

to the said Fund would have been payable if these Regulations had not come into operation."

(6) This Regulation shall have effect as from 1st April, 1945.

6.—(1) In Regulation 1 of the principal Regulations, the definition of the expression "increment grant" is hereby revoked; and in Regulation 40, 42 and 52 of those Regulations for any reference to an increment grant there shall be substituted a reference to a salary grant.

(2) Regulation 22 of the principal Regulations shall cease to have effect.

(3) Regulation 5 of the Secondary Teachers (Salaries and Allowances) Regulations (Northern Ireland), 1946, shall have effect as if in paragraphs (7) and (8) thereof for the words "six years" wherever those words occur there were substituted the words "five years".

(4) This Regulation shall have effect as from 1st day of August, 1946.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 31st day of July, 1946, in the presence of

(L.S.)

R. S. Brownell,
Secretary.

Technical Teachers : Salaries and Allowances

REGULATIONS, DATED 18TH FEBRUARY, 1946, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1923 TO 1942, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1946. No. 15

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by sections 65, 69 and 77 of the Education Act (Northern Ireland), 1923, and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

Short title
and
construction.

1.—(1) These Regulations may be cited as the Technical Teachers (Salaries and Allowances) Regulations (Northern Ireland), 1946.

(2) In these Regulations the expression "the principal Regulations" means the Regulations for Technical Teachers, Northern Ireland, 1937, as amended by subsequent Regulations other than these Regulations.

(3) These Regulations shall be construed as one with the principal Regulations.

(2) Scale I shall apply to teachers who have attended full-time at an approved training college for a course of training of less than three years and who hold the recognised qualifications.

Scale I shall also apply to all teachers who, under Regulations made by the Ministry, have been granted certification but whose qualifications do not entitle them to admission to a higher Scale :

Provided that a teacher, other than a graduate, who under Regulation 18 of the principal Regulations had been graded in Group B and who at the date of these Regulations has less than five years' full-time service, shall not proceed beyond the salary appropriate to the tenth year of service on the Scale unless he possesses or until he obtains the qualifications set forth in the Schedule to these Regulations.

(3) Scale II shall apply to—

- (a) teachers who have attended full-time at an approved training college for a three year course of training and who hold the recognised qualifications ;
- (b) teachers who have had at least three years' approved industrial or commercial experience after attaining the age of 18 years and who hold one of the following qualifications (or a qualification adjudged by the Ministry to be equivalent)—
 - (i) Higher National Certificate ;
 - (ii) First Class Full Technological Certificate of the City and Guilds of London Institute ;
 - (iii) Full Course Honours Certificate in a course in Technology or Science in the Ministry's Technical School Examinations ;
- (c) teachers who have had at least three years' approved industrial or commercial experience after attaining the age of 18 years, who have successfully completed an approved full-time course of at least two years' duration at the London School of Economics, and who hold other recognised certificates in commercial subjects.

(4) Scale III shall apply to—

- (a) teachers who have attended full-time at an approved training college for a four year course of training and who hold the recognised qualifications ;
- (b) teachers who have had at least three years' approved industrial experience after attaining the age of 18 years, and who (i) have been granted certification in Building Trades subjects on the successful completion of a full-time course of at least three years' duration at the Architectural Association School of Architecture or

other approved institution ; or (ii) have been granted certification in other technological subjects on the successful completion of a full-time course of at least three years' duration at an approved institution ;

- (c) teachers who have had at least four years' approved industrial experience after attaining the age of 18 years and who have been granted certification in Science, Applied Science or Technology, as the result of having successfully completed, or been granted exemption from, Parts A and B of the examination for the associateship of an approved professional institution.

(5) For the purpose of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to—

- (a) teachers, other than those eligible for admission to Scale V, who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college ;
- (b) teachers, other than those eligible for admission to Scale V, who have had at least four years' approved industrial or commercial experience after attaining the age of 18 years and who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) recognised by the Ministry for teaching purposes.

(7) Scale V shall apply to—

- (a) teachers who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college ;
- (b) teachers who have had at least four years' approved industrial or commercial experience after attaining the age of 18 years and who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes.

(8) A teacher who by reason of approved industrial or commercial experience is qualified for admission to Scale II, Scale III, Scale IV or Scale V, may, if he so desire, elect to be placed on Scale I

and to count years of approved industrial or commercial experience after attaining 21 years of age for incremental purposes on that Scale in accordance with the provisions of Regulation 10 of these Regulations.

Posts of special responsibility.

5. The Ministry, after consultation with the managers, may approve of posts of special responsibility (including that of vice-principal) and of the allowance payable in respect of any such post, in any school other than the College of Technology, Belfast. A teacher holding a post of special responsibility shall be paid at the rate of the annual allowance fixed in respect of that post :

Provided that the annual allowance payable in respect of any such post shall not be less than £35 or more than £125, and that the dates as from which any such allowance shall be payable shall be determined by the Ministry.

Salaries of principals.

6.—(1) The Ministry shall, after consultation with the managers allocate each school other than the College of Technology, Belfast, to one or other of the Grades set out in the first column of the table attached to this Regulation, having regard to the volume, importance and standard of work carried on in the school ; and the minimum salary scale of the principal of a school in any Grade shall be the salary scale placed opposite that Grade in the second column of that Table.

Grade.	Salary.
A	£450 rising by annual increments of £25 to a maximum of £650.
B	£550 rising by annual increments of £25 to a maximum of £800.
C	£650 rising by annual increments of £25 to a maximum of £900.
D	£750 rising by annual increments of £25 to a maximum of £1,000.
E	£850 rising by annual increments of £25 to a maximum of £1,100.

Salaries of teachers in the College of Technology, Belfast.

7.— (1) The following provisions of this Regulation shall apply to teachers in the College of Technology, Belfast.

(2) The salary of the principal shall be determined by the Ministry after consultation with the education authority.

(3) The Ministry, after consultation with the education authority, may approve of the establishment of posts of vice-principal, heads of departments, senior lecturers and lecturers, and the minimum scales of salary payable in respect of such posts shall be as follows :

- (a) Vice-principal ... £1,000 rising by annual increments of £25 to a maximum of £1,200.
- (b) Heads of departments ...
- | | | | |
|-----------|-------|-----|---|
| Grade I | Men | ... | £700 rising by annual increments of £25 to a maximum of £900. |
| | Women | ... | £600 rising by annual increments of £20 to a maximum of £800. |
| Grade II | Men | ... | £800 rising by annual increments of £25 to a maximum of £1,000. |
| | Women | ... | £700 rising by annual increments of £20 to a maximum of £900. |
| Grade III | Men | ... | £900 rising by annual increments of £25 to a maximum of £1,100. |
| | Women | ... | £800 rising by annual increments of £20 to a maximum of £1,000. |
| Grade IV | Men | ... | £1,000 rising by annual increments of £25 to a maximum of £1,200. |
| | Women | ... | £900 rising by annual increments of £20 to a maximum of £1,100. |
- (c) Senior Lecturers ...
- | | | | |
|--|-------|-----|---|
| | Men | ... | £600 rising by annual increments of £25 to a maximum of £800. |
| | Women | ... | £480 rising by annual increments of £20 to a maximum of £660. |
- (d) Lecturers ... their appropriate salaries under the Scales set out in Regulation 4 above, together with an annual allowance of £60.

(4) The Ministry, after consultation with the education authority, and having regard to the volume, importance and standard of work carried on in a department, shall determine the grade in which the department shall be placed.

8.—(1) Subject to the following provisions of this Regulation, a teacher whose teaching duties exceed 20 hours in any week, shall be entitled, in addition to his salary under the appropriate scale, to be paid an allowance at the rate of 5/- per hour in respect of each hour spent by him in evening teaching in that week in excess of weekly teaching duties of 20 hours :

Provided that—

- (i) a teacher shall not be entitled to an aggregate allowance of more than two pounds in respect of any week ;
- (ii) teaching done after 6 p.m. or on a Saturday after 1 p.m. shall be regarded as evening teaching for the purpose of this Regulation.

(2) If in the case of a teacher whose duties necessarily involve an undue amount of travelling between teaching centres the Ministry is of opinion that paragraph (1) of this Regulation should apply to him with the substitution of a lesser number of teaching hours than 20, then paragraph (1) shall apply to that teacher with the substitution for 20 hours of such lesser number of hours as the Ministry may determine.

(3) Any payments made to a teacher in accordance with the provisions of this Regulation shall not be included in the salary of the teacher for the purposes of the Agricultural and Technical Teachers' Superannuation Scheme.

(4) This Regulation shall not apply to the following teachers that is to say, principal teacher, vice-principal, a holder of a post of special responsibility, head of a department, senior lecturer, lecturer.

(5) This Regulation shall have effect as from the 1st day of August, 1945.

Allowance
for
certain
degrees.

9.—(1) A certified teacher on Scale I, Scale II or Scale III who holds a university degree (other than a first or second class honours degree) or other qualification adjudged by the Ministry to be equivalent thereto, which is recognised by the Ministry for teaching purposes, but who is not eligible for admission to Scale IV, shall, in addition to the appropriate scale salary, receive an annual allowance of, in the case of a man, £20, or, in the case of a woman, £15 :

Provided that if the sum of the teacher's scale salary and the allowance payable under this paragraph exceeds the scale salary which he would receive if he were eligible for admission to Scale IV, the allowance payable under this paragraph shall be reduced by the amount of the excess.

(2) A certified teacher on Scale I, Scale II or Scale III who holds a first or second class honours degree, or other qualification adjudged by the Ministry to be equivalent thereto, which is recognised by the Ministry for teaching purposes but who is not eligible for admission to Scale V, shall, in addition to the appropriate scale salary, receive an annual allowance of, in the case of a man, £50, or, in the case of a woman, £35 :

Provided that if the sum of the teacher's scale salary and the allowance payable under this paragraph exceeds the scale salary which he would receive if he were eligible for admission to Scale V, the allowance payable under this paragraph shall be reduced by the amount of the excess.

(3) A certified teacher on Scale IV who holds a first or second class honours degree, or other qualification adjudged by the Ministry to be equivalent thereto, which is recognised by the Ministry for teaching purposes but who is not eligible for admission to Scale V, shall, in addition to his salary under Scale IV, receive an annual allowance of, in the case of a man £30, or, in the case of a woman, £20.

10.—(1) Subject to the provisions of Regulation 12, a certified teacher who is entitled to be placed on one of the salary scales set out in Regulation 4 shall be placed at the point in that scale which he would have reached if the scale had been in operation throughout the period of his service as a teacher, that is to say, full credit shall be given, in accordance with the principal Regulations, as amended by these Regulations, for previous satisfactory service. Placing
of
teachers.

(2) For the purpose of placing a teacher on any of the Scales set out in Regulation 4, any period of approved industrial or commercial experience or of time spent in approved professional or research work after the teacher attained the age of 21 years shall, up to a maximum of 10 years, be deemed to be equivalent to teaching service, provided that any part of the aforesaid period which is reckoned for the purposes of admission to any of Scales II to V shall not also be reckoned for the purpose of the award of increments.

(3) A teacher, other than a lecturer in the College of Technology, Belfast, who is entitled to be placed on one of the salary scales set out in Regulation 6 or Regulation 7 shall be placed on the appropriate scale at the point which he would have reached if the scale had been in operation throughout the full period of any service given by him and adjudged by the Ministry to have been equivalent in importance and responsibility to the post in respect of which he is being placed on one of the said salary scales.

(4) When a person paid on a scale of salary under these Regulations becomes eligible for payment on a higher scale he shall enter the higher scale at the minimum or, if his salary on the lower scale were greater than that minimum, at the incremental point equal to or next above his salary on the lower scale.

11. The rate of salary for a full-time uncertified teacher shall be such as may be approved by the Ministry. Uncertified
teachers.

12.—(1) Where a teacher has been admitted for the first time to one of the salary scales prescribed by Regulation 4, then notwithstanding the point in the scale at which he has been placed, he shall not be eligible for the award of an increment until he has satisfactorily completed his probationary period ; and the award of subsequent increments shall be contingent on the teacher continuing to give satisfactory service. Award of
increments.

(2) Subject to the foregoing provisions of this Regulation, a certified teacher who has been placed on a salary scale in accordance with the provisions of Regulation 10 of these Regulations shall be entitled to his next increment at his normal incremental date.

(3) Regulation 26 of the principal Regulations (which prescribes the service which may be taken into account for the purpose of awarding increments) shall have effect as if for sub-paragraphs (i) of paragraph (a) thereof, there were substituted the following sub-paragraph :—

“ (i) as a teacher in a school during a period when it was recognised as efficient by, or in respect of which it was in receipt of grants from, the accredited education authority ;”

Amendment of provisions as to probationary period.

13. In any case where a teacher is placed on one of the salary scales prescribed by Regulation 4 at a point above the minimum of the scale or in the case of any other teacher to whom Regulation 6 or Regulation 7 applies, the period of probation prescribed by Regulation 10 of the principal Regulations may be reduced to such period, not being less than one complete year, as the Ministry may determine.

Certification of teachers.

14. A teacher shall not be certified for the purpose of the principal Regulations as amended by these Regulations until he has attained the age of twenty ; and accordingly paragraph (1) of the proviso to Regulation 26 of the principal Regulations shall cease to have effect :

Provided that this Regulation shall not apply in the case of a teacher appointed before the date of the making of these Regulations.

Supplementary grants to managers.

15.—(1) With a view to assisting managers to meet the additional cost which, as a result of the coming into operation of these Regulations, will fall to be borne by them in respect of the period beginning with the 1st day of April, 1945, and ending with the 31st day of March, 1946, (in this Regulation referred to as “ the relevant period ”), the Ministry shall pay to managers grants in accordance with the following provisions of this Regulation.

(2) Notwithstanding the coming into operation of these Regulations, the Ministry shall, in respect of the relevant period, pay to managers such sums by way of grant (including war bonus grant) as would have been payable if these Regulations had not come into operation.

(3) Where it is shown to the satisfaction of the Ministry that, as a result of the coming into operation of these Regulations, the salary and the allowances (if any) which the managers are required to pay to a teacher under these Regulations in respect of the relevant period exceed the total remuneration which that teacher would have received from the managers in respect of that period if these Regulations had not come into operation, the Ministry shall pay to the managers a supplementary grant equal to the amount of the excess.

Saving for certain teachers.

16. In any case where, in respect of a full-time appointment held by a teacher at the date of the making of these Regulations, the minimum scale salary and the allowances (including war bonus) which the managers would have been required to pay to the teacher under the principal Regulations if these Regulations had not come into operation exceed the minimum scale salary and the allowances which the managers are required to pay to him under these Regulations in respect of that

appointment, the teacher shall be entitled to receive an additional sum by way of salary equal to the amount of the excess.

17.—(1) Regulation 25 of the principal Regulations and Regulation 9 of the Regulations for Technical Teachers, 1937, Amending Regulations No. 4, 1944, shall cease to have effect. Consequential amendments to the principal Regulations.

(2) Paragraphs (ii), (iv) and (v) of the proviso to Regulation 26 of the principal Regulations shall cease to have effect.

(3) Regulation 33 of the principal Regulations shall have effect as if in the said Regulation the word "basic" were omitted.

(4) So much of the principal Regulations as requires the managers of a school to pay to a teacher any sum by way of war bonus shall cease to have effect.

(5) This Regulation shall have effect as from the 1st day of April, 1945.

18. In these Regulations, unless the contrary intention appears, the expression "school" means a school recognised by the Ministry as qualified to receive grants under the Technical Attendance Grants Regulations, Northern Ireland, 1932, and includes a group of such schools. Interpretation.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 18th day of February, 1946, in the presence of

(L.S.)

R. S. Brownell,

Secretary.

SCHEDULE.

The following paragraph shall be substituted for paragraphs 3 to 8 of Section II—Commercial Subjects—of the Schedule to the principal Regulations :—

A First Class Certificate (Advanced Stage) of the Royal Society of Arts, or a Teachers' Diploma of the Faculty of Teachers in Commerce or of Pitman's or the Gregg Association, in respect of the subject named on the Certificate, if accompanied by certificates in English and three other commercial subjects, provided that :—

- (a) of the certificates in English and three other commercial subjects, at least two shall be of the standard specified above, e.g., First Class (Advanced Stage) or Teachers' Diploma ;
 - (b) evidence of a standard of general education satisfactory to the Ministry shall be accepted in lieu of a certificate in English ; and
 - (c) evidence of commercial experience satisfactory to the Ministry shall be accepted in lieu of a certificate in Commerce.
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Assistant Revising Officers

THE ELECTORAL (ASSISTANT REVISING OFFICERS) REGULATIONS (NORTHERN IRELAND), 1946, DATED THE NINTH DAY OF MAY, 1946, MADE BY THE MINISTRY OF HOME AFFAIRS UNDER SUB-SECTION (4) OF SECTION NINETEEN OF THE ELECTIONS AND FRANCHISE ACT (NORTHERN IRELAND), 1946.

1946. No. 61

WHEREAS it is provided by sub-section (3) of section nineteen of the Elections and Franchise Act (Northern Ireland), 1946, that one or more than one other person may be appointed by a Revising Officer with the approval of the Ministry of Home Affairs for Northern Ireland (hereinafter referred to as "the Ministry") to assist him in the determination of claims and objections. AND WHEREAS it is provided by sub-section (4) of the said section that such person or persons shall hold office for such term and upon such conditions as to remuneration and expenses as may be prescribed. NOW, THEREFORE, the Ministry doth hereby prescribe that:—

1. The term for which, and the remuneration and expenses of, such person or persons appointed as aforesaid shall be such as may be approved by the Ministry from time to time on the application of a Revising Officer.

2. These Regulations may be cited as the Electoral (Assistant Revising Officers) Regulations, (Northern Ireland), 1946.

Sealed with the Official Seal of the Ministry of Home Affairs for Northern Ireland this ninth day of May, Nineteen Hundred and Forty-six.

(L.S.)

J. B. O'Neill,

Assistant Secretary.