

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 24th November, 1964, amends the Hat, Cap and Millinery Wages Regulation (No. 1) Order (Northern Ireland) 1961 (Order N.I.H.M. (40)), as amended by the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 3) Order (Northern Ireland) 1963 (Order N.I.H.M. (53)), by increasing the statutory minimum remuneration fixed by those Orders. Order N.I.H.M. (53) is revoked.

New provisions in the Schedule are printed in italics.

1964. No. 184

[NC]

WAGES COUNCILS

Wages Regulation (Hat, Cap and Millinery)

ORDER, DATED 16TH NOVEMBER, 1964, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Hat, Cap and Millinery Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1964.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 4) Order (Northern Ireland) 1963(b) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 24th day of November, 1964, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixteenth day of November, 1964.

(L.S.)

W. Slinger,

Assistant Secretary.

SCHEDULE

**Statutory Minimum Remuneration for Female Workers
employed in the Retail Branch of the Trade**

The Hat, Cap and Millinery Wages Regulation (No. 2) Order (Northern Ireland) 1961(a) (Order N.I.H.M. (41)) as amended by the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 4) Order (Northern Ireland) 1963 (Order N.I.H.M. (54)) shall have effect as if in the Schedule thereto—

1. for paragraphs 1, 2, 3 and 4 the following paragraphs were substituted—

"GENERAL MINIMUM TIME RATES

| | Workers employed in | |
|---|----------------------------|---------------|
| | AREA A | AREA B |
| | as defined in paragraph 10 | |
| | Per hour | |
| Paragraph 1. Female Workers, 21 years of age and over, who have had not less than two years' experience after completion of learnership in the Retail Branch of the trade | s. d. 2 11½ | s. d. 2 11 |
| Paragraph 2. Female Workers, under 21 years of age or who, having attained the age of 21 years, have not had two years' experience after completion of learnership in the Retail Branch of the trade | 2 10½ | 2 10 |
| Paragraph 3. Female Outworkers (as defined in paragraph 10) | 2 10½ | 2 10 |
| Paragraph 4. Female Learners, as defined in, and whose employment complies with the conditions specified in, paragraph 10, during the following periods of employment in the Retail Branch of the trade— | | |
| during the 1st six months | 1 7¼ | 1 7¼ |
| " 2nd " | 1 9½ | 1 9 |
| " 2nd year | 2 2¼ | 2 0¾ |
| " 3rd " | 2 6¼ | 2 5½ |

Provided that a learner who enters, or has entered, the Retail Branch of the trade for the first time at or over the age of 18 years, shall be treated as though she had, at the date of her entry, completed one year of employment as a learner in the trade."

2. to paragraph 5 the following proviso were added—

"Provided that no learner who has left the trade during the period of learnership and subsequently re-enters the trade will, after re-entry, be required to serve a longer period as a learner than would be permissible in the case of a learner of the same age entering the trade for the first time."

3. for paragraphs 6 and 8 the following paragraphs were substituted—

(a) S.R. & O. (N.I.) 1961, No. 59.

"OVERTIME

Paragraph 6.

Overtime rates are payable as follows—

- (a) On any day, other than Saturday (or the weekly short day substituted therefor), Sunday, or a customary holiday—

For the first two hours worked in excess of

8½ hours TIME-AND-A-QUARTER

Thereafter TIME-AND-A-HALF

Provided that where the worker normally attends on five days only in the week, the said overtime rate of time-and-a-quarter and time-and-a-half are payable after 9 and 11 hours' work respectively.

- (b) On Saturday (or the weekly short day substituted therefor)—

(i) where the worker normally attends on six days in the week—

For all time worked in excess of 4 hours .. TIME-AND-A-HALF

(ii) where the worker normally attends on five days only in the week—

For all time worked TIME-AND-A-HALF

- (c) On Sunday or a customary holiday—

For all time worked DOUBLE TIME

- (d) In any week—

For all time worked in excess of 42 hours .. TIME-AND-A-QUARTER
except in so far as higher overtime rates may be payable under the provisions of (a), (b), or (c).

Provided that, where it is or may become the established practice of an employer to require attendance on Saturday in alternate weeks only, the overtime rate is payable in the week in which attendance on Saturday is required only after 44 hours have been worked .

Paragraph 8.

Overtime rates are payable in respect of all overtime worked on any day notwithstanding that the total number of hours worked in the week does not exceed 42."

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New provisions in the Schedule are printed in italics.

1964. No. 185

As this Order has been classified as local it is not printed at length in this volume. A summary is given in the List of Statutory Rules and Orders of a Local Character under the heading ROADS.