

1962. No. 142

[NC]

**WAGES COUNCILS****Wages Regulation (Baking)**

ORDER, DATED 3RD AUGUST, 1962, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

*Citation*

1. This Order may be cited as the Baking Wages Regulation (Amendment) (No. 1) Order (Northern Ireland), 1962.

*Commencement*

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Regulation (Amendment) (No. 7) Order (Northern Ireland), 1961(b), shall cease to have effect.

*Interpretation*

3. In this Order the expression "the specified date" means the 16th day of August, 1962, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this third day of August, nineteen hundred and sixty-two.

(L.S.)

*W. Slinger,*  
Assistant Secretary.

**SCHEDULE**

**Statutory Minimum Remuneration for Male and Female Workers employed in the County of the City of Belfast and in Districts situate within a Radius of 15 Statute Miles therefrom**

The Baking Wages Regulation (No. 6) Order (Northern Ireland), 1961(c) (Order N.I.Bk. (273)), as amended by the Baking Wages Regulation (Amendment) (No. 7) Order (Northern Ireland), 1961 (Order N.I.Bk. (292)), shall have effect as if in the Schedule thereto—

1. the following paragraph were inserted in lieu of paragraph 1:—

"Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

(a) 1945. c. 21.

(c) S.R. &amp; O. (N.I.) 1961, No. 25,

(b) S.R. &amp; O. (N.I.) 1961, No. 210.

## DAY WORKERS

Where the working days of the normal working week commence at or after 6 a.m. and finish before 8.30 p.m.

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 3
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker			
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
<b>(1) MALE WORKERS</b>	s. d.	s. d.	s. d.	s. d.	s. d.
(a) Journeyman Baker ... ..	211 0	246 2	7 6½	10 0½	10 0½
(b) Doughmaker ... ..	221 0	257 10	7 10½	10 6	10 6
(c) Ovenman ... ..	221 0	257 10	7 10½	10 6	10 6
(d) Confectionery Mixer ... ..	221 0	257 10	7 10½	10 6	10 6
(e) Jobber ... ..					
(f) Apprentice Baker—					
during 1st year of apprenticeship	70 0	81 8	2 6	3 4	3 4
" 2nd " " ... ..	77 6	90 5	2 9	3 8½	3 8½
" 3rd " " ... ..	94 6	110 3	3 4½	4 6	4 6
" 4th " " ... ..	111 6	130 1	4 0	5 3½	5 3½
" 5th " " ... ..	134 6	156 11	4 9½	6 5	6 5
(g) Bakehouse Labourer ... ..	191 6	223 5	6 10	9 11½	9 1½
(h) Packer ... ..	191 6	223 5	6 10	9 1½	9 1½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged—					
under 17 years ... ..	75 0	—	2 8	—	3 7
17 and under 18 years ... ..	87 0	—	3 1½	—	4 1½
18 " 19 " ... ..	106 0	123 8	3 9½	5 0½	5 0½
19 " 20 " ... ..	123 0	143 6	4 4½	5 10½	5 10½
20 " 21 " ... ..	145 0	169 2	5 2	6 11	6 11
21 years and over ... ..	188 0	219 4	6 8½	8 11½	8 11½
<b>(2) FEMALE WORKERS</b>					
(a) Baker ... ..	147 0	—	5 3	7 0	7 0
(b) Learner—					
during 1st year of learnership ...	70 6	—	2 6	3 4½	3 4½
" 2nd " " ... ..	83 0	—	2 11½	3 11½	3 11½
" 3rd " " ... ..	99 0	—	3 6½	4 8½	4 8½
" 4th " " ... ..	115 0	—	4 1½	5 5½	5 5½
" 5th " " ... ..	127 0	—	4 6½	6 0½	6 0½
(c) All Other Female Workers (excluding workers of the classes specified in paragraph 28) aged—					
under 16 years ... ..	65 6	—	—	—	3 1½
16 and under 17 years ... ..	75 6	—	2 8½	—	3 7
17 " 18 " ... ..	85 0	—	3 0½	—	4 0½
18 " 19 " ... ..	100 6	—	3 7	4 9½	4 9½
19 " 20 " ... ..	106 6	—	3 9½	5 1	5 1
20 " 21 " ... ..	115 0	—	4 1½	5 5½	5 5½
21 years and over ... ..	129 0	—	4 7½	6 1½	6 1½

1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).

## NIGHT WORKERS

Where the working days of the normal working week entail at least 3 hours' work between 5.30 p.m. and 8 a.m. and commence before mid-night

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 3
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker			
Col. 1	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11
<b>(1) MALE WORKERS</b>	s. d.	s. d.	s. d.	s. d.	s. d.
(a) Journeyman Baker ... ..	226 0	263 8	8 1	10 9	10 9
(b) Doughmaker ... ..	236 0	275 4	8 5	11 3	11 3
(c) Ovensman ... ..	236 0	275 4	8 5	11 3	11 3
(d) Confectionery Mixer ... ..	236 0	275 4	8 5	11 3	11 3
(e) Jobber ... ..					
(f) Apprentice Baker—	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).				
during 1st year of apprenticeship	77 6	90 5	2 9	3 8½	3 8½
" 2nd " " ... ..	85 0	99 2	3 0½	4 0½	4 0½
" 3rd " " ... ..	102 0	119 0	3 7½	4 10½	4 10½
" 4th " " ... ..	119 0	138 10	4 3	5 8	5 8
" 5th " " ... ..	142 0	165 8	5 1	6 9	6 9
(g) Bakehouse Labourer ... ..	204 3	238 4	7 3½	9 8½	9 8½
(h) Packer ... ..	204 3	238 4	7 3½	9 8½	9 8½
(i) All Other Male Workers					
(excluding workers of the					
classes specified in paragraph					
28) aged—					
under 17 years ... ..	—	—	—	—	—
17 and under 18 years ... ..	—	—	—	—	—
18 " 19 " ... ..	115 9	135 1	4 1½	5 6	5 6
19 " 20 " ... ..	132 9	154 11	4 9	6 4	6 4
20 " 21 " ... ..	154 9	180 7	5 6½	7 4½	7 4½
21 years and over ... ..	200 9	234 3	7 2	9 6½	9 6½

## EARLY MORNING WORKERS

Where the working days of the normal working week commence at mid-night or between mid-night and 6 a.m.

Class of Worker	for each hour worked on a week-day between midnight and 6 a.m.	for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day	for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 8
Col. 1	Col. 12	Col. 13	Col. 14	Col. 15
<b>(1) MALE WORKERS</b>	s. d.	s. d.	s. d.	s. d.
(a) Journeyman Baker ... ..	7 6½	5 0½	7 6½	10 0½
(b) Doughmaker ... ..	7 10½	5 3	7 10½	10 6
(c) Ovensman ... ..	7 10½	5 3	7 10½	10 6
(d) Confectionery Mixer ... ..	7 10½	5 3	7 10½	10 6
(e) Jobber ... ..				
(f) Apprentice Baker—				
during 1st year of apprenticeship	2 6	1 8	2 6	3 4
" 2nd " " ... ..	2 9	1 10	2 9	3 8½
" 3rd " " ... ..	3 4½	2 3	3 4½	4 6
" 4th " " ... ..	4 0	2 8	4 0	5 3½
" 5th " " ... ..	4 9½	3 2½	4 9½	6 5
(g) Bakehouse Labourer ... ..	6 10	4 6½	6 10	9 1½
(h) Packer ... ..	6 10	4 6½	6 10	9 1½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged—				
under 17 years ... ..	—	—	2 8	3 7
17 and under 18 years ... ..	—	—	3 1½	4 1½
18 " 19 " ... ..	3 9½	2 6½	3 9½	5 0½
19 " 20 " ... ..	4 4½	2 11	4 4½	5 10½
20 " 21 " ... ..	5 2	3 5½	5 2	6 11
21 years and over ... ..	6 8½	4 5½	6 8½	8 11½"

1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).

2. the following paragraph were inserted in lieu of paragraph 2:—

## "ADDITIONAL PAYMENTS FOR MALE WORKERS

## Paragraph 2.

The general minimum time rates applicable to male workers set out in Cols. 2 and 7 of the table in paragraph 1 will be increased by the appropriate additional amount specified hereafter which will not be taken into account for the purpose of the calculation of the statutory minimum remuneration due to such workers in respect of time worked in excess of the normal working day or of the normal working week—

In the case of journeymen bakers, doughmakers, ovensmen and confectionery mixers .. ..

by 10s. 0d. per week of 42 hours

In the case of jobbers .. ..

by 1s. 8d. for each week-day

In the case of apprentice bakers ..

by 4s. 0d. per week of 42 hours

In the case of bakehouse labourers, packers and all other male workers of 19 years of age and over .. ..

by 9s. 0d. per week of 42 hours

In the case of all other male workers under 19 years of age ..

by 5s. 0d. per week of 42 hours"