

1961. No. 209

[NC]

WAGES COUNCILS**Wages Regulation (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods)**

ORDER, DATED 21ST NOVEMBER, 1961, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) (No. 3) Order (Northern Ireland), 1961.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) (No. 2) Order (Northern Ireland), 1961(b), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 4th day of December, 1961, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-first day of November, nineteen hundred and sixty-one.

(L.S.)

W. Slinger,
Assistant Secretary.

SCHEDULE

Statutory Minimum Remuneration

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland), 1960(a) (Order N.I.H.H.G. (161)), as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) (No. 2) Order (Northern Ireland), 1961 (Order N.I.H.H.G. (167)), shall have effect as if in the Schedule thereto—

1. for paragraphs 1, 2, 3, 4, 5 and 6 there were substituted the following paragraphs—

"GENERAL MINIMUM TIME RATES

MALE WORKERS

	AREA A	AREA B
	The respective areas are defined in paragraph 28	
	Per hour	Per hour
Paragraph 1. Measurers and Samplermakers who have served an apprenticeship of five years	s. d. 4 3 $\frac{3}{4}$	s. d. 4 0 $\frac{3}{4}$
Paragraph 2. Lappers who have served an apprenticeship of five years	4 2 $\frac{3}{4}$	3 11 $\frac{3}{4}$
Paragraph 3. Apprentices to Lapping, Measuring and Samplermaking—		
During 1st year of apprenticeship	1 4 $\frac{3}{4}$	1 3 $\frac{3}{4}$
" 2nd " " "	1 7 $\frac{3}{4}$	1 5 $\frac{3}{4}$
" 3rd " " "	2 1 $\frac{1}{2}$	2 0 $\frac{1}{4}$
" 4th " " "	2 6 $\frac{3}{4}$	2 5 $\frac{1}{4}$
" 5th " " "	3 2 $\frac{1}{4}$	3 0 $\frac{1}{4}$
Paragraph 4. Workers Operating Swiss Embroidery Machines—		
During 1st 6 months of such employment	1 10	1 10
" 2nd " " " "	2 6 $\frac{3}{4}$	2 6 $\frac{3}{4}$
Thereafter	3 10	3 10
Paragraph 5. Warehouse Assistants or Warehouse Clerks, who have served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performed by the same person	4 0	3 9 $\frac{1}{2}$

(a) S.R. & O. (N.I.) 1960, No. 92.

Paragraph 6.	AREA A		AREA B	
	The respective areas are defined in paragraph 28			
	Per hour		Per hour	
	(a)	(b)	(a)	(b)
	s. d.	s. d.	s. d.	s. d.
Male Workers other than those of the classes specified in paragraphs 1 to 5—				
Workers aged—				
Under 16 years	—	1 6 $\frac{1}{4}$	—	1 5 $\frac{1}{4}$
16 and under 17 years	1 8 $\frac{3}{4}$	1 7 $\frac{3}{4}$	1 7 $\frac{1}{2}$	1 6 $\frac{3}{4}$
17 " 18 "	1 11 $\frac{3}{4}$	1 11 $\frac{1}{2}$	1 10 $\frac{1}{2}$	1 10
18 " 19 "	2 5 $\frac{3}{4}$	2 3 $\frac{1}{2}$	2 4 $\frac{1}{4}$	2 1 $\frac{3}{4}$
19 " 20 "	3 0	2 8 $\frac{3}{4}$	2 10 $\frac{1}{2}$	2 7
20 " 21 "	3 2 $\frac{3}{4}$	2 11 $\frac{3}{4}$	3 0 $\frac{1}{2}$	2 10
21 years and over	3 10	3 7 $\frac{1}{2}$	3 8	3 5 $\frac{1}{2}$

2. for paragraphs 8, 9, 10 and 11 there were substituted the following paragraphs—

"GENERAL MINIMUM TIME RATES

	FEMALE WORKERS	Per hour
		s. d.
Paragraph 8.		
Female Workers other than workers of the classes specified in paragraphs 9, 10 and 11		2 3 $\frac{1}{4}$
Paragraph 9.		
Female Workers (including Clippers and Menders) assisting at Swiss Embroidery Machines		2 5 $\frac{1}{4}$
Paragraph 10.		
Female Workers engaged on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding or Hand Smoothing—		
(a) Workers commencing employment in the trade at or over 18 years of age:—		
(i) during the first six months of employment		1 10
(ii) thereafter		2 3 $\frac{1}{4}$
(b) Workers commencing employment in the trade at under 18 years of age:—		
(i) during the first six months of employment—		
under 16 years of age		1 6 $\frac{3}{4}$
16 and under 18 years of age		1 8 $\frac{1}{2}$
(ii) thereafter		2 3 $\frac{1}{4}$

Provided that—

- (1) If a worker is transferred from one of such operations to another during the second six months of employment she must be paid, during such second six months, a general minimum time rate of 1s. 10d. per hour and, thereafter, at the general minimum time rate of 2s. 3 $\frac{1}{4}$ d. per hour.
- (2) A worker of the class specified in paragraph 11 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand-Smoothing, must not, during the first six months on those operations, be paid at a lower general minimum time rate than that which she would have been entitled to receive if she had continued to be employed on the operations to which the general minimum time rates set out in paragraph 11 are applicable.

Certificates of Learnership are not required by workers employed on the operations specified in this paragraph.

Paragraph 11.

Female Learners and Juvenile Female Workers engaged at Swiss Embroidery Machines, Machine Smoothing, and General Warehouse Work—

Period of Employment	commencing at		
	under 15 years of age	15 and under 18 years of age	18 years of age and over
	Col. 1	Col. 2	Col. 3
	Per hour		
During 1st six months of employment	s. d. 1 3 $\frac{3}{4}$	s. d. 1 4 $\frac{3}{4}$	1st 3 months s. d. 1 6 $\frac{3}{4}$
" 2nd "	1 5 $\frac{1}{4}$	1 6 $\frac{3}{4}$	2nd " 1 8 $\frac{1}{2}$
" 3rd "	1 6 $\frac{3}{4}$	1 9	3rd " 1 10
" 4th "	1 8 $\frac{1}{2}$	1 11 $\frac{1}{2}$	4th " 1 11 $\frac{1}{2}$ "
" 5th "	1 10	—	
" 6th "	1 11 $\frac{1}{2}$	—	

3. for paragraphs 15, 16, 17 and 18 there were substituted the following paragraphs—

“PIECE WORK BASIS TIME RATES

MALE WORKERS

	AREA A	AREA B
Paragraph 15.	The respective areas are defined in paragraph 28	
Male Workers other than Lappers, Measurers, Samplermakers, Warehouse Assistants or Warehouse Clerks, and workers operating machines in the Swiss Embroidery Branch of the trade	Per hour s. d. 3 10	Per hour s. d. 3 8
Paragraph 16.		
Male Workers operating Swiss Embroidery Machines—		
(a) Workers employed on single machines having two or three tiers	4 1 $\frac{3}{4}$	4 1 $\frac{3}{4}$
(b) Workers employed on single machines having four tiers or on any coupled machines	4 3 $\frac{3}{4}$	4 3 $\frac{3}{4}$

FEMALE WORKERS

	Per hour
	s. d.
Paragraph 17.	
Female Workers other than Out-Workers	2 5 $\frac{1}{4}$
Paragraph 18.	
Female Out-Workers	2 5 $\frac{1}{4}$ "

GENERAL MINIMUM PIECE RATES

4. (a) the general minimum piece rates set out in sub-paragraphs (13), (14), (15) and (18) of paragraph 21A and in sub-paragraphs (1) and (2) of paragraph 21C were increased by $7\frac{1}{2}$ per cent. or 1s. 6d. in the £.
 (b) all other general minimum piece rates set out in paragraphs 21 and 22 were increased by 5 per cent. or 1s. 0d. in the £.

OVERTIME

5. in paragraph 23 for the figure '44', wherever it occurs, there were substituted the figure '43'.
 6. for paragraph 24 there were substituted the following paragraph—
 "Paragraph 24.

Overtime rates are payable where on any day (not being a Sunday or a customary holiday) the number of hours worked exceeds 8, or, in the case of Saturday exceeds 3, notwithstanding that the number of hours worked in the week does not exceed 43.

Provided that where it is the established practice of an employer to require attendance on five days a week only, overtime rates are payable where on any day the number of hours worked exceeds 9."

CUSTOMARY HOLIDAY

7. for paragraph 26 there were substituted the following paragraph—
 "Paragraph 26.

The expression 'customary holiday' means—

Christmas Day (or, if Christmas Day falls on a Sunday, such other week-day as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and two other days (being days of the week on which the worker normally works) in the course of a calendar year to be allowed at a time agreed between the employer and his workers (or a majority thereof) or their representative and notified to the workers not less than two calendar months before the date proposed for the customary holiday. In default of such agreement the customary holiday will be allowed at a time fixed by the Wages Council on application in writing thereto by any of the parties concerned, such application to be made not less than one calendar month before the date proposed for the customary holiday."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 4th December, 1961, sets out the statutory minimum remuneration payable in substitution for that fixed by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland), 1960 (Order N.I.H.H.G. (161)), as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) (No. 2) Order (Northern Ireland), 1961 (Order N.I.H.H.G. (167)). It also continues the amendment to the definition of "customary holiday" contained in the Schedule to Order N.I.H.H.G. (167). New provisions in the Schedule are printed in italics. Order N.I.H.H.G. (167) is revoked.