

Sealed with the Official Seal of the Ministry of Education  
for Northern Ireland this eleventh day of July, 1957,  
in the presence of

(L.S.)

R. S. Brownell,  
Secretary.

### EXPLANATORY NOTE

*(This note is not part of the Regulations, but is intended  
to indicate their general purport.)*

These amending Regulations implement the recommendations contained in the Second Interim Report of the ("Fox") Committee on the Salaries of Teachers (Cmd. 365) in regard to the allocation of posts of special responsibility and the salaries of principals in Institutions of Further Education other than the College of Technology, Belfast.

### Grammar School (Grant Conditions) Amending Regulations, 1957

REGULATIONS DATED 28TH FEBRUARY, 1957, MADE BY THE MINISTRY OF EDUCATION, NORTHERN IRELAND, UNDER THE EDUCATION ACTS, (NORTHERN IRELAND), 1947 TO 1956, AND OTHER ENACTMENTS, WITH THE APPROVAL OF THE MINISTRY OF FINANCE.

1957. No. 34

[C]

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 104 and 112 of the Education Act (Northern Ireland), 1947, and by Section 6 of the Teachers' Salaries and Superannuation (War Service) Act (Northern Ireland), 1939, and of all other powers enabling it in that behalf, with the approval of the Ministry of Finance, hereby makes the following Regulations:

1.—(1) These Regulations may be cited as the Grammar School (Grant Conditions) Amending Regulations, 1957.

(2) These Regulations shall take effect as from 1st October, 1956.

2. The existing Regulations hereby amended are the Grammar School (Grant Conditions) Regulations, 1956(a).

3. For Regulation 22 of the existing Regulations there shall be substituted the following Regulation:—

"22.—(1) The Ministry's Inspectors and (if the probationer be not himself a principal) the principal of each school in which a teacher on probation is engaged shall report to the Ministry before the end of the period of probationary service upon the manner in which the teacher has discharged his duties and upon his fitness for continued recognition:

Provided that, in respect of a teacher who is engaged in giving religious instruction, no reports as to his efficiency in such instruction shall be furnished by the Ministry's Inspectors.

(2) After consideration of the reports, the Ministry shall decide whether to confirm his recognition, to extend the probationary period, or to refuse further recognition."

4. For Regulation 27 of the existing Regulations there shall be substituted the following Regulation:—

"27.—(1) A qualified full-time teacher shall be placed on the salary scale applicable to him and he shall receive credit in accordance with the provisions of the Second Schedule as if the scale had been in operation throughout the total period of such service.

(2) After a teacher's rate of salary has been determined subsequent increments in the scale shall, subject to satisfactory service, be granted annually on the teacher's normal incremental date:

Provided that the Ministry may require that one or more increments in respect of any teacher shall be withheld or withdrawn if, in the judgment of the Ministry, such increments are not deserved either on account of inefficiency or for any other reason."

5. Regulations 28 and 29 of the existing Regulations are hereby revoked.

6. After Regulation 41 of the existing Regulations there shall be inserted the following Regulation:—

"41A.—(1) This Regulation shall apply in respect of service given by teachers on the authorised staff in the period 1st October, 1956, to 31st March, 1957.

(2) The salary grant payable to the school authorities under paragraph 2 of the Third Schedule to the existing Regulations shall be the amount which would have been payable if the salary scales and allowances and other conditions relating to the teachers' remuneration in force on 30th September, 1956, had remained in force.

(3) In addition to the salary grant payable under paragraph (2) the Ministry shall pay to the school authorities a grant equal to fifty per cent. of the amount by which the annual rate of salary (including the principal's allowance and further allowance and the allowances payable to the vice-principal and assistant teachers in respect of posts of special responsibility) payable under the Grammar School (Salaries and Allowances of Teachers) Regulations, 1957, exceeds the amount which would have been payable if the salary scales and allowances and other conditions relating to the teachers' remuneration in force on 30th September, 1956, had remained in force:

Provided that where the school has a preparatory department the amount of grant payable under this paragraph shall be reduced—

- (a) in respect of the principal, by the proportion which the total hours of class instruction of full-time teachers devoted to the preparatory department on 30th September, 1956, bear to the total hours of class instruction of such teachers on that date; and
- (b) in respect of a vice-principal or assistant teacher, by the proportion which the hours of class instruction devoted to the preparatory department by the teacher on 30th September, 1956 (or the date of appointment, if later), bear to the total hours of class instruction given by the teacher in the school on that date.

For the purposes of this Regulation fractions of an hour in any total shall be disregarded."

7. For the Second Schedule to the existing Regulations there shall be substituted the following:—

"SECOND SCHEDULE

SERVICE RECOGNISED FOR THE PURPOSE OF REGULATION 27

Credit for the following full-time service shall be given for incremental purposes in the appropriate salary scale as if it were teaching service to the extent specified in the table:

Provided that—

(1) Service given before attaining the age of 18 years shall not be counted;

(2) teaching service given before the teacher possessed the qualifications required for admission to the salary scales shall not, save as provided for in (k), be counted;

(3) full-time teaching service shall be taken to include one-half of corresponding part-time teaching service of not less than 10 hours per week, unless such part-time service was concurrent with other service which is allowed to count in full.

TYPE OF SERVICE	EXTENT OF INCREMENTAL CREDIT
(a) Teaching service in recognised schools or institutions in Northern Ireland.	Credit in full.
(b) Teaching service in unrecognised schools in Northern Ireland.	To such extent as the Ministry may determine after such enquiry as it thinks fit.
(c) Teaching service in schools in Great Britain.	To such extent as the service would be admitted by the appropriate local education authority in Great Britain.
(d) Teaching service in schools in the British Commonwealth.	To such extent as the Ministry may determine after such enquiry as it thinks fit.
(e) Teaching service in schools in the Republic of Ireland.	Credit in full if the schools are recognised by the Department of Education for the Republic.
(f) Teaching service in schools in other countries.	To such extent as the Ministry may determine.
(g) Service on the staffs of university institutions and training colleges in the British Commonwealth and the Republic of Ireland.	To such extent as the Ministry may determine.

TYPE OF SERVICE	EXTENT OF INCREMENTAL CREDIT
<p>(h) (i) Service with the forces of the Crown or Allied Powers, or internment in an enemy country as a civilian prisoner, during the European War, 1914/1919.</p> <p>(ii) War Service as defined by the Teachers' Salaries and Superannuation (War Service) Act (Northern Ireland), 1939, and Teachers' Salaries (War Service) (Amendment) Act (Northern Ireland), 1946, provided that he becomes employed in contributing service before 1st April, 1960.</p> <p>(iii) National Service under the provisions of the National Service Act, 1948, or any amendment of that Act.</p>	<p>Credit in full.</p>
<p>(j) Experience in industry or commerce or in research or professional work other than teaching after the teacher has attained the age of 21 years, where such experience is likely to be of value to the teacher in the performance of his duties.</p>	<p>At the discretion of the Ministry, credit in full up to a maximum aggregate of 12 increments for (j) and (k): provided that no period reckoned for any other salary purpose shall also be reckoned for the award of increments.</p>
<p>(k) In the case of a teacher who became qualified after attaining the age of 21 years, time spent in teaching, professional, clerical, social or other gainful employment prior to his becoming qualified.</p>	<p>One increment for each period of three years' employment up to a maximum aggregate of 12 increments for (j) and (k): provided that no period reckoned for any other salary purpose shall also be reckoned for the award of increments.</p>
<p>(l) Such other service as in the opinion of the Ministry should be recognised.</p>	<p>To such extent as the Ministry may determine."</p>

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 28th day of February, 1957, in the presence of

(L.S.)

*R. S. Brownell,*  
Secretary.

The Ministry of Finance hereby approves of the foregoing Regulations, in witness whereof the Seal of the Ministry has been fixed thereto this 28th day of February, 1957, in the presence of

(L.S.)

*C. J. Bateman,*  
Assistant Secretary.