

his normal working week and the number of daily hours normally worked by him (exclusive of overtime) and if paid as a time worker at the appropriate rate of statutory minimum remuneration for work for which statutory minimum remuneration is payable and at the same rate for any work for which such remuneration is not payable, and in this definition

'appropriate proportion' means—

where the worker's normal working week is five days—one-fifth

where the worker's normal working week is four days or less—one-quarter.

Paragraph 13.

The provisions of this Schedule are without prejudice to any agreement for the allowance of any further holidays with pay or for the payment of additional holiday remuneration.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 5th July, 1966, sets out the holidays which an employer is required to allow to workers and the remuneration payable for those holidays in substitution for the holidays and holiday remuneration fixed by the Readymade and Wholesale Bespoke Tailoring Wages Regulation (Holidays) Order (Northern Ireland) 1965 (Order N.I.T.R.W. (60)).

Order N.I.T.R.W. (60) is revoked.

New provisions in the Schedule are printed in italics.

1966. No. 143

[NC]

WAGES COUNCILS

Wages Regulation (Dressmaking and Women's Light Clothing)

ORDER, DATED 27TH JUNE, 1966, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1966.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that

(a) 1945. c. 21.

date the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1965(a) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 5th day of July, 1966, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 27th day of June, 1966.

(L.S.)

W. Slinger,
Assistant Secretary.

SCHEDULE

Statutory Minimum Remuneration for Male and Female Workers employed in the Factory Branch of the Trade

The Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1964(b) (Order N.I.W.D. (104)) as amended by the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) Order (Northern Ireland) 1965 (Order N.I.W.D. (109)) shall have effect as if in the Schedule thereto—

1. —for paragraphs 1, 2, 3, 4, 5, 6, 7, 11, 12, 13, 14 and 15 there were substituted the following paragraphs:—

"GENERAL MINIMUM TIME RATES

MALE WORKERS

		Per hour	
		s.	d.
Paragraph 1.			
MALE CUTTERS (as defined in paragraph 21)	5	8½
Paragraph 2.			
MALE PRESSERS (as defined in paragraph 22)	5	5½
Paragraph 3.			
MALE WORKERS (other than Male Cutters and Male Pressers) aged—			
21 years or over	5	3¾
20 and under 21 years	4	5½
19 " 20 "	3	11¾
18 " 19 "	3	7¼
17 " 18 "	3	2
16 " 17 "	2	7¾
under 16 years	2	7½

LATE ENTRANTS

Paragraph 4.

Notwithstanding the provisions of paragraph 3, a male worker commencing employment in the Factory Branch of the trade for the first time at or over the age of 19 years may be employed for a period of twelve months as follows:—

- (a) for the first six months of employment, at a general minimum time rate of 3s. 7 $\frac{1}{4}$ d. per hour.
 (b) for the second six months of employment, at a general minimum time rate of 3s. 8 $\frac{1}{2}$ d. per hour.

On the expiration of twelve months' employment in the trade such worker shall receive the general minimum time rate appropriate to his age.

FEMALE WORKERS

Paragraph 5. Per hour
s. d.
 FEMALE WORKERS (other than Conveyor Belt Machinists and other than Learners):—

- (a) workers other than out-workers 3 7
 (b) out-workers (as defined in paragraph 25) 3 7

Paragraph 6.

CONVEYOR BELT MACHINISTS (as defined in paragraph 23) other than Learners 3 8 $\frac{1}{2}$

Paragraph 7.

FEMALE LEARNERS (as defined in paragraph 24):—

Period of Employment	Learners commencing at:—				
	under 16 years of age	16 and under 21 years of age	21 years of age or over		
	Rate per hour				
	s. d.	s. d.		s. d.	
During 1st six months of employment	1 8 $\frac{3}{4}$	1 9 $\frac{1}{4}$	1st three months	2	9 $\frac{1}{2}$
" 2nd "	1 10 $\frac{3}{4}$	1 11 $\frac{1}{4}$	2nd "	3	1
" 3rd "	2 3 $\frac{3}{4}$	2 5 $\frac{1}{2}$	3rd "	3	3 $\frac{1}{4}$
" 4th "	2 5 $\frac{1}{2}$	2 11 $\frac{3}{4}$	4th "	3	4 $\frac{1}{4}$
" 3rd year of employment	2 11 $\frac{3}{4}$	—			

GUARANTEED TIME RATE FOR CERTAIN PIECE WORKERS

Paragraph 11.

Where an employer transfers a female worker, other than a learner (as defined in paragraph 24), who is at the time employed by him in any trade other than the Dressmaking and Women's Light Clothing Trade, to employment on PIECE WORK on the employer's premises in any branch, process or method of manufacture or operation in the Dressmaking and Women's Light Clothing Trade (as defined in paragraph 30) of which she has had no previous experience, that worker must, during the first FOUR WEEKS of such employment, be paid a guaranteed time rate of

3s. 7d. per hour.

Where the guaranteed time rate is appropriate an employer must pay female workers of the class specified who are employed on piece work not less than the guaranteed time rate notwithstanding that their earnings on piece work are less than such sum, that is, the worker's earnings must be made up to the guaranteed time rate.

PIECE WORK BASIS TIME RATES

		MALE WORKERS	Per hour
			s. d.
Paragraph 12.			
	MALE CUTTERS	6 0 $\frac{3}{4}$
Paragraph 13.			
	MALE PRESSERS	5 9 $\frac{1}{2}$
Paragraph 14.			
	MALE WORKERS other than Male Cutters and Male Pressers	5 4 $\frac{1}{2}$

FEMALE WORKERS

Paragraph 15.			
	FEMALE WORKERS, including Out-Workers	3 10 $\frac{1}{2}$ "

- 2.—for sub-paragraph A, of paragraph 17 there were substituted the following sub-paragraph:—

OVERTIME

"Paragraph 17.

Overtime rates are payable as follows:—

A. WORKERS EMPLOYED ON TIME WORK:—

- (1) On any day other than Saturday,
Sunday or a customary holiday—

For the first two hours worked in
excess of 8 $\frac{3}{4}$ hours TIME-AND-A-QUARTER

Thereafter TIME-AND-A-HALF

- (2) On a Saturday, not being a customary
holiday—

For all time worked TIME-AND-A-HALF

- (3) On a Sunday or a customary
holiday—

For all time worked DOUBLE TIME

- (4) In any week—

For all time worked in excess
of 40 hours TIME-AND-A-QUARTER

except in so far as higher overtime
rates may be payable under the
provisions of (1), (2) and (3)."

- 3.—in paragraph 18 for "4 $\frac{1}{2}$ hours" there were substituted "40 hours."

- 4.—for paragraph 19 there were substituted the following paragraph—

"Paragraph 19.

The expression "customary holiday" means—

- (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and three other days (being days on which the worker normally works but not being weekly short days) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday;
- or (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 5th July, 1966, amends the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1964 (Order N.I.W.D. (104)) as amended by the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1965 (Order N.I.W.D. (109)) by increasing the statutory minimum remuneration fixed by those Orders and by reducing the normal working week from one of 41 hours to one of 40 hours.

Order N.I.W.D. (109) is revoked.

New provisions in the Schedule are printed in italics.

1966. No. 144

[NC]

WAGES COUNCILS

Wages Regulation (Dressmaking and Women's Light Clothing)

ORDER, DATED 27TH JUNE, 1966, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1966.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1965(b) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 5th day of July, 1966; provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 27th day of June, 1966.

(L.S.)

W. Slinger,

Assistant Secretary.

(a) 1945. c. 21.

(b) S.R. & O. (N.I.) 1965, No. 118.