

ROYAL ULSTER CONSTABULARY

Miscellaneous Provisions

REGULATIONS, DATED 29TH FEBRUARY 1972, MADE BY THE MINISTRY OF HOME AFFAIRS UNDER SECTION 25 OF THE POLICE ACT (NORTHERN IRELAND) 1970.

The Ministry of Home Affairs for Northern Ireland in exercise of the powers conferred on it by Section 25 of the Police Act (Northern Ireland) 1970(a) and of all other powers enabling it in that behalf and after consulting the Police Authority, the Police Association and, in accordance with the Police Act 1969(b), the Police Council for the United Kingdom hereby makes the following Regulations:—

Citation

1. These Regulations may be cited as the Royal Ulster Constabulary (Miscellaneous Provisions) (No. 2) Regulations 1972.

Commencement

2. These Regulations shall have effect:—

- (a) for the purposes of Regulation 3(a) and (b), from 1st January 1972;
- (b) for the purposes of Regulation 3(c), (d) and (f), from 1st October 1971;
- (c) for the purposes of Regulations 3(e) and 4, from 1st September 1971.

Amendments to the Royal Ulster Constabulary Allowances Regulations 1971

3. The Royal Ulster Constabulary Allowances Regulations 1971(c) shall be amended as follows:—

- (a) For Regulation 14 (detective-duty and detective-expenses allowances) there shall be substituted the Regulation set out in Appendix 1.
- (b) (i) In Regulation 15(1) (supplementary detective allowance) after the words "a member" there shall be inserted the words "below the rank of superintendent".
(ii) Regulation 15(4) shall be revoked.
- (c) Regulation 18(8) shall be revoked.
- (d) In Regulation 23(1) (promotion examination allowance) for the sum "£30" there shall be substituted the sum "£45".
- (e) In Schedule 1 for Tables A and B there shall be substituted the Tables set out in Appendix 2.
- (f) In Schedule 3 (motor vehicle allowance) for Tables A, B, C and D there shall be substituted the Tables set out in Appendix 3.

Amendments to the Royal Ulster Constabulary Pay (No. 2) Regulations 1971

4. The Royal Ulster Constabulary Pay (No. 2) Regulations 1971(d) shall be amended as follows:—

(a) 1970. c. 9 (N.I.).
(b) 1969. c. 63.

(c) S.R. & O. (N.I.) 1971, No. 142.
(d) S.R. & O. (N.I.) 1971, No. 154.

(a) For paragraphs (3) and (4) of Regulation 5 there shall be substituted the following paragraphs:—

“(3) Any member who on 31st May 1970 was on a scale of pay related to a rank then applicable as set out in Schedule IV to the Royal Ulster Constabulary Pay Regulations 1970(e) (otherwise than in a temporary capacity, in which case the scale of pay for his substantive rank was applicable) and who on 29th February 1972 had not elected to be paid in accordance with the scales and conditions provided for in Regulation 5(1) of those Regulations may elect to be paid either:—

(a) in accordance with the appropriate scale in Schedule III or IV of these Regulations; or

(b) in accordance with the scales and conditions provided for in paragraph (1),

so, however, that when a member elects to be paid under the provisions of sub-paragraph (b) he may not thereafter elect to be paid under the provisions of sub-paragraph (a).

(4) Where the election as specified in paragraph (3) is made on or after 1st March 1972 such election shall be deemed to have effect from such date as may be specified by the member, not being a date earlier than 1st September 1971.”

(b) For Schedules I, II and IV there shall be substituted the Schedules set out in Appendix 4.

(c) For the rates of pay related to the former rank of district inspector (male) set out in the third column of Schedule III there shall be substituted the following rates:—

£	£	£	£
2,697	2,985	3,300	3,636
2,793	3,090	3,411	3,747
2,889	3,195	3,525	

Sealed with the Official Seal of the Ministry of Home Affairs for Northern Ireland this 29th day of February 1972.

(L.S.)

M. K. Harris,
Assistant Secretary.

The Ministry of Finance hereby concurs in the foregoing Regulations.

Sealed with the Official Seal of the Ministry of Finance for Northern Ireland this 2nd day of March 1972.

(L.S.)

C. F. Darling,
Assistant Secretary,
Ministry of Finance.

APPENDIX 1.

Regulation substituted for Regulation 14 of the Royal Ulster Constabulary Allowances Regulations 1971*Detective-duty and detective-expenses allowances*

"14.—(1) This Regulation shall apply in the case of a member of or below the rank of superintendent who is assigned, for a period of not less than a week, to detective-duty and while so assigned is, in the opinion of the chief constable, usually engaged in outside duty.

(2) Such a member shall be paid a detective-duty allowance in accordance with Schedule 1 and, if he is below the rank of superintendent, a detective-expenses allowance at the rate of £1 a week."

APPENDIX 2

Tables substituted for Tables A and B in Schedule 1 to the Royal Ulster Constabulary Allowances Regulations 1971

TABLE A

Rank	Men	Women
	£	£
Superintendent	300	270
Chief Inspector	258	231
Inspector	228	204
Sergeant	192	174
Constable	144	129

TABLE B

Rank	8 to 12 hours' qualifying overtime		12 or more hours' qualifying overtime	
	Men	Women	Men	Women
	£	£	£	£
Chief Inspector	213	192	384	345
Inspector	189	168	339	303
Sergeant	159	144	285	258
Constable	120	108	216	195

APPENDIX 3

Tables substituted for Tables A, B, C and D in Schedule 3 to the Royal Ulster Constabulary Allowances Regulations 1971

TABLE A

STANDARD AMOUNT

Cylinder capacity	Annual rate of fixed element	Mileage element	
		Basic rate per mile	Reduced rate per mile
	£	£	£
1200 cc or more but less than 1700 cc .	105	0.039	0.024
1000 cc or more but less than 1200 cc .	99	0.035	0.021
Less than 1000 cc .	84	0.031	0.019

TABLE B

ABATED AMOUNT

Cylinder capacity	Annual rate of fixed element	Mileage element	
		Basic rate per mile	Reduced rate per mile
	£	£	£
1200 cc or more but less than 1700 cc .	90	0.037	0.024
1000 cc or more but less than 1200 cc .	87	0.033	0.021
Less than 1000 cc .	72	0.029	0.019

TABLE C
STANDARD AMOUNT

Cylinder capacity.	Rate per mile
	£
1200 cc or more but less than 1700 cc	0.070
1000 cc or more but less than 1200 cc	0.064
Less than 1000 cc	0.057

TABLE D
ABATED AMOUNT

Cylinder capacity	Rate per mile
	£
1200 cc or more but less than 1700 cc	0.064
1000 cc or more but less than 1200 cc	0.059
Less than 1000 cc	0.052

APPENDIX 4

Schedules substituted for Schedule I, II and IV to the Royal Ulster Constabulary Pay (No. 2) Regulations 1971

SCHEDULE I

Scales of Pay for Men

TABLE A (1)

Service in the rank	Ranks and rates of annual pay		
	Chief Constable	Deputy Chief Constable	Assistant Chief Constable
	£	£	£
Under 1 year	7,719	5,790	5,019
After 1 year	7,962	5,973	5,178
After 2 years	8,205	6,156	5,334
After 3 years	8,448	6,336	5,493
After 4 years	8,691	6,519	5,652

(1) Effective from 1st July 1971.

TABLE B

Rank	Annual Pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief Superintendent	3,630	3,738	3,846	3,846
Superintendent Class I	3,276	3,372	3,468	3,561
Superintendent Class II	2,919	3,015	3,111	3,207
Chief Inspector	2,460	2,541	2,619	2,700
Inspector	2,151	2,229	2,310	2,391
Sergeant	1,827	1,899	1,968	2,037

1.—(1) The annual pay of a man holding a rank referred to in Tables A and B of this Schedule shall, subject as hereinafter provided, be determined in accordance with the appropriate scale set out in those Tables.

(2) The annual pay of a chief superintendent assigned to duties designated for the purposes hereof by the Ministry shall be—

- (a) before completing 1 year of service in the performance of those duties, £3,846;
- (b) after 1 year of such service, £3,975;
- (c) after 2 years of such service, £4,101;
- (d) after 3 years of such service, £4,230;

but, for the purposes hereof, a chief superintendent shall be treated as if he had completed 1 year of service in the performance of those duties immediately before he in fact was assigned thereto if—

- (i) he was first assigned to those duties after 1st September 1970, and
- (ii) before being first assigned to those duties he had completed 2 years of service in the rank of chief superintendent.

(3) Where a superintendent Class II has completed 4 years of service in the rank of chief inspector and the Ministry approves the application of this sub-paragraph in his case, his annual pay before completing 1 year of service in the rank of superintendent Class II shall be £3,015 instead of £2,919.

2.—(1) The annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the standard scale set out in the second column of Table C of this Schedule except that this sub-paragraph shall not apply where he was serving as a member immediately before 27th May 1971, and has so served continuously on and after that date; and in such case his annual pay shall be determined in accordance with sub-paragraph (2).

(2) Where sub-paragraph (1) does not apply, the annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the transitional scale, appropriate to his age on the date on which he became a member, set out in the third, fourth, fifth or sixth column of Table C of this Schedule:

Provided that in a case in which the provisions of sub-paragraph (3) or of sub-paragraphs (4) and (5) apply, this sub-paragraph shall have effect subject to the provisions in question.

(3) The provisions of this sub-paragraph shall apply in the case of a man who has not served continuously as a member since he first became such a member and in such case the man shall be treated for the purposes of sub-paragraph (2) and the transitional scales set out in Table C of this Schedule as if he had become a member on such date that, if he had served continuously as such a member, he would have the same reckonable service as he in fact has.

(4) The provisions of this sub-paragraph and of sub-paragraph (5) shall apply in the case of a man who has served continuously as a member since he first became such a member unless he is a man whose period of reckonable service began—

- (a) on a birthday;
- (b) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began; or
- (c) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—
 - (i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or
 - (ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a man to whom this sub-paragraph applies who has had one or more birthdays falling within his period of reckonable service shall be treated for the purposes of sub-paragraph (2) and the transitional scales set out in Table C of this Schedule as if he had completed a year of such service on the date of his first birthday falling within that period.

(5) The annual pay of a man to whom sub-paragraph (4) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until he in fact completes 2 years of such service—

- (a) if he had not attained the age of 21 years on or before the date on which he first became a member, to £1,221;
- (b) subject as aforesaid, to £1,278.

(6) For the purposes of this paragraph—

- (a) any reference to a man's reckonable service is a reference to his service reckonable for the purposes of his scale of pay;
- (b) any reference to a man's birthday is a reference to an anniversary of the day of his birth; and
- (c) in determining whether or not a man has served continuously as a member there shall be disregarded any break in service occurring on transfer between a United Kingdom police force and the Royal Ulster Constabulary or which ends with the man exercising a statutory right of reversion to the Royal Ulster Constabulary.

TABLE C

Reckonable or adjusted service or age point	Standard scale of annual pay	Transitional scales of annual pay			
		Aged .18 or 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22, or over on entry
	£	£	£	£	£
Before completing 1 year of service . . .	—	1,089	1,116	1,161	1,215
While under 19 years	1,029	—	—	—	—
On attaining 19 years	1,089	—	—	—	—
After 1 year of service	1,149	1,149	1,167	1,221	1,275
After 2 years of service	1,272	1,272	1,272	1,332	1,371
After 3 years of service	1,332	1,332	1,332	1,392	1,431
After 4 years of service	1,392	1,392	1,392	1,473	1,491
After 5 years of service	1,473	1,473	1,473	1,473	1,554
After 6 years of service	1,554	1,554	1,554	1,554	1,632
After 7 years of service	1,554	1,554	1,554	1,632	1,632
After 8 years of service	1,554	1,554	1,632	1,632	1,632
After 9 years of service	1,632	1,632	1,632	1,632	1,632
After 13 years of service	1,713	1,713	1,713	1,713	1,713
After 17 years of service	1,791	1,791	1,791	1,791	1,791

SCHEDULE II

Scales of Pay for Women

TABLE A

Rank	Annual Pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief Superintendent	3,267	3,363	3,462	3,462
Superintendent Class I	2,949	3,036	3,120	3,204
Superintendent Class II	2,628	2,712	2,799	2,886
Chief Inspector	2,214	2,286	2,358	2,430
Inspector	1,935	2,007	2,079	2,151
Sergeant	1,644	1,710	1,770	1,833

1.—(1) The annual pay of a woman holding a rank referred to in Table A of this Schedule shall, subject as hereinafter provided, be determined in accordance with the appropriate scale set out in that Table.

(2) Where a superintendent Class II has completed 4 years of service in the rank of chief inspector and the Ministry approves the application of this sub-paragraph in her case, her annual pay before completing 1 year of service in the rank of superintendent Class II shall be £2,712 instead of £2,628.

2.—(1) The annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the standard scale set out in the second column of Table B of this Schedule except that this sub-paragraph shall not apply where she was serving as a member immediately before 27th May 1971 and has so served continuously on and after that date; and in such case her annual pay shall be determined in accordance with sub-paragraph (2).

(2) Where sub-paragraph (1) does not apply, the annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the transitional scale, appropriate to her age on the date on which she became a member, set out in the third, fourth, fifth or sixth column of Table B of this Schedule:

Provided that in a case in which the provisions of sub-paragraph (3) or of sub-paragraphs (4) and (5) apply, this sub-paragraph shall have effect subject to the provisions in question.

(3) The provisions of this sub-paragraph shall apply in the case of a woman who has not served continuously as a member since she first became such a member and in such case the woman shall be treated for the purposes of sub-paragraph (2) and the transitional scales set out in Table B of this Schedule as if she had become a member on such date that, if she had served continuously as such a member, she would have the same reckonable service as she in fact has.

(4) The provisions of this sub-paragraph and of sub-paragraph (5) shall apply in the case of a woman who has served continuously as a member since she first became such a member unless she is a woman whose period of reckonable service began—

(a) on a birthday;

(b) after 1st March 1967, if she had attained the age of 22 years before her period of reckonable service began; or

(c) on or before 1st March 1967, if she had attained the age of 22 years on or before that date and—

- (i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after her birthday in that year, or
- (ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;
- and a woman to whom this sub-paragraph applies who has had one or more birthdays falling within her period of reckonable service shall be treated for the purposes of sub-paragraph (2) and the transitional scales set out in Table B of this Schedule as if she had completed a year of such service on the date of her first birthday falling within that period.

(5) The annual pay of a woman to whom sub-paragraph (4) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until she in fact completes 2 years of such service—

- (a) if she had not attained the age of 21 years on or before the date on which she first became a member, to £1,098;
- (b) subject as aforesaid, to £1,149.

(6) For the purposes of this paragraph—

- (a) any references to a woman's reckonable service is a reference to her service reckonable for the purposes of her scale of pay;
- (b) any reference to a woman's birthday is a reference to an anniversary of the day of her birth; and
- (c) in determining whether or not a woman has served continuously as a member there shall be disregarded any break in service occurring on transfer between a United Kingdom police force and the Royal Ulster Constabulary or which ends with the woman exercising a statutory right of reversion to the Royal Ulster Constabulary.

TABLE B

Reckonable or adjusted service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	981	981	1,005	1,044	1,095
After 1 year of service	1,035	1,035	1,050	1,098	1,149
After 2 years of service	1,146	1,146	1,146	1,200	1,233
After 3 years of service	1,200	1,200	1,200	1,254	1,287
After 4 years of service	1,254	1,254	1,254	1,326	1,341
After 5 years of service	1,326	1,326	1,326	1,326	1,398
After 6 years of service	1,398	1,398	1,398	1,398	1,470
After 7 years of service	1,398	1,398	1,398	1,470	1,470
After 8 years of service	1,398	1,398	1,470	1,470	1,470
After 9 years of service	1,470	1,470	1,470	1,470	1,470
After 13 years of service	1,542	1,542	1,542	1,542	1,542
After 17 years of service	1,611	1,611	1,611	1,611	1,611

SCHEDULE IV

Women

Service in the rank	Rank and rate of annual pay
	District Inspector
	£
Under 1 year	2,175
After 1 year	2,247
After 2 years	2,316

EXPLANATORY NOTE

(This note is not part of the regulations, but is intended to indicate their general purport.)

These Regulations amend the Regulations relating to pay and allowances of members of the Royal Ulster Constabulary. Regulation 3(a) with effect from 1st January 1972 provides for the payment of detective duty allowances to members of the rank of superintendent as well as to members of a lower rank. Regulation 3(b) is consequential on Regulation 3(a). Regulation 3(d), with effect from 1st October 1971, increases promotion examination allowances. Regulation 3(e) with effect from 1st September 1971 provides for increases in detective-duty and supplementary detective allowances. Regulation 3(f) with effect from 1st October 1971 provides for increases in motor car allowances. Regulation 4 provides for an increase with effect from 1st September 1971 in the pay scales of members below the rank of assistant chief constable, except for those former county inspectors who have not exercised the option to transfer to the scale of pay relative to the equivalent rank as specified in the Royal Ulster Constabulary (Ranks) Regulations 1970.

The increased pay scales for chief constable, deputy chief constable and assistant chief constable have already been included in previous amending Regulations and are effective from 1st July 1971.