### Laundry

## The Laundry Wages Council (Northern Ireland) Wages Regulation (Holidays) (Amendment) Order, 1956

### 1956. No. 90

Whereas the Ministry of Labour and National Insurance (hereinafter in this Order referred to as "the Ministry") has received from the Laundry Wages Council (Northern Ireland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Ministry by virtue of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), and of all other powers enabling it in that behalf, hereby makes the following Order:—

1. The wages regulation proposals set out in the Schedule hereto shall have effect on and from the specified date and as from the date immediately preceding the specified date the Laundry Wages Council (Northern Ireland) Wages Regulation (Holidays) (Amendment) Order, 1951(b), shall cease to have effect.

2. In this Order the expression "the specified date" means the 28th day of May, 1956. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

3. This Order may be cited as the Laundry Wages Council (Northern Ireland) Wages Regulation (Holidays) (Amendment) Order, 1956.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this seventeenth day of May, nineteen hundred and fiftysix in the presence of

# R. W. Steele,

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

### SCHEDULE

#### HOLIDAYS AND HOLIDAY REMUNERATION

The Laundry Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1950(c), shall have effect as if in the Schedule thereto-

(a) 1945, Ch. 21. (c) S.R. & O. (N.L.) 1950, No. 149, (b) S.R. & O. (N.I.) 1951, No. 67.

[NC]

1. for paragraph 4 there were substituted the following paragraph:— "Paragraph 4.

Annual holidays under this Schedule shall be allowed on consecutive working days, being days on which the worker is normally required to work, and days of holiday shall be treated as consecutive notwithstanding that a customary holiday or a holiday in lieu of a customary holiday intervenes.

Provided that, where the duration of an annual holiday to which a worker is entitled exceeds the period constituting the worker's normal working week:—

- (a) the said holiday may be allowed in two separate periods of such consecutive working days if one of such periods is not less than the period constituting the worker's normal working week,
- (b) the number of days in excess of that period may, notwithstanding the foregoing provisions of this Part of this Schedule, be allowed at any time not later than the 30th day of April in the calendar year next following the holiday season if the worker or his representative so agrees or, falling such agreement, on application to and with the consent of the Wages Council, either—
  - (i) in one period of such consecutive working days, or
  - (ii) combined with customary holidays or additional days to make two separate periods of such consecutive working days so that neither of such two separate periods shall be less than the period constituting the worker's normal working week but so that no worker shall be entitled under this Order or under any other wages regulation order made by the Ministry of Labour and National Insurance pursuant to proposals submitted to it by the Laundry Wages Council (Northern Ireland) to holiday remuneration or remuneration other than holiday remuneration in respect of those additional days.

Any such application for the consent of the Wages Council shall be made between the 1st day of March immediately preceding the holiday season and the 30th day of June in the same year. For the purposes of this proviso the expression "additional days" means normal working days upon which, but for the terms of this proviso, the worker would not have been entitled to holidays."

2. for sub-paragraph (3) of paragraph 7 there were substituted the following sub-paragraph:—

"Paragraph 7.

- (3) Where, under the provisions of paragraph 4 of this Schedule, an annual holiday is allowed in more than one period, the holiday remuneration shall be apportioned accordingly."
- 3 the following were inserted at the end of paragraph 8:---

"And provided also that where a worker is employed under a contract of service under which not less than one week's notice on either side is required to terminate the employment and the worker without the consent of his employer terminates his employment...

- (a) without having given not less than one week's notice, or
- (b) before one week has expired from the beginning of such notice.

the amount of accrued holiday remuneration payable to the worker shall be the amount payable under the provisions of paragraphs 9 and 10, less an amount of one day's holiday pay (calculated by dividing the appropriate amount specified in Col. 3 of the tables in paragraph 9 by the number of days constituting the worker's normal working week) multiplied, in the case of (a), by the number of days constituting the worker's normal working week or, in the case of (b). by the number of days which at the termination of the employment would complete a normal working week commencing at the beginning of the notice."