Now, THEREFORE, the Ministry by virtue of the powers conferred by the said section and of every other power in that behalf hereby makes the following Order:-

- As from the date of this Order the constitution of the Laundry Constitution Wages Council (Northern Ireland) shall be in accordance with the of Council. provisions of the Act.
- 2.—(1) This Order may be cited as the Laundry Wages Council Citation, (Northern Ireland) (Constitution) Order, 1948, and shall come into ment and inforce on the date hereof. terpretation.
- (2) The Interpretation Act, 1921, applies to the interpretation 12 Geo. 5, of this Order as it applies to the interpretation of an Act of the Parlia-ch. 4. ment of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this eleventh day of May, nineteen hundred and forty-eight.

(L.S.)

I. W. McConnell.

Assistant Secretary of the Ministry' of Labour and National Insurance for Northern Ireland.

(Northern Ireland) WAGES COUNCIL LAUNDRY REGULATION (AMENDMENT) ORDER, 1948, DATED 24TH AUGUST, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945 (9 & 10 GEO. 6, CH. 21).

## 1948. No. 273

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Laundry Wages Council (Northern Ireland) wages regulation proposals for the amendment of the Laundry Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1947 (a) dated the 25th day of August, 1947, which fixes the minimum remuneration to be paid to the workers in relation to whom the Laundry Wages Council (Northern Ireland) operates:

Now, THEREFORE, the Ministry by virtue of Section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order:-

As from the specified date the Laundry Wages Council (Northern Statutory Ireland) Wages Regulation (No. 2) Order, 1947 (a) shall have effect minimum subject to the amendments set out in the Schedule to this Order.

remuneration. Commencement.

2. In this Order the expression "the specified date" means the 30th day of August, 1948. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Short title and interpretation. 12 Geo. 5,

Ch. 4.

- 3.—(1) This Order may be cited as the Laundry Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1948.
- (2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.
  - Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-fourth day of August, nineteen hundred and forty-eight in the presence of

(L.S.)

R. Eagleson,

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

### SCHEDULE

## STATUTORY MINIMUM REMUNERATION

The Laundry Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1947 (Order N.I.L. (32)) shall be amended as follows:—

## OVERTIME

1. For paragraph 4 of the Schedule thereto there shall be substituted the following—"PARAGRAPH 4.

Overtime rates shall be payable as follows:-

- A. Workers Employed on Time Work:
  - (1) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday
    - (a) (i) In the case of that class of worker which customarily attends on six days in the week—

For the first two hours worked in excess of 9 hours

Time-and-a-quarter;
Thereafter ... Time-and-a-half.

(ii) In the case of that class of worker which customarily attends on five days in the week—

For the first two hours worked in excess of 9½ hours

Time-and-a-quarter;
... Time-and-a-half.

(b) Notwithstanding the provisions of (a) above, a worker who has not completed 9 or 9½ hours' work, as the case may be, at 6-30 p.m. on any day as aforesaid, and who is required by his employer to work after 6-30 p.m. on that day shall be entitled to overtime rates as follows:—

For the first two hours worked after 6-30 p.m. Time-and-a-quarter.

Thereafter ... Time-and-a-half;

Provided that the worker commences work on that day at the time required by his employer (or, if he fails to do so, such failure is due to absence with the consent of the employer or to accident or proved illness); otherwise the provisions of (a) above shall apply.

(2) On Saturday, not being a customary holiday-

(a) In the case of that class of worker which customarily attends on six days in the week—

For all time worked in excess of 5 hours

TIME-AND-A-HALF;

(b) In the case of that class of worker which customarily attends on five days in the week—

For all time worked ... TIME-AND-A-HALF.

(3) On Sunday or a customary holiday—
For all time worked ... Double Time.

(4) In any week-

For the first two hours worked in excess of 45 hours ... ... ... ... ... TIME-AND-A-QUARTER; Thereafter ... ... ... ... TIME-AND-A-HALF except in so far as higher overtime rates are payable under the provisions of (1), (2) and (3) of this sub-paragraph.

Provided that overtime rates shall be payable in respect of overtime worked on any day notwithstanding that the number of hours worked in the week does not exceed 45.

#### B. Female Workers Employed on Piece Work:

Every female worker employed on piece work shall be entitled to receive in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate,

an amount equal to one-quarter, one-half or the whole of the appropriate piece work basis time rate,

according as the overtime rate which would have been payable under the provisions of sub-paragraph A of this paragraph, if the worker had been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time respectively."

2. The following new paragraph shall be inserted after paragraph 6 of the Schedule thereto—-

#### GUARANTEED WEEKLY REMUNERATION

" Paragraph 6a.

- (1) Subject to the provisions of this paragraph, a worker who ordinarily works for the employer at least 40 hours weekly on work to which this Schedule applies shall be paid, in respect of any week in which he works for less than 40 hours on such work, not less than the guaranteed weekly remuneration.
- (2) The guaranteed weekly remuneration shall be 40 hours' pay calculated at the hourly general minimum time rate ordinarily applicable to the worker.
- (3) The guaranteed weekly remuneration in any week shall be reduced by the amount of any holiday remuneration paid or payable by the employer to the worker in respect of any holiday allowed to and taken by the worker in that week under the provisions of the Wages Councils Act (Northern Ireland), 1945.
- (4) In calculating the number of hours worked in any week for the purposes of this paragraph, a worker shall be treated as though he had worked on any holiday allowed to and taken by him in that week under the provisions of the Wages Councils Act (Northern Ireland), 1945, for the number of hours ordinarily worked by him on that day of the week, provided that a worker shall not be treated as having worked in any week throughout which he is on holiday.
- (5) Payment of the guaranteed weekly remuneration in any week shall be subject to the condition that the worker, throughout the period of his ordinary employment in that week excluding any day allowed him as a holiday, is:—
  - (a) capable of and available for work; and
  - (b) willing to perform such duties outside his normal occupation as the employer may reasonably require.

- (6) The guaranteed weekly remuneration shall not be payable to a worker-
  - (a) in any week in which work is not available to him by reason of a strike or lock-out or circumstances outside the employer's control, if he has given the worker not less than four days' notice of his inability to provide such employment and the notice has expired; or
  - in any week in which the worker has been dismissed on the grounds of serious misconduct.
- (7) The guaranteed weekly remuneration applicable to a piece worker shall be the sum to which he would be entitled if he were a time worker."

# Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland)

THE LINEN AND COTTON HANDKERCHIEF AND HOUSEHOLD GOODS AND LINEN PIECE GOODS WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (AMENDMENT) ORDER, 1948, DATED 20TH FEBRUARY, 1948, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 Geo. 6, Ch. 21).

## 1948. No. 84

This Order has been revoked by Order 1948, No. 130 and is not printed at length in this Volume.

THE LINEN AND COTTON HANDKERCHIEF AND HOUSEHOLD GOODS AND LINEN PIECE GOODS WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1948, DATED 14TH APRIL, 1948, MADE BY THE MINISTRY OF LABOUR. AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 Geo. 6, Ch. 21).

Amended 1949 S. Roo (N.1) 69 106 + 215

Whereas the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the First Schedule to the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1946 (a) dated the 2nd day of April, 1946, (hereinafter referred to as "Order N.I.H.H.G. (84)"), as amended

<sup>(</sup>a) S. R. & O. 1946, No. 114.