

Provided that female workers of the age of 18 years or under shall, for the first twelve months' employment in the trade, be entitled only to a minimum rate 25 per cent. less than the appropriate general minimum time rate otherwise applicable."

GENERAL MINIMUM PIECE RATES

2. in the heading to paragraphs 20 to 30 for the words "40 per cent., that is, 8s. 0d. in the £," there were substituted the words "42½ per cent., that is, 8s. 6d. in the £."
3. paragraphs 3 and 7 (which relate to learners whose period of learnership commenced prior to 8th January, 1945) were deleted.
4. in paragraph 8 the words "whose period of learnership commenced on or after 8th January, 1945" were deleted.
5. the heading to paragraphs 9 to 11 were deleted.
6. in paragraph 14 the words "on the completion of four years' employment in the trade in the case of a learner whose period of learnership commenced prior to 8th January, 1945, and" and "in the case of a learner whose period of learnership commenced on or after 8th January, 1945." were deleted.

Brush and Broom

THE BRUSH AND BROOM WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (AMENDMENT) ORDER, 1953, DATED 5TH FEBRUARY, 1953, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1953. No. 45

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Brush and Broom Wages Council (Northern Ireland) wages regulation proposals for the amendment of the Brush and Broom Wages Council (Northern Ireland) Wages Regulation Order, 1948 (a) (hereinafter in this Order referred to as "Order N.I.B.B. (56)") dated the 14th day of January, 1948, as amended by the Brush and Broom Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1952 (b) (hereinafter in this Order referred to as "Order N.I.B.B. (65)") dated 14th August, 1952, which specifies the minimum remuneration to be paid to the workers in relation to whom the Brush and Broom Wages Council (Northern Ireland) operates;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order:—

1. As from the specified date Order N.I.B.B. (56) shall have effect subject to the amendments set out in the Schedule to this Order, and as from that date Order N.I.B.B. (65) is hereby revoked.

2. In this Order the expression "the specified date" means the 14th day of February, 1953. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(a) S. R. & O. 1948, No. 15.

(b) S. R. & O. 1952, No. 174.

3.—(1) This Order may be cited as the Brush and Broom Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1953. Short title
and interpretation.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 52 & 53 Vict.
Ch. 63.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this fifth day of February, nineteen hundred and fifty-three in the presence of

(L.S.)

R. W. Steele,

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

Order N.I.B.B. (56) shall have effect as if in the Schedule thereto :—

for paragraphs 1 and 2 there were substituted the following paragraphs —

1. "GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

MALE WORKERS

PARAGRAPH 1.

(1) The general minimum time rates and piece work basis time rates payable to male workers shall be as follows :—

	General minimum time rates Per hour s. d.	Piece work basis time rates Per hour s. d.
<i>(a) Workers who are employed in any of the operations or branches of work specified in sub-paragraph (2) of this paragraph and have had not less than three years' experience in one or more of them and are aged —</i>		
19 years or over	2 9½	} 3 0½
18 and under 19 years	2 5¼	
17 " " 18 " "	2 1½	
<i>(b) All other male workers —</i>		
21 years of age or over	2 7½	} 2 9½
20 and under 21 years of age	2 3½	
19 " " 20 " "	1 11¼	
18 " " 19 " "	1 7¾	
17½ " " 18 " "	1 5½	
17 " " 17½ " "	1 4¼	
16½ " " 17 " "	1 3½	
16 " " 16½ " "	1 1½	
15½ " " 16 " "	1 0	
under 15½ years of age	0 11	

Provided that where a worker is employed on any of the operations specified in sub-paragraph (2) of this paragraph and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be increased as follows, but so as in no case to exceed 2s. 9½d. per hour —

				Per hour
				<i>d.</i>
During the 2nd	six months	of such	experience	...
..	3rd	..	..	1 ½
..	4th	..	..	1 ½
..	5th	..	..	2
..	6th	..	..	2 ½

(2) The operations or branches of work referred to in sub-paragraph (1) of this paragraph are as follows :—

“ Pan ” (hair and bass), “ Hairs,” “ Finishing ” (that is, the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), “ Boring or Drilling ” (hand and machine), “ Drawing,” “ Bone brush cutting,” “ Bone brush fashioning,” “ Bone brush drilling,” “ Bone brush profiling,” the manufacture of artists’ medical, painting, whitewash, and tar brushes, and brushes not otherwise specified ; and (a) the drafting, dressing (including cutting), or mixing of animal hair, bass, whisk or other fibre where the operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine ; (b) the working of ivory or celluloid ; (c) the turning of bone ; where all or any of the operations specified in (a), (b), or (c) are carried on in association with or in conjunction with the manufacture of brushes (other than feather brushes) or brooms.

The dressing of bass or fibre by hand or by machine ; the cutting and preparation of material for toilet or tooth-brush manufacture ; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines ; boring ; hand finishing ; hand drawing ; machine filling ; the firting, brushing, trimming, examining of brushes ; polishing or hand polishing, dipping and cellulose spraying ; sand-papering and buffing, the making of twisted wire brushes ; the making of artists’ brushes.

FEMALE WORKERS

PARAGRAPH 2.

(1) The general minimum time rates and piece work basis time rates payable to female workers shall be as follows :—

	General minimum time rates		Piece work basis time rates	
	Per hour		Per hour	
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
(a) Pan Hands, with not less than three years’ experience in pan work, employed on :—				
(i) Cocoa or any other fibre brooms or banisters of any length (except bass and bassine heads on stocks over 12in. in length and more than 30 knots round, and whisk brooms and banisters) ; Bass heads up to 12in. stock, 30 knots round	1	8 ½	1	11
(ii) Broom heads up to 11 ½in. stock, or banisters up to 8 ½in. blade, middles being made of all fibre or fibre and drafts mixed up to 3 ½in., and outsides of any material up to and including 3 ½in. Banisters (whisk) up to 7 ½in. blade made with common Venetian tops (imported as tops) ; Sweeps’ brushes up to and including 5in. head, or toy hearth brushes up to and including 3 ½in., both made with fibre, fibre and drafts, drafts only, or china below 3in. But excluding any brushes specified in (a) (i) of this sub-paragraph	2	3 ¾	2	5
(iii) Work (including bass and bassine heads on stocks over 12in. in length and more than 30 knots round) other than that specified in (a) (i) and (ii) of this sub-paragraph.	2	9 ¾	2	10 ½

	General minimum time rates	Piece work basis time rates
	Per hour	Per hour
	s. d.	s. d.
(b) Workers employed on any of the operations specified in sub-paragraph (2) of this paragraph who have had not less than three years' experience in one or more of such operations	1 8 $\frac{3}{4}$	1 11
(c) All other female workers, including workers employed on the operation of pan work with less than three years' experience in that operation —		
21 years of age or over	1 7 $\frac{3}{4}$	} 1 11
20 and under 21 years of age	1 7 $\frac{3}{4}$	
19 " " 20 " "	1 7 $\frac{1}{4}$	
18 " " 19 " "	1 6	
17 $\frac{1}{2}$ " " 18 " "	1 5 $\frac{1}{2}$	
17 " " 17 $\frac{1}{2}$ " "	1 4	
16 $\frac{1}{2}$ " " 17 " "	1 3	
16 " " 16 $\frac{1}{2}$ " "	1 1 $\frac{1}{2}$	
15 $\frac{1}{2}$ " " 16 " "	1 0	
Under 15 $\frac{1}{2}$ years of age	0 11	

Provided that where the worker is employed on any of the operations specified in sub-paragraph (2) of this paragraph and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be increased as follows, but so as in no case to exceed 1s. 8 $\frac{3}{4}$ d. per hour —

	Per hour
	d.
During the 2nd six months of such experience	1 $\frac{1}{4}$
" 3rd " " " "	1 $\frac{1}{2}$
" 4th " " " "	1 $\frac{3}{4}$
" 5th " " " "	1
" 6th " " " "	1 $\frac{1}{4}$

(2) The operations referred to in (b) and (c) of sub-paragraph (1) of this paragraph are as follows :—

Pan work ; the dressing of bass or fibre by hand or by machine ; the cutting and preparation of material for toilet or tooth-brush manufacture ; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines ; boring ; hand finishing ; hand drawing (other than the hand drawing of wire brushes) ; machine filling ; the fliriting, brushing, trimming, examining of brushes ; polishing of hand polishing, dipping and cellulose spraying ; sand-papering and buffing, the making of twisted wire brushes ; the making of artists' brushes ; making painting brushes by sectional methods ; finishing painting brushes by sectional methods ; making shaving brushes by sectional methods ; finishing shaving brushes by sectional methods."

GENERAL MINIMUM PIECE RATES

2. in the heading to paragraphs 3 to 9 for ' 27 $\frac{1}{2}$ PER CENT., OR 5s. 6d. in the £' there were substituted ' 55 PER CENT., OR 11s. 0d. IN THE £'.

3. Paragraph 3 were amended as follows —

(1) HAIR PAN WORK —		Knots per Penny :
Brooms, if cocoa, up to and including 14 $\frac{1}{2}$ in.	Delete " 7 $\frac{1}{2}$ "	Insert " 6 $\frac{1}{2}$ "
" Bass in middle, middles	Delete " 7 $\frac{1}{4}$ "	Insert " 6 "
(2) BASS PAN WORK —		
Brooms, Madagascar	Delete " 7 $\frac{1}{2}$ "	Insert " 6 $\frac{1}{2}$ "
" Monkey	Delete " 7 $\frac{1}{4}$ "	Insert " 6 "
" Whalebone	Delete " 6 "	Insert " 5 $\frac{3}{4}$ "
" Bass in middle, middles	Delete " 7 $\frac{1}{2}$ "	Insert " 6 "
Carpet Brooms, Bass	Delete " 7 $\frac{1}{4}$ "	Insert " 6 "