

1965. No. 41

[NC]

WAGES COUNCILS

Wages Regulation (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods)

ORDER, DATED 4TH MARCH, 1965, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland) 1965.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland) 1960(b) and the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1964(c) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 16th day of March, 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this fourth day of March, 1965.

(L.S.)

W. Slinger,
Assistant Secretary.

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1960, No. 92.

(c) S.R. & O. (N.I.) 1964, No. 11.

	AREA A		AREA B	
	The respective areas are defined in paragraph 28			
	Per hour		Per hour	
	(a)	(b)	(a)	(b)
	s. d.	s. d.	s. d.	s. d.
Paragraph 6. Male Workers other than workers of the classes specified in paragraphs 1 to 5				
Workers under 16 years of age ..	—	1 9 $\frac{1}{4}$	—	1 8 $\frac{1}{4}$
" 16 and under 17 years of age	2 0	1 11	1 10 $\frac{1}{2}$	1 9 $\frac{3}{4}$
" 17 " 18 " ..	2 3 $\frac{1}{2}$	2 3 $\frac{1}{4}$	2 2 $\frac{1}{4}$	2 1 $\frac{1}{2}$
" 18 " 19 " ..	2 10 $\frac{1}{2}$	2 8	2 9	2 6 $\frac{1}{2}$
" 19 " 20 " ..	3 5 $\frac{1}{2}$	3 2 $\frac{1}{4}$	3 3 $\frac{3}{4}$	3 0 $\frac{1}{4}$
" 20 " 21 " ..	3 9	3 5 $\frac{3}{4}$	3 6 $\frac{1}{2}$	3 4
" 21 years of age and over	4 5 $\frac{3}{4}$	4 3 $\frac{1}{4}$	4 3 $\frac{3}{4}$	4 1 $\frac{1}{4}$

Paragraph 7.

The statutory minimum remuneration set out under (a) in paragraph 6 applies to male workers who, within the preceding five years, have had not less than two years' employment in the trade and the statutory minimum remuneration set out under (b) therein applies to all other male workers included in that paragraph.

FEMALE WORKERS

Paragraph 8.

Female Workers other than Learners and other than workers of the classes specified in paragraphs 9 and 10—

2s. 8 $\frac{3}{4}$ d. per hour

Paragraph 9.

Female Workers (including Clippers and Menders) assisting at Swiss Embroidery Machines—

2s. 10 $\frac{3}{4}$ d. per hour

Paragraph 10.

Female Workers engaged on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing—

(a) Workers commencing employment in the trade at or over 18 years of age—

Per hour

s. d.

(i) During the first six months of employment 2 2 $\frac{1}{2}$

(ii) Thereafter 2 8 $\frac{3}{4}$

(b) Workers under 18 years of age—

(i) During the first six months of employment if commencing at—

 under 16 years of age 1 10 $\frac{1}{4}$

 16 and under 18 years of age 2 0 $\frac{1}{4}$

(ii) Thereafter 2 8 $\frac{3}{4}$

PROVIDED THAT—

(1) If a worker is transferred from one of such operations to another during the second six months of employment she must be paid during such second six months a general minimum time rate of 2s. 2 $\frac{1}{2}$ d. per hour and, thereafter, at the general minimum time rate of 2s. 8 $\frac{3}{4}$ d. per hour.

(2) A worker of the classes specified in paragraph 11 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), Vice-folding, or Hand Smoothing, must not, during the first six months on those operations, be paid at a lower general minimum time rate than that

which she would have been entitled to receive if she had continued to be employed on the operation to which the general minimum time rates set out in paragraph 11 are applicable.

Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

Paragraph 11.

Female Learners (as defined in paragraph 27) and Juvenile Female Workers (other than workers of the class specified in paragraph 10)—

Period of Employment	Commencing at	
	under 18 years of age	18 years of age and over
	Col. 1	Col. 2
Per hour		
	s. d.	s. d.
During 1st six months of employment	1 7½	1st 3 months 1 10½
„ 2nd „ ..	1 10½	2nd „ 2 0½
„ 3rd „ ..	2 1	3rd „ 2 2
„ 4th „ ..	2 4½	4th „ 2 4½

ADVANCES TO LEARNERS

Paragraph 12.

The advances to be given to learners commencing at under 18 years of age take effect in respect of the first full pay period in January and July of each year, the learner being entitled to her first advance on the first day of the first full pay period in January or July, as the case may be, provided that she has been in the trade at least three months.

COMPLETION OF LEARNERSHIP

Paragraph 13.

A learner ceases to be a learner and becomes entitled to the full general minimum time rate applicable to a worker of her class upon the fulfilment of the appropriate conditions set out below:—

Age on entering employment	Conditions
Under 18 years	The completion of two years' employment.
18 years and over	The completion of one year's employment.

Provided that no learner who has left the trade during the period of learnership and subsequently re-enters the trade will, after re-entry, be required to serve a longer period as a learner than would be permissible in the case of a learner of the same age entering the trade for the first time.

CERTIFICATES OF LEARNERSHIP

Paragraph 14.

Application must be made to the Wages Council for a Certificate of Learnership in respect of every worker whom it is desired to employ at the special lower rate for learners set out in paragraph 11 (which should be quoted in making application). Unless such Certificate has been obtained, or application made therefor, and the other conditions relating to learnership laid down by the Wages Council are complied with, the minimum rate payable in each case is the appropriate rate applicable to a worker other than a learner.

PIECE WORK BASIS TIME RATES

MALE WORKERS

	AREA A		AREA B	
	The respective areas are defined in paragraph 28			
	Per hour		Per hour	
	s.	d.	s.	d.
Paragraph 15. Male Workers other than Lappers, Measurers, Sample Makers, Warehouse Assistants, or Warehouse Clerks, and Workers Operating Marchines in the Swiss Embroidery Branch of the Trade ..	4	5½	4	3½
Paragraph 16. Male Workers Operating Swiss Embroidery Machines—				
(a) Workers employed on single machines having two or three tiers	4	9½	4	9½
(b) Workers employed on single machines having four tiers or on any coupled machines ..	4	11½	4	11½

FEMALE WORKERS

	Per hour	
	s.	d.
Paragraph 17. Female Workers other than Out-Workers	2	11
Paragraph 18. Female Out-Workers	2	11

APPLICABILITY OF PIECE WORK BASIS TIME RATES

Paragraph 19.

In the case of workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies this condition, regard will be had only to the earnings of ordinary workers, i.e., workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, e.g., juvenile and infirm workers.

Provided that in determining any piece rate to be paid to out-workers, the rate payable will be at least the same amount of money as the appropriate piece rate applicable to that class of work in the factory from which the goods are given out.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK

Paragraph 20.

An employer will, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed to pay remuneration at less than the statutory minimum remuneration unless he shows that such worker has received, in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer will, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay remuneration at less than the statutory minimum remuneration unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates each of which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

GENERAL MINIMUM PIECE RATES
FEMALE WORKERS OF ALL AGES

The general minimum piece rates set out in sub-paragraphs (13), (14), (15) and (18) of paragraph 21A and in sub-paragraphs (1) and (2) of paragraph 21C are subject to an increase of 27½ per cent. or 5s. 6d. in the £. All other general minimum piece rates set out in paragraphs 21 and 22 are subject to an increase of 25 per cent. or 5s. 0d. in the £.

Paragraph 21.

HANDKERCHIEFS

A.—STITCHING (and preparatory operations)

(1) VICE-FOLDING

6" up to and including	8½"	d.	41	per 10 dozen
9" "	11½"		48½	" "
12" "	14½"		55½	" "
15" "	18½"		62½	" "
19" "	22"		70	" "
22½" "	24½"		77	" "
25" and over			84½	" "
1" hems			11½	per 10 doz. extra
1" hems up to 16"			92½	per 10 dozen
" over 16"			116½	" "

(2) PUNCH HEMSTITCHING ON SINGER MACHINES 71W3—

(a) White or Dyed COTTON HANDKERCHIEFS including Gingham-finished Zephyrs

For finished sizes in ⅜" or wider hems

Finished Size	Number of Stitches per Inch				
	12	14	16	18	20
	Per 10 dozen Handkerchiefs				
	d.	d.	d.	d.	d.
Over 10" but not over 10½"	60½	68½	77	85½	93½
10½" but not over 11"	63½	70½	79½	87½	96½
11" but not over 11½"	65½	72½	81½	89½	99½
11½" but not over 12"	67½	75½	83½	92½	102½
12" but not over 12½"	69½	77½	87	95½	106½
12½" but not over 13"	73½	81½	91½	99½	110½
13" but not over 13½"	75½	83½	94	104½	114½
13½" but not over 14"	78½	86½	96½	107½	118½
14" but not over 14½"	81½	90½	98½	110½	122½
14½" but not over 15"	83½	92½	100½	113½	126½
15" but not over 15½"	85½	94	105	117½	129½
15½" but not over 16"	89½	98½	109½	119½	133
16" but not over 16½"	92½	102½	114	122½	136½
16½" but not over 17"	93½	105½	116½	128½	139½
17" but not over 17½"	96½	107½	120½	131½	143½
17½" but not over 18"	98½	109½	122½	134½	147½
18" but not over 18½"	100½	111½	126½	137½	150½
18½" but not over 19"	102½	115	128½	141½	154½
19" but not over 19½"	105½	118½	131	143½	159½
19½" but not over 20"	107½	121½	133½	148	162
20" but not over 20½"	109½	124½	137½	150½	165½
20½" but not over 21"	111½	127½	140½	154½	169½
21" but not over 21½"	114½	129½	143½	156½	173½
21½" but not over 22"	116½	131	146½	160½	178½
22" but not over 22½"	119½	134½	148½	164	182½
22½" but not over 23"	121½	136½	150½	165½	184½
23" but not over 23½"	123½	138½	152½	168½	186½

EXTRAS:—

Punch Hemstitchers as above are entitled to the following rates in addition to the rates set out in the above table when stitching:—

	Per 10 dozen Handkerchiefs d.
(i) Printed Cotton Handkerchiefs, White and Coloured Corded Handkerchiefs, White or Dyed Mercerised and Mull Handkerchiefs	3½
(ii) All other Mercerised Cotton and Mull Handkerchiefs	6½
(iii) ¼" and ⅜" hems	3½
(iv) ½" hems	6½
(v) ¾" hems, 4 entries into machine "Mull" is a cloth made with yarns finer than 80/80	9½
 (b) White or Dyed LINEN HANDKERCHIEFS For finished sizes in ¼" or wider hems	

Finished Size			Number of Stitches per Inch				
			12	14	16	18	20
			Per 10 dozen Handkerchiefs				
Over	but not	over	d.	d.	d.	d.	d.
10"	10½"	..	63½	71½	80½	90½	98½
10½"	11"	..	66½	74	83½	92½	102
11"	11½"	..	68½	76½	86	94	105
11½"	12"	..	70½	79½	89	97½	108½
12"	12½"	..	73½	83½	92½	100½	111½
12½"	13"	..	77½	86	95½	105	116½
13"	13½"	..	79½	87½	98½	109½	120½
13½"	14"	..	82½	91½	102	112½	124½
14"	14½"	..	85½	94	103	116½	129½
14½"	15"	..	87½	97½	106½	119½	133½
15"	15½"	..	90½	99½	109½	123½	135½
15½"	16"	..	94	104½	116½	125½	139½
16"	16½"	..	96½	108½	120½	129½	142½
16½"	17"	..	98½	110½	122	134½	147½
17"	17½"	..	102	113½	126½	138½	150½
17½"	18"	..	104	115½	129½	141½	155½
18"	18½"	..	105½	117½	133½	145½	158½
18½"	19"	..	108½	121	135½	148½	162½
19"	19½"	..	110½	124½	138½	150½	167½
19½"	20"	..	113½	128½	141½	155½	170½
20"	20½"	..	115½	130½	144½	158½	173½
20½"	21"	..	117½	134½	148	161½	178½
21"	21½"	..	120½	137½	151½	165½	182½
21½"	22"	..	122½	138½	154½	168½	187½
22"	22½"	..	125½	141½	156½	172½	192
22½"	23"	..	128½	142½	158½	173½	194½
23"	23½"	..	129½	145½	161½	177	196½

EXTRAS:—

Punch Hemstitchers as above are entitled to the following rates in addition to the rates set out in the above table when stitching:—

					Per 10 dozen Handkerchiefs
(i)	Roller Printed Linen Handkerchiefs	..	..	3d.	
(ii)	Hand Block Printed Linen Handkerchiefs	..	..	6d.	
(iii)	Hand Block Printed Linen Handkerchiefs requiring to be matched at outside of hem	..	..	18d.	
					(in lieu of 6d. as shown in (ii))
(iv)	$\frac{1}{4}$ " and $\frac{3}{16}$ " hems	..	..	3 $\frac{1}{2}$ d.	
(v)	$\frac{1}{8}$ " hems	..	..	6 $\frac{1}{2}$ d.	
(vi)	$\frac{1}{16}$ " hems, 4 entries into machine	..	..	9 $\frac{1}{2}$ d.	

(3) PUNCH HEMSTITCHING ON SINGER MACHINES 118W4 of White or Dyed COTTON HANDKERCHIEFS

For finished sizes in $\frac{1}{8}$ " or wider hems

Finished Size			Number of Stitches per Inch				
			12	14	16	18	20
			Per 10 dozen Handkerchiefs				
Over	but not over		d.	d.	d.	d.	d.
10"	10 $\frac{1}{2}$ "	..	51 $\frac{3}{8}$	57 $\frac{1}{8}$	65 $\frac{1}{8}$	72 $\frac{3}{8}$	79 $\frac{1}{8}$
10 $\frac{1}{2}$ "	11"	..	53 $\frac{1}{8}$	59 $\frac{3}{8}$	67 $\frac{1}{2}$	74 $\frac{1}{4}$	82 $\frac{1}{2}$
11"	11 $\frac{1}{2}$ "	..	55 $\frac{1}{2}$	61 $\frac{5}{8}$	69 $\frac{3}{8}$	76	85 $\frac{1}{4}$
11 $\frac{1}{2}$ "	12"	..	57 $\frac{1}{4}$	64 $\frac{1}{4}$	71 $\frac{7}{8}$	79 $\frac{1}{8}$	87 $\frac{5}{8}$
12"	12 $\frac{1}{2}$ "	..	59 $\frac{3}{8}$	67 $\frac{1}{4}$	74 $\frac{1}{4}$	81 $\frac{1}{8}$	90 $\frac{5}{8}$
12 $\frac{1}{2}$ "	13"	..	62 $\frac{3}{8}$	69 $\frac{1}{4}$	77 $\frac{3}{8}$	85 $\frac{1}{4}$	94
13"	13 $\frac{1}{2}$ "	..	64 $\frac{1}{4}$	70 $\frac{7}{8}$	79 $\frac{3}{8}$	89	97 $\frac{7}{8}$
13 $\frac{1}{2}$ "	14"	..	66 $\frac{1}{2}$	73 $\frac{3}{8}$	82 $\frac{1}{4}$	91 $\frac{1}{8}$	100 $\frac{3}{8}$
14"	14 $\frac{1}{2}$ "	..	68 $\frac{7}{8}$	76	83 $\frac{1}{2}$	94	105
14 $\frac{1}{2}$ "	15"	..	70 $\frac{5}{8}$	78 $\frac{3}{8}$	86	96 $\frac{7}{8}$	107 $\frac{3}{8}$
15"	15 $\frac{1}{2}$ "	..	72 $\frac{3}{8}$	80 $\frac{3}{8}$	89	99 $\frac{7}{8}$	109 $\frac{1}{8}$
15 $\frac{1}{2}$ "	16"	..	76	83 $\frac{7}{8}$	93 $\frac{1}{4}$	101 $\frac{1}{4}$	112 $\frac{7}{8}$
16"	16 $\frac{1}{2}$ "	..	78 $\frac{3}{8}$	87 $\frac{1}{4}$	96 $\frac{1}{4}$	105	115 $\frac{5}{8}$
16 $\frac{1}{2}$ "	17"	..	79 $\frac{1}{8}$	89 $\frac{5}{8}$	98 $\frac{3}{8}$	108 $\frac{7}{8}$	119 $\frac{3}{8}$
17"	17 $\frac{1}{2}$ "	..	81 $\frac{7}{8}$	91 $\frac{3}{8}$	102 $\frac{1}{4}$	112 $\frac{1}{4}$	122 $\frac{1}{2}$
17 $\frac{1}{2}$ "	18"	..	83 $\frac{5}{8}$	93 $\frac{1}{4}$	105	114 $\frac{1}{4}$	125 $\frac{7}{8}$
18"	18 $\frac{1}{2}$ "	..	86	94 $\frac{1}{4}$	107 $\frac{1}{4}$	117 $\frac{3}{8}$	128 $\frac{1}{8}$
18 $\frac{1}{2}$ "	19"	..	87 $\frac{1}{4}$	97 $\frac{1}{4}$	109 $\frac{1}{4}$	120 $\frac{3}{8}$	131
19"	19 $\frac{1}{2}$ "	..	89 $\frac{5}{8}$	100 $\frac{7}{8}$	111 $\frac{7}{8}$	122 $\frac{1}{2}$	135 $\frac{3}{8}$
19 $\frac{1}{2}$ "	20"	..	91 $\frac{3}{8}$	103	113 $\frac{1}{2}$	125 $\frac{7}{8}$	137 $\frac{7}{8}$
20"	20 $\frac{1}{2}$ "	..	93 $\frac{1}{2}$	106 $\frac{3}{8}$	116 $\frac{3}{8}$	127 $\frac{7}{8}$	141 $\frac{1}{4}$
20 $\frac{1}{2}$ "	21"	..	95 $\frac{1}{4}$	108 $\frac{7}{8}$	119 $\frac{3}{8}$	130 $\frac{5}{8}$	143 $\frac{7}{8}$
21"	21 $\frac{1}{2}$ "	..	97 $\frac{1}{8}$	110 $\frac{1}{2}$	122 $\frac{1}{2}$	133 $\frac{3}{4}$	148
21 $\frac{1}{2}$ "	22"	..	99 $\frac{1}{4}$	111 $\frac{1}{4}$	124 $\frac{1}{4}$	136 $\frac{1}{4}$	151 $\frac{1}{4}$
22"	22 $\frac{1}{2}$ "	..	100 $\frac{7}{8}$	114 $\frac{1}{4}$	126 $\frac{1}{8}$	138 $\frac{7}{8}$	155 $\frac{1}{8}$
22 $\frac{1}{2}$ "	23"	..	103	115 $\frac{5}{8}$	128 $\frac{5}{8}$	141 $\frac{1}{4}$	157 $\frac{1}{8}$
23"	23 $\frac{1}{2}$ "	..	105	117 $\frac{3}{8}$	129 $\frac{7}{8}$	142 $\frac{3}{8}$	158 $\frac{3}{8}$

EXTRAS:—

Punch Hemstitchers as above are entitled to the following rates in addition to the rates set out in the above table when stitching:—

	Per 10 dozen Handkerchiefs
(i) Printed Cotton Handkerchiefs, White and Coloured Corded Handkerchiefs, White or Dyed Mercerised and Mull Handkerchiefs	d. 3 $\frac{5}{8}$
(ii) All other Mercerised Cotton and Mull Handkerchiefs	6 $\frac{5}{8}$
(iii) $\frac{1}{4}$ " and $\frac{3}{16}$ " hems	3 $\frac{5}{8}$
(iv) $\frac{1}{8}$ " hems	6 $\frac{5}{8}$
(v) $\frac{1}{16}$ " hems, 4 entries into machine	9 $\frac{5}{8}$

Mull is cloth made with yarns finer than 80/80

(4) PUNCH HEMSTITCHING ON SINGER MACHINES 118W4 of White or Dyed LINEN HANDKERCHIEFS

For finished sizes in $\frac{3}{8}$ " or wider hems

Finished Size			Number of Stitches per Inch				
			12	14	16	18	20
			Per 10 dozen Handkerchiefs				
Over	but not over		d.	d.	d.	d.	d.
10"	10 $\frac{1}{2}$ "	..	54 $\frac{1}{2}$	61 $\frac{3}{4}$	68 $\frac{1}{2}$	76 $\frac{1}{2}$	83 $\frac{1}{2}$
10 $\frac{1}{2}$ "	11"	..	57 $\frac{1}{4}$	63 $\frac{1}{8}$	70 $\frac{7}{8}$	78 $\frac{3}{4}$	86 $\frac{5}{8}$
11"	11 $\frac{1}{2}$ "	..	58	65 $\frac{1}{2}$	72 $\frac{5}{8}$	79 $\frac{3}{8}$	89 $\frac{5}{8}$
11 $\frac{1}{2}$ "	12"	..	60	67 $\frac{1}{2}$	75 $\frac{1}{4}$	83 $\frac{1}{4}$	91 $\frac{3}{4}$
12"	12 $\frac{1}{2}$ "	..	62 $\frac{3}{8}$	70 $\frac{3}{8}$	78 $\frac{1}{8}$	85 $\frac{1}{8}$	95 $\frac{1}{8}$
12 $\frac{1}{2}$ "	13"	..	65 $\frac{3}{4}$	72 $\frac{5}{8}$	81 $\frac{1}{2}$	89 $\frac{5}{8}$	98 $\frac{7}{8}$
13"	13 $\frac{1}{2}$ "	..	67 $\frac{1}{2}$	74 $\frac{1}{4}$	83 $\frac{3}{4}$	93 $\frac{3}{4}$	102 $\frac{5}{8}$
13 $\frac{1}{2}$ "	14"	..	70 $\frac{5}{8}$	77 $\frac{3}{8}$	86 $\frac{5}{8}$	95 $\frac{3}{4}$	106 $\frac{3}{4}$
14"	14 $\frac{1}{2}$ "	..	72 $\frac{3}{4}$	80 $\frac{1}{2}$	87 $\frac{1}{4}$	98 $\frac{7}{8}$	109 $\frac{7}{8}$
14 $\frac{1}{2}$ "	15"	..	74 $\frac{1}{4}$	82 $\frac{7}{8}$	90 $\frac{3}{8}$	101 $\frac{1}{4}$	113 $\frac{1}{4}$
15"	15 $\frac{1}{2}$ "	..	77	85	93 $\frac{1}{4}$	105	115 $\frac{5}{8}$
15 $\frac{1}{2}$ "	16"	..	79 $\frac{3}{8}$	88	98 $\frac{7}{8}$	107 $\frac{1}{8}$	118 $\frac{5}{8}$
16"	16 $\frac{1}{2}$ "	..	82 $\frac{1}{2}$	92 $\frac{1}{4}$	102	109 $\frac{7}{8}$	121 $\frac{3}{4}$
16 $\frac{1}{2}$ "	17"	..	83 $\frac{1}{2}$	94	103 $\frac{3}{4}$	114 $\frac{1}{4}$	125 $\frac{1}{2}$
17"	17 $\frac{1}{2}$ "	..	86 $\frac{5}{8}$	95 $\frac{3}{4}$	107 $\frac{3}{8}$	118 $\frac{3}{8}$	128 $\frac{5}{8}$
17 $\frac{1}{2}$ "	18"	..	88	98 $\frac{5}{8}$	110 $\frac{1}{2}$	120 $\frac{3}{4}$	132 $\frac{3}{4}$
18"	18 $\frac{1}{2}$ "	..	90 $\frac{3}{8}$	99 $\frac{7}{8}$	113 $\frac{1}{2}$	122	134 $\frac{3}{4}$
18 $\frac{1}{2}$ "	19"	..	91 $\frac{3}{4}$	102 $\frac{5}{8}$	115	126 $\frac{1}{8}$	138 $\frac{1}{8}$
19"	19 $\frac{1}{2}$ "	..	94 $\frac{1}{2}$	106 $\frac{3}{8}$	117 $\frac{5}{8}$	128 $\frac{7}{8}$	142 $\frac{1}{2}$
19 $\frac{1}{2}$ "	20"	..	95 $\frac{3}{4}$	109 $\frac{1}{8}$	119 $\frac{3}{8}$	132 $\frac{1}{4}$	145 $\frac{1}{4}$
20"	20 $\frac{1}{2}$ "	..	98 $\frac{3}{8}$	111 $\frac{7}{8}$	122 $\frac{1}{2}$	134 $\frac{3}{4}$	148 $\frac{3}{8}$
20 $\frac{1}{2}$ "	21"	..	100 $\frac{1}{4}$	114 $\frac{1}{4}$	125 $\frac{7}{8}$	137 $\frac{7}{8}$	151 $\frac{3}{4}$
21"	21 $\frac{1}{2}$ "	..	102 $\frac{5}{8}$	116	129 $\frac{1}{4}$	141 $\frac{1}{4}$	155 $\frac{7}{8}$
21 $\frac{1}{2}$ "	22"	..	104 $\frac{3}{4}$	117 $\frac{5}{8}$	130 $\frac{5}{8}$	143 $\frac{1}{4}$	159 $\frac{1}{2}$
22"	22 $\frac{1}{2}$ "	..	106 $\frac{3}{4}$	120 $\frac{3}{8}$	133 $\frac{1}{2}$	145 $\frac{7}{8}$	164
22 $\frac{1}{2}$ "	23"	..	108 $\frac{7}{8}$	121 $\frac{1}{4}$	134 $\frac{3}{4}$	148 $\frac{3}{8}$	165 $\frac{3}{8}$
23"	23 $\frac{1}{2}$ "	..	110 $\frac{1}{2}$	124 $\frac{1}{8}$	137 $\frac{7}{8}$	150 $\frac{3}{4}$	167 $\frac{3}{8}$

EXTRAS:—

Punch Hemstitchers as above are entitled to the following rates in addition to the rates set out in the above table when stitching:—

- | | Per 10 dozen
Handkerchiefs |
|---|--------------------------------------|
| (i) Roller Printed Linen Handkerchiefs | 3d. |
| (ii) Hand Block Printed Linen Handkerchiefs | 6d. |
| (iii) Hand Block Printed Linen Handkerchiefs requiring
to be matched at outside of hem | 18d. |
| | (in lieu of 6d. as
shown in (ii)) |
| (iv) $\frac{1}{4}$ " and $\frac{3}{16}$ " hems | 3 $\frac{5}{8}$ d. |
| (v) $\frac{1}{8}$ " hems | 6 $\frac{5}{8}$ d. |
| (vi) $\frac{1}{16}$ " hems, 4 entries into machine | 9 $\frac{5}{8}$ d. |
- (5) PUNCH HEMSTITCHING ON SINGER 71W3 and 118W4 MACHINES OF HANDKERCHIEFS ON TWO SIDES ONLY
- The general minimum piece rates payable for Punch Hemstitching on Singer 71W3 and 118W4 Machines of handkerchiefs on two sides only (the remaining sides having already been sewn on automatic machines) are 50 per cent. of the appropriate general minimum piece rates for the punch hemstitching of handkerchiefs on four sides and IN ADDITION 3 $\frac{5}{8}$ d. per 10 dozen handkerchiefs.
- (6) PUNCH HEMSTITCHING $\frac{1}{16}$ " HEMS
- Any cloth, by the process of five entries into the machine.

Cloth Size		Number of Stitches per Inch				
		14	15	16	17	18
and under		Per 10 dozen Handkerchiefs				
		d.	d.	d.	d.	d.
9"	10"	86 $\frac{5}{8}$	92 $\frac{3}{4}$	94 $\frac{1}{2}$	104 $\frac{3}{4}$	108 $\frac{3}{8}$
10"	11"	94 $\frac{1}{2}$	100 $\frac{5}{8}$	104 $\frac{3}{4}$	112 $\frac{1}{2}$	116
11"	12"	100 $\frac{5}{8}$	108 $\frac{3}{8}$	112 $\frac{1}{4}$	120 $\frac{3}{8}$	129 $\frac{7}{8}$
12"	13"	108 $\frac{3}{8}$	112 $\frac{1}{4}$	120 $\frac{3}{8}$	129 $\frac{7}{8}$	137 $\frac{7}{8}$
13"	14"	112 $\frac{1}{4}$	120 $\frac{3}{8}$	129 $\frac{7}{8}$	137 $\frac{7}{8}$	145 $\frac{5}{8}$
14"	15"	120 $\frac{3}{8}$	129 $\frac{7}{8}$	137 $\frac{7}{8}$	145 $\frac{5}{8}$	153 $\frac{1}{2}$
15"	16"	124 $\frac{1}{8}$	134	141 $\frac{3}{4}$	149 $\frac{3}{4}$	161 $\frac{3}{4}$
16"	17"	129 $\frac{7}{8}$	141 $\frac{3}{4}$	149 $\frac{3}{4}$	157 $\frac{5}{8}$	169 $\frac{1}{2}$
17"	18"	137 $\frac{7}{8}$	145 $\frac{5}{8}$	157 $\frac{5}{8}$	165 $\frac{3}{8}$	179 $\frac{1}{4}$
18"	19"	141 $\frac{3}{4}$	153 $\frac{1}{2}$	165 $\frac{3}{8}$	175 $\frac{5}{8}$	187 $\frac{1}{4}$
19"	20"	149 $\frac{3}{4}$	161 $\frac{3}{4}$	169 $\frac{1}{2}$	183 $\frac{3}{8}$	194 $\frac{5}{8}$

(7) SHIRE HEMSTITCHING

Cloth Size			Number of Stitches per Inch					
			14	16	18	20	22	24
			Per 10 dozen Handkerchiefs					
and under			d.	d.	d.	d.	d.	d.
8"	9"	..	72 $\frac{1}{4}$	79 $\frac{3}{8}$	83 $\frac{1}{2}$	95	103	115 $\frac{1}{4}$
9"	10"	..	76 $\frac{3}{4}$	83 $\frac{1}{4}$	91 $\frac{1}{4}$	103	115 $\frac{1}{4}$	127 $\frac{1}{8}$
10"	11"	..	85 $\frac{3}{8}$	91 $\frac{1}{2}$	99 $\frac{1}{4}$	111	122 $\frac{7}{8}$	134 $\frac{7}{8}$
11"	12"	..	89 $\frac{1}{4}$	99 $\frac{1}{2}$	111	122 $\frac{7}{8}$	134 $\frac{7}{8}$	146 $\frac{3}{8}$
12"	13"	..	97 $\frac{7}{8}$	107 $\frac{3}{4}$	118 $\frac{3}{4}$	131	146 $\frac{3}{8}$	158 $\frac{3}{8}$
13"	14"	..	101 $\frac{1}{2}$	116 $\frac{1}{4}$	127 $\frac{1}{8}$	138 $\frac{1}{4}$	154 $\frac{3}{8}$	170 $\frac{1}{8}$
14"	15"	..	110 $\frac{1}{2}$	124 $\frac{1}{2}$	134 $\frac{1}{4}$	150 $\frac{3}{8}$	166 $\frac{3}{8}$	182 $\frac{1}{4}$
15"	16"	..	115 $\frac{1}{4}$	128 $\frac{3}{8}$	142 $\frac{7}{8}$	158 $\frac{3}{8}$	174 $\frac{1}{4}$	189 $\frac{3}{8}$
16"	17"	..	119	137 $\frac{1}{8}$	150 $\frac{3}{8}$	166 $\frac{3}{8}$	186 $\frac{1}{4}$	202
17"	18"	..	127 $\frac{3}{4}$	145 $\frac{3}{4}$	158 $\frac{3}{8}$	174 $\frac{1}{4}$	193 $\frac{1}{4}$	213 $\frac{3}{4}$
18"	19"	..	131 $\frac{3}{8}$	153 $\frac{3}{4}$	166 $\frac{3}{8}$	186 $\frac{1}{4}$	205 $\frac{3}{4}$	225 $\frac{3}{8}$
19"	20"	..	140 $\frac{1}{4}$	157 $\frac{1}{2}$	174	193 $\frac{1}{4}$	213 $\frac{3}{4}$	237 $\frac{3}{4}$
20"	21"	..	144 $\frac{3}{4}$	166 $\frac{1}{4}$	182 $\frac{1}{4}$	202	225 $\frac{3}{8}$	245 $\frac{3}{8}$
21"	22"	..	153 $\frac{3}{8}$	174 $\frac{3}{8}$	189 $\frac{3}{8}$	209 $\frac{3}{8}$	234 $\frac{1}{8}$	257 $\frac{3}{4}$
22"	23"	..	157 $\frac{1}{4}$	183	198 $\frac{3}{8}$	221 $\frac{1}{4}$	245 $\frac{5}{8}$	269 $\frac{3}{8}$
23"	24"	..	165 $\frac{3}{8}$	187 $\frac{1}{8}$	205 $\frac{3}{4}$	229 $\frac{1}{2}$	253 $\frac{3}{8}$	281 $\frac{1}{8}$
24"	25"	..	170 $\frac{1}{4}$	195 $\frac{1}{2}$	213 $\frac{1}{4}$	237 $\frac{1}{4}$	265 $\frac{1}{4}$	293 $\frac{1}{2}$
25"	26"	..	178 $\frac{3}{8}$	203 $\frac{3}{8}$	221 $\frac{1}{4}$	249 $\frac{3}{4}$	273 $\frac{1}{8}$	301 $\frac{1}{8}$
26"	27"	..	182 $\frac{3}{4}$	211 $\frac{3}{8}$	229 $\frac{3}{4}$	257 $\frac{3}{4}$	285 $\frac{3}{8}$	312 $\frac{3}{4}$

EXTRAS:—

Shire Hemstitchers are entitled to the following rates in addition to the rates set out in the above table when stitching:—

$\frac{1}{8}$ " hems	..	..	..	8 $\frac{3}{4}$ d. per 10 dozen Handkerchiefs
$\frac{1}{16}$ " hems	..	..	..	17 $\frac{1}{8}$ d. " " "

(8) ORDINARY NARROW HEMMING ON WILCOX AND GIBBS MACHINE

$\frac{1}{8}$ " hem, handkerchief hemmed on 3 sides 12 stitches to the inch

Rough Cloth Size	Up to 14"	Over 14"	Over 17 $\frac{1}{2}$ "	Over 21"
		not over	not over	not over
		17 $\frac{1}{2}$ "	21"	24"

Per 10 dozen Handkerchiefs

23 $\frac{3}{4}$ d.	25 $\frac{3}{8}$ d.	31 $\frac{3}{8}$ d.	33 $\frac{3}{4}$ d.
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When handkerchiefs are hemmed on four sides, 6 $\frac{7}{8}$ d. extra per 10 doz. handkerchiefs is payable.

(9) SPECIAL NARROW HEMMING ON WILCOX AND GIBBS and SINGER HIGH-SPEED (95K10, 95K40, 95K60, and 95-10) MACHINES

Linen and Cotton Handkerchiefs. All classes.

$\frac{1}{16}$ " hems, handkerchiefs hemmed on four sides. Cloth to be cut, torn and prepared for worker.

Cloth Size	Number of Stitches per Inch				
	Up to and including				
	12	14	16	18	20 and upwards
Per 10 dozen Handkerchiefs					
	d.	d.	d.	d.	d.
Up to and including 13"	31 $\frac{3}{8}$	34 $\frac{5}{8}$	38 $\frac{1}{2}$	42	47 $\frac{1}{2}$
Over 13" not over 15"	36	39 $\frac{7}{8}$	44 $\frac{1}{2}$	48 $\frac{7}{8}$	54 $\frac{1}{2}$
" 15" " " 17"	40 $\frac{3}{4}$	45	50 $\frac{3}{8}$	55 $\frac{1}{4}$	61 $\frac{1}{2}$
" 17" " " 19"	45 $\frac{3}{8}$	50 $\frac{3}{8}$	56 $\frac{1}{2}$	61 $\frac{3}{8}$	68 $\frac{1}{2}$
" 19" " " 21"	50 $\frac{3}{8}$	55 $\frac{1}{2}$	62 $\frac{3}{8}$	68 $\frac{3}{8}$	76 $\frac{3}{8}$
" 21" " " 23"	55 $\frac{1}{4}$	61	68 $\frac{1}{4}$	74 $\frac{1}{4}$	83 $\frac{1}{4}$
" 23" " " 25"	59 $\frac{3}{8}$	66 $\frac{1}{2}$	73 $\frac{7}{8}$	81 $\frac{1}{8}$	90 $\frac{1}{2}$
" 25" " " 27"	63 $\frac{1}{2}$	71 $\frac{1}{2}$	79 $\frac{3}{8}$	87 $\frac{3}{8}$	97 $\frac{3}{8}$

(10) SPECIAL NARROW HEMMING ON SINGER BULLDOG MACHINE

Linen and Cotton Handkerchiefs. All classes.

$\frac{1}{16}$ " hems, handkerchiefs hemmed on four sides. Cloth to be cut, torn and prepared for worker.

Cloth Size	Number of Stitches per Inch				
	Up to and including				
	12	14	16	18	20 and upwards
Per 10 dozen Handkerchiefs					
	d.	d.	d.	d.	d.
Up to and including 13"	37 $\frac{7}{8}$	41 $\frac{1}{2}$	45 $\frac{7}{8}$	50 $\frac{3}{8}$	56 $\frac{1}{2}$
Over 13" not over 15"	43 $\frac{1}{8}$	47 $\frac{7}{8}$	53 $\frac{1}{4}$	58 $\frac{1}{2}$	65 $\frac{3}{8}$
" 15" " " 17"	48 $\frac{7}{8}$	53 $\frac{7}{8}$	60 $\frac{3}{8}$	66 $\frac{1}{4}$	73 $\frac{3}{8}$
" 17" " " 19"	54 $\frac{3}{8}$	60 $\frac{3}{8}$	67 $\frac{3}{8}$	73 $\frac{7}{8}$	81 $\frac{3}{8}$
" 19" " " 21"	60 $\frac{3}{8}$	66 $\frac{1}{2}$	74 $\frac{1}{4}$	82 $\frac{1}{4}$	91 $\frac{1}{2}$
" 21" " " 23"	66 $\frac{3}{8}$	73 $\frac{1}{4}$	81 $\frac{3}{8}$	89 $\frac{7}{8}$	99 $\frac{3}{8}$
" 23" " " 25"	71 $\frac{1}{2}$	79 $\frac{3}{8}$	88 $\frac{1}{2}$	97 $\frac{3}{8}$	108 $\frac{1}{2}$
" 25" " " 27"	76 $\frac{1}{4}$	86	95 $\frac{5}{8}$	104 $\frac{3}{8}$	117 $\frac{1}{8}$

(11) OVERLOCKING

Rough Cloth Size	Straight Edge			Scalloped Edge
	Stitches			
	18/22	23/27	28/32	
	Per 10 dozen Handkerchiefs			
	d.	d.	d.	d.
Up to 14" ..	31 $\frac{3}{8}$	33 $\frac{3}{4}$	39 $\frac{1}{4}$	46 $\frac{1}{2}$
Over 14" not over 17 $\frac{1}{2}$ "	39 $\frac{1}{4}$	46 $\frac{1}{2}$	54 $\frac{5}{8}$	Nickelling by Machine 5 $\frac{1}{8}$ d.
Over 17 $\frac{1}{2}$ " not over 21"	46 $\frac{1}{2}$	54 $\frac{5}{8}$	62 $\frac{3}{8}$	

(12) IMITATION REVERING

Inside row on single cloth measuring over 10" and not over 12", 63 $\frac{7}{8}$ d. per 10 dozen handkerchiefs.

Fancy shapes to be calculated at the rate of 4 $\frac{1}{2}$ d. per 10 yards of revering. In addition, for each separate bar, shape or turn on handkerchiefs, 3 $\frac{3}{8}$ d. per 10 dozen is payable.

(13) PUNCH SPOKE STITCHING ON OTHER THAN SINGER HIGH SPEED MACHINE No. 119W2

Spoked hems, $\frac{3}{8}$ " or wider

Finished Size		Stitches			
		12	14	16	18
		Per 10 dozen Handkerchiefs			
Over	not over	d.	d.	d.	d.
7"	8" ..	73 $\frac{7}{8}$	78 $\frac{3}{8}$	86 $\frac{3}{8}$	92 $\frac{3}{8}$
8"	9" ..	78 $\frac{7}{8}$	83 $\frac{1}{2}$	91 $\frac{3}{4}$	101 $\frac{3}{8}$
9"	10" ..	83 $\frac{1}{4}$	90 $\frac{1}{8}$	98 $\frac{5}{8}$	103 $\frac{5}{8}$
10"	11" ..	85 $\frac{3}{8}$	94 $\frac{3}{8}$	102 $\frac{1}{2}$	107 $\frac{1}{2}$
11"	12" ..	92 $\frac{1}{4}$	102 $\frac{1}{2}$	113 $\frac{1}{4}$	124 $\frac{1}{4}$
12"	13" ..	99 $\frac{1}{4}$	113 $\frac{1}{4}$	129 $\frac{3}{4}$	141 $\frac{1}{4}$
13"	14" ..	106 $\frac{5}{8}$	121 $\frac{3}{8}$	137 $\frac{3}{8}$	153 $\frac{7}{8}$
14"	15" ..	115 $\frac{1}{2}$	129 $\frac{3}{4}$	145 $\frac{3}{8}$	159 $\frac{1}{8}$
15"	16" ..	123 $\frac{7}{8}$	137 $\frac{3}{8}$	156	168 $\frac{3}{4}$
16"	17" ..	131 $\frac{5}{8}$	145 $\frac{3}{8}$	164 $\frac{5}{8}$	179 $\frac{3}{4}$
17"	18" ..	140 $\frac{5}{8}$	156	172 $\frac{5}{8}$	187 $\frac{3}{4}$
18"	19" ..	149 $\frac{1}{2}$	164 $\frac{5}{8}$	180 $\frac{3}{4}$	195 $\frac{1}{2}$

In addition to the rates set out in above table, the following rates are payable:—

$\frac{1}{8}$ " hems—

(a) where hems are spoked in one operation on machines fitted with an automatic folder or "curler"— $9\frac{7}{8}$ d. per 10 dozen.

(b) where hems are previously prepared either by vice-folding or plain hemming machine— $18\frac{1}{4}$ d. per 10 dozen.

	Per 10 dozen Handkerchiefs
$\frac{1}{8}$ " hems— if sewn through an automatic folder	6 $\frac{5}{8}$ d.
$\frac{1}{4}$ " or $\frac{3}{16}$ " hems— if sewn through an automatic folder	3 $\frac{7}{8}$ d.
Mercerised cotton or mull handkerchiefs	6 $\frac{5}{8}$ d.

(14) PUNCH SPOKE STITCHING ON SINGER HIGHSPEED MACHINE No. 119W2

Spoked hems, $\frac{3}{8}$ " or wider

Finished Size		Stitches			
		12	14	16	18
		Per 10 dozen Handkerchiefs			
Over	not over	d.	d.	d.	d.
7"	8"	64 $\frac{1}{4}$	67 $\frac{5}{8}$	74 $\frac{1}{4}$	80
8"	9"	68 $\frac{1}{8}$	72 $\frac{1}{4}$	78 $\frac{7}{8}$	87 $\frac{3}{8}$
9"	10"	71 $\frac{1}{2}$	77 $\frac{3}{4}$	84 $\frac{1}{8}$	89
10"	11"	72 $\frac{7}{8}$	80 $\frac{1}{4}$	87 $\frac{3}{8}$	91 $\frac{1}{4}$
11"	12"	78 $\frac{3}{8}$	87 $\frac{3}{8}$	96 $\frac{1}{4}$	105 $\frac{7}{8}$
12"	13"	84 $\frac{3}{8}$	96 $\frac{1}{4}$	110 $\frac{1}{2}$	120 $\frac{3}{8}$
13"	14"	90 $\frac{1}{2}$	103 $\frac{3}{8}$	116 $\frac{7}{8}$	130 $\frac{5}{8}$
14"	15"	98 $\frac{5}{8}$	110 $\frac{1}{2}$	123 $\frac{5}{8}$	135 $\frac{1}{2}$
15"	16"	105 $\frac{3}{8}$	116 $\frac{7}{8}$	133	143 $\frac{3}{4}$
16"	17"	112 $\frac{1}{4}$	123 $\frac{5}{8}$	140 $\frac{1}{4}$	153 $\frac{1}{8}$
17"	18"	119 $\frac{3}{4}$	133	147	159 $\frac{7}{8}$
18"	19"	127 $\frac{1}{2}$	140 $\frac{1}{4}$	153 $\frac{7}{8}$	166 $\frac{1}{4}$

In addition to the rates set out in above table, the following rates are payable:—

$\frac{1}{8}$ " hems—

(a) where hems are spoked in one operation on machines fitted with an automatic folder or "curler"— $9\frac{7}{8}$ d. per 10 dozen.

(b) where hems are previously prepared either by vice-folding or plain hemming machine— $18\frac{1}{4}$ d. per 10 dozen.

	Per 10 dozen Handkerchiefs
$\frac{1}{8}$ " hems— if sewn through an automatic folder	6 $\frac{5}{8}$ d.
$\frac{1}{4}$ " or $\frac{3}{16}$ " hems— if sewn through an automatic folder	3 $\frac{7}{8}$ d.
Mercerised cotton or mull handkerchiefs	6 $\frac{5}{8}$ d.

(15) SHIRE SPOKE STITCHING ON OTHER THAN SINGER HIGH SPEED MACHINE
No. 119W2Spoked hems, $\frac{1}{8}$ " or wider, any cloth

Finished Size			Stitches			
			12	14	16	18
			Per 10 dozen Handkerchiefs			
Over	not over		d.	d.	d.	d.
7"	8"	..	65 $\frac{3}{8}$	70	78 $\frac{3}{8}$	84 $\frac{3}{8}$
8"	9"	..	73 $\frac{5}{8}$	78 $\frac{3}{8}$	86 $\frac{3}{8}$	96
9"	10"	..	78 $\frac{5}{8}$	86 $\frac{3}{8}$	94 $\frac{3}{8}$	99 $\frac{3}{8}$
10"	11"	..	85 $\frac{3}{8}$	94 $\frac{3}{8}$	102 $\frac{1}{2}$	107 $\frac{1}{2}$
11"	12"	..	92 $\frac{1}{2}$	102 $\frac{1}{2}$	113 $\frac{1}{2}$	124 $\frac{1}{2}$
12"	13"	..	99 $\frac{1}{4}$	113 $\frac{1}{4}$	129 $\frac{3}{4}$	141 $\frac{1}{4}$
13"	14"	..	106 $\frac{5}{8}$	121 $\frac{3}{4}$	137 $\frac{3}{8}$	153 $\frac{3}{8}$
14"	15"	..	115 $\frac{1}{2}$	129 $\frac{3}{4}$	145 $\frac{3}{8}$	159 $\frac{1}{8}$
15"	16"	..	123 $\frac{7}{8}$	137 $\frac{3}{8}$	156	169 $\frac{1}{4}$
16"	17"	..	131 $\frac{5}{8}$	145 $\frac{3}{8}$	164 $\frac{5}{8}$	179 $\frac{3}{4}$
17"	18"	..	140 $\frac{5}{8}$	156	172 $\frac{5}{8}$	187 $\frac{3}{4}$
18"	19"	..	149 $\frac{1}{2}$	164 $\frac{5}{8}$	180 $\frac{3}{4}$	195 $\frac{1}{2}$

 $\frac{1}{16}$ " hems, any cloth—18 $\frac{1}{4}$ d. per 10 dozen is payable in addition to the rates set out in above table.

(16) SHIRE SPOKE STITCHING ON SINGER HIGH-SPEED MACHINE No. 119W2

Spoked hems, $\frac{1}{8}$ " or wider, any cloth

Finished Size			Stitches			
			12	14	16	18
			Per 10 dozen Handkerchiefs			
Over	not over		d.	d.	d.	d.
7"	8"	..	55 $\frac{7}{8}$	59 $\frac{5}{8}$	66 $\frac{1}{2}$	72
8"	9"	..	62 $\frac{5}{8}$	66 $\frac{3}{4}$	73 $\frac{3}{8}$	81 $\frac{7}{8}$
9"	10"	..	67 $\frac{3}{8}$	73 $\frac{5}{8}$	80 $\frac{1}{4}$	85 $\frac{1}{8}$
10"	11"	..	72 $\frac{7}{8}$	80 $\frac{1}{4}$	87 $\frac{3}{8}$	91 $\frac{3}{4}$
11"	12"	..	78 $\frac{5}{8}$	87 $\frac{3}{8}$	96 $\frac{1}{4}$	105 $\frac{5}{8}$
12"	13"	..	84 $\frac{3}{4}$	96 $\frac{1}{4}$	110 $\frac{1}{2}$	120 $\frac{3}{8}$
13"	14"	..	90 $\frac{1}{2}$	103 $\frac{3}{8}$	116 $\frac{7}{8}$	130 $\frac{5}{8}$
14"	15"	..	98 $\frac{5}{8}$	110 $\frac{1}{2}$	123 $\frac{3}{8}$	135 $\frac{1}{2}$
15"	16"	..	105 $\frac{5}{8}$	116 $\frac{7}{8}$	133	143 $\frac{3}{4}$
16"	17"	..	112 $\frac{1}{4}$	123 $\frac{5}{8}$	140 $\frac{1}{4}$	153 $\frac{1}{4}$
17"	18"	..	119 $\frac{3}{4}$	133	147	159 $\frac{7}{8}$
18"	19"	..	127 $\frac{1}{2}$	140 $\frac{1}{4}$	153 $\frac{7}{8}$	166 $\frac{1}{4}$

 $\frac{1}{16}$ " hems, any cloth—18 $\frac{1}{4}$ d. per 10 dozen is payable in addition to the rates set out in above table.

- (17) EXTRAS payable in addition to the rates set out in sub-paragraphs (13) to (16) for INSIDE ROWS AND FANCY DESIGNS of PUNCH or SHIRE SPOKE STITCHING

(i) Inside Rows

(a) Turned and through inside rows should be calculated at the piece rates specified in the tables set out in sub-paragraphs (13) and (14) for $\frac{3}{8}$ " or wider hems, and in sub-paragraphs (15) and (16) for $\frac{1}{8}$ " or wider hems, according to the measurements of spoking.

(b) Broken or stopped inside rows should be calculated in the same manner as turned and through rows, but, in addition, 3 $\frac{3}{4}$ d. per 10 dozen handkerchiefs is payable for each point in spoking where threads have to be clipped on both sides of handkerchief.

In the case of all inside rows where the spoking is sewn on four sides of handkerchief the relevant size in the table is one quarter of the total measurement of spoking on inside row.

Where rows of spoke on each side of handkerchief are even in length but are sewn on only one, two or three sides, a proportionate rate (i.e., $\frac{1}{4}$, $\frac{1}{2}$ or $\frac{3}{4}$ (as the case may be) of the rate fixed for the relevant size in the table) is payable.

Where rows of spoke on sides of handkerchief vary in length and are sewn only on one, two or three sides, measurements should not be averaged, but each side should be taken separately for the purpose of ascertaining the proportionate rate payable.

A proportionate rate is payable only when each straight run of spoking measures not less than six inches, and when the definitions (a), (b) and (c) below are applicable either singly or in combination.

(ii) Fancy Designs

Fancy Designs of Spoking are to be calculated at the rate of 7 $\frac{1}{4}$ d. per 10 yards of spoking. In addition, 7 $\frac{1}{4}$ d. per 10 dozen handkerchiefs is payable for each point in spoking, where threads have to be clipped on both sides or at edge of handkerchief, and 4 $\frac{3}{4}$ d. per 10 dozen handkerchiefs for each stop and turn where design is not broken.

Where a fancy design is attached to an inside row by a "stop and turn" join, the fancy design "Extra" becomes payable at this point, i.e., the stop and turn "Extra" of 4 $\frac{3}{4}$ d. per 10 dozen handkerchiefs, but no "Extra" is payable at this point for what would otherwise have been paid as a break in spoking.

DEFINITIONS

For the purpose of the application of the "Extras" set out in sub-paragraph (17), the following definitions apply:—

(a) TURNED ROW:

A row of spoking is "turned" when at any point it is continued at right angles without a break and each straight run of spoking measures not less than 6 inches and is sewn parallel to the hem.

(b) THROUGH ROW:

A row of spoking is "through" when it is commenced at outside edge of handkerchief and sewn through to outside edge of handkerchief on opposite side.

(c) BROKEN OR STOPPED ROW:

A row of spoking inside handkerchief is "broken" or "stopped" where the continuity of the row is incomplete round the handkerchief, the spoking being discontinued at one or more points, provided that there shall not be more than eight points where threads have to be clipped on both sides of handkerchief.

(d) FANCY DESIGNS:

Any design of spoking inside handkerchief which is not provided for in sub-paragraph (17) (i) is a "Fancy Design" and is payable as such.

CALCULATION OF FINISHED SIZES OF HANDKERCHIEFS

The finished sizes of handkerchiefs should be calculated as follows:—
 For $\frac{1}{4}$ " or narrower hems—deduct from the cloth size four times the width of hem. For $\frac{3}{8}$ " or wider hems—deduct from the cloth size twice the width of hem, plus $\frac{1}{2}$ " for turn in.

(18) MACHINE TOP SEWING or OVERSEAMING

Per 10 dozen Handkerchiefs

Up to $\frac{1}{4}$"	.. .. .	16 $\frac{3}{4}$ d.
Over $\frac{1}{4}$ " to 1"	.. .. .	19 $\frac{7}{8}$ d.
Over 1"	.. .. .	23 $\frac{3}{4}$ d.

If corner turned in by Overseamer, 12 $\frac{1}{2}$ d. per 10 dozen extra.

(19) LACE STITCHING ON LADIES' HANDKERCHIEFS

Finished Sizes exceeding 10", but not exceeding 12 $\frac{1}{2}$ ", 16 stitches to the inch.

Attaching Lace Edging to hem with Singer Ziz-Zag Machine:—

Pleats in each corner	.. 1	2	3
Total Pleats on handkerchief	4	8	12

Per 10 dozen Handkerchiefs
 78 $\frac{1}{4}$ d. 93 $\frac{1}{4}$ d. 111d.

Attaching Lace Edging to hem or raw edge cloth with hemstitching machine:—

Pleats in each corner	.. 1	2	3	4	5	6
Total Pleats on handkerchief	4	8	12	16	20	24

Per 10 dozen Handkerchiefs

86 $\frac{3}{4}$ d. 103 $\frac{3}{8}$ d. 118 $\frac{1}{2}$ d. 133 $\frac{1}{2}$ d. 150 $\frac{5}{8}$ d. 165 $\frac{3}{8}$ d.

Stitching of Fancy or Mitred Lace Edges to be paid at above rates. In addition 6 $\frac{7}{8}$ d. per 10 dozen handkerchiefs is payable for each mitre on handkerchief, and 4 $\frac{1}{2}$ d. per 10 dozen handkerchiefs is payable for each additional pleat on handkerchief.

(20) STRAIGHT ROWS OF LACE INSERTION

Measurement of side	} over	5"	6"	7"	8"	9"	10"	11"
		not over	6"	7"	8"	9"	10"	11"	12"

Per 10 dozen Handkerchiefs

124 $\frac{1}{2}$ d. 132 $\frac{1}{4}$ d. 140 $\frac{1}{4}$ d. 150 $\frac{5}{8}$ d. 158 $\frac{5}{8}$ d. 166 $\frac{1}{4}$ d. 174d.

Straps, Bars and Fancy Shapes of insertion to be calculated at the rate of 12 $\frac{3}{8}$ d. per yards of insertion.

In addition, 6 $\frac{7}{8}$ d. per 10 dozen handkerchiefs is payable for each separate piece, bar, or shape on handkerchief, and 4 $\frac{1}{2}$ d. per 10 dozen handkerchiefs is payable for each separate stop or turn on handkerchief where stitching crosses the insertion.

Per 10 dozen Handkerchiefs

		1 Corner	4 Corners
		d.	d.
Inserting triangular motif, stitched one side only	..	15 $\frac{3}{8}$ d.	67 $\frac{3}{8}$ d.
Inserting triangular motif, stitched three sides	..	25 $\frac{3}{8}$ d.	98 $\frac{3}{8}$ d.
Inserting square motif, stitched two sides only	..	20 $\frac{7}{8}$ d.	83 $\frac{1}{4}$ d.
Inserting square motif, stitched four sides	..	33 $\frac{1}{4}$ d.	132 $\frac{1}{4}$ d.

B.—SMOOTHING

(1) HAND DRY SMOOTHING

Men's (i.e., over 17 $\frac{1}{2}$ " cloth size) Prints. 15 $\frac{1}{4}$ d. per 10 dozen handkerchiefs.

(2) HAND DAMP SMOOTHING

The Cloth size of handkerchiefs to be calculated as follows:—

For ¼" or narrower hems—add to finished size four times the width of the hem.

For ⅜" or wider hems—add to finished size twice the width of the hem, plus ¼".

Cloth Size	Ladies' Sizes		Men's Sizes		
	Up to 13"	Over 13" not over 17½"	Over 17½" not over 21"	Over 21" not over 23"	Over 23"
	d.	d.	d.	d.	d.
Ordinary Cotton, Fine Cotton, Mull and Bordered Handkerchiefs	14½	17⅞	28½	35¼	42⅞
Printed Cottons and Printed Mulls	17⅞	21¼	31⅞	38⅞	45⅞
Linen Handkerchiefs and Initials	21¼	24¼	35¼	42⅞	49½

EMBROIDERY AND FANCY HANDKERCHIEFS

	Per 10 dozen Handkerchiefs	
	d.	d.
Embroidered, Fancy Stitching, or Insertion, in one corner	21⅞	
Spoking or Fancy Stitching all round	28½	
Embroidery or Insertion all round	31⅞	

LACE TRIMMED HANDKERCHIEFS

	Per 10 dozen Handkerchiefs	
	d.	d.
Plain or Printed with straight Lace Edge	21¼	
One Corner Embroidered	24¼	
Plain or One Corner Embroidered, with Spoking or Fancy Stitching all round and straight Lace Edge	28½	
Embroidery or Insertion all round and straight Lace Edge	35¼	
Embroidery in Four Corners to be paid at the same rate as all round Embroidery.		

EXTRAS:—

	Per 10 dozen Handkerchiefs	
	d.	d.
If lace is Mitred in One Corner	3	
" " " Four Corners or all round	6	

(3) HAND SMOOTHING WASHED GOODS WHICH ARE STRETCHED AND PREPARED FOR SMOOTHING

Cloth Size	Up to 11½"	Over 11½" not over 13"	Over 13" not over 15"	Over 15" not over 17"	Over 17" not over 19"	Over 19" not over 21"	Over 21" not over 23"	Over 23" not over 25"	Over 25"
	d.	d.	d.	d.	d.	d.	d.	d.	d.
Plain Border and Printed—									
Linen	36⅞	42⅞	48⅞	54¼	63½	72⅞	81⅞	100¼	118⅞
Cotton	36⅞	45⅞	51⅞	63½	72⅞	84¼	99½	127¼	145⅞
Initials and one Corner Embroidery—									
Linen	45¼	50¼	50¼	56¼	64⅞	73⅞	84¼	101¼	118¼
Cotton	45¼	50¼	53⅞	64⅞	73⅞	84¼	101¼	130	147

All round or four

Corner Embroidery—

Linen	50 $\frac{3}{4}$	56 $\frac{1}{2}$	56 $\frac{1}{2}$	—	—	—	—	—	—
Cotton	50 $\frac{3}{4}$	56 $\frac{1}{2}$	56 $\frac{1}{2}$	—	—	—	—	—	—

If handkerchiefs are not stretched and prepared for smoothers after coming from wringer or extractor, 2 $\frac{3}{8}$ d. extra per 10 dozen is payable for all sizes.

If handkerchiefs are embroidered on raw edge cloth, 2 $\frac{3}{8}$ d. less per 10 dozen is payable.

(4) MACHINE DRY SMOOTHING—FEEDERS ONLY

Per 100 dozen Handkerchiefs
One run through machine

Sizes up to 13"	..	..	..	d.
Over 13" up to 17 $\frac{1}{2}$"	..	..	..	24 $\frac{3}{8}$
" 17 $\frac{1}{2}$ " " 21"	..	..	..	27
" 21" " 23"	..	..	..	30 $\frac{3}{8}$
" 23" ..	..	..	..	33 $\frac{1}{2}$
				38 $\frac{1}{2}$

(5) MACHINE DAMP SMOOTHING—FEEDERS ONLY

Work damped before given to smoothers

Per 100 dozen Handkerchiefs
One run through machine

All classes of handkerchiefs	..	..	..	d.
Sizes up to 13"	..	..	..	30 $\frac{3}{8}$
Over 13" up to 17 $\frac{1}{2}$"	..	..	..	34 $\frac{3}{8}$
" 17 $\frac{1}{2}$ " " 21"	..	..	..	41
" 21" " 23"	..	..	..	46 $\frac{1}{4}$
" 23" ..	..	..	..	51 $\frac{3}{8}$

If two runs through machine, second run to be paid at Machine Dry Smoothing rate.

For 80" and 108" machines the rates set out in this paragraph should be increased by 20 per cent.

C.—GENERAL WAREHOUSE WORK

(1) HOOKING

Splitting and Hooking only—	Cottons		Mulls and Linens
	Per 100 dozen Handkerchiefs		Per 100 dozen Handkerchiefs
	d.		d.
Up to 16 $\frac{1}{2}$ " ..	16 $\frac{3}{8}$	19 $\frac{1}{4}$	19 $\frac{1}{4}$
Over 16 $\frac{1}{2}$ " up to 20" ..	18 $\frac{3}{8}$	21 $\frac{7}{8}$	21 $\frac{7}{8}$
" 20" ..	23 $\frac{1}{4}$	24 $\frac{3}{8}$	24 $\frac{3}{8}$
Nicking and Tearing Off—			
Up to 16 $\frac{1}{2}$ " ..	19 $\frac{7}{8}$	24 $\frac{1}{4}$	24 $\frac{1}{4}$
Over 16 $\frac{1}{2}$ " up to 20" ..	23 $\frac{1}{4}$	28 $\frac{1}{4}$	28 $\frac{1}{4}$
" 20" ..	25 $\frac{3}{8}$	32 $\frac{1}{4}$	32 $\frac{1}{4}$

(2) CUTTING AND TEARING PRINTS AND WOVEN CORDS INTO SINGLE HANDKERCHIEFS

Per 100 dozen Handkerchiefs

Ordinary Cotton Roller Prints and Cords,	d.
Ladies' Sizes (i.e., up to 17 $\frac{1}{2}$ " Cloth Size)	32 $\frac{3}{8}$
Ordinary Cotton Roller Prints and Cords,	
Men's Sizes (i.e., over 17 $\frac{1}{2}$ " Cloth Size)	43 $\frac{3}{8}$

If cloth cannot be torn lengthways, and each handkerchief has to be cut out singly, 19 $\frac{1}{4}$ d. extra per 100 dozen handkerchiefs is payable.

Per 100 dozen Handkerchiefs

Roller Printed Mulls, Block Prints and	d.
Printed Linens, Ladies' Sizes (cut singly)	55 $\frac{3}{8}$
Roller Printed Mulls, Block Prints and	
Printed Linens, Men's Sizes (cut singly)	65 $\frac{1}{4}$

The above rates are payable exclusive of the operation of Paring.

(3) CREASING HANDKERCHIEFS

Creasing handkerchiefs with iron after being smoothed—46½d. per 100 dozen handkerchiefs.

(4) BOXFOLDING

Ordinary Plain and Printed Cottons, Printed Mercerised and Bordered Cottons and Mulls, Dry or Damp Smoothed; Plain and Printed Linens and Washed Cottons; Initials and Embroidered Handkerchiefs.

	Ladies' Sizes (up to 17½" cloth size)	Men's Sizes (over 17½" cloth size)
	Per 100 dozen Handkerchiefs	
	d.	d.
Quarter fold, that is handkerchiefs folded in four	50½	63½
Small and oblong folds to mark, oblong folds in 3 operations, i.e., 3 folds	75½	88½
Square fold, 11" × 11", etc., in 2 operations, i.e., 2 folds, when creased by smoother	95	108½
Oblong folds in more than 3 operations or square fold in more than 2 operations	80½	94½
Men's, handkerchiefs, folds smaller than 5½" × 5½"	—	104

EXTRAS:—

When handkerchiefs for square fold are not creased by smoother the following extras are payable

Ladies' Sizes Men's Sizes
Per 100 dozen Handkerchiefs

9½d. 12½d.

Hemmed Bordered Handkerchiefs:—

	Cotton	Linon
	Per 100 dozen Handkerchiefs	
	d.	d.
Large oblong folds, 13" × 5½", etc.	91½	102½
Small folds, 7½" × 3½", 8" × 4", etc.	102½	113½

(5) BUNDLE FOLDING IN DOZENS OR TWO DOZENS

Per 100 dozen Handkerchiefs

Where the worker is required to examine each handkerchief separately over a dark surface before placing it in bundle

20½d.

(6) MAKING-UP AND TYING

Per 100 dozen Handkerchiefs

Bundle fold in 5 or 10 dozens, tied with two tapes or cords

10½d.

(7) BUNDLE FOLDING IN DOZENS OR TWO DOZENS AND MAKING-UP AND TYING IN 5 OR 10 DOZENS TIED WITH TWO TAPES OR CORDS

Per 100 dozen Handkerchiefs

Where the handkerchiefs are placed directly into bundle without an intermediate process of examination over a dark surface, and the operations of folding, making-up and tying are done by the same worker

21½d.

(8) PRESSING

Per 100 dozen Handkerchiefs

Plain and Ordinary Cotton Prints
Initials, Embroidery and Fine Prints

d.
31½
37½

(9) MAKING-UP

	Per 100 dozen Handkerchiefs		
	Dozens $\frac{1}{2}$	Dozens $\frac{1}{4}$	Dozens
Plain or Printed Cottons or Linens, Initials, Embroidery and lace, etc.	19 $\frac{1}{2}$ d.	23 $\frac{1}{2}$ d.	26d.

EXTRAS:—

Clipping loose threads on Fancy Handkerchiefs	7 $\frac{1}{2}$ d. per 100 dozen Handkerchiefs		
Putting in Tissues (Fancy Handkerchiefs)	7 $\frac{1}{2}$ d. per 100 Tissues		
Clipping Corners on Washed Shire Hemstitched Handkerchiefs:—			
One Corner	7 $\frac{1}{2}$ d. per 100 dozen Handkerchiefs		
Four Corners	28 $\frac{1}{2}$ d. " " "		

(10) TYING WITH RIBBON OR TINSEL

	Per 100 Packets or Tyings	
	d.	
One Band, knotted	10 $\frac{1}{2}$	
One Band, with bow	12 $\frac{1}{2}$	
Two Bands, both knotted	19 $\frac{1}{2}$	
Two Bands, one knotted, one with bow	20 $\frac{1}{2}$	
Two Bands, with two bows	23 $\frac{1}{2}$	
Cross tied with one bow	19 $\frac{1}{2}$	
Cross tied with one bow, sizes over 7" x 7" square fold	20 $\frac{1}{2}$	

(11) BANDING WITH PAPER BANDS

One Band	10 $\frac{1}{2}$ d. per 100 packets or bandings
Two Bands	19 $\frac{1}{2}$ d. " " "

(12) PINNING HANDKERCHIEFS ON CARDS

	Per 100 Cards	
	d.	
One handkerchief on each card	9 $\frac{1}{2}$	
Two handkerchiefs " " " "	17 $\frac{1}{2}$	
Three " " " "	26	
Four " " " "	32 $\frac{1}{2}$	
Six " " " "	50 $\frac{1}{2}$	

(13) TICKETING

	Per 100 Dozen Handkerchiefs		
	Dozens	$\frac{1}{2}$ Dozens	$\frac{1}{4}$ Dozens
	d.	d.	d.
One Ticket or Label attached	3	6 $\frac{1}{2}$	12 $\frac{1}{2}$
Two Tickets or Labels attached	6 $\frac{1}{2}$	12 $\frac{1}{2}$	24 $\frac{1}{2}$
Three Tickets or Labels attached	9 $\frac{1}{2}$	17 $\frac{1}{2}$	36

(14) BOXING, PARCELLING AND LABELLING (INCLUDING TICKETING WITH ONE TICKET)

	Boxed not Papered	Boxed and Papered	Boxed and in Shells
	Per 100 dozen Handkerchiefs		
	d.	d.	d.
Boxes of 5 dozen	12 $\frac{1}{2}$	16	—
" 1 " "	—	26	22 $\frac{1}{2}$
" $\frac{1}{2}$ " "	—	44 $\frac{1}{2}$	38 $\frac{1}{2}$
" $\frac{1}{4}$ " "	—	89	76 $\frac{1}{2}$

For Initial Handkerchiefs, 2 $\frac{1}{2}$ d. extra per 100-dozen is payable.

Ladies' Sizes Men's Sizes
Per 100 dozen Handkerchiefs

Square fold, papered in 10 dozens (no boxes)	12 $\frac{7}{8}$	14 $\frac{1}{2}$
Square fold, papered in 5 dozens (no boxes)	14 $\frac{1}{2}$	16
Bundle fold, papered in 10 or 12 dozens (no boxes)	8	9 $\frac{7}{8}$
Bundle fold, put in Shells, not papered	6 $\frac{1}{2}$	6 $\frac{1}{2}$

Paragraph 22.

FANCY LINENS

A.—VICE FOLDING AND MACHINE STITCHING

Finished Size or Description	Vice Folding Thread Drawn Work	Punch Hem Stitching	Punch Spoke Stitching	Shire Spoke Stitching	Plain Scalloping	
					Round	Square
	12 stitches per inch					
	Per dozen Articles					
	d.	d.	d.	d.	d.	d.
6x6"	4 $\frac{1}{2}$	3 $\frac{3}{4}$	5	7	6	6 $\frac{1}{2}$
8x8"	4 $\frac{1}{2}$	4 $\frac{1}{2}$	6	7 $\frac{1}{2}$	6 $\frac{1}{2}$	7 $\frac{1}{2}$
9x9"	4 $\frac{1}{2}$	4 $\frac{1}{2}$	6	8 $\frac{1}{2}$	7 $\frac{1}{2}$	8 $\frac{1}{2}$
10x10"	4 $\frac{1}{2}$	5	7	9	8 $\frac{1}{2}$	9
12x12"	5	5	8 $\frac{1}{2}$	11 $\frac{1}{2}$	9 $\frac{1}{2}$	11
14x14"	5	5	9	12 $\frac{1}{2}$	10 $\frac{1}{2}$	14 $\frac{1}{2}$
15x15"	5	5	9	12 $\frac{1}{2}$	10 $\frac{1}{2}$	14 $\frac{1}{2}$
16x16"	6 $\frac{1}{2}$	6 $\frac{1}{2}$	9 $\frac{3}{4}$	12 $\frac{3}{4}$	11	15 $\frac{1}{2}$
18x18"	6 $\frac{1}{2}$	7	11 $\frac{1}{2}$	14 $\frac{1}{2}$	13 $\frac{1}{2}$	18
20x20"	6 $\frac{1}{2}$	7 $\frac{3}{4}$	12 $\frac{3}{4}$	15 $\frac{1}{2}$	14 $\frac{1}{2}$	19 $\frac{1}{2}$
22x22"	6 $\frac{1}{2}$	7 $\frac{3}{4}$	14 $\frac{1}{2}$	16 $\frac{1}{2}$	16	21 $\frac{1}{2}$
24x24"	7	9	15 $\frac{1}{2}$	18 $\frac{1}{2}$	18	22 $\frac{1}{2}$
27x27"	7	10 $\frac{1}{2}$	16 $\frac{1}{2}$	20 $\frac{1}{2}$	19 $\frac{1}{2}$	25 $\frac{3}{4}$
30x30"	7 $\frac{3}{4}$	11 $\frac{1}{2}$	18 $\frac{3}{4}$	23	22	29
32x32"	9 $\frac{3}{4}$	12 $\frac{3}{4}$	19 $\frac{3}{4}$	24 $\frac{1}{2}$	23	30 $\frac{3}{4}$
36x36"	10 $\frac{1}{2}$	14 $\frac{1}{2}$	22 $\frac{3}{4}$	27	27	33 $\frac{1}{2}$
40x40"	11 $\frac{1}{2}$	15 $\frac{1}{2}$	25 $\frac{3}{4}$	30 $\frac{3}{4}$	29 $\frac{1}{2}$	37 $\frac{1}{2}$
45x45"	12 $\frac{1}{4}$	18	28 $\frac{1}{4}$	34	32	42 $\frac{1}{4}$
54x54"	14 $\frac{1}{2}$	21 $\frac{1}{2}$	34	41 $\frac{1}{2}$	38 $\frac{1}{2}$	51 $\frac{1}{2}$
63x63"	17 $\frac{1}{2}$	25 $\frac{3}{4}$	39 $\frac{3}{4}$	48 $\frac{1}{2}$	46 $\frac{1}{2}$	60 $\frac{1}{2}$
72x72"	21 $\frac{1}{2}$	28 $\frac{1}{2}$	45	54	54	69 $\frac{1}{2}$
7x9"	4 $\frac{1}{2}$	4 $\frac{1}{2}$	6	7 $\frac{1}{2}$	6 $\frac{1}{2}$	7 $\frac{1}{2}$
9x14"	4 $\frac{1}{2}$	5	8 $\frac{1}{2}$	11 $\frac{1}{2}$	9 $\frac{3}{4}$	11
12x16"	5	6	9	12 $\frac{3}{4}$	11	12 $\frac{3}{4}$
14x18"	5	7	9 $\frac{3}{4}$	13 $\frac{3}{4}$	11 $\frac{1}{2}$	14 $\frac{3}{4}$
14x20"	6 $\frac{1}{2}$	7 $\frac{3}{4}$	11 $\frac{1}{2}$	14 $\frac{3}{4}$	13 $\frac{1}{4}$	16
16x24"	6 $\frac{1}{2}$	7 $\frac{3}{4}$	13 $\frac{3}{4}$	15 $\frac{1}{2}$	14 $\frac{3}{4}$	19 $\frac{1}{4}$
18x27"	7	9	14 $\frac{3}{4}$	16 $\frac{1}{2}$	16	21 $\frac{1}{4}$
20x30"	7	9 $\frac{3}{4}$	15 $\frac{1}{2}$	18 $\frac{3}{4}$	18	23
22x32"	7	10 $\frac{1}{4}$	16 $\frac{1}{2}$	20 $\frac{1}{2}$	19 $\frac{1}{4}$	25 $\frac{3}{4}$
24x34"	7 $\frac{3}{4}$	11 $\frac{1}{2}$	18 $\frac{3}{4}$	23	22	27
25x40"	9 $\frac{3}{4}$	12 $\frac{3}{4}$	19 $\frac{3}{4}$	24 $\frac{1}{2}$	23	29 $\frac{1}{2}$
27x45"	10 $\frac{1}{2}$	14 $\frac{1}{2}$	22 $\frac{1}{2}$	27	27	34 $\frac{1}{2}$
27x54"	11 $\frac{1}{2}$	15 $\frac{1}{2}$	25 $\frac{3}{4}$	30 $\frac{3}{4}$	29 $\frac{1}{2}$	38 $\frac{1}{2}$
27x60"	12 $\frac{1}{2}$	18	28 $\frac{1}{2}$	34	32	41 $\frac{1}{2}$
9x36"	6 $\frac{1}{2}$	8 $\frac{1}{2}$	14 $\frac{1}{2}$	16 $\frac{1}{2}$	16	21 $\frac{1}{2}$
10x42"	7	10 $\frac{1}{2}$	16 $\frac{1}{2}$	20 $\frac{1}{2}$	19 $\frac{1}{2}$	25 $\frac{3}{4}$

Finished Size or Description	Vice Folding Thread Drawn Work	Punch Hem Stitching	Punch Spoke Stitching	Shire Spoke Stitching	Plain Scalloping	
	12 stitches per inch				Round	Square
	Per dozen Articles					
	d.	d.	d.	d.	d.	d.
12×45"	7 $\frac{3}{4}$	11 $\frac{1}{2}$	18 $\frac{3}{4}$	23	22	27 $\frac{1}{2}$
14×54"	9 $\frac{3}{4}$	12 $\frac{3}{4}$	21 $\frac{1}{2}$	25 $\frac{3}{4}$	24 $\frac{1}{2}$	29 $\frac{1}{2}$
14×60"	10 $\frac{1}{4}$	14 $\frac{1}{4}$	22 $\frac{1}{2}$	27 $\frac{1}{2}$	27	34 $\frac{3}{4}$
15×68"	11 $\frac{1}{2}$	15 $\frac{1}{2}$	25 $\frac{3}{4}$	30 $\frac{3}{4}$	29 $\frac{1}{2}$	38 $\frac{1}{2}$
16×72"	11 $\frac{1}{2}$	18	28 $\frac{1}{2}$	34	32	41 $\frac{1}{2}$
16×90"	14 $\frac{1}{2}$	20 $\frac{1}{2}$	34	41 $\frac{1}{2}$	38 $\frac{1}{2}$	51 $\frac{1}{2}$
18×36"	7 $\frac{3}{4}$	10 $\frac{1}{4}$	16 $\frac{1}{2}$	20 $\frac{1}{2}$	19 $\frac{1}{4}$	25 $\frac{3}{4}$
18×45"	9 $\frac{3}{4}$	12 $\frac{3}{4}$	19 $\frac{3}{4}$	24 $\frac{1}{2}$	22 $\frac{1}{2}$	29 $\frac{1}{2}$
17×50"	9 $\frac{3}{4}$	12 $\frac{3}{4}$	21 $\frac{1}{4}$	25 $\frac{1}{4}$	23 $\frac{3}{4}$	32
18×54"	10 $\frac{1}{4}$	13 $\frac{1}{4}$	22	27	27	34 $\frac{3}{4}$
18×63"	11 $\frac{1}{2}$	15 $\frac{1}{2}$	25 $\frac{3}{4}$	30 $\frac{3}{4}$	29 $\frac{1}{2}$	41 $\frac{1}{2}$
18×72"	12 $\frac{1}{4}$	18	28 $\frac{1}{2}$	34	32	42 $\frac{1}{2}$
N.D. Cases	6 $\frac{1}{2}$	7 $\frac{3}{4}$	11 $\frac{1}{2}$	14 $\frac{1}{2}$	10 $\frac{1}{2}$	12 $\frac{3}{4}$
Pyjama Cases	6 $\frac{1}{2}$	7 $\frac{3}{4}$	14 $\frac{3}{4}$	16 $\frac{1}{2}$	12 $\frac{3}{4}$	15 $\frac{1}{2}$
Cosy Covers	3 $\frac{3}{4}$	3 $\frac{3}{4}$	6 $\frac{1}{2}$	7 $\frac{3}{4}$	11 $\frac{1}{2}$	—
Pram Covers with Flap	11 $\frac{1}{2}$	18	28 $\frac{1}{4}$	34	32	41 $\frac{1}{2}$
Canopy Covers,						
35×50"	11 $\frac{1}{2}$	16 $\frac{1}{2}$	25 $\frac{3}{4}$	34	31 $\frac{1}{2}$	39 $\frac{3}{4}$
Sheets, 72"	8 $\frac{1}{4}$	7 $\frac{3}{4}$	12 $\frac{1}{4}$	13 $\frac{1}{2}$	—	20 $\frac{1}{2}$
" 80"	8 $\frac{1}{4}$	7 $\frac{3}{4}$	14 $\frac{1}{4}$	16	—	23
" 90"	9 $\frac{3}{4}$	9	15 $\frac{1}{2}$	20 $\frac{1}{2}$	—	25 $\frac{3}{4}$
" 100"	10 $\frac{1}{4}$	10 $\frac{1}{4}$	16 $\frac{1}{2}$	24 $\frac{1}{2}$	—	30 $\frac{3}{4}$
" 108"	12 $\frac{3}{4}$	10 $\frac{1}{4}$	18 $\frac{3}{4}$	27 $\frac{1}{2}$	—	35 $\frac{3}{4}$
Spreads, 72×90"	15 $\frac{1}{2}$	30 $\frac{3}{4}$	56 $\frac{1}{2}$	61	—	77
" 72×100"	15 $\frac{1}{2}$	33 $\frac{1}{2}$	61	64 $\frac{1}{2}$	—	77
" 80×100"	15 $\frac{1}{2}$	35 $\frac{3}{4}$	62 $\frac{1}{2}$	70	—	84 $\frac{1}{2}$
" 90×100"	15 $\frac{1}{2}$	38 $\frac{1}{2}$	63 $\frac{3}{4}$	74 $\frac{1}{2}$	—	92 $\frac{1}{2}$
" 90×108"	16 $\frac{1}{2}$	41 $\frac{1}{4}$	66	80 $\frac{3}{4}$	—	92 $\frac{1}{2}$
" 100×108"	18 $\frac{3}{4}$	46 $\frac{1}{4}$	68	86 $\frac{3}{4}$	—	107 $\frac{3}{4}$
Bag Tops, 20×40",						
1 half end	3 $\frac{3}{4}$	—	4 $\frac{1}{2}$	6	—	6
1 whole end	4 $\frac{1}{2}$	—	8 $\frac{1}{4}$	10 $\frac{1}{4}$	—	11 $\frac{1}{2}$
Bag Tops, 20×80",						
2 half ends	7	—	8 $\frac{1}{4}$	10 $\frac{1}{4}$	—	11 $\frac{1}{2}$
2 whole ends	8 $\frac{1}{4}$	—	16 $\frac{1}{2}$	21 $\frac{1}{4}$	—	23
Bag Tops, 22 $\frac{1}{2}$ ×36",						
1 whole end	4 $\frac{1}{2}$	—	8 $\frac{1}{4}$	10 $\frac{1}{4}$	—	11 $\frac{1}{2}$
Bag Tops, 22 $\frac{1}{2}$ ×80",						
2 whole ends	8 $\frac{1}{4}$	—	16 $\frac{1}{2}$	21 $\frac{1}{4}$	—	23
Bag Tops, 25×36",						
1 whole end	4 $\frac{1}{2}$	—	9	11 $\frac{1}{2}$	—	14 $\frac{1}{4}$
Bag Tops, 25×80",						
2 whole ends	8 $\frac{1}{4}$	—	18 $\frac{1}{4}$	22 $\frac{1}{2}$	—	28 $\frac{1}{4}$
Frilling	—	17 $\frac{1}{4}$	23	—	—	—

In the case of workers operating the Singer Highspeed Spoking Machine, No. 119W2, the general minimum piece rates for Shire Spoke Stitching of Fancy Linens are the appropriate piece rates set out above less 15 per cent. When Punch Spoke and Shire Spoke Stitching are sewn at over 12 stitches per inch, 10 per cent. extra is payable.

For Vice-Folding French Corners, 1½d. extra for 4 Corners per dozen articles is payable.

BIAS OR FRENCH CORNERS

Making of Bias or French Corners where articles have been vice-folded previous to the process of cornering, but corners have not been shaped by the vice-folder.

	Per dozen Articles d.
Hems up to 1"	5
Hems over 1" but under 2"	6½
Hems 2" and over	7½

In cases where Bias or French corners are made in any manner other than that specified, the piece rates paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis times rate applicable.

EXTRAS payable in addition to the rates set out in this sub-paragraph for INSIDE ROWS AND FANCY DESIGNS of PUNCH or SHIRE SPOKE STITCHING

(i) Inside Rows

- (a) Turned and through inside rows to be calculated at the piece rates specified in the table set out in this sub-paragraph according to the measurements of spoking.
- (b) Broken or stopped inside rows to be calculated in the same manner as turned and through rows, but, in addition, 3½d. per 10 dozen articles is payable for each point in spoking where threads have to be clipped on both sides.

In the case of all inside rows where the spoking is sewn on four sides the relevant size in the table shall be one quarter of the total measurement of spoking on inside row.

Where rows of spoke on each side are even in length but are sewn on only one, two or three sides, a proportionate rate (i.e., $\frac{1}{4}$, $\frac{1}{2}$ or $\frac{3}{4}$ (as the case may be) of the rate fixed for the relevant size in the table) is payable.

Where rows of spoke on sides of article vary in length and are sewn only on one, two or three sides, measurements should not be averaged, but each side should be taken separately for the purpose of ascertaining the proportionate rate payable.

A proportionate rate is payable only when each straight run of spoking measures not less than six inches, and when the definitions (a), (b) and (c) below are applicable either singly or in combination.

(ii) Fancy Designs

Fancy Designs of Spoking to be calculated at the rate of 7½d. per 10 yards of spoking. In addition, 7½d. per 10 dozen articles is payable for each point in spoking, where threads have to be clipped on both sides or at edge of article, and 4½d. per 10 dozen articles for each stop and turn where design is not broken.

Where a fancy design is attached to an inside row by a "stop and turn" join, the fancy design "Extra" becomes payable at this point, i.e., the stop and turn "Extra" of 4½d. per 10 dozen articles, but no "Extra" is payable at this point for what would otherwise have been paid as a break in spoking.

DEFINITIONS

For the purpose of the application of the "Extras" the following definitions apply:—

(a) TURNED ROW:

A row of spoking is "turned" when at any point it is continued at right angles without a break and each straight run of spoking measures not less than 6 inches and is sewn parallel to the hem.

(b) THROUGH ROW:

A row of spoking is "through" when it is commenced at outside edge of article and sewn through to outside edge on opposite side.

(c) BROKEN OR STOPPED ROW:

A row of spoking inside article is "broken" or "stopped" where the continuity of the row is incomplete round the article, the spoking being discontinued at one or more points, provided that there shall not be more than eight points where threads have to be clipped on both sides of article.

(d) FANCY DESIGNS:

Any design of spoking inside article which is not provided for in (i) above is a "Fancy Design" and is payable as such.

B.—MAKING-UP

(1) PLAIN SEWING

Pillow Cases, plain

Finished Size	Per dozen Articles		
	Single Seams (side and bottom)	Single Seams (side) and double seam (bottom)	Double Seams (side and bottom)
	d.	d.	d.
17"×27" to 18"×28" ..	9	10½	11½
19"×29" to 20"×30" ..	11½	12½	14½
21"×31" to 22"×32" ..	12½	14½	15½

The above general minimum piece rates do not include folding, attaching buttons or making button-holes. Prices are for 12 stitches; over 12 stitches, 1½d. extra per dozen articles.

Folding flaps, 1½d. per dozen extra.

	Per dozen Articles	
	Frilled	Backed
	d.	d.
Pillow Cases, 18×28"	22	15½
" " 20×30"	23	17½
" " 22×32"	23½	18½

In making up Frilled Pillow Cases, if frills have to be gathered by Stitcher, 3½d. extra per dozen articles is payable.

	Per dozen Articles	
	Plain	
	d.	d.
Bolster Cases, 20×54"	18	
" " 20×60"	19½	

For Vice-Folding Pillow and Bolster Cases, 1½d. extra per dozen articles is payable. Prices are for 12 stitches; over 12 stitches, 2½d. extra per dozen articles.

	Per dozen Articles	
	With Flaps	Attached Backs
	d.	d.
N.D. Cases, 13×17"	8½	8½
" " 14×18"	10½	10½
" " 15×19"	10½	10½

When N.D. Cases are made with Gussets 6d. extra per dozen articles is payable.

		Per dozen Articles	
		With Flaps	Attached Backs
		d.	d.
Pyjama Cases 16×20"	.. ..	12½	12½
B. and C. Bags	.. ..	10½	10½
Handkerchief Cases	.. ..	7½	—
Glove Cases	.. ..	7½	—

		Making	Extras	
		Per dozen	Per dozen	
		Articles	Articles	
		d.	d.	
S.L. Bags, complete, Plain, 18×28"	..	14½	Vice-Folding	2½
" " " " 20×30"	..	15½	" "	2½
B. & C. Bags with Drawing String	..	14½		
Cosy Covers, Frilled	..	10½	Gathering Frill	2½
" " Piped	..	11		
" " Corded (handlooping not included)	..	5	Cording	6½
Cushion Covers, Corded (handlooping not included)	..	6½	" "	9½
Cushion Covers, Frilled, no Flaps	..	19½		
Cushion Covers, Frilled, with Flaps	..	21½	Gathering Frill	2½
Cushion Covers, Attached Back, no Flaps	..	9		
Cushion Covers, Attached Back, with Flaps	..	12½		
Pram Covers, with Flap, attaching Flap only	.. ..	5		

		Per dozen Articles			
		20×40"	22½×36"	25×36"	27×36"
		d.	d.	d.	d.
Bag Tops without Vents, stitched one side and one end	.. ..	7½	7½	7½	7½
Bolsters without Vents, stitched one side only, 20×80"	.. ..	7½d. per dozen articles.			

		Per dozen Articles	
		Plain Sewing	Button Stitching
		d.	d.
Extra for Vents—4 Vents	.. ..	6	4½
Extra for Vents—8 Vents	.. ..	12	9½

		Per dozen Sheets				
		72"	80"	90"	100"	108"
		d.	d.	d.	d.	d.
Sheets hemmed with 1" to 2" hem, one end only	.. ..	6½	7½	7½	9	9½
Sheets hemmed with 1" to 2" hem, two ends	.. ..	12½	15½	15½	18	19½

(2) SPOKING

Hem spoked and back and flap attached in one operation
 (a) Punch Spoking

		Per dozen Articles	
		French or Bias	Through
		Corners	Corners
		d.	d.
Pillow Cases	Stitches		
Finished Size	per inch		
17×27"	8 to 9½	19½	21½
to			
18×28"	10 to 12	21½	23
to			
19×29"	8 to 9½	21½	23
to			
20×30"	10 to 12	23	24½

The above general minimum piece rates do not include vice-folding or plain sewing for which operations the following general minimum piece rates are payable:—

								Per dozen Articles
	Pillow Cases							Vice-Folding Plain Sewing
	Finished Size							d. d.
	18×28"	..	..	..	..	6		2½
	20×30"	..	..	..	..	6		2½
	Cushion Covers							
	Finished Size							
	20×20"	..	..	..	..	6		2½
(b)	Shire Spoking							
	Pillow Cases							Per dozen Articles
	Finished Size							Plain Sewing Spoking
	20×30"	..	..	..	..	2½		s. d. s. d.
	Cushion Covers							
	Finished Size							
	20×20"	..	..	..	..	2½		2 6½
(3)	HAND HEMMING OF DAMASK							
	NAPKINS							Per dozen
	Size							s. d.
	20×20"	..	..	..	..	..	..	4 8
	22×22"	..	..	..	..	..	..	5 4½
	24×24"	..	..	..	..	..	..	5 9½
	TABLECLOTHS							
	Size, 72"	..	..	..	..	..	..	17 4
								Goods hemmed on two sides
	EXTRAS:—							
	When hems are not folded the following extras are payable:—							
	Napkins	..	..	..	..	..	..	0 10½
	Tablecloths	..	..	..	..	..	..	1 3

C.—HAND SMOOTHING

(1) HAND SMOOTHING CLOTHS, MATS, SPREADS, ETC.

Plain or Embroidered Goods	Plain Goods			Embroidered Goods		
	Dry Smoothing	Damp Smoothing	Wet Smoothing	Dry Smoothing	Damp Smoothing	Wet Smoothing
Size or Description	Per Dozen Articles					
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
6×6"	0 1¼	0 2¾	0 4½	—	0 2¾	0 6
7×7"	0 1¼	0 2¾	0 4½	—	0 2¾	0 6
8×8"	0 1¼	0 2¾	0 4½	—	0 2¾	0 6
9×9"	0 1¼	0 2¾	0 4½	—	0 2¾	0 6
10×10"	0 1¼	0 2¾	0 4½	—	0 2¾	0 6
12×12"	0 1¼	0 2¾	0 6½	—	0 2¾	0 7
14×14"	0 1¾	0 3¼	0 7	—	0 3¾	0 7½
15×15"	0 1¾	0 3¼	0 7	—	0 3¾	0 8¼
16×16"	0 2¾	0 3¾	0 7¾	—	0 4½	0 8¾
18×18"	0 3¼	0 4½	0 9¾	—	0 6	0 11½
20×20"	0 3¼	0 4½	1 0¼	—	0 6	1 2¼
22×22"	0 4½	0 6	1 0¾	—	0 7	1 3½
24×24"	0 4½	0 6	1 2¼	—	0 7	1 4½
27×27"	0 5	0 6½	1 4½	—	0 7¾	1 7¼

Plain or Embroidered Goods	Plain Goods			Embroidered Goods		
	Dry Smoothing	Damp Smoothing	Wet Smoothing	Dry Smoothing	Damp Smoothing	Wet Smoothing
	Per Dozen Articles					
Size or Description	d.	d.	s. d.	s. d.	s. d.	s. d.
18×28" Pillow Cases, Frilled ..	5	7½	—	—	0 8½	3 10½
20×30" Pillow Cases, Frilled ..	5	7½	—	—	0 8½	3 10½
18×28" Pillow Cases, Hemstitched or Scalloped ..	5	7½	2 6½	—	0 8½	3 2½
20×30" " ..	5	9	2 11½	—	0 9½	3 5½
22×32" " ..	5	9	3 2½	—	0 9½	3 10½
27×27" " ..	6½	10½	3 10½	—	0 11	4 6
12×16" Baby Slips	3½	6	1 2½	—	0 6½	1 4
12×18" " ..	3½	6	1 4	—	0 6½	1 5½
14×18" " ..	3½	6	1 6	—	0 6½	1 7½
15×19" " ..	3½	6	1 9½	—	0 6½	1 11
16×16" " ..	3½	6	1 9½	—	0 6½	1 11
20×36" Bag Tops	3½	6½	2 11½	—	0 7½	3 2½
22×36" " ..	3½	6½	2 11½	—	0 7½	3 2½
20×42" Bolsters	4½	7½	3 3½	—	0 8½	3 10½
20×54" " ..	5	8½	3 10½	—	0 10½	4 6
20×60" " ..	6½	9½	4 3½	—	0 11	4 8½
20×80" " ..	9	11½	5 1½	—	1 1½	5 9½
Cushion Covers, Corded	2½	5	—	—	0 6½	—
" Frilled	3½	6½	3 2½	—	0 7½	3 5½
Cushion Covers, Scalloped or Hemstitched	3½	6½	2 6½	—	0 7½	2 11½
Cosy Covers, Corded	2½	4½	—	—	0 5	—
" Frilled	2½	4½	1 7½	—	0 5	1 11
Cosy Covers, Scalloped or Hemstitched	2½	4½	1 3½	—	0 5	1 6
S.L. Bags ..	2½	5	1 11	—	0 6½	2 1½
Chair Backs ..	3½	4½	0 11½	—	0 5	1 2½
N.D. Cases with Flaps	3½	5	1 6	—	0 6	1 9½
Pyjama Cases ..	3½	6	1 7½	—	0 6½	1 11
B. & C. Bags ..	2½	3½	1 2½	—	0 4½	1 6
Pram Covers ..	3½	5	1 9½	—	0 7½	2 3
Canopy Covers, Hemstitched	5	7½	3 2½	—	0 9	3 10½
" Frilled	9	11½	—	—	1 0½	—

For Wet Smoothing N.D. Cases and Pyjama Cases with Gussets, 3½d extra per dozen articles is payable.

Prices for Damp Smoothing include Damping by Worker.

(3) HAND WET SMOOTHING UNMADE ARTICLES EMBROIDERED ON RAW EDGE CLOTH

	Per dozen Articles	
	s.	d.
Pillow Cases, 33×40", one side embroidered ..	2	1½
" " both sides embroidered ..	2	6½
Cushion Covers, 20×40", one side embroidered ..	1	8½
" " both sides embroidered ..	2	1½
Cushion Tops, 20×23" ..	0	11½
N.D. Cases, 19"×45" ..	1	7½
B. & C. Bags, 9×40" ..	1	2½
Cosy Covers, 12×36" ..	1	2½
" " 24×36" ..	1	7½
American Pillow Tops, 20×36" ..	1	6
" " 20×40" ..	1	7½
" " Cases 40×36" ..	2	3
American Bolster Tops, 20×80" ..	2	6½
" " Cases, 40×80" ..	4	6
S. L. Bags, 33×36" ..	1	11
" " 36×40" ..	2	3
Pram Covers, 20"×36" ..	1	7½
Pram Pillow Cases, 18×36" one side embroidered ..	1	4½
" " " two sides embroidered ..	1	7½

For the purposes of paragraph 22 the general minimum piece rates for INTERMEDIATE SIZES apply as follows:—

The rate payable for an article which is intermediate in size in relation to similar articles for which general minimum piece rates are fixed as shown in the relevant tables is the general minimum piece rate for that article which is the nearer in size to the actual size of the article for which no general minimum piece rate has been fixed. In the case of an article the size of which is exactly half-way between the sizes of any two such articles of consecutive sizes the rate payable is half the aggregate general minimum piece rates payable as shown in the relevant tables for those two sizes.

OVERTIME FOR ALL MALE AND FEMALE WORKERS

Paragraph 23.

Overtime rates are payable as follows:—

(A) WORKERS EMPLOYED ON TIME WORK:—

- (1) For all time worked in any week in excess of 43 hours—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF except in so far as a higher rate is payable under the provisions of sub-paragraph (3).
- (2) For overtime on any day other than Sunday or a customary holiday—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF.
- (3) For all time worked on Sunday or a customary holiday—Twice the general minimum time rate otherwise applicable, i.e., DOUBLE TIME.

(B) WORKERS EMPLOYED ON PIECE WORK:—

- (1) For all time worked in any week in excess of 43 hours—The rates as set out in sub-paragraph (2) below, except in so far as a higher rate is payable under the provisions of sub-paragraph (3) below.
- (2) Each worker employed on piece work must receive, in respect of each hour of overtime worked on any day, other than Sunday or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO ONE-QUARTER OF THE APPROPRIATE PIECE WORK BASIS TIME RATE.

- (3) Each worker employed on piece work must receive, in respect of each hour of overtime worked on Sunday or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO THE APPROPRIATE PIECE WORK BASIS TIME RATE.

In the case of female workers employed on operations for which general minimum piece rates have been fixed piece rates calculated to yield, in the circumstances of the case, to an ordinary worker, not less than the piece work basis times rate applicable will be held to include all such general minimum piece rates.

Paragraph 24.

Overtime rates are payable where on any day (not being a Sunday or a customary holiday), the number of hours worked exceeds 8, or, in the case of Saturday exceeds 3, notwithstanding that the number of hours worked in the week does not exceed 43.

Provided that where it is the established practice of an employer to require attendance on five days a week only, overtime rates are payable where on any day the number of hours worked exceeds 9.

Paragraph 25.

The provisions of paragraphs 23 and 24 are without prejudice to the payment of overtime rates after a lesser number of hours of work than therein mentioned where such lesser number of hours constitutes the number customarily worked in the establishment.

Paragraph 26.

The expression "customary holiday" means—

Christmas Day (or, if Christmas Day falls on a Sunday, such other week-day as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and two other days (being days of the week on which the worker normally works) in the course of a calendar year to be allowed at a time agreed between the employer and his workers (or a majority thereof) or their representative and notified to the workers not less than two calendar months before the date proposed for the customary holiday. In default of such agreement the customary holiday will be allowed at a time fixed by the Wages Council on application in writing thereto by any of the parties concerned, such application to be made not less than one calendar month before the date proposed for the customary holiday.

DEFINITIONS

FEMALE LEARNER

Paragraph 27.

For the purpose of the application of the statutory minimum remuneration set out in paragraph 11, the following definition applies:—

A Female Learner is a worker who:—

- (a) is employed during the whole or a substantial part of her time in learning any branch or process of the trade connected with Swiss Embroidery Machines, Machine Smoothing or General Warehouse Work by an employer who provides the learner with reasonable facilities for such learning; and
- (b) has received a Certificate, or has been registered in accordance with the rules from time to time laid down by the Wages Council, or has made application for such Certificate or Registration which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a learner will become invalid if at any time during learnership the provisions set out in this Schedule relating thereto are not complied with.

Provided also that an employer may employ a female learner on her first employment without a Certificate or Registration for a probation period not exceeding four weeks, but, in the event of such learner being continued thereafter at her employment, the probation period will be included in her period of learnership.

Provided further that, notwithstanding compliance with the conditions contained in this paragraph, a person will not be deemed to be a learner if she works in a room used for dwelling purposes and is not in the employment of her parent or guardian.

AREAS

Paragraph 28.

The statutory minimum remuneration set out under the respective Areas A and B applies as follows:—

AREA A—To workers employed in the County of the City of Belfast and in districts situated within a radius of 25 statute miles therefrom.

AREA B—To workers employed in all areas other than A.

GENERAL

WAITING TIME

Paragraph 29.

(1) A worker is entitled to payment of statutory minimum remuneration during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

(2) When a piece worker is present as aforesaid and his normal work is not available to him his employer must provide him with alternative employment for which payment will be made at the piece work basis time rate normally appropriate to him; or, if such alternative employment is not available, the worker will, in respect of all time during which he is so present, be entitled to payment of the general minimum time rate applicable to workers of the class to which he belongs.

(3) Provisions (1) and (2) above do not apply when—

- (a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or
- (b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 30.

The statutory minimum remuneration aforesaid applies (subject to the provisions of the Wages Councils Act (Northern Ireland) 1945) to workers in relation to whom the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations 1924, dated 17th November, 1924(a), namely:—

(1) The making of such articles as are specified in (a) and (b) below, from linen or cotton or mixed linen and cotton fabrics (excepting knitted fabrics), or from other textile fabrics when the work is carried on in establishments mainly engaged in the making of such articles from the before-mentioned fabrics, viz.:—

(a) Handkerchiefs (including mufflers or flags when made in association or conjunction with handkerchiefs)

(a) S.R. & O. (N.I.) 1924, No. 86.

(b) Bed linen, towels, dusters, table napery, bed-spreads, tea-cloths, table-centres, sideboard-covers, cushion-covers, or similar household articles. INCLUDING all or any of the following operations:—

- (i) Hooking, cutting, or tearing the material.
 - (ii) Vice-folding.
 - (iii) Machine hemming, hem-stitching, spoking, over-locking, tambouring, button-holing, and other plain or fancy machine stitching.
 - (iv) All processes of embroidery or decorative needlework done by machine, whether before or after the making of the articles of the description specified above.
 - (v) The following processes, if done by machine:— Thread-drawing, thread-clipping, top-sewing, scalloping, nickelling and paring.
 - (vi) All processes of laundering, smoothing, folding, ornamenting, boxing, finishing, warehousing, packing and other similar operations incidental to or appertaining to the making of the articles of the description specified above.
- (2) The making up in linen warehouses, or in establishments mainly engaged in linen lapping, of linen or mixed linen and cotton or other textile fabrics in the piece, or of linen or mixed linen and cotton or other textile articles cut from the piece, including:—
Measuring, cutting, lapping, ornamenting, boxing, warehousing, packing and similar operations.

Paragraph 31.

The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages, or to agreements made, or that may be made, between employers and workers for the payment of wages in excess of the statutory minimum remuneration.

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 16th March, 1965, sets out the statutory minimum remuneration payable in substitution for that fixed by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland) 1960 (Order N.I.H.H.G. (161)) as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1964 (Order N.I.H.H.G. (175)).

Orders N.I.H.H.G. (161) and N.I.H.H.G. (175) are revoked.

New provisions in the Schedule are printed in italics.