

SCHEDULE

(Regulation 2)

S.R. & O. 1948 No. 62	Further Education (Grant Conditions) Regulations 1948.
S.R. & O. 1950 No. 104	Further Education (Grant Conditions) Amending Regulations 1950.
S.R. & O. 1953 No. 60	Further Education (Grant Conditions) Amending Regulations 1953.
S.R. & O. 1957 No. 40	Further Education (Grant Conditions) Amending Regulations 1957.
S.R. & O. 1957 No. 120	Further Education (Grant Conditions) Amending Regulations (No. 2) 1957.

EXPLANATORY NOTE

(This note is not part of the Regulations, but is intended to indicate their general purport.)

These Regulations prescribe the conditions on which the Ministry will pay grants to local education authorities in respect of the provision of facilities for further education.

Institutions of Further Education: Teachers' Salaries and Allowances

REGULATIONS, DATED 30TH JULY, 1958, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1947 TO 1956, AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

1958. No. 128

[C]

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947, (hereinafter referred to as "the Act") and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the Institutions of Further Education (Salaries and Allowances of Teachers) Regulations, 1958.

(2) These Regulations shall take effect as from 1st August, 1958

2. The Regulations named in Schedule III are hereby revoked.

3. In these Regulations:

(a) "approved" means approved by the Ministry for the purposes to which the context relates;

“recognised” means recognised by the Ministry for the purposes of these Regulations;

“qualified teacher” means a teacher who has been granted recognition under the Further Education (Grant Conditions) Regulations, 1958, and the expression “unqualified teacher” shall be construed accordingly.

- (b) other expressions which have meanings assigned to them by the Further Education (Grant Conditions) Regulations, 1958, shall have the same respective meanings for the purposes of these Regulations.

4. These Regulations shall apply to teachers employed in Institutions of Further Education recognised by the Ministry.

Salary Scales

5.—(1) Subject to the provisions of these Regulations, the scales of salary for full-time qualified teachers shall be those set out in the following table:—

Year of Service	MEN					WOMEN				
	I	II	III	IV	V	I	II	III	IV	V
1	455	480	535	580	610	400	420	475	510	545
2	475	500	555	600	630	415	435	490	525	560
3	495	520	575	620	650	430	450	505	540	575
4	515	540	595	640	670	445	465	520	555	590
5	540	565	620	665	695	465	485	540	575	610
6	565	590	645	690	720	485	505	560	595	630
7	590	615	670	715	745	505	525	580	615	650
8	615	640	695	740	770	525	545	600	635	670
9	640	665	720	765	795	545	565	620	655	690
10	665	690	745	790	820	565	585	640	675	710
11	690	715	770	815	845	585	605	660	695	730
12	715	740	795	840	870	605	625	680	715	750
13	740	765	820	865	895	625	645	700	735	770
14	765	790	845	890	920	645	665	720	755	790
15	790	815	870	915	945	665	685	740	775	810
16	815	840	895	940	970	685	705	760	795	835
17	840	865	920	965	1005	705	725	780	815	860
18	865	890	945	990	1040	725	745	800	835	885
19	890	915	970	1015	1075	745	765	820	855	920
20	915	935	990	1040	1115	765				
21	935									

(2) Scale I shall apply to teachers whose qualifications do not entitle them to admission to a higher scale.

Provided that a teacher, other than a university graduate, who under the Regulations for Technical Teachers, 1937, had been graded in Group B and who at 18th February, 1946, had less than five years full-time service shall not proceed beyond the salary appropriate to the tenth year of service on the Scale unless he possesses or until he obtains the qualifications set forth in Schedule I.

(3) Scale II shall apply to:—

- (a) teachers who have successfully completed a full-time three-year course of training at an approved training college;
- (b) teachers who have attended full-time at an approved training college for a two-year course of training and whose training was successfully completed not later than 31st December, 1950;
- (c) teachers who attended an approved course of training under the Emergency Training Scheme or a corresponding Scheme in Great Britain and whose training was successfully completed not later than 31st December, 1950;
- (d) teachers who have had at least three years' approved industrial or commercial experience after attaining the age of 18 years, who have successfully completed an approved full-time course of at least two years' duration at the London School of Economics, and who hold other recognised certificates in commercial subjects.

(4) Scale III shall apply to:—

- (a) teachers who have successfully completed a full-time four-year course of training at an approved training college;
- (b) teachers who have had at least three years' approved industrial experience after attaining the age of 18 years and who
 - (i) have been granted recognition in Building Trades subjects on the successful completion of a full-time course of at least three years' duration at the Architectural Association School of Architecture or other approved institution; or
 - (ii) have been granted recognition in other technological subjects on the successful completion of a full-time course of at least three years' duration at an approved institution;
- (c) teachers (other than those to whom, by virtue of sub-paragraph 6(c), Scale IV applies) who have had at least three years' approved industrial experience after attaining the age of 18 years and who have been granted recognition in Science, Applied Science or Technology, as the result of having successfully completed, or been granted exemption from, Parts A and B of the examination for the associate membership of an approved professional institution;
- (d) teachers (other than those to whom, by virtue of sub-paragraph 6(d), Scale IV applies) who have had at least three years' approved industrial

experience after attaining the age of 18 years and who hold one of the following qualifications (or a qualification adjudged by the Ministry to be equivalent)—

- (i) Higher National Certificate;
- (ii) Full Technological Certificate of the City and Guilds of London Institute: Provided that the Final Certificate is of the First Class;
- (iii) Full Course Honours Certificate in a course in Technology or Science in the Ministry's Technical School Examinations.

(5) For the purpose of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(6) Scale IV shall apply to:—

- (a) teachers, other than those eligible for admission to Scale V, who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college;
- (b) teachers, other than those eligible for admission to Scale V, who have had at least four years' approved industrial or commercial experience after attaining the age of 18 years and who hold a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) recognised by the Ministry for teaching purposes;
- (c) teachers who have had at least four years' approved industrial experience after attaining the age of 18 years and who satisfy the conditions prescribed in sub-paragraph (4)(c) and in addition have obtained an approved teaching qualification in Mathematics or Science;
- (d) teachers who have had at least four years' approved industrial experience after attaining the age of 18 years, who hold the Higher National Certificate and in addition have obtained an approved teaching qualification in Mathematics or Science;
- (e) teachers who were placed on Scale I, Scale II or Scale III of the Salary Regulations in operation between 1st April, 1945 and 30th September, 1956, and who, at any date prior to 1st April, 1945, had been placed on a scale of salary classified as Group D or Group E under the Regulations for Technical Teachers, 1937.

(7) Scale V shall apply to:—

- (a) teachers who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes and has been obtained as the result of full-time attendance at an approved university or college;
- (b) teachers who have had at least four years' approved industrial or commercial experience after attaining the age of 18 years and who hold a first or second class honours degree (or other qualification adjudged by the Ministry to be equivalent thereto) which is recognised by the Ministry for teaching purposes.

(8) A teacher who by reason of approved industrial or commercial experience is qualified for admission to Scale II, Scale III, Scale IV or Scale V, may, if he so desires, elect to be placed on a lower scale for which he possesses the prescribed qualifications.

(9) Credit for approved industrial or commercial experience for any of the purposes of this Regulation shall be limited to full-time teachers engaged in teaching classes in institutions of further education for not less than six hours per week: Provided that the Ministry may, at its discretion, regard a teacher, who, for limited periods in the educational year, is teaching the said classes for less than the aforesaid six hours, as satisfying the requirements of this paragraph.

(10) When a teacher satisfies the conditions prescribed in (b) or (c) of paragraph (3) for admission to Scale II and has in addition successfully completed a further year of approved full-time training the rate of salary otherwise payable shall be increased by an amount equal to the next increment in the Scale and upon reaching the maximum of the Scale, the teacher shall be eligible to receive one further annual increment of £25 in the case of a man and £20 in the case of a woman beyond the maximum of the Scale.

(11) (a) Where a teacher—

- (i) satisfies the conditions prescribed in this Regulation for admission to Scale IV or Scale V and has successfully completed a full-time post-graduate year of approved training;
- (ii) has successfully completed an approved combined course of training and university study of at least four years' duration; or
- (iii) has successfully completed an approved full-time course of training of at least one year's duration before the commencement of the course by virtue of which he satisfied the conditions prescribed in this Regulation for admission to Scale IV or Scale V.

the rate of salary otherwise payable to him on Scale IV or Scale V shall be increased by an amount equal to the next increment in the Scale.

- (b) Where a teacher satisfies the conditions prescribed in this Regulation for admission to Scale IV or Scale V, and has undertaken, otherwise than in gainful employment, approved full-time post-graduate study or research, the rate of salary otherwise payable to him in Scale IV or Scale V shall be increased—
- (i) by an amount equal to the next increment in the Scale where the period of such study or research covers one complete academic year; or
 - (ii) by an amount equal to the sum of the next two increments in the scale where the period of such study or research covers at least two complete academic years.
- (c) Where an increase is awarded to a teacher under the provisions of this Regulation the scale applicable to such teacher shall be extended by one increment of £25 in the case of a man and £20 in the case of a woman.
- (d) A teacher shall not receive more than two increments under the provisions of this Regulation.

Equal Pay for Women Teachers

6.—(1) In the case of a woman teacher the salary and allowances as otherwise determined under the provisions of these Regulations shall be augmented by the addition of the relevant proportion of the difference between the aforesaid salary and allowances and the salary and allowances for a man with equivalent qualifications, training and service, employed in a similar capacity. The relevant proportion for service during each period set out in column (i) below shall be the proportion shown opposite in column (ii):

(i)	(ii)
Period	Equal Pay Increment
From	To
1st April, 1958, to 31st March, 1959	... Four-sevenths
1st April, 1959, to 31st March, 1960	... Five-sevenths
1st April, 1960, to 31st March, 1961	... Six-sevenths

Provided that where the amount of the addition includes a fraction of a pound the said fraction shall be ignored if under 10s. and reckoned as £1 0s. 0d. if it is 10s. or over.

(2) From 1st April, 1961, the salaries prescribed for men shall apply equally to women.

Salaries of Principals

7. The Ministry shall, after consultation with the local education authority, allocate each institution other than the College

of Technology, Belfast, to one or other of the grades set out in the first column of the table hereunder, having regard to the volume, importance and standard of work carried on in the institution; and the minimum salary scale of the principal of an institution in any grade shall be the salary scale shown opposite that grade in the second column of the table.

Grade	Salary
A	£875 rising by annual increments of £50 to a maximum of £1,225
B	£1,100 rising by annual increments of £50 to a maximum of £1,450
C	£1,225 rising by annual increments of £50 to a maximum of £1,575
D	£1,375 rising by annual increments of £50 to a maximum of £1,725
E	£1,525 rising by annual increments of £50 to a maximum of £1,875

Posts of Special Responsibility

8.—(1) The Ministry, after consultation with the local education authority, may approve of the allocation of posts of special responsibility (including that of vice-principal) and the value of the allowance payable in respect of any such post in an institution other than the College of Technology, Belfast. The number of posts allocated to an institution and the aggregate value of the allowances shall not exceed the maximum for the appropriate grade of institution as set out in the following table:—

Grade	Maximum Aggregate Value of Allowances	Maximum Number of Posts
B	£500	6
C	£925	9
D	£1,625	15
E	£2,000	18

(2) The annual allowances payable in respect of any such post shall not be less than £65 or more than £250 and the dates from which any such allowance shall be payable shall be determined by the Ministry.

(3) A teacher holding a post of responsibility shall be paid at the rate of the annual allowance fixed in respect of that post.

(4) The grade of each institution shall be that determined for the purposes of Regulation 7.

Salaries of Teacher in the College of Technology, Belfast

9.—(1) The salaries of the principal and vice-principal of the College of Technology, Belfast, shall be determined by the Ministry after consultation with the local education authority.

(2) The Ministry, after consultation with the local education authority, may approve of the establishment of posts of heads of departments, senior lecturers and lecturers in the College of Technology, Belfast, and the minimum scales of salary payable in respect of such posts shall be as follows:—

(a) Heads of Departments—

Grade I	Men	£1,250 rising by annual increments of £30 to a maximum of £1,400.
	Women	£1,000 rising by annual increments of £24 to a maximum of £1,120.
Grade II	Men	£1,400 rising by annual increments of £50 to a maximum of £1,600.
	Women	£1,120 rising by annual increments of £40 to a maximum of £1,280.
Grade III	Men	£1,600 rising by annual increments of £50 to a maximum of £1,750.
	Women	£1,280 rising by annual increments of £40 to a maximum of £1,400.
Grade IV	Men	£1,750 rising by annual increments of £50 to a maximum of £1,900.
	Women	£1,400 rising by annual increments of £40 to a maximum of £1,520.
Grade V	Men	£1,900 rising by annual increments of £50 to a maximum of £2,050.
	Women	£1,520 rising by annual increments of £40 to a maximum of £1,640.

(b) Senior Lecturers—

Grade B	Men	£1,350 rising by annual increments of £50 to a maximum of £1,550.
	Women	£1,080 rising by annual increments of £40 to a maximum of £1,240.
Grade A	Men	£1,200 rising by annual increments of £30 to a maximum of £1,350.
	Women	£960 rising by annual increments of £24 to a maximum of £1,080.

(c) Lecturers—

their appropriate salaries under the Scales set out in Regulation 5 together with an annual allowance of £100.

(3) The Ministry, after consultation with the local education authority, and having regard to the volume, importance and standard of work carried on in a department, shall determine the grade in which the department shall be placed.

(4) The Ministry, after consultation with the local education authority, shall determine the grade in which a senior lecturer shall be placed.

(5) The Ministry, after consultation with the local education authority, may approve the allocation of posts of special responsibility (including that of vice-principal) and the value of the allowance payable in respect of any such post in the Technical Intermediate School conducted in association with the College of Technology, Belfast. The aggregate value of the allowances shall not exceed £1,000 and the annual allowance payable in respect of any such post shall not be less than £65 or more than £250 and the date from which any such allowance shall be payable shall be determined by the Ministry.

Allowances for Certain Degrees

10. (1) (a) A qualified teacher on Scale I, Scale II or Scale III who holds a university degree (other than a first or second class honours degree) or other qualification adjudged by the Ministry to be equivalent thereto which is recognised by the Ministry for teaching purposes, but which has not been obtained as the result of full-time attendance at an approved university or college, shall receive in addition to the appropriate scale salary an annual allowance of £65 in the case of a man or £50 in the case of a woman:

Provided that if the sum of the teacher's scale salary and the allowance payable under this subparagraph exceeds the scale salary which the teacher would receive if placed on the corresponding point of Scale IV, the said allowance shall be reduced by the amount of the excess;

(b) A qualified teacher on Scale I, Scale II or Scale III who holds a first or second class honours degree or other qualification adjudged by the Ministry to be equivalent thereto which is recognised by the Ministry for teaching purposes, but which has not been obtained as the result of full-time attendance at an approved university or college, shall receive in addition to the appropriate scale salary an annual allowance of £115 in the case of a man or £90 in the case of a woman;

(c) A qualified teacher on Scale IV who holds a first or second class honours degree or other qualification adjudged by the Ministry to be equivalent thereto which is recognised by the Ministry for teaching purposes, but which has not been obtained as the result of full-time attendance at an approved university or college, shall receive in addition to the

salary under Scale IV an annual allowance of £50 in the case of a man or £40 in the case of a woman:

Provided that if the sum of the teacher's scale salary and the allowance payable under subparagraph (b) or (c) exceeds the scale salary which the teacher would receive if placed on the corresponding point of Scale V, the said allowance shall be reduced by the amount of the excess.

(2) A qualified teacher who holds a university degree (or other qualification adjudged by the Ministry to be equivalent thereto) obtained otherwise than as a result of full-time attendance at an approved university or college and who under the Institutions of Further Education (Salaries and Allowances of Teachers) Regulations, 1954, had elected to relinquish the allowance payable in respect of the aforesaid degree may abrogate his election by giving notice to the Ministry to that effect before such date as the Ministry may determine and thereupon with effect from 1st October, 1956, he shall be entitled to the appropriate allowance specified in paragraph (1).

(3) A qualified teacher who does not abrogate his election in accordance with the provisions of paragraph (2) shall not be entitled to the appropriate allowance specified in paragraph (1) and

- (a) where he holds a qualification specified in subparagraph 1(a) he shall proceed by annual increments in the normal way to the maximum of the appropriate scale. After remaining for two years at that point, the teacher shall proceed by annual increments of £25 in the case of a man or of £20 in the case of a woman and in the case of a teacher on Scale I or Scale II a further annual increment of £30 to the maximum of Scale IV;
- (b) where he holds a qualification specified in subparagraph 1(b) he shall proceed by annual increments in the normal way to the maximum of the appropriate scale and thence by annual increments of £25 in the case of a man or of £20 in the case of a woman, and in the case of a teacher on Scale I or Scale II by a further annual increment of £30 to the maximum of Scale IV. After remaining for two years at that point, the teacher shall proceed by three annual increments of £25 in the case of a man or by two annual increments of £20 and a further annual increment of £25 in the case of a woman to the maximum of Scale V;
- (c) where he holds a qualification specified in subparagraph 1(c) he shall proceed by annual increments in the normal way to the maximum of Scale IV. After remaining for two years at that point the teacher shall proceed by three annual increments of £25 in the case of a man or by two annual increments of £20 and a further annual increment of £25 in the case of a woman to the maximum of Scale V.

(4) The provision of paragraph (3) whereby a teacher is required to remain for two years at the maximum of the appropriate scale, or of Scale IV, shall not apply in the case of any teacher who has not received one of the allowances in respect of a qualification specified in paragraph (1).

11.—(1) A qualified full-time teacher shall be placed on the salary scale applicable to him and, except in the case of a teacher to whom paragraph (2) applies, shall receive credit in accordance with the provisions of Schedule II.

(2) A person who is employed as—

(a) Principal of an institution; or

(b) Head of Department or Senior Lecturer in the College of Technology, Belfast,

shall

(i) if already placed on the appropriate scale of salary, continue to receive salary in accordance with his placing on that scale;

(ii) if not already placed on the appropriate scale of salary:

(a) be placed on that scale at the point which he would have reached if the scale had been in operation throughout the full period of any service given by him and adjudged by the Ministry to have been equivalent in importance and responsibility to the post in respect of which he is being placed on the scale; or

(b) if already placed on a salary scale under these Regulations be placed at the minimum of the appropriate scale or at the point equal to his accrued salary on the former scale together with an increment on the new scale, whichever is the greater.

(3) After a teacher's rate of salary has been determined subsequent increments in the scale shall, subject to satisfactory service, be granted annually on the teacher's normal incremental date: Provided that the Ministry may require that one or more increments in respect of any teacher shall be withheld or withdrawn if, in the judgment of the Ministry, such increments are not deserved either on account of inefficiency or for any other reason.

12. Periods of absence for which a teacher is entitled to full salary or half-pay shall be regarded as teaching service for the purpose of these Regulations.

Allowances for Evening Work

13.—(1) Subject to the provisions of this Regulation, a local education authority shall, in accordance with arrangements made by local education authorities in consultation with the Ministry, make to certain qualified teachers payments in respect of evening work.

(2) Such payments shall be made by local education authorities in respect of each school year and the total amount of such payments by all local education authorities shall not for any such year exceed £7,500.

(3) Payments shall not by virtue of this Regulation be made to a teacher who is remunerated on a daily basis under the provisions of paragraph (2) of Regulation 14, a principal or, in the case of the College of Technology, Belfast, a vice-principal, head of a department, senior lecturer or lecturer.

Salaries of Part-time Teachers, Substitutes, etc.

14.—(1) The minimum rate of remuneration of part-time teachers shall be 8s. 6d. per hour: Provided that such teachers may, with the approval of the Ministry, be paid salary in accordance with the appropriate scale for a full-time teacher.

(2) The minimum rate of remuneration of a person employed in a full-time capacity as a temporary teacher shall be on a daily basis at the rate of 1/200th of the annual rate of salary which he would receive if he were employed in a permanent capacity: Provided that such a person may, with the approval of the Ministry, be paid salary as though he were employed in a permanent capacity.

For the purpose of this Regulation not more than five working days shall be counted in any one week.

(3) In the case of any person to whom, in respect of any period of service, remuneration is paid on a daily basis in accordance with the provisions of paragraph (2) each working day shall, for the purposes of the award of increment (if he is being paid on an incremental scale) and for such other purposes as the Ministry may determine, be reckoned as one two-hundredth of a year of service: Provided that in any twelve consecutive months any such period of service together with any other period of teaching service which such person may perform during the said twelve consecutive months shall not be reckoned as more than one year of service.

Unqualified Teachers

15. The minimum rates of salary for full-time unqualified teachers employed in a temporary capacity shall be, in the case of men, £280 per annum and, in the case of women, £240 per annum.

Expenses

15.—(1) A full-time teacher who is required to give instruction in more than one centre shall be assigned headquarters by the local education authority.

(2) When it becomes desirable to assign new headquarters to a full-time teacher, he shall be allowed reasonable expenses of removal by the local education authority.

(3) The expenses of a teacher, incurred in travelling on the business of the local education authority, shall be paid by the said authority in accordance with arrangements approved by the Ministry.

(4) Subsistence allowance at rates approved by the Ministry may be paid by the local education authority to a full-time teacher who is compelled to be absent from his headquarters on the business of the said authority.

General

17. Notwithstanding anything contained in the foregoing Regulations, a teacher may elect to be paid in accordance with—

- (1) the salary scales and allowances and other conditions in force on 30th September, 1956, with respect to his remuneration; or
- (2) the salary scales and allowances and other conditions in force on 1st October, 1957, with respect to his remuneration;

and for the purposes of this paragraph the acceptance by a teacher of payment after 31st October, 1957, in accordance with the scales, allowances and conditions referred to in subparagraph (ii) shall be regarded as an election by such teacher to be paid in accordance with those scales, allowances and conditions.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this thirtieth day of July, 1958, in the presence of

(L.S.)

A. C. Williams
Secretary.

SCHEDULE I

Regulation 5(2)

A First Class Certificate (Advanced Stage) of the Royal Society of Arts, or a Teachers' Diploma of the Faculty of Teachers in Commerce or of Pitman's or the Gregg Association, in respect of the subject named on the Certificate, if accompanied by certificates in English and three other commercial subjects, provided that:—

- (a) of the certificates in English and three other commercial subjects, at least two shall be of the standard specified above, e.g., First Class (Advanced Stage) or Teachers' Diploma;
- (b) evidence of a standard of general education satisfactory to the Ministry shall be accepted in lieu of a certificate in English; and
- (c) evidence of commercial experience satisfactory to the Ministry shall be accepted in lieu of a certificate in Commerce.

SCHEDULE II

Service Recognised for the Purpose of Regulation 11.

Credit for the following full-time service shall be given for incremental purposes in the appropriate salary scale as if it were teaching service to the extent specified in the table:

Provided

- (1) Service given before attaining the age of 18 years shall not be counted;

- (2) Teaching service given before the teacher possessed the qualifications required for admission to the salary scales shall not, save as provided for in (k) be counted;
- (3) Full-time teaching service shall be taken to include one-half of corresponding part-time teaching service of not less than 10 hours per week, unless such part-time service was concurrent with other service which is allowed to count in full.

*Type of Service**Extent of Incremental Credit*

- | | |
|---|--|
| (a) Teaching service in recognised schools or institutions in Northern Ireland. | Full credit. |
| (b) Teaching service in unrecognised schools in Northern Ireland. | To such extent as the Ministry may determine after such enquiry as it thinks fit. |
| (c) Teaching service in schools in Great Britain. | To such extent as the service would be admitted by the appropriate local education authority in Great Britain. |
| (d) Teaching service in schools in the British Commonwealth. | To such extent as the Ministry may determine after such enquiry as it thinks fit. |
| (e) Teaching service in schools in the Republic of Ireland. | Full credit if the schools are recognised by the Department of Education for the Republic. |
| (f) Teaching service in schools in other countries. | To such extent as the Ministry may determine. |
| (g) Service on the staffs of university institutions and training colleges in the British Commonwealth and the Republic of Ireland. | To such extent as the Ministry may determine. |
| (h) (i) Service with the forces of the Crown or Allied Powers, or internment in any enemy country as a civilian prisoner, during the European War, 1914/1919. | Full credit. |
| (ii) War Service as defined by the Teachers' Salaries and Superannuation (War Service) Act (N.I.), 1939, and Teachers' Salaries (War Service) (Amendment) Act, (N.I.), 1946, provided that he becomes employed in contributing service before 1/4/60. | |
| (iii) National Service under the provisions of the National Service Act, 1948, or any amendment of that Act. | |

*Type of Service**Extent of Incremental Credit*

- | | |
|--|---|
| (j) Experience in industry or commerce or in research or professional work other than teaching after the teacher has attained the age of 21 years, where such experience is likely to be of value to the teacher in the performance of his duties. | At the discretion of the Ministry, incremental credit up to a maximum aggregate of 12 increments for (j) and (k): provided that no period reckoned for any other salary purpose shall also be reckoned for the award of increments. |
| (k) In the case of a teacher who has become qualified after attaining the age of 21 years, time spent in teaching, professional, clerical, social or other gainful employment. | At the rate of one increment for each period of three years' employment up to a maximum aggregate of 12 increments for (j) and (k): provided that no period reckoned for any other salary purpose shall also be reckoned for the award of increments. |
| (l) Such other service as in the opinion of the Ministry should be recognised. | To such extent as the Ministry may determine. |

 SCHEDULE III
Regulation 2

- | | |
|------------------------|--|
| S.R. & O. 1954 No. 54 | the Institutions of Further Education (Salaries and Allowances of Teachers) Regulations, 1954. |
| S.R. & O. 1955 No. 154 | the Institutions of Further Education (Salaries and Allowances of Teachers) Amending Regulations, 1955. |
| S.R. & O. 1957 No. 41 | the Institutions of Further Education (Salaries and Allowances of Teachers) Amending Regulations, 1957. |
| S.R. & O. 1957 No. 88 | the Institutions of Further Education (Salaries and Allowances of Teachers) Amending Regulations No. 2, 1957. |
| S.R. & O. 1957 No. 142 | the Institutions of Further Education (Salaries and Allowances of Teachers) Amending Regulations No. 3, 1957. |
| S.R. & O. 1957 No. 143 | the Institutions of Further Education (Salaries and Allowances of Teachers) Amending Regulations, No. 4, 1957. |

EXPLANATORY NOTE

(This note is not part of the Regulations, but is intended to indicate their general purport.)

These Regulations prescribe the salaries and allowances payable to teachers in institutions of further education and the conditions applicable thereto.

Grammar School (Grant Conditions)

REGULATIONS DATED 25TH JUNE, 1958, MADE BY THE MINISTRY OF EDUCATION, NORTHERN IRELAND, UNDER THE EDUCATION ACTS, (NORTHERN IRELAND), 1947 TO 1956, AND OTHER ENACTMENTS, WITH THE APPROVAL OF THE MINISTRY OF FINANCE.

1958. No. 98

[C]

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 104 and 112 of the Education Act (Northern Ireland), 1947, and of all other powers enabling it in that behalf, with the approval of the Ministry of Finance, hereby makes the following Regulations:

1.—(1) These Regulations may be cited as the Grammar School (Grant Conditions) Amending Regulations, 1958.

(2) These Regulations shall take effect as from 1st August, 1958.

2. The existing Regulations hereby amended are the Grammar School (Grant Conditions) Regulations, 1956(a).

3. For the Third Schedule to the existing Regulations there shall be substituted the following:—

"THIRD SCHEDULE

(REGULATION 41)

1. The grants payable by the Ministry in accordance with the provisions of Regulation 41 shall include:—

- (a) salary grant;
- (b) capitation grant; and
- (c) grant in respect of a Modern Language Assistant.

Salary Grant

2. Subject to the provisions of Regulations 25 and 40 salary grant shall be payable in respect of each teacher appointed to the authorised staff of the school and shall be at an annual rate equal to two-thirds of the

(a) S.R. & O. 1956, No. 110; S.R. & O. 1957, No. 34; S.R. & O. 1957, No. 56; S.R. & O. 1957, No. 118; S.R. & O. 1957, No. 144.