

**Women Members : Allowances**

ORDER, DATED 22ND MARCH, 1948, MADE BY THE MINISTER OF HOME AFFAIRS UNDER THE CONSTABULARY AND POLICE (IRELAND) ACT, 1919, AS APPLIED BY THE CONSTABULARY ACT (NORTHERN IRELAND), 1922.

1948. No. 93

*Amended 1948 SR 0 (N.I) 306*

I, THE RIGHT HONOURABLE EDMOND WARNOCK, K.C., Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by Section 2 of the Constabulary Act (Northern Ireland), 1922, and by Section 4 of the Constabulary and Police (Ireland) Act, 1919, as applied by the said Act of 1922, and of all other powers enabling me in that behalf, do hereby order that as from the date hereof the allowances of women members of the Royal Ulster Constabulary of the several ranks mentioned in the Schedule to this Order shall be in accordance with the rates, scales and conditions prescribed in that Schedule and the Royal Ulster Constabulary (Women Members) Allowances Orders, 1945 and 1946, shall be revoked.

And I certify that sub-section (2) of Section 4 of the Constabulary and Police (Ireland) Act, 1919, which provides that a draft of any Order proposed to be made under the said Section shall be submitted to the representative body or bodies constituted by the Act and representing any rank or ranks affected, and that before making the Order the Ministry of Home Affairs shall consider any representations made by such body or bodies, has been fully observed.

This Order shall apply only to women members of the Royal Ulster Constabulary, and may be cited as the Royal Ulster Constabulary (Women Members) Allowances Order, 1948.

Dated this 22nd day of March, 1948.

*Edmond Warnock,*  
Minister of Home Affairs for  
Northern Ireland.

I, THE RIGHT HONOURABLE J. MAYNARD SINCLAIR, Minister of Finance for Northern Ireland, hereby signify my concurrence in the foregoing Order and Schedule thereto.

Dated this 8th day of April, 1948.

*J. M. Sinclair,*  
Minister of Finance for  
Northern Ireland.

**SCHEDULE REFERRED TO IN THE FOREGOING ORDER.***Rent Allowance*

1. (a) Rent Allowance shall be payable to each member of the Force not provided with official quarters who comes within one or more of the following descriptions namely :—

## ROYAL ULSTER CONSTABULARY

- (i) a member incurring and paying a rent to provide accommodation for herself ;
- (ii) a member residing with her mother being a widow provided that the Ministry is satisfied that the member is the main support of her widowed mother.

The Rent Allowance payable to a member of the Force shall be an amount equal to the rent actually and necessarily incurred and paid by her for the accommodation of herself or of herself and dependant as described in this paragraph, provided that the Allowance shall not in any case exceed the maximum amount in this Order specified for the rank to which the member belongs, and, save as hereinafter provided, for the place wherein she is stationed.

- (b) The maximum amounts of Rent Allowance payable to members of the Force in the various ranks and stations shall be as follows :—

		per week.
Head Constables in County Boroughs and in other stations classified as Category	I	12/6
Head Constables in stations classified as Category	II	10/6
" " " " "	III	9/6
" " " " "	IV	7/6
Sergeants in County Boroughs and in other stations classified as Category	I	10/6
Sergeants in stations classified as Category	II	8/6
" " " " "	III	7/6
" " " " "	IV	5/6
Constables in County Boroughs and in other stations classified as Category	I	9/-
Constables in stations classified as Category	II	7/6
" " " " "	III	6/-
" " " " "	IV	4/6

- (c) the classification of stations shall be that for the time being in force for male members of the Royal Ulster Constabulary.
- (d) Where in the opinion of the Ministry it is just and equitable that Rent Allowance should be paid to any member of the Force a special Rent Allowance may be paid notwithstanding the conditions in sub-paragraph (a) hereof. A special Rent Allowance payable under this sub-paragraph shall not exceed the maximum rate appropriate to the rank of the member nor the amount which is shown to the satisfaction of the Ministry as having been necessarily incurred and paid by the member in the provision of accommodation for herself or for herself and dependant, as described in this paragraph, and may be at such lesser rate and subject to such conditions as the Regulations and Instructions from time to time in force may specify.
- (e) For the purpose of this paragraph :
- (i) The term Rent includes rates where the rates are payable as a separate item by the member ;
- (ii) The rent of furnished houses and rooms shall be such amount, not exceeding two-thirds of the amount paid for the hire of the accommodation and furniture, as the Ministry may in each case determine ; the rent of furnished rooms where attendance is provided shall be such amount, not exceeding one-half of the amount paid for hire and attendance, as the Ministry may in each case determine ;
- (iii) Where the rent paid is in the nature of a ground rent or where the property is freehold the net annual value of the premises as valued under the Valuation Acts increased by one-third, together with the rates, shall be deemed to be the rent of the premises.
- (f) Rent Allowance shall be claimed and paid at the times and in the manner and subject to the conditions from time to time specified in the Regulations and Instructions in force.

*Compensatory Grant*

2. (a) In this paragraph the word " year " means the year commencing on the sixth day of April and ending on the following fifth day of April.

- (b) In the year commencing 6th April, 1947, and in each subsequent year, every member of the Force who has during the preceding year paid income tax in respect of a Rent Allowance or any compensatory grant mentioned in this paragraph paid or made to her in respect of her service in the Force shall be paid a compensatory grant.
- (c) The amount of the compensatory grant shall be equal to the amount by which the income tax in fact deducted during the preceding year according to the tax tables prepared or prescribed by the Commissioners of Inland Revenue from the member's emoluments in respect of her service in the Force is increased by virtue of the inclusion in such emoluments of a rent allowance or any compensatory grant paid or made to her.
- (d) Where in any year after the year ended 5th April, 1947, a member of the Force leaves the Force or dies whilst serving in the Force, she or her personal representatives, as the case may be, shall be paid the Compensatory Grant due to the member during that year as provided for in sub-paragraph (c) of this paragraph and, in addition, shall be paid a further Compensatory Grant. This further Compensatory Grant shall be equal to the amount by which the income tax in fact deducted during that year, according to the tax tables prepared or prescribed by the Commissioners of Inland Revenue, from the member's emoluments in respect of her service in the Force is increased by virtue of the inclusion in such emoluments of a rent allowance paid or made to her.
- (e) Compensatory grant shall be claimed and paid at the times and in the manner and subject to the conditions from time to time specified in the Regulations and Instructions in force.

*Subsistence Allowance*

- 3. (a) When any member of the Force is absent from her station on duty, and a night's absence is not involved, Subsistence Allowance shall be paid in accordance with the following scale :-

	Periods of absence of 8 hours and under 12 hours.	Periods of absence of 12 hours and over.
Sergeants and Constables	3/6	5/-
Head Constables	4/-	6/-

- (b) (i) When a night's absence is involved, Subsistence Allowance as set out under Classes I and II hereunder, shall, subject to the provisions of (ii) and (iii) hereof, be paid in respect of each night at any one place :-

**CLASS I.**

*Where neither Barrack accomodation nor messing facilities are available*

	Sergeants and Constables	Head Constables
First five nights in any one place ...	15/-	16/6
Remainder of first fourteen nights unless the member of the Force knew beforehand that her stay would exceed fourteen nights ...	12/6	13/-
After fourteen nights, or after five nights if the member of the Force knew beforehand that her stay would exceed fourteen nights	8/-	9/-
After thirty nights ... ..	5/-	6/-

**CLASS II.**

*Where Barrack accomodation is provided but where no messing facilities are available*

	Sergeants and Constables	Head Constables
First fourteen nights in any one place ...	6/3	6/6
After fourteen nights, or after five nights if the member of the Force knew beforehand that her stay would exceed fourteen nights	4/-	4/6
After thirty nights ... ..	2/6	3/-

Neither Class I nor Class II Subsistence Allowance shall be paid continuously for a period in excess of 61 nights without the prior authority of the Ministry of Home Affairs, and the Ministry, if satisfied of the necessity, will seek the sanction of the Ministry of Finance for the continuance of payment for a further specified period.

- (ii) Where a Head Constable, Sergeant or Constable is attending a course of instruction in Great Britain and is required to live in lodgings arranged for by herself, she shall receive Subsistence Allowance at the rate set out hereunder appropriate to her rank in respect of the period of actual attendance at the training centre in lieu of the rates provided in (i) hereof. Payment for portion of a week will be made at the rate of one-seventh of the appropriate weekly rate for each night involved.

Head Constables	...	...	...	£4 per week.
Sergeants and Constables	...	...	...	£3 10s. per week.

- (iii) Members of the Force absent from their stations on duty in Great Britain (including travelling to and from training centres in Great Britain but not the period of actual attendance at such centres) shall receive Subsistence Allowance at the undernoted rates for the first five nights' absence in any one place in lieu of the rates provided in (i) hereof :—

Head Constables	...	...	...	20/- per night.
Sergeants and Constables	...	...	...	17/6 " "

- (c) (i) Subject to the provisions of (ii) and (iii) hereof a member of the Force who is suspended from duty shall not be entitled in respect of the period of her suspension to ordinary pay or allowances. She shall receive a special Subsistence Allowance equal in amount to one-half of her gross pay, provided however that where she is shown to the satisfaction of the Ministry to be the main support of dependants the special Subsistence Allowance shall be equal in amount to two-thirds of her gross pay.
- (ii) In addition to special Subsistence Allowance, Rent Allowance shall be payable in accordance with the relevant provisions governing its payment.
- (iii) A suspended member who is returned to duty shall receive in respect of the period of suspension from duty, pay and allowance at the rates to which she was entitled immediately prior to her suspension from duty, less any amounts paid to her under (i) and (ii) hereof.

#### *Travelling Allowance*

4. (a) Head Constables, Sergeants and Constables will be repaid their actual travelling expenses when travelling on duty other than patrol duty. In all cases the least expensive mode of conveyance, having regard to the circumstances, must be utilised and all claims for travelling expenses should be certified by the District Inspector. Where railway facilities are used Head Constables may travel 2nd Class if available, otherwise 3rd Class and Sergeants and Constables must travel 3rd Class.
- (b) When travelling to and from Great Britain on official duty (other than acting as escort to a prisoner or prisoners) all ranks shall be entitled to saloon travel on the boat. When acting as escort they shall travel steerage with the prisoner or prisoners except that in the following circumstances saloon travel will be allowed :—
- (i) When a four berth steerage cabin cannot be obtained in the case of a female prisoner being escorted by two policewomen.
- (ii) Where an escort consisting of a policeman and a policewoman have in custody a female prisoner the policewoman and the prisoner may travel saloon if a two berth steerage cabin is unobtainable.
- (iii) Where a female prisoner is in possession of a saloon ticket or if she desires to travel saloon at her own expense the policewoman should travel with her.

*Detective and Plain Clothes Allowance*

5. (a) Head Constables, Sergeants and Constables engaged on detective work shall receive a weekly allowance of :—

Head Constables	...	...	...	15/-
Sergeants and Constables	...	...	...	12/6

to cover casual expenses incidental thereto, and in addition they, and also Head Constables, Sergeants and Constables performing plain clothes duty, shall receive for plain clothes an allowance of :—

Head Constables	...	...	...	£32 yearly.
Sergeants and Constables	...	...	...	10/- weekly

- (b) Head Constables, Sergeants and Constables engaged on casual duty in plain clothes shall not be paid plain clothes allowance, unless so employed for a full week, not necessarily consecutive days, within a calendar month.

*Boot Allowance*

6. Boot allowance at the rate of 10/10d per month shall be paid to Head Constables, Sergeants and Constables.

*Allowances for exceptional duties.*

7. In the case of duty of an exceptional character, or in any special circumstances not otherwise provided for in this Schedule, the Minister of Home Affairs for Northern Ireland, with the concurrence of the Ministry of Finance for Northern Ireland, may fix such allowances as he shall consider to be appropriate.

*General*

8. None of the allowances specified in this Schedule shall be taken into account for the purpose of computing the pension or gratuity of any member of the Force or the gratuity or allowance of a dependant or child of any member of the Force.

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ORDER, DATED 18TH NOVEMBER, 1948, MADE BY THE MINISTER OF HOME AFFAIRS UNDER THE CONSTABULARY AND POLICE (IRELAND) ACT, 1919, AS APPLIED BY THE CONSTABULARY ACT (NORTHERN IRELAND), 1922.

1948. No. 306

I, THE RIGHT HONOURABLE EDMOND WARNOCK, K.C., Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by Section 2 of the Constabulary Act (Northern Ireland), 1922, and by Section 4 of the Constabulary and Police (Ireland) Act, 1919, as applied by the said Act of 1922, and of all other powers enabling me in that behalf do hereby order as follows :—

For sub-paragraphs 1 (a), (b) and (c) of the Schedule appended to the Royal Ulster Constabulary (Women Members) Allowances Order, 1948, there shall be substituted the sub-paragraphs in the Schedule, appended hereto.

And I certify that sub-section (2) of Section 4 of the Constabulary and Police (Ireland) Act, 1919, which provides that a draft of any Order proposed to be made under the said section shall be submitted to the