

1965. No. 280

[C]

EDUCATION**Institutions of Further Education: Teachers' Salaries and Allowances**

REGULATIONS, DATED 22ND DECEMBER, 1965, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND) 1947 TO 1963.

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The Ministry of Education, hereinafter referred to as "the Ministry", in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland) 1947(a), hereinafter referred to as "the Act", and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

INTRODUCTION

Citation and Commencement

1. These Regulations may be cited as the Institutions of Further Education (Salaries and Allowances) Regulations (Northern Ireland) 1965, and shall be deemed to have come into operation on 1st April, 1965.

Regulations revoked

2. The following Regulations are hereby revoked:—
- the Institutions of Further Education (Salaries and Allowances) Regulations (Northern Ireland) 1963(b);
 - the Institutions of Further Education (Salaries and Allowances) Amending Regulations (Northern Ireland) 1964(c);
 - the Institutions of Further Education (Salaries and Allowances) Amending Regulations (Northern Ireland) 1964 No. 2(d).

Definitions

3.—(1) In these Regulations:

- (a) "approved" means approved by the Ministry for the purposes of the context;
- "entitlement" means the amount of money determined by the local education authority in accordance with arrangements approved by the Ministry available to an institution with a secondary department for the creation of senior posts;
- "senior post" means a post of assistant lecturer Grade B, lecturer, senior lecturer, principal lecturer, reader, head of department and vice-principal;
- "reorganisation" means rearrangement of facilities for further education including technical intermediate education carried out with the approval of the Ministry by the local education authority;
- "recognised" means recognised by the Ministry for the purposes of the context;
- "qualified teacher" means a teacher who has been granted recognition under the Further Education (Grant Conditions) Regulations (Northern Ireland) 1963(e);
- "unqualified teacher" means a teacher who is not eligible for recognition under the Further Education (Grant Conditions) Regulations (Northern Ireland) 1963(e);
- "temporary teacher" means a full-time teacher in respect of whose employment an agreement is not required under Section 84 of the Act;
- "working day" means a day on which an institution is in operation or such other day as the Ministry may determine to be a working day for the purposes of these Regulations.
- (b) other expressions which have meanings assigned to them by the Further Education (Grant Conditions) Regulations (Northern Ireland) 1963(e) shall have the same respective meanings for the purposes of these Regulations.

(a) 1947, c. 3. (b) S.R. & O. (N.I.) 1963, No. 209. (c) S.R. & O. (N.I.) 1964, No. 70.
 (d) S.R. & O. (N.I.) 1964, No. 193. (e) S.R. & O. (N.I.) 1963, No. 210.

- (2) In these Regulations, except where otherwise provided:
- (a) "allowance" means an allowance payable under these Regulations;
- (b) "salary" shall include an increase or addition under Regulation 8 or 9 but not an allowance in respect of a post of special responsibility or an allowance in respect of evening work or a compensation allowance payable under the Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1965(a);
- (c) the rates indicated for salaries and allowances are rates per annum.

Application

4. Except as otherwise provided, these Regulations shall apply only to full-time qualified teachers employed in recognised institutions of further education.

SENIOR POSTS

Establishment

5.—(1) The establishment of senior posts and the grading of any department in an institution other than an institution with a secondary department shall be determined by the local education authority with the approval of the Ministry.

(2) The establishment of senior posts in an institution with a secondary department shall be determined by the local education authority in accordance with approved arrangements.

SALARIES AND INCREMENTS

Salary scale

6.—(1) Subject to the provisions of these Regulations the scale of salary for assistant lecturers Grade A shall be as follows:—

<i>Point of Scale</i>	<i>Rate</i> £
1	725
2	755
3	785
4	825
5	880
6	935
7	995
8	1,035
9	1,080
10	1,120
11	1,160
12	1,205
13	1,255
14	1,325
15	1,425

(2) Subject to the provisions of these Regulations the scale of salary for assistant lecturers Grade B shall be the same as that for assistant lecturers Grade A increased by £225 at each point.

(3) An assistant lecturer whose qualifications do not entitle him to be placed on the salary scale in accordance with paragraphs (4) to (6) shall be placed on the scale at the minimum or at one point below the point on which he would have been placed if paragraph (4) had applied, whichever is the higher:

(a) S.R. & O. (N.I.) 1965, No. 278.

Provided that an assistant lecturer who has been placed at the minimum shall not proceed beyond the minimum until the extent of incremental credit given in accordance with the provisions of Schedule I amounts to two years.

(4) An assistant lecturer—

- (a) who has successfully completed three years' approved full-time study or training; or
- (b) who has had at least three years' approved industrial or commercial experience after attaining the age of 18 years, who has successfully completed an approved full-time course of at least two years' duration at the London School of Economics and who holds other recognised certificates in commercial subjects,

shall be placed on the salary scale with such incremental credit (if any) as may be given in accordance with the provisions of Schedule I.

(5) An assistant lecturer who has successfully completed at least four years' approved full-time study, training or research shall be placed on the scale with such incremental credit (if any) as may be given in accordance with the provisions of Schedule I and in addition shall be granted increments in the salary scale as follows:—

- (a) one increment where the aggregate of such full-time study, training or research is less than five years;
- (b) two increments where the aggregate of such full-time study, training or research is at least five years but is less than six years;
- (c) three increments where the aggregate of such full-time study, training or research is at least six years.

(6) One additional increment shall be granted to an assistant lecturer—

- (a) who has had at least three years' approved industrial experience after attaining the age of 18 years and who—
 - (i) has been granted recognition in Building Trades subjects on the successful completion of a full-time course of at least three years' duration at the Architectural Association School of Architecture or other approved institution; or
 - (ii) has been granted recognition in other technological subjects on the completion of a full-time course of at least three years' duration at an approved institution; or
- (b) other than one to whom sub-paragraph (1)(b) of Regulation 8 applies, who has had at least three years' approved industrial experience after attaining the age of 18 years and who has been granted recognition in Science, Applied Science or Technology, as the result of having successfully completed, or been granted exemption from Parts I and II of the examination for the associate membership of an approved professional institution; or
- (c) other than one to whom sub-paragraph (1)(c) of Regulation 8 applies, who has had at least three years' approved industrial experience after attaining the age of 18 years and who holds one of the following qualifications (or a qualification adjudged by the Ministry to be equivalent)—
 - (i) Higher National Certificate;
 - (ii) Full Technological Certificate of the City and Guilds of London Institute: provided that the Final Certificate is of the First Class;
 - (iii) Full Course Honours Certificate in a course in Technology or Science in the Ministry's Technical School Examinations; or

(d) other than one to whom sub-paragraph (1)(d) of Regulation 8 applies, who has had at least one year's approved industrial experience after attaining the age of 18 years and who holds a Higher National Diploma (or a qualification adjudged by the Ministry to be equivalent) which has been obtained as the result of at least three years' full-time attendance at an approved institution.

(7) The provisions of paragraph (5) or (6) shall not be so construed as to entitle an assistant lecturer to payment at a rate of salary in excess of the maximum of the scale.

(8) For the purposes of this Regulation a year of study or training shall not be counted unless the teacher has attained the age of 18 years not later than the end of the first term of that year.

(9) (An assistant lecturer who by reason of approved industrial or commercial experience is qualified for admission to the scale under the provisions of paragraphs (4) to (6) may, if he so desires, elect that, instead of being placed on the scale at the point prescribed in those paragraphs, he shall be placed at the point appropriate to his qualifications and his industrial experience if such experience is not taken into account as part of his qualifications.

(10) Credit for approved industrial or commercial experience for any of the purposes of this Regulation shall be limited to assistant lecturers engaged in teaching classes in institutions of further education for not less than six hours per week:

Provided that the Ministry may, at its discretion, regard an assistant lecturer who, for limited periods in the educational year, is teaching the said classes for less than the aforesaid six hours, as satisfying the requirements of this paragraph.

Existing assistant lecturers

7.—(1) For the purposes of this Regulation an "existing assistant lecturer" means an assistant lecturer who before 23rd December, 1965, was placed on any of the Scales I to V of the Regulations which from time to time governed the salaries of assistant lecturers in institutions of further education.

(2) An existing assistant lecturer shall be placed on the scale from 1st April, 1965, or from the effective date of appointment if later than 1st April, 1965, at the appropriate point determined as follows:—

- (a) an assistant lecturer on Scale II, IV or V shall be placed on the scale at the point at which he was placed in Scale II, IV or V;
- (b) an assistant lecturer on Scale III shall be placed on the scale at the point next above that at which he was placed in Scale III;
- (c) an assistant lecturer on a point above the 14th point of Scale II, III, IV or V shall be placed on the scale at the maximum;
- (d) an assistant lecturer on Scale I shall be placed on the scale at the point immediately below the point at which he was placed in Scale I:

Provided that

- (i) an assistant lecturer on a point above the 16th point of Scale I shall be placed on the scale at the maximum; and
- (ii) an assistant lecturer at the minimum of Scale I shall be placed on the scale at the minimum and shall not proceed beyond the minimum until the extent of incremental credit given in accordance with the provisions of Schedule I amounts to two years;
- (e) an assistant lecturer who before 23rd December, 1965, was placed on the maximum of Scale III shall receive an addition of £30 beyond the

maximum of the scale from 1st April, 1965, or the date on which he reached the maximum of Scale III whichever is the later:

Provided that such addition shall not be payable to an assistant lecturer who qualifies for the addition of £50 referred to in Regulation 9;

- (f) an assistant lecturer on Scale IV or Scale V who before 23rd December, 1965, was in receipt of salary in excess of the maximum by reason of approved full-time study, training, advanced work or research shall receive by way of addition to his salary from 1st April, 1965, or from the date on which he became entitled to the excess, whichever is the later a sum equal to the amount by which his rate of salary exceeded the maximum of the scale on which he was placed:

Provided that the additional sum payable shall be reduced by £30 where the assistant lecturer qualifies for the addition of £50 referred to in Regulation 9.

University degrees (or equivalent)

8.—(1) Subject to the provisions of paragraph (2) the salary scale shall be increased by £100 at each point in the case of an assistant lecturer (other than an assistant lecturer to whom paragraph (3) applies), who:—

- (a) holds an approved university degree or other qualification adjudged by the Ministry to be equivalent thereto; or
- (b) has had at least four years' approved industrial experience after attaining the age of 18 years and who satisfies the conditions prescribed in subparagraph (6)(b) of Regulation 6 and in addition has obtained an approved teaching qualification in Mathematics or Science; or
- (c) has had at least four years' approved industrial experience after attaining the age of 18 years, holds a Higher National Certificate and in addition has obtained an approved teaching qualification in Mathematics or Science; or
- (d) has had at least two years' approved industrial experience after attaining the age of 18 years and who satisfies the conditions prescribed in subparagraph (6)(d) of Regulation 6 and in addition has obtained an approved teaching qualification in Mathematics or Science; or
- (e) was placed on Scale I, Scale II, or Scale III of the Salary Regulations in operation between 1st April, 1945, and 30th September, 1956, and who at any date prior to 1st April, 1945, had been placed on a scale of salary classified as Group D or Group E under the Regulations for technical teachers, 1937.

(2) Any increase payable by virtue of sub-paragraphs (1)(b) to (1)(d) shall be withheld if an assistant lecturer exercises the right of election provided in paragraph (9) of Regulation 6.

(3) The salary scale shall be increased by £220 at each point in the case of an assistant lecturer who holds an approved university degree with first or second class honours or other qualification adjudged by the Ministry to be equivalent thereto.

Addition for training or qualifications

9.—(1) Where an assistant lecturer has successfully completed a course of training or has obtained a qualification and the course or the qualification is approved by the Ministry for the purposes of this paragraph, he shall receive an addition of £50 to his scale salary.

(2) Where an assistant lecturer is entitled to the increase of £100 or £220 prescribed in Regulation 8 and—

(a) (i) has successfully completed an approved full-time course of training, or,

(ii) has obtained an approved university postgraduate certificate or diploma in education as a result of a part-time course of study; and

(b) the course does not form part of the assistant lecturer's qualifications entitling him to receive an increase under Regulation 8, he shall receive an addition of £50 to his scale salary.

(3) An assistant lecturer shall not receive more than one addition of £50 under the provisions of this Regulation.

Salaries of lecturers, senior lecturers, principal lecturers, readers and heads of departments

10.—(1) Subject to the provisions of these Regulations the scales of salary for lecturers, senior lecturers, principal lecturers and heads of departments shall be those set out in Schedule II provided that where in the special circumstances of a particular case of a lecturer, senior lecturer or principal lecturer the local education authority considers that the maximum of the scale is not adequate it may, subject to the approval of the Ministry, pay such higher maximum as it deems appropriate.

(2) The salary applicable to the post of Reader shall be determined by the local education authority subject to the approval of the Ministry.

Salaries of principals

11.—(1) Subject to the provision of paragraph (2) the scale of salary of the principal of an institution with a secondary department shall be the salary scale shown under the entitlement of the institution as set out in Schedule III:

Provided that the scale of salary of a principal shall not be reduced unless the entitlement of the institution falls short of the appropriate minimum entitlement by more than five per cent. of that amount, nor shall it be increased unless the entitlement of the institution exceeds by more than five per cent. the minimum required to entitle him to a higher scale.

(2) The salary of the principal of an institution whose services are shared with a secondary school shall be determined by the local education authority subject to the approval of the Ministry.

(3) The salary of the principal of an institution other than an institution with a secondary department shall be determined by the local education authority subject to the approval of the Ministry.

Salaries of vice-principals

12.—(1) Subject to the provisions of paragraph (2) the vice-principal of an institution with a secondary department shall be remunerated in accordance with Schedule IV either as the holder of the grade of post appropriate to the entitlement of the institution or on the appropriate special grade, whichever arrangement is the more favourable.

(2) The salary of the vice-principal of an institution where the services of the principal are shared with a secondary school shall be determined by the local education authority subject to the approval of the Ministry.

(3) The salary of the vice-principal of an institution other than an institution with a secondary department shall be determined by the local education authority subject to the approval of the Ministry.

Credit for service and employment

13. A lecturer, senior lecturer, principal lecturer, head of department, vice-principal or principal of an institution shall be given incremental credit on the appropriate salary scale in accordance with the provisions of Schedule V:

Provided that a person appointed to one of these posts who is not entitled to receive incremental credit on the salary scale appropriate to the post in accordance with the provisions of Schedule V shall, on transfer to that scale from another prescribed scale, be placed at a point on that scale equal to his accrued salary on his former scale together with any allowance payable in respect of a post of special responsibility or of a supervisory or administrative nature and an amount equivalent to the first increment on his new scale or such other increment as the Ministry may consider appropriate in the circumstances, if that point is higher than the minimum of his new scale.

Award of annual increments

14. After a teacher's rate of salary has been determined subsequent increments in the scale shall be granted annually on the teacher's normal incremental date:

Provided that

- (a) the Ministry may at any time withhold an increment or require it to be withheld if a teacher's service, in the judgment of the Ministry, does not reach a satisfactory standard;
- (b) if an increment is withheld at any incremental date or at any two or more successive incremental dates and if, at the next following incremental date, the teacher's service has, in the judgment of the Ministry, reached a satisfactory standard he may, at the discretion of the Ministry, be allowed two increments (instead of one increment) in the appropriate scale.

Credit for periods of absence

15. Periods of absence for which a teacher is entitled to full salary or salary at one-half of the full rate shall be regarded as teaching service for the purpose of these Regulations.

ALLOWANCES

Acting principal

16. If (a) the principalship of a school is vacant or the principal is absent on leave without pay; or

(b) the principal of a school in which there is no vice-principal is absent on leave with pay,

the local education authority may appoint an acting principal and pay him an allowance at an approved rate.

Additional allowances

17.—(1) A local education authority may pay an assistant lecturer Grade A in an institution with a secondary department an allowance of £120 in respect of work of special responsibility.

(2) A local education authority may, with the approval of the Ministry, pay to an assistant lecturer Grade B an allowance of £165 in respect of responsibilities of a supervisory or administrative nature.

(3) In an institution with a secondary department there shall be reckoned against the entitlement of the institution such amount in respect of each allowance paid under this Regulation as the Ministry may approve.

Allowances for evening work

18.—(1) Subject to the provisions of this Regulation, a local education authority shall, in accordance with approved arrangements, make to teachers payments in respect of evening work.

(2) The rate of remuneration for such work shall be 23s. 0d. per hour for each reckonable hour as determined in accordance with the approved arrangements.

(3) Payments shall not by virtue of this Regulation be made to a teacher who is remunerated on a daily basis under the provisions of paragraph (1) of Regulation 22 or to a head of department or to a principal of an institution.

ABSENCES OF TEACHERS

Definitions

19. In Regulations 20 and 21—

“teacher” means a teacher in respect of whose employment an agreement is required under Section 84 of the Act; and

“salary” includes any allowances to which the teacher is entitled hereunder and any compensation allowances payable under the Teachers’ Salaries (Compensation Allowances) (Northern Ireland) Regulations 1965, or any compensation allowances payable under any Regulations superseding those Regulations.

Absences due to illness

20.—(1) A teacher shall, subject to these Regulations, be entitled while absent owing to illness to receive salary at the full rate for a period not exceeding six months and thereafter at one half of the full rate for a further period not exceeding six months in any period of four years’ service. For the purposes of this paragraph six months shall be taken as 183 days.

(2) A teacher who has been absent, owing to illness, for an aggregate of twelve months in any period of four years’ service shall not, within such period, be entitled to salary for any further period of absence from duty because of illness.

(3) A teacher who is absent because of illness and who does not resume his teaching duties for ten successive working days immediately before, or immediately after, or immediately before and after a period of school vacation shall be regarded as absent because of illness for that period of vacation :

Provided that this paragraph shall not apply to any period of vacation or to any part of such period, if the teacher satisfies the Ministry that during such period, or such part of such period as the case may be, he was in all respects fit to undertake teaching duties.

(4) A teacher who is absent because of illness shall not be entitled to salary

(a) for more than three successive working days, or

(b) for more than ten working days in all in any year ending 31st December, unless a medical certificate, specifying the nature of the illness and certifying the incapacity of the teacher for the performance of duty, is furnished through the local education authority to the Ministry.

Absence for other causes

21. A local education authority may pay full salary to a teacher—

- (a) for a brief period of necessary absence due to infectious disease in his home or to the serious illness or death of a near relative;
- (b) for a period of absence not exceeding three working days, due to special circumstances; or
- (c) with the approval of the Ministry, for a period of absence exceeding three working days, due to special circumstances.

TEMPORARY AND PART-TIME TEACHERS

Remuneration of temporary teachers

22.—(1) A temporary teacher, including an unqualified teacher, shall be remunerated for each working day at the rate of 1/200th of the annual salary which he would receive if he were employed in a permanent capacity:

Provided that such a teacher may with the approval of the Ministry be paid salary as though he were employed in a permanent capacity.

(2) In the case of any teacher to whom, in respect of any period of service, remuneration is paid on a daily basis in accordance with the provisions of paragraph (1) each working day shall, for the purposes of increment if he is being paid on an incremental scale, and for such other purposes as the Ministry may determine, be reckoned as 1/200th of a year of service:

Provided that in any twelve consecutive months any such period of service together with any other period of teaching service which such teacher may perform during that time shall not be reckoned as more than one year of service.

(3) For the purposes of this Regulation

- (a) not more than five working days shall be counted in any one week; and
- (b) "salary" includes any allowances to which the temporary teacher is entitled hereunder and any compensation allowances payable under the Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1965, or any Regulations superseding those Regulations.

Remuneration of part-time teachers

23. The minimum rate of remuneration of part-time teachers shall be 13s. 3d. per hour with effect from 1st August, 1965:

Provided that such a teacher may, with the approval of the Ministry, be paid salary in accordance with the appropriate scale for a full-time teacher.

UNQUALIFIED TEACHERS

Remuneration

24. The minimum rate of salary for full-time unqualified teachers shall be £475:

Provided that a full-time unqualified teacher who possesses qualifications entitling him to recognition as a qualified teacher in a grant-aided school shall be paid salary at the rate at which he would be paid as a qualified teacher.

MISCELLANEOUS

Expenses

25.—(1) A full-time teacher who is required to give instruction in more than one centre shall be assigned headquarters by the local education authority.

(2) When it becomes desirable to assign new headquarters to a full-time teacher, he shall be allowed reasonable expenses of removal by the local education authority.

(3) The expenses of a teacher, incurred in travelling on the business of the local education authority, shall be paid by the said authority in accordance with arrangements approved by the Ministry.

(4) Subsistence allowance at rates approved by the Ministry may be paid by the local education authority to a full-time teacher who is compelled to be absent from his headquarters on the business of the said authority.

Compensation for reorganisation

26. Where in the opinion of the local education authority and of the Ministry the salaries of the principal and vice-principal or the salary of the principal or vice-principal of an institution have been reduced as the direct result of reorganisation a compensation allowance shall be payable in accordance with approved arrangements.

Safeguarding of existing salaries

27. A full-time qualified teacher in recognised teaching service on 31st March, 1965, shall not receive by reason of the operation of these Regulations a smaller rate of salary than he received under the Regulations in force on that date.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 22nd day of December, nineteen hundred and sixty-five, in the presence of

(L.S.)

J. M. Benn,
Secretary.

SCHEDULE I

Regulation 6

Credit for the following full-time service shall be given for incremental purposes in the appropriate salary scale as if it were teaching service to the extent specified in the table:

Provided—

- (1) Service given before attaining the age of 18 years shall not be counted;
- (2) Teaching service given before the teacher possessed the qualifications required for admission to the salary scales shall not, save as provided for in (k), be counted;
- (3) Full-time teaching service shall be taken to include one-half of corresponding part-time teaching service of not less than 10 hours per week, unless such part-time service was concurrent with other service which is allowed to count in full.

Type of Service	Extent of Incremental Credit
(a) Teaching service in recognised schools or institutions in Northern Ireland.	Full credit.
(b) Teaching service in unrecognised schools in Northern Ireland.	To such extent as the Ministry may determine.
(c) Teaching service in schools in Great Britain.	
(d) Teaching service in schools in the British Commonwealth.	
(e) Teaching service in schools in the Republic of Ireland.	
(f) Teaching service in schools in other countries.	
(g) Service on the staffs of university institutions and training colleges in the British Commonwealth and the Republic of Ireland.	
(h) (i) Service with the forces of the Crown or Allied Powers, or internment in any enemy country as a civilian prisoner, during the European War, 1914/1919.	Full credit.
(ii) War Service as it was defined by the Teachers' Salaries and Superannuation (War Service) Act (N.I.), 1939.	
(iii) National Service under the provisions of the National Service Act, 1948, or any amendment of that Act.	
(j) Experience in industry or commerce or in research or professional work other than teaching after the teacher has attained the age of 21 years, where such experience is likely to be of value to the teacher in the performance of his duties.	At the discretion of the Ministry, incremental credit up to a maximum aggregate of 12 increments for (j) and (k): provided that no period reckoned for any other salary purpose shall also be reckoned for the award of increments.

Type of Service

Extent of Incremental Credit

(k) In the case of a teacher who has become qualified after attaining the age of 21 years, time spent in teaching, professional, clerical, social or other gainful employment.

At the rate of one increment for each period of three years' employment up to a maximum aggregate of 12 increments for (j) and (k): provided that no period reckoned for any other salary purpose shall also be reckoned for the award of increments.

(l) Such other service as in the opinion of the Ministry should be recognised.

To such extent as the Ministry may determine.

SCHEDULE II

Regulation 10

Point of Scale	Lecturers	Senior Lecturers	Principal Lecturers
	£	£	£
1	1,875	2,140	2,380
2	1,925	2,200	2,450
3	1,975	2,260	2,525
4	2,030	2,320	2,600
5	2,085	2,380	
6	2,140		

Heads of Departments

Regulation 10

Point of Scale	Grade I	Grade II	Grade III	Grade IV	Grade V	Grade VI
	£	£	£	£	£	£
1	1,965	2,215	2,455	2,675	2,900	3,140
2	2,015	2,275	2,525	2,750	2,980	3,220
3	2,065	2,335	2,600	2,825	3,060	3,300
4	2,115	2,395	2,675	2,900	3,140	3,380
5	2,165	2,455				3,460
6	2,215					

SCHEDULE III

Regulation 11

Principals

Grade of Institution	1	2	3	4	5	6	7
Entitlement	£— to £625	£626 to £1,000	£1,001 to £1,500	£1,501 to £2,250	£2,251 to £3,500	£3,501 to £5,500	over £5,500
Point of Scale	£	£	£	£	£	£	£
1	1,530	1,815	2,015	2,215	2,390	2,560	2,675
2	1,600	1,885	2,085	2,285	2,485	2,630	2,765
3	1,670	1,955	2,155	2,355	2,555	2,695	2,835
4	1,735	2,025	2,225	2,450	2,625	2,790	2,905
5	1,805	2,090	2,290	2,520	2,690	2,855	2,970
6	1,875	2,160	2,360	2,590	2,785	2,925	3,065
7	1,945	2,230	2,455	2,655	2,850	2,995	3,130

SCHEDULE IV

Regulation 12

Vice-Principals

Grade of Institution	Entitlement		Grade of Post	Special Scale			
				Point of Scale			
	From £	To £		1	2	3	4
2	626	1,000	Assistant Lecturer Grade B . . .	£ 1,600	£ 1,670	£ 1,735	£ 1,805
3	1,001	1,500	Assistant Lecturer Grade B . . .	1,785	1,850	1,920	1,990
4	1,501	2,250	Assistant Lecturer Grade B . . .	1,920	1,990	2,055	2,125
5	2,251	3,500	Lecturer . . .	2,055	2,125	2,195	2,265
6	3,501	5,500	Lecturer . . .	2,170	2,240	2,310	2,375
7	over 5,500		Senior Lecturer . . .	2,265	2,330	2,430	2,495

SCHEDULE V

Regulation 13

Credit for the following full-time service and experience shall be given in the appropriate salary scale:

Lecturer,
Senior Lecturer,
Principal Lecturer,
Head of Department,
Vice-Principal,
Principal.

Teaching service adjudged by the Ministry to have been equivalent in importance and responsibility to the post in respect of which the teacher is being placed.

Industrial, commercial or professional experience, or research work, which in the opinion of the Ministry should be regarded for the purpose of increments as of equivalent standard to service in the grade in which the teacher is being placed.

EXPLANATORY NOTE

(This note is not part of the Regulations but is intended to indicate their general purport.)

These Regulations introduce from 1st April, 1965, revised scales of salaries and allowances for teachers in institutions of further education.

1965. Nos. 281, 282

These Orders have been exempted from printing by the Statutory Rules Act (Northern Ireland) 1958. Summaries are given in the List of Statutory Rules and Orders of a Local Character under the heading ROADS.