

1970. No. 86

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EDUCATION

Teachers' Salaries and Allowances

REGULATIONS, DATED 30TH APRIL 1970, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND) 1947 TO 1968.

The Ministry of Education, hereinafter referred to as "the Ministry", in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland) 1947(a) and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the Teachers' Salaries Amending Regulations (Northern Ireland) 1970.

(2) Except as otherwise provided herein these Regulations shall be deemed to have come into operation on 1st April 1969.

2. The existing Regulations hereby amended are the Teachers' Salaries Regulations (Northern Ireland) 1969(b).

3. In Regulation 14 of the existing Regulations—

(a) the following shall be substituted for paragraph (2):—

"(2) A points score shall be determined for each special school in respect of each school year, commencing with the school year 1969/70, on the basis of the number of pupils enrolled in the school on the second Friday following the opening of the school for the second term in the preceding school year, the pupils being classified according to the following:—

	<i>Each pupil</i>
Delicate or educationally sub-normal pupils	5½ points
Blind, partially-sighted, epileptic or physically handicapped pupils	7 points
Deaf, partially-hearing, maladjusted or pupils suffering from speech defect	8 points

provided that where a pupil has multiple handicaps, the handicap of such pupil which attracts the highest points value shall count for this purpose."

(b) the following shall be substituted for paragraph (3):—

"(3) The points score for a school for the school year 1969/70 shall be deemed to apply to the period 1st April 1969 to 31st July 1969."

4. In Part I of Schedule II to the existing Regulations—

- (a) the following shall be substituted for the table relating to salary scales payable in the case of principals of special schools:—

“Special Schools

Points Category	Scales				
	1	2	3	4	5
Not exceeding 60	See note 4 below				
61 - 180	£ 1,972	£ 2,025	£ 2,078	£ 2,131	£ 2,184
181 - 360	2,062	2,124	2,186	2,251	2,316
361 - 600	2,231	2,293	2,355	2,420	2,485
601 - 900	2,401	2,463	2,525	2,590	2,655
901 - 1,260	2,565	2,643	2,723	2,803	2,883
1,261 - 1,620	2,735	2,813	2,893	2,973	3,053
Over 1,620	2,905	2,983	3,063	3,143	3,223”

- (b) the following shall be substituted for Note 1(b):—

“(b) in a special school, by reference to the points score for the school year 1969/70”;

- (c) the following shall be substituted for Note 1(d):—

“(d) in a special school, by reference to the points score for the school year 1969/70 or to the average of the points scores determined for the school years 1969/70 and 1970/71 whichever is the greater.”

- (d) the words “these Regulations” shall be substituted for the words “this Schedule” in Note 2:

- (e) after Note 5 there shall be inserted the following:—

“6. Where a fraction occurs in the points average or the points score as the case may be which is used to determine the points category, a fraction of one-half or more than one-half shall be counted as a unit, and a fraction of less than one-half shall not be counted.”

5. In Schedule III to the existing Regulations—

- (a) the following shall be substituted for the table relating to allowances payable in the case of vice-principals of special schools:—

“Special Schools

Points Category	140-180	181-360	361-600	601-900	901-1,260	1,261-1,620	Over 1,620
Vice-Principal's Allowance	£ 132	£ 164	£ 249	£ 334	£ 450	£ 567	£ 684”

- (b) the following shall be substituted for the Note to the Schedule:—

“Notes 1, 2 and 6 to Part I of Schedule II shall apply to this Schedule.”

6. With effect from 1st April 1970 the scales of salary and other provisions in the existing Regulations shall be amended in the manner specified in the Schedule to these Regulations.

7. With effect from 1st August 1970 Schedule VI to the existing Regulations shall be amended in the following respects:—

- (a) for the table in respect of special schools and the footnotes (i), (ii) and (iii) thereto there shall be substituted the following:—

“Special Schools

Points Category	Grade of Allowance				Maximum Entitlement £
	1	2	3	4	
	£132	£169	£222	£265	
361 - 600 .	2	—	—	—	264
601 - 900 .	3	1	—	—	565
901 - 1,260 .	4	1	1	—	919
1,261 - 1,620 .	5	2	1	—	1,220
Over 1,620 .	6	2	—	2	1,660

In a special school—

- (i) with a points category exceeding 1,620 one or more Grade 3 or Grade 4 allowances additional to those for which the foregoing table provides may be allocated by the employing authority with the approval of the Ministry;
- (ii) where under arrangements in force prior to 1st August 1970 a Grade 1 post has been approved by the Ministry additional to the entitlement provided for by the table now superseded and where the entitlement provided under the foregoing table is insufficient to provide for the continuance of such post, the Ministry may approve such additional post for the whole or any part of the triennial period 1st August 1970 to 31st July 1973.”

- (b) after Note (1)(c) there shall be inserted the following:—

“Provided also that if the resultant maximum aggregate value is less than the sum of the annual rates of allowances payable at 31st July 1970 this aggregate value shall be deemed to be increased by such amount as is necessary to bring the total of the annual rates of the graded allowances payable to those teachers on the school staff as at 1st August 1970 who held graded allowances in the same school on the previous day to the aggregate of the annual rates payable at 31st July 1970. Within the triennial period no further appointments to graded posts in the school shall be made, nor shall the rate of graded allowance payable in any particular case be varied, unless the prior approval of the Ministry shall have been obtained.”

- (c) the following shall be substituted for Note (1)(d):—

“(d) In a special school, by reference to the points average for that period or to the points score for the school year 1969/70 whichever is the greater.”

- (d) the following shall be substituted for Note 2 to the Schedule:—

“(2) Notes 2 and 6 to Part I of Schedule II shall apply to this Schedule.”

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 30th day of April 1970.

(L.S.)

P. Shea,
Secretary.

SCHEDULE

Amendments to existing Regulations to be effective from 1st April, 1970

1. The following shall be substituted for the scale of salary set out in Regulation 5(1):—

"Point on Scale	Rate £
1	980
2	1,010
3	1,040
4	1,075
5	1,130
6	1,190
7	1,255
8	1,300
9	1,360
10	1,415
11	1,465
12	1,520
13	1,580
14	1,640
15	1,740"

2. The minimum rate of remuneration specified in Regulation 25 shall be increased from £583 to £703.

3. The rate of salary specified in Regulation 26(1) shall be increased from £860 to £980.

4. In Schedule II--

(a) the following salary scales for principals shall be substituted for those set out in Part I of the Schedule:—

“Primary and Secondary Schools

Points Category	Scales				
	1	2	3	4	5
Not exceeding 40 41 - 100 .	See note 3 below				
101 - 200 .	£ 1,995	£ 2,048	£ 2,101	£ 2,155	£ —
201 - 300 .	2,076	2,136	2,201	2,266	—
301 - 500 .	2,184	2,247	2,310	2,373	2,436
501 - 700 .	2,314	2,392	2,472	2,552	2,632
701 - 1,000 .	2,542	2,620	2,700	2,780	2,860
1,001 - 1,300 .	2,770	2,848	2,928	3,008	3,088
1,301 - 1,800 .	2,992	3,070	3,150	3,230	3,310
1,801 - 2,400 .	3,252	3,330	3,410	3,490	3,570
2,401 - 3,300 .	3,475	3,553	3,633	3,713	3,793
3,301 - 4,600 .	3,703	3,781	3,861	3,941	4,021
4,601 - 6,000 .	3,931	4,037	4,143	4,249	—
6,001 - 7,600 .	4,158	4,264	4,370	4,476	—
Over 7,600 .	4,385	4,491	4,597	4,703	—

Special Schools

Points Category	Scales				
	1	2	3	4	5
Not exceeding 60	See note 4 below				
61 - 180 .	£ 2,092	£ 2,145	£ 2,198	£ 2,251	£ 2,304
181 - 360 .	2,182	2,244	2,306	2,371	2,436
361 - 600 .	2,351	2,413	2,475	2,540	2,605
601 - 900 .	2,521	2,583	2,645	2,710	2,775
901 - 1,260 .	2,685	2,763	2,843	2,923	3,003
1,261 - 1,620 .	2,855	2,933	3,013	3,093	3,173
Over 1,620 .	3,025	3,103	3,183	3,263	3,343”

(b) The following maxima for principals of certain categories of schools shall be substituted for those specified in Notes 3 and 4 of the Schedule:—

Type of School	Points Category	Maximum of salary scale of principal
Primary or Secondary	Not exceeding 40	£1,937
	41 - 100	£2,049
Special	Not exceeding 60	£2,198

EXPLANATORY NOTE

(This note is not part of the Regulations, but is intended to indicate their general purport.)

These Regulations amend the scales and other provisions relating to the remuneration of teachers in special schools. They also introduce revised scales of salaries whereby all full-time teachers in primary schools, secondary schools (other than technical intermediate schools) and special schools receive an increase of £120 per annum from 1st April 1970 and make provision for the continuance of graded allowances as from 1st August 1970 in respect of certain teachers in these schools.