

WAGES COUNCILS**Wages Regulation (Dressmaking and Women's Light Clothing)**

ORDER, DATED 6TH JULY 1973, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, on behalf of the Secretary of State, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), as modified by Article 14 of the Counter-Inflation (Northern Ireland) Order 1972(b), hereby makes the following Order to give effect to wages regulation proposals received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 3) Order (Northern Ireland) 1973.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1972(c) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 24th day of July 1973, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 6th day of July 1973.

(L.S.)

W. G. H. Quigley,
Deputy Secretary.

(a) 1945. c. 21.

(b) S.I. 1972, No. 1913.

(c) S.R. & O. (N.I.) 1972, No. 74.

SCHEDULE

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKERS EMPLOYED IN THE FACTORY BRANCH OF THE TRADE

The Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1970(d) (Order N.I.W.D. (126)) as amended by the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1972 (Order N.I.W.D. (138)) shall have effect as if in the Schedule thereto—for paragraphs 1, 2, 3, 4, 5, 6, 7 and 11 there were substituted the following paragraphs:—

"GENERAL MINIMUM TIME RATES

MALE WORKERS

| | | | | | | | Per hour |
|--|----|----|----|----|----|----|----------|
| Paragraph 1. | | | | | | | p |
| MALE CUTTERS (as defined in paragraph 17) | .. | .. | .. | .. | .. | .. | 43-00 |
| Paragraph 2. | | | | | | | |
| MALE PRESSERS (as defined in paragraph 18) | .. | .. | .. | .. | .. | .. | 42-00 |
| Paragraph 3. | | | | | | | |
| MALE WORKERS (other than Male Cutters and Male Pressers) aged— | | | | | | | |
| 21 years or over | .. | .. | .. | .. | .. | .. | 41-00 |
| 20 and under 21 years | .. | .. | .. | .. | .. | .. | 36-29 |
| 19 " 20 " | .. | .. | .. | .. | .. | .. | 34-35 |
| 18 " 19 " | .. | .. | .. | .. | .. | .. | 31-30 |
| 17 " 18 " | .. | .. | .. | .. | .. | .. | 26-04 |
| 16 " 17 " | .. | .. | .. | .. | .. | .. | 22-99 |
| Under 16 years | .. | .. | .. | .. | .. | .. | 19-67 |

LATE ENTRANTS

Paragraph 4.

Notwithstanding the provisions of paragraph 3, a male worker commencing employment in the Factory Branch of the trade for the first time at or over the age of 19 years may be employed for a period of twelve months as follows:—

- (a) for the first six months of employment, at a general minimum time rate of 31-30p per hour.
- (b) for the second six months of employment, at a general minimum time rate of 34-35p per hour.

On the expiration of twelve months' employment in the trade such worker shall receive the general minimum time rate appropriate to his age.

FEMALE WORKERS

| | | | | | | | Per hour |
|---|----|----|----|----|----|----|----------|
| Paragraph 5. | | | | | | | p |
| FEMALE WORKERS (other than Conveyor Belt Machinists and other than Learners)— | | | | | | | |
| (a) workers other than out-workers | .. | .. | .. | .. | .. | .. | 32-25 |
| (b) out-workers (as defined in paragraph 21) | .. | .. | .. | .. | .. | .. | 32-25 |
| Paragraph 6. | | | | | | | |
| CONVEYOR BELT MACHINISTS (as defined in paragraph 19) other than Learners | .. | .. | .. | .. | .. | .. | 33-00 |

Paragraph 7.

FEMALE LEARNERS (as defined in paragraph 20):—

| Period of Employment | Learners commencing at:— | | | |
|--|---------------------------------------|---------------------------------------|---------------------------------------|-----------------------------------|
| | 15 and under 16 years of age | 16 and under 17 years of age | 17 and under 18 years of age | 18 years of age and over |
| | Per hour | | | |
| | p | p | p | p |
| During 1st six months of employment . . . | 18.29 | 20.57 | 21.71 | 27.43 |
| „ 2nd „ „ . . . | 21.71 | 24.00 | 25.14 | 28.57 |
| „ 2nd year of employment | 26.29 | 27.43 | 28.57 | 29.71 |

GUARANTEED TIME RATE FOR CERTAIN PIECE WORKERS

Paragraph 11.

Where an employer transfers a female worker, other than a learner (as defined in paragraph 20), who is at the time employed by him in any trade other than the Dressmaking and Women's Light Clothing Trade, to employment on PIECE WORK on the employer's premises in any branch, process or method of manufacture or operation in the Dressmaking and Women's Light Clothing Trade (as defined in paragraph 26) of which she has had no previous experience, that worker must, during the first FOUR WEEKS of such employment, be paid a guaranteed time rate of 32.25p per hour.

Where the guaranteed time rate is appropriate an employer must pay female workers of the class specified who are employed on piece work not less than the guaranteed time rate notwithstanding that their earnings on piece work are less than such sum, that is, the worker's earnings must be made up to the guaranteed time rate."

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 24th July 1973, amends the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1970 (Order N.I.W.D. (126)) as amended by the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1972 (Order N.I.W.D. (138)) by increasing the statutory minimum remuneration fixed by those Orders.

Order N.I.W.D. (138) is revoked.

New provisions in the Schedule are printed in italics.