1969. No. 5

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WAGES COUNCILS

Wages Regulation (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods)

ORDER, DATED 14TH JANUARY 1969, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1969.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1967(b) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 28th day of January 1969, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 14th day of January 1969.

(L.S.)

W. Slinger,

Assistant Secretary.

(a) 1945. c. 21.

(b) S.R. & O. (N.I.) 1967, No. 283

No. 5

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Wages Councils

SCHEDULE

Statutory Minimum Remuneration

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages. Regulation Order (Northern Ireland) 1966(c) (Order N.I.H.H.G. (181)) as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment), Order (Northern Ireland) 1967; (Order N.I.H.H.G. (183)) shall have effect as if in the Schedule thereto.

1. for paragraphs 1, 2, 3, 4, 5, 6, 8, 9, 10 and 11 there were substituted the following paragraphs.

"GENERAL MINIMUM TIMI			
	Area A	AREA B	
a sa ang ang ang ang ang ang ang ang ang an	The respective areas are defined in paragraph 28		
MALE WORKERS	Per hour	Per hour	
Paragraph 1. Measurers and Samplemakers who have served an apprenticeship of five years	s. d. 6 2	s. d. 5 10 ¹ / ₂	
Paragraph 2. Lappers who have served an apprenticeship of	(, feiser (, set)		
five years	$6 0^{3}_{4}$	$5 9\frac{1}{2}$	
Paragraph 3. Apprentices to Lapping, Measuring and Sample- making—	The second se		
During 1st year of apprenticeship	$\begin{array}{ccc} 2 & 0\frac{1}{2} \\ 2 & 5\frac{1}{2} \end{array}$	$1 11\frac{1}{2}$ 2 2 $\frac{1}{4}$	
j, 2 2nd j, 3 j, 4 j, 5 j, 5	$\begin{array}{ccc} 3 & 0^{\frac{3}{4}} \\ 3 & 9 \end{array}$	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	
Paragraph 4. Workers Operating Swiss Embroidery	sa. Artista antista		
Workers Operating Swiss Embroidery Machines During 1st 6 months of such employment	2 91	2 9 1	
; 2nd ,, ,, ,, ,,	$ \frac{3}{5} \frac{8^{\frac{1}{2}}}{7^{\frac{1}{2}}} $	$\frac{1}{3}$ $\frac{81}{2}$ $\frac{1}{5}$ $7\frac{1}{2}$	
aragraph 5. Warehouse Assistants of Warehouse Clerks, who have served an apprenticeship of five years and who are wholly or mainly employed on ware- housing operations, including clerical work			
when performed by the same person	5 10	5 $6\frac{3}{4}$	
en and seast of a single start of the start of The AMMAN start of the start of th Start of the start of The start of the start			

(c) S.R. & O. (NI.) 1966, No. 44. Strandard and a state of the state of a strandard and the state of the stat

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· · · · · · · · · · · · · · · · · · ·	AREA A	AREA B
Paragraph 6.	The respective a in parag	reas are defined raph 28
Male Workers other than workers of	Per hour	Per hour
the classes specified in paragraphs 1 to 5	(a) (b)	(a) (b)
Workers aged-	s. d. s. d.	s. d. s. d.
under 16 years 16 and under 17 years	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
17 , 18 ,	$2 10\frac{1}{2}$ 2 10	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
18 " 19 "	37 344	$3 5\frac{1}{2} 3 2\frac{1}{4}$
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
20 ,, 21 ,, 21 years and over	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
Female	WORKERS	
Paragraph 8.		
Female Workers other than work graphs 9 and 10-	ers of the classes	specified in para-
	per hour	· . • .
Paragraph 9.	•*, • •	
Female Workers (including Clippers an	d Menders) assisting	at Swiss Embroidery
Machines—		at Owiss Embroidery
3s. 8d.	per hour	
Paragraph 10.		
Female Workers engaged on Stitching Machines), Vice-Folding, or Hand Sr	Machines (other tha	n Swiss Embroidery
(a) Workers commencing employment	in the trade at or oy	er 18 years Per hour s. d.
(i) During the first six months of e	mployment	s. d. 2 10
(ii) Thereafter	•••	36
(b) Workers under 18 years of age:-		, , , , , , , , , , , , , , , , , , ,
(i) During the first six months of enumber 16 years of age16 and under 18 years of ag	mployment if comme	ncing at $2 4\frac{1}{2}$
(ii) Thereafter	••• ··•	36
PROVIDED THAT—	6 1	
(1) If a worker is transferred from the second six months of employm six months a general minimum time at the general minimum time rate	ent she must be paid rate of 2s. 10d. per l	during such second nour and, thereafter,
 (2) A worker of the classes specified employed on Stitching Machines (Vice-folding, or Hand Smoothing, those operations, be paid at a low which she would have been entitle employed on the operations to who out in paragraph 11 are applicable Certificates of Learnership are not 	other than Swiss Em must not, during the er general minimum ad to receive if she h lich the general mini	broidery Machines), first six months on time rate than that ad continued to be mum time rates set

Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

No. 5

Paragraph 11.

Female Learners (as defined in paragraph 27) and Juvenile Female Workers (other than workers of the class specified in paragraph 10)-

	1	commencing at					
Period of Employment			under 18 years of age		18 years of age and over		
· ·	Col. 1			Col. 2			
	Per hour						
During 1st six month "2nd", "3rd", "4th",	hs of employment """"""""""""""""""""""""""""""""""""	2	d. 1 4 1 73 7 4 0	1st 3 2nd 3rd 4th	month "	s. s 2 2 2 3	d. 4 4 6 4 9 4 04"

2. for paragraphs 15, 16, 17 and 18 there were substituted the following paragraphs—

"PIECE WORK BASIS TIME RATE

	Area A	AREA B		
Male Workers	The respective areas are defined in paragraph 28			
Paragraph 15. Male Workers other than Lappers, Measurers,	Per hour	Per hour		
Sample Makers, Warehouse Assistants or Ware- house Clerks, and Workers Operating Machines in the Swiss Embroidery Branch of the Trade	s. d. $5 7\frac{1}{2}$	s. d. $5 \ 5\frac{1}{2}$		
Paragraph 16. Male Workers Operating Swiss Embroidery Machines—				
 (a) Workers employed on single machines having two or three tiers (b) Workers employed on single machines having four tiers or on any coupled 	5 113	5 11 3		
machines	62	.6 2		
		<u> </u>		

FEMALE WORKERS

Paragraph 17.		· •	Per s.	hour d.
Female Workers other than Out-Workers	• •	· • •	4	11
Paragraph 18. Fémale Out-Workers	••	••	4	1 <u>1</u> "

GENERAL MINIMUM PIECE RATES

3. the general minimum piece rates set out in paragraphs 21 and 22 were increased by 13.8 per cent., or 2s. 9d. in the £.

"Paragraph 23.

Overtime rates are payable as follows:---

- (A) WORKERS EMPLOYED ON TIME WORK :---
 - (1) For all time worked in any week in excess of 40 hours-Oneand-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF except in so far as a higher rate is payable under the provisions of sub-paragraph (3).
 - (2) For overtime on any day other than Sunday, or a customary holiday-One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF.
 - (3) For all time worked on Sunday, or a customary holiday-Twice the general minimum time rate otherwise applicable, i.e., DOUBLE TIME.

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- (B) WORKERS EMPLOYED ON PIECE WORK:---
 - (1) For all time worked in any week in excess of 40 hours—The rates as set out in sub-paragraph (2) below, except in so far as a higher rate is payable under the provisions of sub-paragraph (3) below.
 - (2) Each worker employed on piece work must receive, in respect of each hour of overtime worked on any day, other than Sunday, or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO ONE QUARTER OF THE APPROPRIATE PIECE WORK BASIS TIME RATE.
 - (3) Each worker employed on piece work must receive, in respect of each hour of overtime worked on Sunday, or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO THE APPROPRIATE PIECE WORK BASIS TIME RATE.

In the case of female workers employed on operations for which general minimum piece rates have been fixed piece rates calculated to yield, in the circumstances of the case, to an ordinary worker, not less than the piece work basis time rate applicable will be held to include all such general minimum piece rates."

5. for paragraph 24 there were substituted the following paragraph-

"Paragraph 24.

Overtime rates are payable where on any day (not being a Sunday, or a customary holiday) the number of hours worked exceeds 81, notwithstanding that the number of hours worked in the week does not exceed 40.

Provided that where an employer requires attendance on four-and-ahalf days a week only, overtime rates are payable where on any day the number of hours worked exceeds 9."

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to

indicate its general purport.) This Order, which comes into operation on 28th January 1969, amends the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland) 1966 (Order N.I.H.H.G. (181)) as amended by the Linen and Cotton Handkerchief, and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1967 (Order N.I.H.H.G. (183)) by increasing the statutory minimum remuneration fixed by those Orders and by reducing the normal working week from one of 41 hours to one of 40 hours.

Order N.I.H.H.G. (183) is revoked.

New provisions in the Schedule are printed in italics. ander of a strategic de la desta de la dela de la de la de la de la de la desta de la de la de la de la de la desta and the part of the second second

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