

## EXPLANATORY NOTE

*(This note is not part of the rules, but is intended to indicate their general purport.)*

Order XXXVIII, which relates to affidavits, is amended by the insertion of a new rule 7 which makes provision concerning the verification of the seal or signature of the court or person before whom a document is sworn in the Commonwealth and the Republic of Ireland.

Order LXX rule 43 is amended so as to place the duty of making a search before an application is listed to make a decree nisi absolute on an official of the Registry instead of on the solicitor.

1967. No. 171

[C]

## ROYAL ULSTER CONSTABULARY

**Pay**

ORDERED, DATED 29TH JUNE 1967, MADE BY THE MINISTER OF HOME AFFAIRS UNDER SECTION 4 OF THE CONSTABULARY AND POLICE (IRELAND) ACT 1919(a) AND SECTION 2 OF THE CONSTABULARY ACT (NORTHERN IRELAND) 1922(b).

I, The Right Honourable William Craig, Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by section 4 of the Constabulary and Police (Ireland) Act 1919 and section 2 of the Constabulary Act (Northern Ireland) 1922, and of all other powers enabling me in that behalf, and after considering representations made by the Representative Bodies constituted by the said Act of 1919, as required by section 4 of that Act, do hereby order as follows:—

*Citation and Commencement*

1. This Order may be cited as the Royal Ulster Constabulary Pay Order 1967 and, subject to Article 4(3), shall come into operation on 1st July 1967.

*Revocation*

2. The Royal Ulster Constabulary Pay Order 1965(c), the Royal Ulster Constabulary (Women Members) Pay Order 1965(d), the Royal Ulster Constabulary Pay Order 1966(e), the Royal Ulster Constabulary Pay (Amending) Order 1966(f) and the Royal Ulster Constabulary (Women Members) Pay (Amending) Order 1966(g) are hereby revoked.

*Definitions*

3. In this Order the following expressions have the meanings hereby respectively assigned to them:—

“The Force” means the Royal Ulster Constabulary.

“Member” means a member of the Force.

(a) 9 & 10 Geo. 5. c. 68.

(b) 12 & 13 Geo. 5. c. 8 (N.I.).

(c) S.R. & O. (N.I.) 1965, No. 166.

(d) S.R. & O. (N.I.) 1965, No. 167.

(e) S.R. & O. (N.I.) 1966, No. 213.

(f) S.R. & O. (N.I.) 1966, No. 246.

(g) S.R. & O. (N.I.) 1966, No. 247.

*Scales and Conditions of Pay*

4.—(1) Subject to the conditions governing the management and control of the Force and to Articles 4(2) to 12 the pay of members shall be determined in accordance with the scales and conditions set out in Schedules I, II and III.

(2) Schedule I shall have effect as from 1st July 1967 and Schedule II shall have effect as from 1st March 1967.

(3) Schedule III shall come into operation on 19th November 1967 and shall have effect as from 1st March 1967:

Provided that, in relation to a member who ceased to serve after 1st March 1967, but before 19th November 1967, and to or in respect of whom an award is payable under the Royal Ulster Constabulary Pensions Orders 1949 to 1967, Schedule III shall come into operation on 1st July 1967, or on the date on which he ceased to serve, whichever is the later, and shall have effect as from 1st March 1967.

5.—(1) The annual pay of a member holding the rank of constable who has not attained the age of 22 years, shall, subject to paragraph (3), be determined by reference to his age in years, in accordance with the scale set out in Table 3 of Schedule II or III as appropriate.

(2) Save as provided in Article 6, the pay of a member holding the rank of constable who has attained the age of 22 years, shall, subject to paragraph (3), be determined by reference to his service after attaining that age, in accordance with the scale set out in Table 4 of Schedule II or III as appropriate.

(3) In the case of a member who has completed 2 years' service—

(a) the scale set out in Table 3 of Schedule II or III as appropriate, and

(b) if and so long as he has not completed 2 years' service after attaining the age of 22 years the scales set out in Table 4 of Schedules II or III as appropriate

shall have effect as if they provided for supplementary pay of £35 a year for men or £35 a year and £30 a year, respectively, for women.

6.—(1) The pay of a member holding the rank of constable whose period of service reckonable for pay began on or before 1st March 1967 and who had attained the age of 22 years on or before that date shall be determined in accordance with paragraph (2), except that in the case of a member who has completed a year of such service but had not completed 4 years of such service on or before 1st March 1967 his pay shall be determined in accordance with paragraph (2) or in accordance with paragraph (3), whichever is for the time being the more favourable to him.

(2) Where the pay of a member falls to be determined in accordance with this paragraph, his annual pay shall be determined in accordance with the scale set out in Table 5 of Schedule II or III as appropriate, by reference to his relevant service for the purposes of this paragraph, that is to say, by reference to his completed years of service reckonable for pay reduced by the years of such service (if any) which he had completed on or before 1st March 1967, subject to a maximum reduction of three years:

Provided that—

(a) in the case of a member who, on or before 1st March 1967, had not completed 2 years' service reckonable for pay, until he has completed 2 years of such service his annual pay, determined as aforesaid, shall be reduced by £35 in the case of a man and £30 in the case of a woman;

(b) in the case of a member who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, until he has completed 3 years of such service his annual pay, determined as aforesaid, shall be reduced by £35 in the case of a man and £30 in the case of a woman.

(3) Where the pay of a member falls to be determined in accordance with this paragraph, his annual pay shall be determined in accordance with the scale set out in Table 5 of Schedule II or III as appropriate, by reference to his relevant service for the purposes of this paragraph, that is to say, by reference to his service after the commencement of the last anniversary of the day of his birth falling on or before 1st March, 1967.

Provided that—

(a) in the case of a member who, on or before 1st March 1967, had not completed 2 years' service reckonable for pay, until he has completed 2 years' service after attaining the age of 22 years his annual pay, determined as aforesaid, shall be reduced by £35 in the case of a man and £30 in the case of a woman;

(b) in the case of a member who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, until he has completed a year's service after attaining the age of 22 years his annual pay, determined as aforesaid, shall be reduced by £35 in the case of a man and £30 in the case of a woman.

7. Where the pay of a member whose period of service reckonable for pay began on or before 1st March 1967 would, but for the making of this Order, be greater than his pay determined under this Order, he shall be entitled to such greater pay.

8. Subject to Articles 9 and 10 in reckoning the service of a member in any rank for the purpose of pay, account shall be taken only of service in the Force in that rank since the date of his last promotion thereto or, as the case may be, since his last appointment to the Force, together with any previous service in a higher rank since his last appointment to the Force.

#### *Reckoning of Previous Service*

9.—(1) Where a person who has previously been a member rejoins the Force, he shall be credited, for the purpose of pay, with the period which at the termination of his previous service had been credited to him for such purpose.

(2) Where a person who has been a regular policeman in Great Britain within the meaning of the Royal Ulster Constabulary Pensions Orders 1949 to 1967, has transferred to the Force he shall be credited, for the purpose of pay in the rank in which he joins the force, with all service in the corresponding rank which at the date of the transfer he was entitled to reckon for purpose of pay in the force from which he transferred.

(3) Where a person who has been a regular policeman in Great Britain within the meaning of the Royal Ulster Constabulary Pensions Orders 1949 to 1967 joins the Force otherwise than on transfer he shall be credited, for the purpose of pay, with the period of service which he was entitled so to reckon at the termination of his service as such regular policeman.

10. Where a person joins the Force who has within the previous three years been a mobilised member of the Ulster Special Constabulary, he shall be

credited, for the purpose of pay, with the period which at the termination of his mobilised service in the Ulster Special Constabulary had been credited to him for such purpose.

*Deductions from Pay*

11. Notwithstanding the provisions of section 2 of the Constabulary and Police (Ireland) Act 1883(a) no deduction in respect of station accommodation shall be made from a member's pay.

12. There may be deducted from a member's pay the amount of any sickness benefit under the National Insurance Act (Northern Ireland) 1966(b) or any injury benefit under the National Insurance (Industrial Injuries) Act (Northern Ireland) 1966(c) to which the member was or may be entitled, together with any supplement thereto or payable therewith under section 2 of the National Insurance (No. 2) Act (Northern Ireland) 1966(d).

Dated this 29th day of June 1967.

*Wm. Craig,*

Minister of Home Affairs  
for Northern Ireland.

The Ministry of Finance hereby concurs in the foregoing Order.

Sealed with the Official Seal of the Ministry of Finance for Northern Ireland this 30th day of June 1967.

(L.S.)

*D. C. B. Holden,*

Second Secretary,  
Ministry of Finance.

**EXPLANATORY NOTE**

*(This Note is not part of the Order but is intended to indicate its general purport.)*

This Order grants a general increase in pay to all ranks of the Royal Ulster Constabulary up to County Inspector. All Pay Orders have been consolidated, and Constables' scales have been revised to allow age-pointing for younger members.

(a) 46 & 47 Vict. c. 14.

(b) 1966. c. 6. (N.I.).

(c) 1966. c. 9 (N.I.).

(d) 1966. c. 16 (N.I.).

## SCHEDULE I

Service in the rank	Ranks and rates of annual pay		
	Inspector General	Deputy Inspector General	Commissioner, Belfast
	£	£	£
Under 1 year . . .	5,280	3,910	3,610
After 1 " . . .	5,455	4,000	3,700
" 2 years . . .	5,630	4,090	3,790
" 3 " . . .	5,805	4,190	3,890
" 4 " . . .	5,980	4,290	3,990

Provided that the starting annual pay of an officer promoted from the rank of Commissioner, Belfast, to Deputy Inspector General shall be the first point in the relevant scale which is at least £100 greater than the officer's annual pay before promotion.

## SCHEDULE II

TABLE 1

Service in the rank	Ranks and rates of annual pay			
	County Inspector	District Inspector (Male)	District Inspector Superintendent of Stores	District Inspector (Female)
	£	£	£	£
Under 1 year . . .	2,590	1,750	1,750	1,445
After 1 " . . .	2,685	1,815	1,815	1,495
" 2 years . . .	2,780	1,880	1,880	1,545
" 3 " . . .	2,875	1,945	1,945	—
" 4 " . . .	2,970	2,010	2,010	—
" 5 " . . .	3,070	2,075	—	—
" 6 " . . .	—	2,145	—	—
" 7 " . . .	—	2,215	—	—
" 8 " . . .	—	2,285	—	—
" 9 " . . .	—	2,355	—	—
" 10 " . . .	—	2,430	—	—

TABLE 2

Service in the rank	Ranks and rates of annual pay			
	Head Constable (Male)	Head Constable (Female)	Sergeant (Male)	Sergeant (Female)
	£	£	£	£
Under 1 year . . .	1,450	1,305	1,230	1,110
After 1 " . . .	1,500	1,350	1,275	1,150
" 2 years . . .	1,550	1,395	1,320	1,190

TABLE 3

Age in years	Ranks and rates of annual pay	
	Constable (Male)	Constable (Female)
	£	£
18	730	—
19	730	—
20	765	690
21	800	720

TABLE 4

Service after attaining 22 years of age	Ranks and rates of annual pay	
	Constable (Male)	Constable (Female)
	£	£
Under 1 year . . . . .	835	750
After 1 " . . . . .	870	785
" 2 years . . . . .	940	845
" 3 " . . . . .	975	880
" 4 " . . . . .	1,015	915
" 5 " . . . . .	1,055	950
" 6 " . . . . .	1,095	985
" 14 " . . . . .	1,125	1,020
" 19 " . . . . .	1,160	1,050

TABLE 5

Relevant Service	Ranks and rates of annual pay	
	Constable (Male)	Constable (Female)
	£	£
Under 1 year . . . . .	870	785
After 1 " . . . . .	905	815
" 2 years . . . . .	940	845
" 3 " . . . . .	975	880
" 4 " . . . . .	1,015	915
" 5 " . . . . .	1,055	950
" 6 " . . . . .	1,095	985
" 14 " . . . . .	1,125	1,020
" 19 " . . . . .	1,160	1,050

## SCHEDULE III

TABLE 1

Service in the rank	Ranks and rates of annual pay			
	County Inspector	District Inspector (Male)	District Inspector Superintendent of Stores	District Inspector (Female)
	£	£	£	£
Under 1 year	2,700	1,825	1,825	1,510
After 1 "	2,800	1,890	1,890	1,560
" 2 years	2,900	1,955	1,955	1,610
" 3 "	3,000	2,025	2,025	—
" 4 "	3,100	2,095	2,095	—
" 5 "	3,200	2,165	—	—
" 6 "	—	2,235	—	—
" 7 "	—	2,310	—	—
" 8 "	—	2,385	—	—
" 9 "	—	2,460	—	—
" 10 "	—	2,535	—	—

TABLE 2

Service in the rank	Ranks and rates of annual pay			
	Head Constable (Male)	Head Constable (Female)	Sergeant (Male)	Sergeant (Female)
	£	£	£	£
Under 1 year	1,500	1,350	1,275	1,150
After 1 "	1,550	1,395	1,320	1,190
" 2 years	1,600	1,440	1,370	1,235

TABLE 3

Age in years	Ranks and rates of annual pay	
	Constable (Male)	Constable (Female)
	£	£
18	765	—
19	765	—
20	800	720
21	835	750

TABLE 4

Service after attaining 22 years of age	Ranks and rates of annual pay	
	Constable (Male)	Constable (Female)
	£	£
Under 1 year . . . . .	870	785
After 1 " . . . . .	905	815
" 2 years . . . . .	975	880
" 3 " . . . . .	1,015	915
" 4 " . . . . .	1,055	950
" 5 " . . . . .	1,095	985
" 6 " . . . . .	1,135	1,020
" 14 " . . . . .	1,170	1,050
" 19 " . . . . .	1,205	1,085

TABLE 5

Relevant service	Ranks and rates of annual pay	
	Constable (Male)	Constable (Female)
	£	£
Under 1 year . . . . .	905	815
After 1 " . . . . .	940	845
" 2 years . . . . .	975	880
" 3 " . . . . .	1,015	915
" 4 " . . . . .	1,055	950
" 5 " . . . . .	1,095	985
" 6 " . . . . .	1,135	1,020
" 14 " . . . . .	1,170	1,050
" 19 " . . . . .	1,205	1,085

## 1967. Nos. 172, 173, 174

These Orders have been exempted from printing by the Statutory Rules Act (Northern Ireland) 1958. Summaries are given in the List of Statutory Rules and Orders of a Local Character under the heading ROADS.