

- (b) as if he were employed on any day of holiday allowed under the provisions of this Schedule, and for the purposes of the provisions of sub-paragraph (a) of this paragraph, a worker who is absent on such a holiday shall be treated as having worked the number of hours ordinarily worked by him on that day of the week for the employer on work to which statutory minimum remuneration applies.

PARAGRAPH 12.

Where any day of holiday allowed to any worker under this Schedule falls upon a day of holiday or half-holiday to which the worker may be entitled under any enactment other than the Wages Councils Act (Northern Ireland), 1945, that holiday or half-holiday shall be treated as part of the holiday allowed under this Schedule.

PARAGRAPH 13.

In this Schedule, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them that is to say:—

“normal working week” means the number of days on which it has been usual for the worker to work in a week in the employment of the employer in the twelve months immediately preceding the commencement of the holiday season, or where under paragraphs 8 and 9 of this Schedule accrued holiday remuneration is payable on the termination of the employment, in the twelve months immediately preceding the date of the termination of the employment.

Provided that—

- (i) part of a day shall count as a day;
- (ii) no account shall be taken of any week in which the worker did not perform any work for which statutory minimum remuneration has been fixed.

“statutory minimum remuneration” means statutory minimum remuneration (other than holiday remuneration) which has been fixed by a Wages Regulation Order made by the Ministry pursuant to proposals submitted to it by the Boot and Shoe Repairing Wages Council (Northern Ireland).

“week” in paragraphs 3 and 11 means “pay week.”

PARAGRAPH 14.

The provisions of this Schedule are without prejudice to any agreement for the allowance of any further holidays with pay or for the payment of additional holiday remuneration.

EXPLANATORY NOTE.

(This note is not part of the Order, but is intended to indicate its general purport)

1. This Order, which has effect as from 2nd December, 1946, fixes the annual holidays and certain other days of holiday (referred to as “customary holidays”) which an employer is required to allow to a worker (other than an out-worker) in relation to whom the Boot and Shoe Repairing Wages Council (Northern Ireland) operates.

2. The provisions of Order N.I.B.S. (30) as amended, cease to have effect when the new provisions under this Order come into force.

N.I.B.S. (47).

**The Boot and Shoe Repairing Wages Council
(Northern Ireland) Wages**

THE BOOT AND SHOE REPAIRING WAGES COUNCIL (NORTHERN IRELAND)
WAGES REGULATION ORDER, 1946, DATED 14TH MARCH, 1946, MADE
BY THE MINISTRY OF LABOUR UNDER SECTION 10 OF THE WAGES
COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6.
CH. 21).

1946. No. 49

WHEREAS the Ministry of Labour (hereinafter referred to as “the Ministry”) has received from the Boot and Shoe Repairing Wages

Council (Northern Ireland) wages regulation proposals for the amendment of the Order of the Ministry N.I.B.S. (45) dated the 29th December, 1944, which fixes the minimum remuneration to be paid to workers in relation to whom the Council operates (hereinafter referred to as " Order N.I.B.S. (45) ") and for the amendment of the Order of the Ministry N.I.B.S. (30) dated 5th February, 1940, confirming holidays provided for by a direction given, and holiday remuneration fixed, under the Holidays with Pay Act (Northern Ireland), 1938, in relation to the said workers (hereinafter referred to as " Order N.I.B.S. (30) ");

Now, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

Statutory minimum remuneration.

1.—(1) Subject to the provisions of paragraph (3) of this Article the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall become effective as from the 18th day of March, 1946, (hereinafter referred to as " the specified date ") and accordingly the Order N.I.B.S. (45) shall thereupon have effect subject to the amendments set out in the said Schedule.

Holidays and holiday remuneration.

(2) Subject to the provisions of paragraph (3) of this Article the provisions relating to holidays and holiday remuneration set out in the Second Schedule hereto shall become effective as from the specified date and accordingly Order N.I.B.S. (30) shall thereupon have effect subject to the amendments set out in the said Schedule.

(3) Where as respects any worker who is paid wages at intervals not exceeding seven days the specified date does not correspond with the beginning of the period for which the wages are paid, the provisions respectively set out in the First and Second Schedules hereto shall, as respects that worker, become effective as from the beginning of the next such period following the specified date.

Short Title and Interpretation.

2.—(1) This Order may be cited as the Boot and Shoe Repairing Wages Council (Northern Ireland) Wages Regulation Order, 1946.

12 Geo. 5.
Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour for Northern Ireland this fourteenth day of March, nineteen hundred and forty-six, in the presence of

(L.S.)

J. W. McConnell,
Assistant Secretary to the Ministry of Labour
for Northern Ireland.

FIRST SCHEDULE.

STATUTORY MINIMUM REMUNERATION.

The minimum rates set out in this Schedule apply in substitution for those set out in the Schedule to Order N.I.B.S. (45) :—

GENERAL MINIMUM TIME RATES		Per week of	
MALE WORKERS		48 hours	
		s.	d.
Paragraph 1.	Male Workers (other than male learners to whom the minimum rates specified in paragraph 3 or paragraph 4 of this Schedule apply) 21 years of age and over, employed in operating power sole stitchers or in operating both power sole stitchers and power Blake or other power sole sewing machines on the Blake principle	96	6
Paragraph 2.	Male Workers (other than workers of the class specified in paragraph 1 and male learners to whom the minimum rates specified in paragraph 3 or paragraph 4 of this Schedule apply) Provided that a male worker of the class specified in paragraph 3 of this Schedule, who has completed a period of four years' learnership in the trade, may be employed at not less than 47s. 3d. per week of 48 hours for a period of six months after the completion of learnership.	84	6
Paragraph 3.	Male Learners, whose period of learnership commenced prior to 8th January, 1945, and whose employment complies with the conditions specified in paragraphs 7 and 9 to 12 of the Schedule to Order N.I.B.S. (45)—		
	During the first year of learnership	15	3
	" " second " " "	20	6
	" " third " " "	26	9
	" " fourth " " "	34	9
Paragraph 4.	Male Learners, whose period of learnership commenced on or after 8th January, 1945, and whose employment complies with the conditions specified in paragraphs 8 to 12 of the Schedule to Order N.I.B.S. (45)—		
	During the first year of learnership	15	3
	" " second " " "	20	6
	" " third " " "	26	9
	" " fourth " " "	34	9
	" " fifth " " "	47	3
FEMALE WORKERS			
Paragraph 5.	Female Workers of—		
	21 years of age and upwards	54	9
	20 and under 21 years of age	46	0
	19 " " 20 " " "	41	0
	18 " " 19 " " "	36	6
	17 " " 18 " " "	30	6
	16 " " 17 " " "	25	6
	Provided that female workers of the age of 18 years or under shall, for the first twelve months' employment in the trade, be entitled only to a minimum rate 25 per cent. less than the appropriate general minimum time rate otherwise applicable.		

PIECE WORK BASIS TIME RATES.

		Per hour.	
		s.	d.
Paragraph 6.	MALE WORKERS	1	10
Paragraph 7.	FEMALE WORKERS	1	4

OVERTIME RATES.

Paragraph 8. Overtime rates shall be calculated in the manner specified in paragraphs 32 to 34 of the Schedule to Order N.I.B.S. (45) on the minimum rates specified in this Schedule.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION.

Paragraph 9. The statutory minimum remuneration set out in this Schedule applies, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Boot and Shoe Repairing Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Boot and Shoe Repairing Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1938.

SECOND SCHEDULE.

HOLIDAYS AND HOLIDAY REMUNERATION.

The Schedule to Order N.I.B.S. (30) (which relates to holidays and holiday remuneration) is amended as follows :—

- (1) Any reference in the provisions of Order N.I.B.S. (30) to the appropriate Trade Board rate for work to which the Trade Boards Acts apply and to work to which those Acts do not apply shall be read as including references to the statutory minimum remuneration fixed by a wages regulation order in respect of the worker and to work to which a wages regulation order does not apply ;
- (2) Any reference in Order N.I.B.S. (30) to a minimum rate of wages fixed by the Trade Board shall be read as including a reference to statutory minimum remuneration fixed by a wages regulation order pursuant to proposals of the Boot and Shoe Repairing Wages Council (Northern Ireland) and any reference to the Holidays with Pay Act (Northern Ireland), 1938, shall be construed as including a reference to the Wages Councils Act (Northern Ireland), 1945 ; and
- (3) The amount of any holiday remuneration due to any worker under Order N.I.B.S. (30) shall be calculated in accordance with the provisions of Part II. of the Wages Councils Act (Northern Ireland), 1945.

N.I.B.S. (49).

THE BOOT AND SHOE REPAIRING WAGES COUNCIL (NORTHERN IRELAND)
WAGES REGULATION ORDER, 1946, DATED 18TH JUNE, 1946, MADE
BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER
SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND),
1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 138

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Boot and Shoe Repairing Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration now payable to the said workers ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—