

12 Geo. 5,
Ch. 4.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-second day of October, nineteen hundred and forty-six, in the presence of

(L.S.)

J. W. McConnell,

Assistant Secretary to the Ministry of Labour and
National Insurance for Northern Ireland.

SCHEDULE

HOLIDAYS WITH PAY

PARAGRAPH 1.

The Schedule to the Baking Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1946 (Order N.I.Bk. (40)), shall be amended in the following manner :—

For the words “ (exclusive of overtime)” wherever they occur in Column 3 of paragraphs 5 (1), 7 (a) (1) and 7 (b) (1) of the said Schedule there shall be substituted the words “ (exclusive of overtime other than time worked on a Sunday in the case of a worker whose normal working week includes employment on Sunday).”

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to convey its general purport)

This Order, which has effect as from 28th October, 1946, provides that the fact that a worker is normally required to work on a Sunday shall be taken into consideration when calculating the amount due to that worker by way of holiday remuneration or accrued holiday remuneration.

Baking Wages Council (Northern Ireland) Wages

THE BAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1946, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1946. No. 93

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as “ the Ministry ”) has received from the Baking Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration now payable to the said workers and for the amendment of the Order of the Ministry N.I. Bk. (19) dated the 13th day of May, 1943, confirming holidays provided for by a direction given, and holiday remuneration

fixed, under the Holidays with Pay Act (Northern Ireland), 1938, in 2 Geo. 6 Ch. relation to the said workers (hereinafter referred to as " Order N.I. Bk. 24. (19) ");

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

1.—(1) Subject to the provisions of paragraph (2) of this Article the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall become effective as from the 18th day of April, 1946 (hereinafter referred to as " the specified date ") and the Orders of the Ministry N.I. Bk. (28), N.I. Bk. (30), N.I. Bk. (32) and N.I. Bk. (34) dated the 9th day of August, 1944, the 12th day of December, 1944, the 28th day of August, 1945, and the 15th day of January, 1946, respectively, shall, thereupon cease to have effect.

(2) Where as respects any worker who is paid wages at intervals not exceeding seven days the specified date does not correspond with the beginning of the period for which the wages are paid, the provisions relating to statutory minimum remuneration set out in the First Schedule hereto shall, as respects that worker, become effective as from the beginning of the next such period following the specified date, and Orders N.I. Bk. (28), N.I. Bk. (30), N.I. Bk. (32) and N.I. Bk. (34) shall cease to have effect in relation to that worker accordingly.

2. As from the specified date Order N.I. Bk. (19) shall have effect subject to the amendments set out in the Second Schedule to this Order.

3.—(1) This Order may be cited as the Baking Wages Council (Northern Ireland) Wages Regulation Order, 1946.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this fifteenth day of April, nineteen hundred and forty-six, in the presence of

(L.S.)

J. W. McConnell,

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

FIRST SCHEDULE.

STATUTORY MINIMUM REMUNERATION.

GENERAL MINIMUM TIME RATES.

MALE AND FEMALE WORKERS EMPLOYED IN ESTABLISHMENTS OTHER THAN HOME BAKERIES
(as defined in paragraph 34).

	Minimum rates, subject to the additions specified in columns 4 to 6			Additions to the minimum rates specified in columns 1 to 3. (Not to be included in the calculation of overtime rates—see para. 21, but to be included for the purpose of calculation of holiday remuneration—see para. 38)		
	Area A	Area B	Area C	Area A	Area B	Area C
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
The respective areas are defined in paragraph 22						
Per week of 48 hours						
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
MALE WORKERS (other than night workers as defined in paragraph 13) :—						
PARAGRAPH 1.						
MALE BAKERS	87 0	82 9	78 3	12 0	11 6	10 9
PARAGRAPH 2.						
APPRENTICE BAKERS—						
During 1st year of apprenticeship ...	19 0	18 0	17 0	6 0	5 9	5 6
“ 2nd “ “ ...	24 0	22 9	21 6	6 0	5 9	5 6
“ 3rd “ “ ...	27 0	25 9	24 3	9 0	8 9	8 0
“ 4th “ “ ...	35 6	33 9	32 0	12 0	11 6	10 9
“ 5th “ “ ...	43 6	41 3	39 3	12 0	11 6	10 9
PARAGRAPH 3.						
BAKEHOUSE LABOURERS, 21 years of age and over	71 0	67 6	64 0	8 0	7 6	7 3
PARAGRAPH 4.						
PACKERS, 21 years of age and over ...	67 6	64 3	56 3	8 0	7 6	7 3
PARAGRAPH 5.						
TRANSPORT WORKERS—						
(a) Carters	80 6	78 0	71 6	—	—	—
(b) Motor Drivers—						
(i) Lorries, carrying capacity over 2 tons	89 6	87 0	77 3	—	—	—
(ii) Lorries, carrying capacity 2 tons and under	81 6	79 0	71 6	—	—	—
(c) Loaders at Quays	80 6	78 0	—	—	—	—
(d) Motor Lorry Boys—						
15 and under 18 years of age ...	32 6	30 6	29 0	—	—	—
18 “ “ 21 “ “ ...	39 0	36 6	35 0	—	—	—
21 years of age and over ...	57 6	51 0	50 0	—	—	—
PARAGRAPH 6.						
MALE WORKERS, 21 years of age and over, who are wholly or mainly employed as—						
(a) STABLEMEN	77 0	74 6	71 6	—	—	—
(b) HARNESS CLEANERS or VAN WASHERS	77 0	74 6	—	—	—	—

	Minimum rates, subject to the additions specified in columns 4 to 6						Additions to the minimum rates specified in columns 1 to 3. (Not to be included in the calculation of overtime rates—see para. 21, but to be included for the purpose of calculation of holiday remuneration—see para. 38)						
	Area A		Area B		Area C		Area A		Area B		Area C		
	The respective areas are defined in paragraph 22												
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 4	Col. 5	Col. 6	Col. 4	Col. 5	Col. 6	
Per week of 48 hours													
s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
PARAGRAPH 7.													
ALL OTHER MALE WORKERS (excluding workers of the classes specified in paragraph 36)—													
Under 17 years of age	28	3	27	0	25	3	4	0	3	9	3	6	
17 and under 18 years of age	34	9	33	0	31	6	4	0	3	9	3	6	
18 " " 19 " "	42	3	40	0	38	0	4	0	3	9	3	6	
19 " " 20 " "	51	3	48	6	46	3	4	0	3	9	3	6	
20 " " 21 " "	60	0	57	3	51	0	4	0	3	9	3	6	
21 years of age and over	67	6	64	3	56	3	8	0	7	6	7	3	
FEMALE WORKERS :—													
PARAGRAPH 8.													
FEMALE BAKERS	50	6	48	0	45	6	8	0	7	6	7	3	
PARAGRAPH 9.													
FEMALE LEARNERS—													
During 1st year of learnership	17	9	16	9	16	0	4	0	3	9	3	6	
" 2nd " "	21	9	20	9	19	6	4	0	3	9	3	6	
" 3rd " "	26	6	25	3	23	9	4	0	3	9	3	6	
" 4th " "	30	9	29	3	27	9	4	0	3	9	3	6	
" 5th " "	36	0	34	3	32	6	5	6	5	3	5	0	
PARAGRAPH 10.													
FEMALE WORKERS WHO HAVE COMPLETED FIVE YEARS' LEARNERSHIP , other than workers of the classes specified in paragraphs 8 and 11 :—													
During 1st year after learnership	41	6	39	6	37	3	5	6	5	3	5	0	
" 2nd " "	47	6	45	3	42	9	5	6	5	3	5	0	
" 3rd " " and subsequent years	50	6	48	0	45	6	8	0	7	6	7	3	
Provided that, if a female worker of this class attains the age of 21 years during her first or second year after learnership she shall be entitled to receive, per week of 48 hours, by way of additional payment, 8s., 7s. 6d or 7s. 3d., as the case may be, in lieu of the amounts of 5s. 6d., 5s. 3d. or 5s., set out in this paragraph.													

	Minimum rates, subject to the additions specified in columns 4 to 6			Additions to the minimum rates specified in columns 1 to 3. (Not to be included in the calculation of overtime rates—see para. 21, but to be included for the purpose of calculation of holiday remuneration—see para. 38)		
	Area A	Area B	Area C	Area A	Area B	Area C
	The respective areas are defined in paragraph 22					
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	Per week of 48 hours					
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
PARAGRAPH 11. ALL OTHER FEMALE WORKERS (excluding workers of the classes specified in paragraph 36)—						
Under 16 years of age	15 9	15 0	14 3	4 0	3 9	3 6
16 and under 17 years of age	19 0	18 0	17 0	4 0	3 9	3 6
17 " " 18 " "	21 3	20 3	19 3	4 0	3 9	3 6
18 " " 19 " "	23 9	22 6	21 6	4 0	3 9	3 6
19 " " 20 " "	26 0	24 9	23 6	4 0	3 9	3 6
20 " " 21 " "	28 0	26 6	25 3	4 0	3 9	3 6
21 years of age and over	36 6	34 9	32 9	5 6	5 3	5 0

EXTRA PAYMENT

PARAGRAPH 12.

Female workers of the class specified in paragraph 11 employed on Slicing and Wrapping Machines shall be entitled to 2s. 6d. per week of 48 hours in addition to the above rates.

NIGHT WORKERS

PARAGRAPH 13.

The general minimum time rates for male workers whose hours of work on week days entail employment for at least three hours a night between the hours of 6 p.m. and 8 a.m. shall be increased by the appropriate amount specified hereunder :—

(i) Male Bakers ; Transport Workers	} 9s. 0d. per week of 48 hours
(ii) Apprentice Bakers (All Areas) ; Stablemen (All Areas) ; Harness Cleaners and Van Washers (Areas A and B only)	
(iii) Bakehouse Labourers ; Packers ; All other Male Workers of the class specified in paragraph 7	} 6s. 9d. " "

FEMALE LATE ENTRANTS

PARAGRAPH 14.

Female workers of the class specified in paragraph 11 who enter the trade for the first time between the ages of 17 and 21 years shall be paid not less than the rate in respect of one year less than their age until they have completed twelve months' employment ; thereafter, they shall be paid not less than the appropriate rate for their age.

CALCULATION OF HOURLY RATES

PARAGRAPH 15.

For the purpose of ascertaining the minimum rate payable in respect of each hour of employment the respective rates set out above must be divided by 48.

OVERTIME
DECLARED DAYS OF HOLIDAYS

PARAGRAPH 16.

All time worked on the following days shall be regarded as overtime to which the overtime rates shall apply—

Christmas Day, Easter Monday and 12th July, except where, in the case of the 12th July, another day is substituted, being

- (i) a day which is by local custom recognised as a day of holiday ; or
- (ii) a day mutually agreed between the employer and the worker or workers within six weeks of the day for which it is substituted, subject to notice of substitution having been posted in the premises in which the affected workers are employed throughout fourteen days immediately preceding the substituted day or the day for which it is substituted, whichever is the earlier,

in which case the substituted day shall be the day to which overtime rates shall apply.

OVERTIME RATES

PARAGRAPH 17.

Overtime rates shall be payable as follows :—

(1) MALE AND FEMALE WORKERS

- (a) For all hours worked in any week in excess of 48 — **TIME-AND-A-HALF**, except in so far as any other overtime rate is payable under the provisions of (b), (c) and (d) of this sub-paragraph and of sub-paragraph (2) below ;
- (b) For all hours worked in excess of 8½ on any day other than Saturday (or the weekly short day substituted therefor), Sunday and days specified in paragraph 16 above — **TIME-AND-A-HALF** ;
- (c) For all hours worked in excess of 7 on Saturday or the weekly short day substituted therefor — **TIME-AND-A-HALF** :

Provided that—

in the case of Transport Workers the overtime rates specified in sub-paragraphs (a), (b) and (c) above shall be modified for the first three hours of overtime as follows :—

- (i) For the first hour — **TIME-AND-AN-EIGHTH**.
- (ii) For the next two hours — **TIME-AND-A-QUARTER**.

- (d) For all hours worked on any days specified in paragraph 16 above between midnight of the preceding day and midnight of that day—**DOUBLE TIME**.

(2) MALE WORKERS

For all time worked on Sunday (*i.e.*, between the hours of 12 midnight on Saturday and 12 midnight on Sunday) — **DOUBLE TIME**.

PARAGRAPH 18.

Overtime rates shall be payable in respect of all overtime worked on any day, notwithstanding that the total number of hours worked in the week does not exceed 48.

PARAGRAPH 19.

For the purpose of determining whether overtime rates are payable on any "day," a period of work which commences before and continues after midnight shall be deemed to have occurred on the day on which it was completed.

PARAGRAPH 20.

For the purpose of the application of overtime rates the term "week" shall be deemed to mean in relation to any worker, the pay week observed for him in the establishment.

PARAGRAPH 21.

The expressions time-and-an-eighth, time-and-a-quarter, time-and-a-half and double time mean, respectively, one-and-an-eighth times, one-and-a-quarter times, one-and-a-half times and twice the amount of the general minimum time rate otherwise applicable without the additional payments specified in paragraphs 1 to 11 above.

THE HOURS OF WORK OF WOMEN AND YOUNG PERSONS ARE SUBJECT TO THE PROVISIONS OF THE FACTORIES ACT (NORTHERN IRELAND), 1938, (a).

DEFINITIONS

AREAS

PARAGRAPH 22.

The minimum rates set out under the respective Areas A, B and C shall apply as follows :—

- Area A — To workers employed in the County Borough of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom.
- Area B — To workers employed in the County Borough of the City of Londonderry.
- Area C — To workers employed in all areas other than A and B.

CLASSES OF WORKERS

PARAGRAPH 23.

A MALE BAKER is a worker who has served an apprenticeship of not less than five years to the trade of baking and is employed on all or any of the following processes in the making of bread, pastry, or flour confectionery :—

- (a) the mixing of flour, eggs, sugar or other ingredients into dough or batter ;
- (b) the manipulating, moulding or shaping of dough by hand ;
- (c) the evening of bread, pastry or flour confectionery ; or
- (d) any other similar operations incidental to or appertaining to the manufacture of the above-mentioned articles.

PARAGRAPH 24.

An APPRENTICE BAKER is a male worker who :—

- (a) is employed under an oral or written agreement by an employer who undertakes to provide the apprentice with reasonable and effective facilities for learning the trade of baking ; and
- (b) has received a certificate or has been registered in accordance with rules from time to time laid down by the Wages Council or has made application for such certificate or registration which has been duly acknowledged and is still under consideration.

Provided that certification or registration of an apprentice baker shall become invalid if at any time during apprenticeship the provisions relating thereto are not complied with.

Provided also that an employer may employ an apprentice baker on his first employment in the trade without a certificate or registration for a probation period not exceeding four weeks, but, in the event of such apprentice baker being continued thereafter in the employment, the probation period shall be included in the period of apprenticeship.

PARAGRAPH 25.

BAKEHOUSE LABOURER—

- (a) Areas A and B :—

A Bakehouse Labourer is a male worker, over 21 years of age, other than a male baker or apprentice baker who is employed in a bakehouse on operations other than those specified in the definition of a packer ;

- (b) Area C :—

The definition in sub-paragraph (a) above shall apply in Area C to workers who are employed wholly or mainly in a bakehouse on the operations aforesaid.

PARAGRAPH 26.

A PACKER is a worker :—

- (a) who wraps and prepares bakery products in packets, bags, cartons, boxes, or other similar containers ; or
- (b) who fills hampers, boards, trays, cases or racks in readiness for despatch or assists in the loading of such articles on vehicles.

PARAGRAPH 27.

TRANSPORT WORKERS are workers, other than bread-servers (as defined in paragraph 29 below), who are in charge of road vehicles used for the transport of bread or other bakery products or raw materials used in the manufacture thereof.

PARAGRAPH 28.

MOTOR LORRY BOYS are workers who accompany and assist the drivers of lorries.

PARAGRAPH 29.

A **BREAD-SERVER** is a worker who is in charge of a breadvan or similar road vehicle and who is mainly engaged in the sale therefrom of bread or other bakery products to individual customers or to shops or establishments for re-sale.

PARAGRAPH 30.

A **BREADVAN CHECKER** is a worker who accompanies a bread-server for the purpose of checking the bread-server's accounts or canvassing for orders.

PARAGRAPH 31.

A **BREADVAN BOY** is a boy who accompanies and assists a bread-server on his rounds.

PARAGRAPH 32.

A **FEMALE BAKER** is a worker, over 21 years of age, who has had not less than two years' experience after five years' learnership in the trade of baking and is employed on all or any of the following processes in the making of bread, pastry, or flour confectionery :—

- (a) the mixing of flour, eggs, sugar or other ingredients into dough or batter ;
- (b) the manipulating, moulding, or shaping of dough by hand ;
- (c) the ovening of bread, pastry, or flour confectionery ;
- (d) decorating, icing or piping ; or
- (e) any other similar operations incidental to or appertaining to the manufacture of the above-mentioned articles.

PARAGRAPH 33.

A **FEMALE LEARNER** is a worker who :—

- (a) is employed during the whole or a substantial part of her time in learning any branch or process of the trade of baking by an employer who provides the learner with reasonable facilities for such learning ; and
- (b) has received a certificate or has been registered in accordance with rules from time to time laid down by the Wages Council or has made application for such certificate or registration which has been duly acknowledged and is still under consideration.

Provided that certification or registration of a female learner shall become invalid if at any time during learnership the provisions relating thereto are not complied with.

Provided also that an employer may employ a female learner on her first employment in the trade without a certificate or registration for a probation period not exceeding four weeks, but, in the event of such learner being continued thereafter in the employment, the probation period shall be included in the period of learnership.

Provided further that a female worker who has attended a course of training which includes baking at a School of Domestic Economy recognised by the Ministry of Education for Northern Ireland shall be entitled to count the normal period of such course as if it had been employment in the trade.

HOME BAKERY

PARAGRAPH 34.

A " **HOME BAKERY** " is deemed to be a bakery in which the number of workers engaged on operations within the scope of the Council does not exceed six. Provided that, irrespective of the number of workers employed, no bakery which is engaged in the manufacture of plain bread (*i.e.*, 1lb., or 2lb. batch loaves) or pan loaves exceeding 1lb. in weight, shall be deemed to be a " Home Bakery."

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

PARAGRAPH 35.

The statutory minimum remuneration aforesaid applies, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Baking Wages Council (Northern Ireland), operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Baking Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1938, (a), namely :—

- (a) S. R. & O. 1938, No. 77.

DEFINITION OF BAKING TRADE

1. Subject to the provisions of this Schedule, the Baking Trade consists of the following operations :—
 - (1) the making of bread, pastry and flour confectionery and all work incidental thereto ;
 - (2) the making of other articles of food and all work incidental thereto, in an undertaking, or branch or department thereof, mainly engaged on one or more of the operations specified in sub-paragraph (1) of this paragraph ;
 - (3) the sale or distribution of any of the articles of food referred to in the preceding sub-paragraphs—
 - (a) by a worker mainly employed or engaged as bread-server, van-man or other like worker, including any assistant employed or engaged by or with such worker ;
 - (b) by a worker who in the same week is also engaged in any of the work specified in those sub-paragraphs ;
 - (4) when performed by a worker employed by an employer mainly engaged in the Baking Trade—storing, packing, unpacking, checking, loading, unloading, transporting, horse-keeping, cleaning premises, cleaning vehicles or other operations (wherever performed) incidental to those specified in any of the preceding sub-paragraphs, or incidental to the handling of any raw materials required for the purpose of the operations specified in those sub-paragraphs.
2. Notwithstanding anything in this Schedule the following operations are not operations in the Baking Trade :—
 - (1) the making of biscuits in an undertaking, or a branch or department of an undertaking, mainly engaged in the making of biscuits, and the making of any other article of food therein by workers mainly engaged in the making of biscuits ;
 - (2) the making of any of the articles of food referred to in paragraph 1 hereof—
 - (a) in an hotel, boarding-house, restaurant, cafe, or similar establishment—
 - (i) for consumption on the premises ; or
 - (ii) for consumption off the premises at meals served by persons ordinarily employed on the premises ;
 - (b) by a railway undertaking for consumption on its trains, restaurant cars, ships or premises ;
 - (3) the making of—
 - (a) meat pies, sausage rolls, or similar articles of pastry (including bread for use therein), or
 - (b) bread for use in sausages or similar articles of food in an undertaking where no bread, pastry or flour confectionery is made other than that specified in this sub-paragraph ;
 - (4) operations included in—
 - (a) The Trade Boards (Milk Distributive) Order, 1920, (a), as amended or varied by any subsequent Order ;
 - (b) The Trade Boards (Sugar Confectionery and Food Preserving) Order, 1913, (b), as amended or varied by any subsequent Order ;
 - (c) the transport of goods by licensed carriers or common carriers.
3. For the purpose of this Schedule the following expressions have the meanings hereby assigned to them, that is to say :—

“pastry” and “articles of pastry” include articles of food made wholly or partly of pastry ;

“meat” includes game, poultry, egg, or fish ;

“flour confectionery” includes cakes, oatcakes, shortbread and biscuits ;

“biscuits” do not include oatcakes or shortbread ; and

“making” includes the packing, wrapping and other handling of the articles of food when made, before their first despatch for sale or distribution.

**CLASSES OF WORKERS FOR WHOM NO STATUTORY
REMUNERATION HAS BEEN FIXED**

PARAGRAPH 36.

Notwithstanding anything contained in this Order, the statutory minimum remuneration *shall not apply* to workers employed as bread-servers, breadvan checkers, breadvan boys, outside messengers, shop assistants or charwomen.

WAITING TIME

PARAGRAPH 37.

- (i) A worker shall be entitled to payment of statutory minimum remuneration as set out in this Schedule during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.
- (ii) A piece worker shall during any time during which he is present as aforesaid and is not doing piece work be entitled to payment of the general minimum time rate applicable to workers of the class to which he belongs.
- (iii) Provisions (i) and (ii) above do not apply when—
 - (a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or
 - (b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

GENERAL

PARAGRAPH 38.

For the purpose of the holiday remuneration specified in Part II. of the Schedule to the Order N.I. Bk. (19) (as amended by the Second Schedule hereof) the appropriate statutory minimum remuneration is the appropriate general minimum time rate increased by the appropriate additional payment set out in paragraphs 1 to 11 of this Schedule.

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The provisions of Order N.I. Bk. (19), dated 13th May, 1943, shall have effect subject to the following amendments:—

- (1) Any reference in Order N.I. Bk. (19) to the appropriate Trade Board rate for work to which the Trade Boards Acts apply and to work to which those Acts do not apply shall be read as including a reference to the appropriate statutory minimum remuneration fixed by a wages regulation order in respect of the worker and to work to which a wages regulation order does not apply;
- (2) Any reference in Order N.I. Bk. (19) to a minimum rate of wages fixed by the Trade Board shall be read as including a reference to statutory minimum remuneration fixed by a wages regulation order pursuant to proposals of the Baking Wages Council (Northern Ireland) and the reference in paragraph 9 of Order N.I. Bk. (19) to the Holidays with Pay Act (Northern Ireland), 1938, shall be construed as including a reference to the Wages Councils Act (Northern Ireland), 1945; and
- (3) The amount of any holiday remuneration due to any worker under Order N.I. Bk. (19) shall be calculated in accordance with the provisions of Part II. of the Wages Councils Act (Northern Ireland), 1945.

EXPLANATORY NOTE

- 1. The First Schedule to this Order sets out the statutory minimum remuneration payable as from 18th April, 1946, to the workers in relation to whom the Baking Wages Council (Northern Ireland) operates.
- 2. The Second Schedule amends the Direction for Holidays with Pay confirmed by the Ministry's Order N.I. Bk. (19), dated 13th May, 1943, by a number of formal amendments necessitated by the enactment of the Wages Councils Act (Northern Ireland), 1945.
- 3. The provisions of Orders N.I. Bk. (28), N.I. Bk. (30), N.I. Bk. (32) and N.I. Bk. (34) cease to have effect when the new provisions under this Order come into force.