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# Industrial Training

## EXPLANATORY NOTE

# (This note is not part of the Regulations, but is intended to indicate their general purport.)

These Regulations provide that office premises which are in electrical stations shall be excepted from the requirements of section 24 of the Office and Shop Premises Act (Northern Ireland) 1966 (which relates to the provision of first-aid boxes or cupboards and the qualifications in certain cases of the persons in charge of them) and shall be deemed to be part of the electrical stations for the purposes of section 60 of the Factories Act (Northern Ireland) 1965 (which contains similar requirements as to first-aid but differing in detail).

The Regulations also provide that in reckoning the number of employees in such office premises only one in three employees shall be taken into account for the purpose of ascertaining whether the person in charge of a first-aid box or cupboard must be trained in first-aid treatment.

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# INDUSTRIAL TRAINING

#### Engineering Industry Training Board

Order, dated 28th June 1967, made by the Ministry of Health and Social Services under the Industrial Training Act (Northern Ireland) 1964.

The Ministry of Health and Social Services after consultation with the Engineering Industry Training Board and with organisations and associations of organisations appearing to it to be representative respectively of substantial numbers of employers engaging in the activities hereinafter mentioned and of substantial numbers of persons employed in those activities and in exercise of the powers conferred by section 10 of the Industrial Training Act (Northern Ireland) 1964(a) and of all other powers enabling it in that behalf, hereby makes the following Order:

#### *Citation and interpretation*

1.—(1) This order may be cited as the Industrial Training (Engineering Board) (Amendment) Order (Northern Ireland) 1967.

(2) In this Order—

"the Act" means the Industrial Training Act (Northern Ireland) 1964; "the Board" means the Engineering Industry Training Board;

"the principal Order" means the Industrial Training (Engineering Board) Order (Northern Ireland) 1964(b).

Activities of the Board

2. The activities in relation to which the Board exercises the functions conferred by the Act upon industrial training boards shall, in lieu of the activities

(a) 1964. c. 18 (N.I.).

(b) S.R. & O. (N.I.) 1964; No. 146.

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specified in Schedule 1 to the principal Order, be the activities specified in the Schedule to this Order, and accordingly in the principal Order the latter Schedule shall be substituted for the former Schedule.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 28th day of June 1967.

(L.S.)

W. G. H. Quigley, Assistant Secretary,

#### SCHEDULE

#### The Engineering Industry

1. Subject to the provisions of this Schedule, the activities of the engineering industry are the following activities in so far as they are carried out in Northern Ireland:

- (a) the quarrying or mining of iron ore or the treatment or preparation of iron ore for smelting;
- (b) the smelting of iron ore in a blast furnace with or without other metalliferous materials or the production of iron by any other process;
- (c) the production of steel by any process;
- (d) when carried out in association with any of the foregoing activities-
  - (i) the quarrying of limestone;
  - (ii) the production of coke;
  - (iii) the casting of iron or steel by any process;
  - (iv) the production with or without heat of any iron or steel forgings;
  - (v) the annealing or heat treatment of steel;
- (e) the rolling, with or without heat, of iron or steel products for the purpose of reducing the cross-sectional area thereof;
- (f) the production from iron or steel of bright bars, hot finished tubes or hot finished pipes;
- (g) the production of tinplate, terneplate, iron or steel wire, or steel wire ropes;
- (h) when carried out in association with any of the foregoing activities the production of galvanised or other coated steel sheets;
- (i) the following operations or processes, that is to say-
  - (i) the reduction of virgin aluminium, the production of secondary-based aluminium or of aluminium alloys or the manufacture of aluminium powder or paste and, when carried out by an employer engaged substantially in any of the said operations, the production or processing of any other non-ferrous metal;
  - (ii) the smelting or refining of copper or copper alloys;
  - (iii) the rolling, drawing, extruding or forging of non-ferrous metal and, when carried out by an employer engaged substantially in any such operation, any refining of metal incidental thereto;
- (j) the manufacture of-
  - (i) articles wholly or mainly from metal or tungsten carbide;
  - (ii) articles wholly or mainly from any combination of either metal and plastics material or of metal and tungsten carbide;
  - (iii) vehicle bodies;
  - (iv) aircraft or hover vehicles;
  - (v) articles embodying a lens or prism;
  - (vi) primary cells, batteries or electric accumulators;

- (vii) electric cables, electric filament lamps, electric discharge lamps or photographic flashbulbs;
- (viii) thermionic, cold cathode or photo-cathode valves or tubes, cathode-ray tubes or electric capacitors or resistors;
- (ix) printed or micro-electronic circuits, devices using ferrite or quartz crystals for electrical purposes or semi-conductor or piezo-electric devices;
- (x) patterns or models constructed for engineering purposes;
- (k) the installation, testing, inspection or repair of any articles or other products specified in sub-paragraph (j);
- (l) the painting or paint spraying of any articles specified in sub-paragraph (j)(i), (ii), (iii), (iv) or (x);
- (m) the assembly of electric blankets;
- (n) the following operations or processes, that is to say—
  - (i) any process of metal preparation including mechanical or chemical cleaning;
  - (ii) tempering, case-hardening and annealing or other process of metal treatment;
  - (iii) electro-plating, anodising, polishing, burnishing, vitreous or stove enamelling or other metal finishing process;
- (o) the machining of carbon articles;
- (p) the preparation of engineering drawings;
- (q) the hiring out by an employer of individuals in his employment to persons engaging in any of the foregoing activities, where the said individuals are to be employed in such activities;
- (r) any activities, being-
  - (i) related activities incidental or ancillary to principal activities of the engineering industry; or
  - (ii) activities undertaken in the administration, control or direction of one or more establishments, being establishments engaged wholly or mainly in principal activities of that industry, in related activities incidental or ancillary thereto, or in the administration, control or direction of one or more other establishments engaged in such principal or related activities;

and carried out, in either case, by the employer engaged in those principal activities or, where that employer is a company, by the company or by an associated company of the company;

- (s) any activities of industry or commerce (other than engineering activities) carried out at or from an establishment mainly engaged—
  - (i) in engineering activities; or
  - (ii) in engineering activities and in activities described in the Appendix but to a greater extent in engineering activities than in activities described in the Appendix in relation to any one industry.

2. Notwithstanding anything contained in this Schedule, there shall not be included in the activities of the engineering industry:

- (a) the activities of any establishment (not being an establishment of a local authority) engaged—
  - (i) mainly in activities not being engineering activities or activities described in the Appendix; or
  - (ii) to a less extent in engineering activities than in activities described in the Appendix in relation to any one industry;
- (b) the activities of any establishment engaged wholly or mainly in related activities, being activities—
  - (i) incidental or ancillary to the activities of one or more establishments (hereinafter referred to as "the principal establishment") engaged wholly

or mainly in any activities not being principal activities of the engineering industry; and

- (ii) carried out by the employer carrying on the principal establishment or, where that employer is a company, by the company or by an associated company of the company;
- (c) the activities of any establishment engaged wholly or mainly in the activities following or any of them, that is to say—
  - (i) any operations in a building work or a civil engineering work, or (being operations undertaken in, upon, above or under a building, or the close, curtilage or precincts thereof, or a civil engineering work or the site of a building or such a work) in the provision or continued provision for a building, civil engineering work or site of water, gas, electricity, lighting, heating, ventilation or air-conditioning;
  - (ii) the cutting and bending of reinforcing steel for the purposes of any operations specified in head (i);
  - (iii) the erection of steel or other metal framework of buildings or of structures made wholly or mainly of steel or other metal;
    - (iv) the erection, repair or dismantling of walls, fencing, hoardings or scaffolding;
    - (v) the erection or dismantling of exhibition stands;
    - (vi) the manufacture of industrialised building components or sections or of prefabricated buildings or sections of buildings, being components, sections or buildings framed in wood;
    - (vii) the construction of shop, office or similar fittings on the premises in which they are to be installed, or the prefabrication elsewhere of such fittings by the employer engaged in the installation;
  - (viii) the repair of contractors' plant or the hiring out of such plant or of scaffolding;
  - (ix) dealing by a merchant or factor in building, plumbing, decorating, heating, ventilating or air-conditioning materials or equipment, in architectural and builders' ironmongery or in cloakroom fittings, where such products are supplied to persons engaging in any activities specified in head (i);
  - (x) operations carried out at or from a yard, a dry dock (including the precincts thereof), a harbour or a wet dock in the construction, reconstruction, repair, refitting, painting or finishing of ships, vessels or other floating constructions, or in scaling, scurfing or cleaning the boilers or in scaling the hulls thereof;
  - (xi) the manufacture, repair or tuning of pianofortes, harpsichords, spinets, clavichords or pipe-organs;
  - (xii) the assembly, installation, cleaning or repair of venetian blinds;
  - (xiii) the repair of motor vehicles, except where the establishment is engaged wholly or mainly in the repair of vehicle bodies;
  - (xiv) selling motor vehicles, or components, replacements, spare parts or accessories for motor vehicles, not being selling by the manufacturer thereof;
  - (xv) the selling or letting out on hire of transport service equipment by way of business;
  - (xvi) the production or refining of non-ferrous metal, not being operations or processes specified in paragraph 1(i);
  - (xvii) the processing of plastics material;
  - (xviii) the manufacture of paint;
  - (xix) the installation, testing, inspection or repair of audio or video receiving apparatus or of transmission lines connected with such apparatus, when such operations are carried out in furtherance of an agreement made between a person carrying on the business of selling or hiring out such apparatus or of operating a broadcast relay station and a person to whom such apparatus has been sold or hired or who is a subscriber to the service provided from such a station;

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(xx) electro-typing, stereo-typing, type-setting, type-casting, preparing lithographic plates or engraving for the purpose of printing;

(xxi) the printing of name plates or similar plates otherwise than for the purpose of the manufacture of metal containers or electrical circuits;

(xxii) the manufacture or re-covering of printers' rollers;

- (xxiii) any operations or processes in the manufacture of articles wholly or mainly from gold, silver or platinum or from an alloy that includes any such metal, not being operations or processes mentioned in paragraph 1(i);
- (xxiv) gold, silver or platinum plating;
- (xxv) the cutting or polishing of diamonds; or
- (xxvi) the manufacture or repair of any of the following products or any products similar thereto, that is to say, artificial flowers or teeth, ballpoint or fountain pens, belts, braces, brooms, brushes (not being carbon brushes), clothing, dentures, document cases or covers, eye-glasses, footwear, handbags, jewellery, jewel cases, lampshades, pencils, purses, spectacles (including frames thereof), straps, suitcases, toys and games or wallets:
- (d) the activities of any body or person authorised by or under any enactment to construct, work, maintain or carry on any undertaking for the supply of electricity, gas or water, or any dock or harbour;
- (e) any activities specified in paragraph 1(r) or paragraph 1(s) when carried out by a local authority:
- (f) the activities of any company, association or body that is required by its constitution to apply its profits, if any, or other income in promoting its objects and is prohibited thereby from paying any dividend to its members, and that has for its sole or principal object or among its principal objects the provision of facilities for any of the purposes mentioned in section 15(1)of the Disabled Persons (Employment) Act (Northern Ireland) 1945(a) (which relates to the provision for registered persons who are seriously disabled of employment or work on their own account under special conditions and of training for such employment or work);
- (g) the activities of any local authority in the provision of sheltered employment carried on in accordance with arrangements under section 3 of the Disabled Persons (Employment) Act (Northern Ireland) 1960(b), or under section 14 of the Welfare Services Act (Northern Ireland) 1949(c), or under section 2 of the Mental Health Act (Northern Ireland) 1961(d);
- (h) any operations carried out by a person undergoing a course of training as a seagoing officer or rating under an agreement in writing with an employer in the shipping industry or with any organisation of employers in that industry or any association of such organisations; or
- (i) the supply of food or drink for immediate consumption.
- 3. In this Schedule—

"aircraft" means aircraft heavier than air;

- "architectural and builders' ironmongery" means fittings or attachments to doors or windows or the frames thereof, being fittings or attachments constructed wholly or mainly of metal or of metal and plastics material;
- "articles" includes any parts or components of articles, being parts or components made wholly or mainly from metal or tungsten carbide or from any combination of either metal and plastics material or of metal and tungsten carbide;
- "building" includes any erection in the nature of a building; "building work" means the construction, alteration, repair or demolition of a building or part of a building;
- "civil engineering work" means the construction or demolition of a railway line, siding or monorail, the construction, structural alteration, repair or demolition of any aerodrome, airport, bridge, road, viaduct, dock, harbour,

<sup>(</sup>a) 1945. c. 6. (b) 1960, c, 4, (c) 1949, c. 1, (d) 1961, c. 15,

pier, quay, wharf, coast protection, river or drainage work, aqueduct, canal, inland navigation, reservoir, waterworks, bore-hole, well (other than an oil well), filter bed, sewage works, sewer, cooling tower or pond, tunnel, heading, adit, chimney, furnace, carbonising or gas-making plant, nuclear or thermal power station, hydro-electric station, electric line or any structure designed for its support, cable trench or duct, oil refinery, pipe-line or defence installation, the sinking of a shaft or bore-hole in a mine of coal, stratified ironstone, shale or fire-clay, the construction of a road below ground in such a mine, the construction of a swimming pool or other bathing place or of a playing field or ground for sporting or recreational purposes, the laying out of a cemetery or the preparation of the site, or the laying down of a foundation or sub-structure, in connection with any of the said operations or with the erection of structural metalwork;

"company" and "subsidiary" have the same meanings as in section 148 of the

- Companies Act (Northern Ireland) 1960(a); "contractors' plant" means machinery, plant or equipment of a kind used or intended for use in operations on the site of any building work or civil engineering work;
- "electric line" means a wire or wires, conductor or other means used for the purpose of conveying, transmitting, or distributing electricity, or any apparatus connected therewith;
- "engineering activities" means any one or more of the principal activities of the engineering industry and the activities included in that industry by virtue
- of paragraph 1(r); "hover vehicles" means vehicles designed to be supported on a cushion of
- air; "iron" and "steel" include respectively alloy iron and alloy steel containing in each case more than 55 per cent. of pure iron by weight; "jewellery" includes any article of personal adornment (whether or not con-

taining stones) but does not include clock or watch movements; "local authority" means the council of a county, county or other borough,

or of an urban or rural district;

"manufacture" includes assembly or any process or operation incidental or

appertaining to manufacture or assembly; "motor vehicles" means mechanically propelled vehicles intended or adapted for use on roads, and includes tramcars and trolley vehicles, but does not include implements for cutting grass that are not capable of being used or adapted for any other purpose;

"non-ferrous metal" means any metal other than iron or steel;

- "office premises" has the same meaning as in section 1(2) of the Office and Shop Premises Act (Northern Ireland) 1966(b);
- "pipe-line" means a pipe or system of pipes (together with any apparatus or works associated therewith) for the conveyance of anything, but does not include a pneumatic despatch tube;
- "plastics material" means any material (other than synthetic rubber of any kind) made wholly or mainly by addition, polyaddition, condensation, polycondensation, polymerisation, copolymerisation, esterification or other similar chemical process, or regenerated or modified celluloses, or hardened
- similar chemical process, of regenerated of modified benches, of natural proteins or natural resin modified by fusion or esterification, and includes any such material reinforced by glass fibres or bonding glass fibres; "principal activities of the engineering industry" means activities which, subject to the provisions of paragraph 2, are specified in paragraph 1, other than sub-paragraphs (r) and (s) thereof, as activities of the engineering industry;
- "processing of plastics material" means any of the following operations when carried out on or with plastics material, that is to say, masticating, com-pounding, mixing, calendering, extruding, moulding, pressing, thermoforming, blowing, casting, dipping, coating, encapsulating, heat sealing, laminating, filament winding, machining, cutting, vulcanising or foaming;

<sup>&</sup>quot;production" includes any process or operation incidental or appertaining to production;

<sup>&</sup>quot;related activities" means any of the following activities, that is to say-

- (i) research, development, design or drawing;
- (ii) buying, selling, letting out on hire, testing, advertising, packing, distribution, delivery, transport or any similar operations;
- (iii) operations of a kind performed at office premises or laboratories, or at stores, warehouses or similar places;
- (iv) cleaning, washing or garaging vehicles or carrying out running repairs or minor adjustments thereto;

(v) training of employees or apprentices;

"repair" includes all or any of the operations of repair, reconditioning, modification, alteration or conversion or the replacement of a part, but does not include cleaning or washing motor vehicles or carrying out running repairs or minor adjustments thereto; "ships", "vessels" and "harbours" have the same meanings as in the Merchant

- Shipping Act 1894(a);
- "vehicle bodies" includes motorcycle sidecars, perambulators, invalid carriages, folding push-cars and bodies for caravans.

4. For the purposes of this Schedule two companies shall be taken to be associated companies if one is a subsidiary of the other or both are subsidiaries of a third company, and "associated company" shall be construed accordingly.

#### APPENDIX

The activities that would be included in an industry, specified in Column 1 hereof by virtue of the industrial training order specified in the corresponding entry in Column 2, if the provisions specified in Column 3 were omitted from that order.

	<u> </u>	· · · · · · · · · · · · · · · · · · ·
Column 1	Column 2	Column 3
The construction industry	The Industrial Training (Construction Board) Order (Northern Ireland) 1964(b)	Schedule 1 Paragraph $1(h)$
The catering industry	The Industrial Training (Catering Board) Order (Northern Ireland) 1966(c)	Schedule 1 Paragraph 1(c)
The clothing and footwear industry	The Industrial Training (Clothing and Footwear Board) Order (Northern Ireland) 1966( <b>d</b> )	Schedule 1 Paragraph 1(j)
The man-made fibres producing industry	The Industrial Training (Man-made Fibres Produc- ing Board) Order (Northern Ireland) 1966(e)	Schedule 1 Paragraph $1(d)$
The textiles industry	The Industrial Training (Textiles Board) Order (Northern Ireland) 1967(f)	Schedule 1 Paragraph 1(31)
The road transport industry	The Industrial Training (Road Transport Board) Order (Northern Ireland) 1967(g)	Schedule 1 Paragraph 1(o)
(a) 57 & 58 Vict. c. 60. (b) S.R. & O. (N.I.) 1964, No. (c) S.R. & O. (N.I.) 1966, No. (d) S.R. & O, (N.I.) 1966, No.	32. (g) S.R. & O. (N.I.	) 1967, No. 29.

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#### **EXPLANATORY NOTE**

### (This note is not part of the order but is intended to indicate its general purport.)

The Engineering Industry Training Board was established on 21st September 1964 by the Industrial Training (Engineering Board) Order (Northern Ireland) 1964 to exercise the functions of an industrial training board in relation to the activities of the engineering industry as specified in Schedule 1 to that Order.

This order, which is made under section 10 of the Industrial Training Act (Northern Ireland) 1964, redefines the activities in relation to which the Board exercises functions. These are defined in the Schedule.

#### 1967. No. 153

# INDUSTRIAL TRAINING

#### Industrial Training Levy (Engineering Industry)

Order, dated 28th June 1967, made by the Ministry of Health and Social Services under the Industrial Training Act (Northern Ireland) 1964.

The Ministry of Health and Social Services after approving proposals submitted by the Engineering Industry Training Board for the imposition of a levy in the engineering industry and in exercise of the powers conferred by section 4 of the Industrial Training Act (Northern Ireland) 1964(a) and of all other powers enabling it in that behalf, hereby makes the following Order:—

#### Citation and interpretation

**1.**—(1) This Order may be cited as the Industrial Training Levy (Engineering Industry) Order (Northern Ireland) 1967.

(2) In this Order—

"the Act" means the Industrial Training Act (Northern Ireland) 1964;

"the appeal tribunal" means an industrial tribunal established under section 13 of the Act;

"assessment" means an assessment of an employer to the levy;

"the Board" means the Engineering Industry Training Board;

- "election" means an election, under the provisions of Article 3(3), by an employer to pay levy in respect of the emoluments of the persons employed in the relevant establishment during the alternative third base period;
- "emoluments" means all emoluments assessable to income tax under Schedule E of the Income Tax Act 1952(b) (other than pensions), being emoluments from which tax under that Schedule is deductible whether or not tax in fact falls to be deducted from any particular payment thereof;

"employer" means an employer in the engineering industry;

"engineering activities" means the activities specified in paragraph 1 of

(a) 1964, c, 18 (N.I.),

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