such making or re-making; the manufacture of packings, gaskins, and spun yarns when carried on in the same factory or workshop as the making or re-making of any of the articles (a) to (g) above; the braiding or splicing of articles made from rope, cord, twine or net; the mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles where these operations or any of them are carried on in a factory or workshop in which any of the articles (a) to (g) above are made or re-made;

But excluding

the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope);

And excluding

the making of net in connection with the lace curtain trade and the weaving of cloth;

And excluding also

the splicing or braiding of rope, twine or cord performed by hand or machine when incidental to or carried on in association with or in conjunction with the operations specified in paragraphs (1) and (2) of the Appendix to the Trade Boards (Made-up Textiles) Order, 1920, or any other processes or operations which are specifically mentioned in such Appendix.

SECOND SCHEDULE.

HOLIDAYS AND HOLIDAY REMUNERATION.

The provisions of Order N.I.R. (30) dated 30th June, 1939, shall have effect subject to the following amendments :—

- (1) Any reference in Order N.I.R. (30) to the appropriate Trade Board rate for work to which the Trade Boards Acts apply and to work to which those Acts do not apply shall be read as including a reference to the appropriate statutory minimum remuneration fixed by a wages regulation order in respect of the worker and to work to which a wages regulation order does not apply ;
- (2) Any reference in Order N.I.R. (30) to a minimum rate of wages fixed by the Trade Board shall be read as including a reference to statutory minimum remuneration fixed by a wages regulation order pursuant to proposals of the Rope, Twine and Net Wages Council (Northern Ireland) and the reference in paragraph 9 of Order N.I.R. (30) to the Holidays with Pay Act (Northern Ireland), 1938, shall be construed as including a reference to the Wages Councils Act (Northern Ireland), 1945 ;
- (3) The amount of any holiday remuneration due to any worker under Order N.I.R. (30) shall be calculated in accordance with the provisions of Part II of the Wages Councils Act (Northern Ireland), 1945; and
- (4) For the words "not later than 1st April following the termination of employment" contained in paragraph 15 of Order N.I.R. (30) there shall be substituted the words "immediately on termination of employment."

EXPLANATORY NOTE.

1. The First Schedule to this Order sets out the statutory minimum remuneration payable as from 1st July, 1946, to the workers in relation to whom the Rope, Twine and Net Wages Council (Northern Ireland) operates.

2. The Second Schedule amends the Direction for Holidays with Pay confirmed by the Ministry's Order N.I.R. (30) dated 30th June, 1939, by a number of formal amendments necessitated by the enactment of the Wages Councils Act (Northern Ireland), 1945.

3. The provisions of Order N.I.R. (44) cease to have effect when the new provisions under this Order come into force.

N.I.S. (34)

The Shirtmaking Wages Council (Northern Ireland) Holidays

THE SHIRTMAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (HOLIDAYS) ORDER, 1946, DATED 27TH JUNE, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6. CH. 21).

1946. No. 143

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Shirtmaking Wages Council (Northern Ireland) wages regulation proposals for requiring workers in relation to whom the Council operates to be allowed by their employers the holidays set out in the Schedule to this Order and for fixing the holiday remuneration specified therein in