

1973. No. 287

[NC]

WAGES COUNCILS**Wages Regulation (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods)**

ORDER, DATED 24TH AUGUST, 1973, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, on behalf of the Secretary of State, and in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a) as modified by Article 3 of the Counter-Inflation (Agricultural Wages and Wages Councils) (Northern Ireland) Order 1973(b), hereby makes the following Order to consolidate existing Orders relative to the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulations (Consolidation) Order (Northern Ireland) 1973.

Commencement

2. This Order and the attached Schedule shall come into operation on the specified date and on the day immediately preceding that date the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland) 1966(c) and the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1973(d) shall cease to have effect.

Interpretation.

3. In this Order the expression “the specified date” means the 11th day of September, 1973.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 24th day of August, 1973.

(L.S.)

J. H. Scott,
Assistant Secretary.

(a) 1945. c. 21.
(b) S.I. 1973, No. 857.

(c) S.R. & O. (N.I.) 1966, No: 44.
(d) S.R. & O. (N.I.) 1973, No. 43.

SCHEDULE

This Schedule consolidates the statutory minimum remuneration fixed by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland) 1966 (Order N.I.H.H.G. (181)) as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1973 (Order N.I.H.H.G. (198)):

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES

MALE WORKERS

	AREA A	AREA B
	The respective areas are defined in paragraph 28	
	Per hour	Per hour
	£	£
Paragraph 1. Measurers and Samplemakers who have served an apprenticeship of five years	0.502	0.485
Paragraph 2. Lappers who have served an apprenticeship of five years	0.495	0.480
Paragraph 3. Apprentices to Lapping, Measuring and Sample-making—		
During 1st year of apprenticeship	0.190	0.185
" 2nd " " "	0.215	0.198
" 3rd " " "	0.251	0.242
" 4th " " "	0.307	0.295
" 5th " " "	0.355	0.344
Paragraph 4. Workers Operating Swiss Embroidery Machines—		
During 1st 6 months of such employment ..	0.267	0.267
" 2nd " " "	0.318	0.318
Thereafter	0.429	0.429
Paragraph 5. Warehouse Assistants or Warehouse Clerks, who have Served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performed by the same person	0.439	0.426

Paragraph 6.

Male Workers other than workers of the classes specified in paragraphs 1 to 5

workers aged
 under 16 years
 16 and under 17 years
 17 " 18 "
 18 " 19 "
 19 " 20 "
 20 years and over

AREA A		AREA B	
The respective areas are defined in paragraph 28			
(a) Per hour £	(b) Per hour £	(a) Per hour £	(b) Per hour £
—	0·212	—	0·205
0·236	0·235	0·230	0·227
0·280	0·268	0·273	0·258
0·339	0·322	0·331	0·312
0·361	0·343	0·345	0·334
0·429	0·418	0·421	0·408

Paragraph 7.

The statutory minimum remuneration set out under (a) in paragraph 6 applies to male workers who, within the preceding five years, have had not less than two years' employment in the trade and the statutory minimum remuneration set out under (b) therein applies to all other male workers included in that paragraph.

FEMALE WORKERS

Paragraph 8.

Female Workers other than workers of the classes specified in paragraphs 9 and 10—£0·295 per hour.

Paragraph 9.

Female Workers (including Clippers and Menders) assisting at Swiss Embroidery Machines—£0·304 per hour

Paragraph 10.

Female Workers engaged on Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing—

(a) Workers commencing employment in the trade at or over 18 years of age:—	Per hour £
(i) During the first six months of employment	0·258
(ii) Thereafter	0·295
(b) Workers under 18 years of age:—	
(i) During the first six months of employment if commencing at—	
under 16 years of age	0·209
16 and under 18 years of age	0·221
(ii) Thereafter	0·295

PROVIDED THAT—

(1) If a worker is transferred from one of such operations to another during the second six months of employment she must be paid during such second six months a general minimum time rate of £0·258 per hour and thereafter, at the general minimum time rate of £0·295 per hour.

(2) A worker of the classes specified in paragraph 10 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines) Vice-folding, or Hand Smoothing, must not, during the first six months on those operations, be paid at a lower general minimum time rate than that which she would have been entitled to receive if she had continued to be employed on the operations to which the general minimum time rates set out in paragraph 10 are applicable.

Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

Paragraph 11.

Female Learners (as defined in paragraph 27) and Juvenile Female Workers (other than workers of the class specified in paragraph 10)—

Period of Employment	commencing at		
	under 18 years of age	18 years of age and over	
	Col. 1	Col. 2	
	Per hour		
	per hour £		per hour £
During 1st six months of employment	0.192	1st 3 months	0.231
" 2nd " " " "	0.208	2nd " "	0.242
" 3rd " " " "	0.224	3rd " "	0.254
" 4th " " " "	0.245	4th " "	0.268

ADVANCES TO LEARNERS

Paragraph 12.

The advances to be given to learners commencing at under 18 years of age take effect in respect of the first full pay period in January and July of each year, the learner being entitled to her first advance on the first day of the first full pay period in January or July, as the case may be, provided that she has been in the trade at least three months.

COMPLETION OF LEARNERSHIP

Paragraph 13.

A learner ceases to be a learner and becomes entitled to the full general minimum time rate applicable to a worker of her class upon the fulfilment of the appropriate conditions set out below:—

Age on entering employment	Conditions
Under 18 years ..	The completion of two years' employment.
18 years and over ..	The completion of one year's employment

Provided that no learner who has left the trade during the period of learnership and subsequently re-enters the trade will, after re-entry, be required to serve a longer period as a learner than would be permissible in the case of a learner of the same age entering the trade for the first time.

CERTIFICATES OF LEARNERSHIP

Paragraph 14.

Application must be made to the Wages Council for a Certificate of Learnership in respect of every worker whom it is desired to employ at the special lower rate for learners set out in paragraph 11 (which should be quoted in making application). Unless such Certificate has been obtained, or application made therefor, and the other conditions relating to learnership laid down by the Wages Council are complied with, the minimum rate payable in each case is the appropriate rate applicable to a worker other than a learner.

PIECE WORK BASIS TIME RATES

MALE WORKERS

Paragraph 15.

MALE WORKERS other than Lappers, Measurers, Samplermakers, Warehouse Assistants or Warehouse Clerks, and Workers operating machines in the Swiss Embroidery branch of the trade

Paragraph 16.

MALE WORKERS OPERATING SWISS EMBROIDERY MACHINES—

- (a) Workers employed on single machines having two or three tiers
- (b) workers employed on single machines having four tiers or on any coupled machines

FEMALE WORKERS

Paragraph 17.

Female Workers other than Out-Workers

Paragraph 18.

Female Out-Workers

AREA A	AREA B
The respective areas are defined in paragraph 28	
Per hour	Per hour
£ 0.419	£ 0.411
0.437	0.437
0.447	0.447
	Per hour
	£ 0.322
	0.322

APPLICABILITY OF PIECE WORK BASIS TIME RATES

Paragraph 19.

In the case of workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies this condition, regard will be had only to the earnings of ordinary workers, i.e., workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, e.g., juvenile and infirm workers.

Provided that in determining any piece rate to be paid to out-workers, the rate payable will be at least the same amount of money as the appropriate piece rate applicable to that class of work in the factory from which the goods are given out.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK

Paragraph 20.

An employer will, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed to pay remuneration at less than the statutory minimum remuneration unless he shows that such worker has received, in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer will, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay remuneration at less than the statutory minimum remuneration unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates each of which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

GENERAL MINIMUM PIECE RATES

FEMALE WORKERS OF ALL AGES

Paragraph 21.

HANDKERCHIEFS

A.—STITCHING (and preparatory operations)

(1) VICE-FOLDING

				p.
6" up to and including	8½"	..	..	41-8835 per 10 dozen
9" "	11½"	..	..	48-9258 " "
12" "	14½"	..	..	56-3388 " "
15" "	18½"	..	..	63-7518 " "
19" "	22"	..	..	71-1648 " "
22½" "	24½"	..	..	78-5778 " "
25" and over		..	..	85-9908 " "
⅛"		..	..	11-5828 per 10 doz. extra
⅙" hems up to 16"		..	..	94-1451 per 10 dozen
" over 16"		..	..	118-6080 per 10 dozen

(2) PUNCH HEMSTITCHING ON SINGER MACHINES 71W3—

(a) White or Dyed COTTON HANDKERCHIEFS including Gingham-finished Zephyrs

For finished sizes in ⅜" or wider hems

Finished Size	Number of Stitches per Inch		
	12	14	16
	Per 10 dozen Handkerchiefs:		
Over but not over	p.	p.	p.
10" 10½"	62-6399	70-7942	79-8751
10½" 11"	65-7904	72-9254	82-0990
11" 11½"	67-5510	75-1493	84-1376
11½" 12"	69-7749	78-2072	87-0101
12" 12½"	72-5547	82-0990	90-2533
12½" 13"	76-1686	84-2302	94-5158
13" 13½"	78-1145	86-7321	97-5736
13½" 14"	81-7283	89-5120	99-8902
14" 14½"	84-1376	93-4965	102-2994
14½" 15"	86-1761	95-6277	104-7086
15" 15½"	88-7707	97-5736	108-9711
15½" 16"	93-0332	102-6701	114-0675
16" 16½"	95-6277	106-4692	118-3300
16½" 17"	97-2956	109-3418	120-6466
17" 17½"	99-8902	111-1950	124-9091
17½" 18"	102-6701	113-5116	127-4109
18" 18½"	104-4306	115-7355	131-6734
18½" 19"	106-4602	119-3493	133-7120
19" 19½"	109-3418	123-0558	135-9359
19½" 20"	111-4730	126-3917	138-8084
20" 20½"	113-5116	129-4495	142-6076
20½" 21"	116-1061	132-6927	145-3875
21" 21½"	118-6080	134-8239	148-9086
21½" 22"	121-0172	135-9359	151-9665
22" 22½"	123-8898	139-4571	154-1904
22½" 23"	126-0210	141-2177	156-0437
23" 23½"	128-1522	143-3489	158-2676

EXTRAS:—

Punch Hemstichers as above are entitled to the following rates in addition to the rates set out in the above table when stitching:—

	Per 10 dozen Handkerchiefs P.
(i) Printed Cotton Handkerchiefs, White and Coloured Corded Handkerchiefs, White or Dyed Mercerised and Mull Handkerchiefs	3·7065
(ii) All other Mercerised Cotton and Mull Handkerchiefs	6·7644
(iii) $\frac{1}{4}$ " and $\frac{3}{8}$ " hems	3·7065
(iv) $\frac{1}{8}$ " hems,	6·7644
(v) $\frac{1}{16}$ " hems, 4 entries into machine "Mull" is a cloth made with yarns finer than 80/80	9·8222
 (b) White or Dyed LINEN HANDKERCHIEFS	
For finished sizes in $\frac{3}{8}$ " or wider hems	

Finished Size	Number of Stitches per Inch		
	12	14	16
Per 10 dozen Handkerchiefs			
Over	P.	P.	P.
but not			
Over			
10"	66·1610	74·3153	83·3963
10 $\frac{1}{2}$ "	69·0336	76·8172	86·6394
11"	60·9795	79·4118	89·2340
11 $\frac{1}{2}$ "	73·2960	82·0990	92·3845
12"	76·1686	86·6394	95·6277
12 $\frac{1}{2}$ "	80·3384	89·2340	99·1489
13"	82·0990	90·9019	102·3921
13 $\frac{1}{2}$ "	85·9908	94·5158	105·8206
14"	88·7707	97·5736	106·9325
14 $\frac{1}{2}$ "	90·5313	100·8168	110·3610
15"	93·7745	103·4114	113·9749
15 $\frac{1}{2}$ "	97·5736	108·6931	120·6466
16"	99·8902	112·4923	124·9091
16 $\frac{1}{2}$ "	102·3921	114·7162	126·5770
17"	105·8206	117·4961	131·6734
17 $\frac{1}{2}$ "	107·9518	119·6273	134·7313
18"	109·7124	122·0365	138·8084
18 $\frac{1}{2}$ "	112·4923	125·5577	140·4764
19"	114·7162	129·4495	143·3489
19 $\frac{1}{2}$ "	117·4961	133·5267	146·5921
20"	119·9979	135·5652	149·7426
20 $\frac{1}{2}$ "	122·0365	139·4571	153·7426
21"	124·9091	142·3296	157·5263
21 $\frac{1}{2}$ "	127·1330	143·3489	159·9355
22"	130·2835	147·1481	162·5300
22 $\frac{1}{2}$ "	132·9707	148·2600	164·6613
23"	139·2717	151·1325	167·3485

EXTRAS:—

Punch Hemstitchers as above are entitled to the following rates in addition to the rates set out in the above table when stitching:—

	Per 10 dozen Handkerchiefs p.
(i) Roller Printed Linen Handkerchiefs	3·0579
(ii) Hand Block Printed Linen Handkerchiefs	6·1157
(iii) Hand Block Printed Linen Handkerchiefs requiring to be matched at outside of hem	18·3472 (in lieu of 6·1157p as shown in (ii))
(iv) $\frac{1}{4}$ " and $\frac{3}{8}$ " hems	3·7065
(v) $\frac{1}{8}$ " hems	6·7644
(vi) $\frac{1}{8}$ " hems, 4 entries into machine	9·8222

(3) PUNCH HEMSTITCHING ON SINGER MACHINES 118W4 of White or Dyed COTTON HANDKERCHIEFS

For finished sizes in $\frac{3}{8}$ " or wider hems

Finished Size	Number of Stitches per Inch		
	12	14	16
Per 10 dozen Handkerchiefs			
Over but not over	p.	p.	p.
10"	53·2809	59·7673	67·5510
10 $\frac{1}{2}$ "	55·9682	61·8986	70·0529
11"	57·6361	63·9371	72·2768
11 $\frac{1}{2}$ "	59·3967	66·5317	74·5933
12"	61·6206	69·7749	77·0952
12 $\frac{1}{2}$ "	64·7711	71·9061	80·3384
13"	66·5317	73·5740	82·3770
13 $\frac{1}{2}$ "	69·0336	76·1686	85·6202
14"	71·4428	78·8558	86·6394
14 $\frac{1}{2}$ "	73·2960	81·3577	89·2340
15"	75·1493	83·3963	92·3845
15 $\frac{1}{2}$ "	78·8558	87·0101	97·2956
16"	81·3577	90·5313	99·8902
16 $\frac{1}{2}$ "	82·0990	93·0332	102·2994
17"	84·9715	94·7937	106·0986
17 $\frac{1}{2}$ "	87·0101	97·0176	108·9711
18"	89·2340	98·3149	111·8436
18 $\frac{1}{2}$ "	90·5313	101·5581	113·2336
19"	93·0332	104·7086	116·1061
19 $\frac{1}{2}$ "	94·7937	106·9325	117·7740
20"	97·0176	110·3610	121·0172
20 $\frac{1}{2}$ "	98·8709	112·9556	123·8898
21"	100·8168	114·7162	127·1330
21 $\frac{1}{2}$ "	102·8554	116·1061	128·5229
22"	104·7086	118·6080	130·9321
22 $\frac{1}{2}$ "	106·9325	119·9979	133·4340
23"	108·9711	121·8512	134·8239

EXTRAS:—

Punch Hemstitchers as above are entitled to the following rates in addition to the rates set out in the above table when stitching:—

	Per 10 dozen Handkerchiefs
	p.
(i) Printed Cotton Handkerchiefs, White and Coloured Corded Handkerchiefs, White or Dyed Mercerised Mull Handkerchiefs	3·7065
(ii) All other Mercerised Cotton and Mull Handkerchiefs	6·7644
(iii) $\frac{1}{4}$ " and $\frac{3}{8}$ " hems	3·7065
(iv) $\frac{1}{8}$ " hems	6·7644
(v) $\frac{1}{16}$ " hems, 4 entries into machine	9·8222

"Mull" is a cloth made with yarns finer than 80/80

(4) PUNCH HEMSTITCHING ON SINGER MACHINES 118W4 of White or Dyed LINEN HANDKERCHIEFS

For finished sizes in $\frac{3}{8}$ " or wider hems

Finished Size	Number of Stitches per Inch		
	12	14	16
	Per 10 dozen Handkerchiefs		
Over	p.	p.	p.
10"	56·6168	63·6591	71·0721
10 $\frac{1}{2}$ "	59·3967	65·5124	73·5740
11"	60·2306	67·5510	75·3346
11 $\frac{1}{2}$ "	62·2692	70·0529	78·1145
12"	64·7711	73·2960	81·0797
12 $\frac{1}{2}$ "	68·1996	75·3346	84·6009
13"	70·0529	77·0952	87·0101
13 $\frac{1}{2}$ "	73·2960	80·3384	89·8826
14"	75·1493	83·1183	90·5313
14 $\frac{1}{2}$ "	77·0952	85·9908	93·7745
15"	79·8751	88·2147	97·2956
15 $\frac{1}{2}$ "	82·3770	91·3652	102·8554
16"	85·6202	95·6277	105·8206
16 $\frac{1}{2}$ "	86·6394	97·5736	107·6738
17"	89·8826	99·3342	111·4730
17 $\frac{1}{2}$ "	91·3652	102·2994	114·7162
18"	93·7745	103·6893	117·7740
18 $\frac{1}{2}$ "	95·2571	106·4692	119·3493
19"	98·1296	110·3610	122·1292
19 $\frac{1}{2}$ "	99·3342	113·2336	124·1678
20"	102·3921	116·1061	127·1330
20 $\frac{1}{2}$ "	104·0600	118·6080	130·6541
21"	106·4692	120·3686	134·1753
21 $\frac{1}{2}$ "	108·6931	122·0365	135·5652
22"	110·8244	124·9091	138·2525
22 $\frac{1}{2}$ "	113·0483	126·3917	139·8277
23"	114·7162	128·8009	142·3296

EXTRAS:—

Punch Hemstitchers as above are entitled to the following rates in addition to the rates set out in the above table when stitching:—

	Per 10 dozen Handkerchiefs
	p.
(i) Roller Printed Linen Handkerchiefs	3·0579
(ii) Hand Block Printed Linen Handkerchiefs	6·1157
(iii) Hand Block Printed Linen Handkerchiefs requiring to me matched at outside of hem	18·3472
	(in lieu of 6·1157p as shown in (ii)).
(iv) $\frac{1}{4}$ " and $\frac{3}{8}$ " hems	3·7065
(v) $\frac{1}{8}$ " hems	6·7644
(vi) $\frac{1}{8}$ " hems, 4 entries into machine	9·8222

(5) PUNCH HEMSTITCHING ON SINGER 71W3 and 118W4 MACHINES OF HANDKERCHIEFS ON TWO SIDES ONLY

The general minimum piece rates payable for Punch Hemstitching on Singer 71W3 and 118W4 Machines of handkerchiefs on two sides only (the remaining sides having already been sewn on automatic machines) are 50 per cent of the appropriate general minimum piece rates for the punch hemstitching of handkerchiefs on four sides and IN ADDITION 3·7065p per 10 dozen handkerchiefs.

(6) PUNCH HEMSTITCHING $\frac{1}{16}$ " HEMS

Any cloth, by the process of five entries into the machine

Cloth Size	Number of Stitches per Inch		
	14	15	16
	Per 10 dozen Handkerchiefs		
	p.	p.	p.
9" and under 10" ..	89·8826	96·2763	98·0369
10" and under 11" ..	98·1296	104·4306	108·6931
11" and under 12" ..	104·4306	112·4923	116·4768
12" and under 13" ..	112·4923	116·4768	124·9091
13" and under 14" ..	116·4768	124·9091	134·7313
14" and under 15" ..	124·9091	134·7313	143·0709
15" and under 16" ..	128·8009	139·0864	147·1481
16" and under 17" ..	134·8239	147·1481	155·3950
17" and under 18" ..	143·0709	151·1325	163·5493
18" and under 19" ..	147·1481	159·2868	171·6110
19" and under 20" ..	155·3950	167·9045	175·9661

(7) SHIRE HEMSTITCHING

Cloth Size	Number of Stitches per Inch			
	14	16	18	20
	Per 10 dozen Handkerchiefs			
and 8" under 9"	p. 74-9640	p. 84-8789	p. 86-6394	p. 98-5929
9" 10"	79-6898	86-3615	94-7011	106-9325
10" 11"	88-5854	94-9791	103-0407	115-1795
11" 12"	92-6625	103-3187	115-1795	127-5036
12" 13"	101-5581	111-8436	123-2411	135-9359
13" 14"	105-6353	120-6466	131-9514	143-4416
14" 15"	116-1988	129-2642	140-0130	156-3216
15" 16"	119-6273	133-5267	148-2600	164-6613
16" 17"	123-5191	142-3296	156-3216	172-9082
17" 18"	132-6000	151-2252	164-6613	180-8772
18" 19"	136-5845	159-7502	172-9082	193-1087
19" 20"	145-5728	163-4567	180-5992	200-5217
20" 21"	150-2059	172-5376	189-1242	209-6026
21" 22"	159-1942	181-2479	196-8152	217-5716
22" 23"	163-1787	189-9581	205-8961	230-1737
23" 24"	171-6110	194-2206	213-4944	238-1426
24" 25"	176-5221	202-9309	221-8340	246-2043
25" 26"	185-1397	211-3632	230-1737	259-1770
26" 27"	189-6801	219-8881	238-4206	267-5166

EXTRAS:—

Shire Hemstitchers are entitled to the following rates in addition to the rates set out in the above table when stitching:—

$\frac{1}{8}$ " hems	8-8956p per 10 dozen Handkerchiefs
$\frac{1}{16}$ " hems	17-4206p " " "

(8) SPECIAL NARROW HEMMING ON WILCOX and GIBBS and SINGER HIGH-SPEED (95K10, 95K40, 95K60, and 95-10) MACHINES

Linen and Cotton Handkerchiefs. All classes.

$\frac{1}{16}$ " hems, handkerchiefs hemmed on four sides. Cloth to be cut, torn and prepared for worker

Cloth Size	Number of Stitches per Inch				
	up to and including 12	14	16	18	20 and upwards
	Per 10 dozen Handkerchiefs				
Up to and including 11"	p. 32-5245	p. 35-9531	p. 39-6596	p. 43-5514	p. 49-0185
Over 11" not over 13"	34-2851	37-9916	41-6055	45-7753	51-5204
" 13" " " 15"	37-3430	41-4201	45-9606	50-7791	56-3388
" 15" " " 17"	42-2541	46-7019	52-2617	57-3581	63-5665
" 17" " " 19"	47-3505	52-2617	58-1921	64-4004	70-7015
" 19" " " 21"	52-2617	57-6361	64-7711	70-9795	78-5485
" 21" " " 23"	57-3581	63-2885	70-7015	77-5585	86-3615
" 23" " " 25"	61-6206	69-0330	76-6319	84-1376	93-9598
" 25" " " 27"	66-3464	74-2227	82-6550	90-7166	101-2801

(9) OVERLOCKING

Rough Cloth Size	Straight Edge			Scalloped Edge
	18/22	Stitches 23/27	28/32	
Per 10 dozen Handkerchiefs				
	p.	p.	p.	p.
Up to 14"	31-9686	34-3778	40-0302	47-3505
Over 14" not over 17½"	40-0302	47-3505	55-2902	Nickelling by Machine
Over 17½" not over 21"	47-3505	55-6902	63-5665	5-1891p.

(10) PUNCH SPOKE STITCHING ON OTHER THAN SINGER HIGH SPEED MACHINE
No. 119W2

Spoked hems, ⅜" or wider

Finished Size	Stitches		
	12	14	16
Per 10 dozen Handkerchiefs			
	p.	p.	p.
Over 7" not over 8" ..	78-0218	82-7476	91-2726
8" 9" ..	83-3036	88-2147	96-9250
9" 10" ..	87-9367	95-1644	104-1527
10" 11" ..	90-0680	99-7049	108-3225
11" 12" ..	97-2956	108-3225	119-6273
12" 13" ..	104-8940	119-6273	137-0478
13" 14" ..	112-6776	128-6156	145-1095
14" 15" ..	122-0365	137-0478	153-5418
15" 16" ..	130-8395	145-1095	164-8466
16" 17" ..	138-9938	153-5418	173-9275
17" 18" ..	148-5380	164-8466	182-3598
18" 19" ..	150-3912	166-5145	190-8848

In addition to the rates set out in above table, the following rates are payable:—
⅜" hems—

- (a) where hems are spoked in one operation on machines fitted with an automatic folder or "curler"—10-1002p per 10 dozen.
(b) where hems are previously prepared either by vice-folding or plain hemming machine—18-6252p. per 10 dozen.

	Per 10 dozen Handkerchiefs
⅜" hems—	
if sewn through an automatic folder	6-7644p.
¼" or ⅜" hems—	
if sewn through an automatic folder	3-7065p.
Mercerised cotton or mull handkerchiefs	6-7644p.

(11) PUNCH SPOKE STITCHING ON SINGER HIGHSPEED MACHINE NO. 119W2

Spoked hems, $\frac{3}{8}$ " or wider

Finished Size		Stitches			
		12	14	16	18
		Per 10 dozen Handkerchiefs			
Over	not over	p.	p.	p.	p.
7"	8"	67.8290	71.4428	78.9485	77.0952
8"	9"	71.9988	76.3539	83.3036	92.2919
9"	10"	75.5199	82.0990	88.8633	94.0524
10"	11"	77.0025	84.7862	92.2919	96.9250
11"	12"	83.0256	92.2919	101.6508	111.8436
12"	13"	89.1413	101.6508	116.7548	127.1330
13"	14"	95.6277	109.2491	123.4265	137.9745
14"	15"	104.1527	116.7548	130.5615	143.0709
15"	16"	111.5657	123.4265	140.4764	151.8738
16"	17"	118.4227	130.5615	148.1673	161.7887
17"	18"	126.4843	140.4764	155.3024	168.9237
18"	19"	134.6386	148.1673	162.5300	175.5954

In addition to the rates set out in above table, the following rates are payable:—

$\frac{1}{16}$ " hems—

- (a) where hems are spoked in one operation on machines fitted with an automatic folder or "curler"—10.0076p per 10 dozen.
- (b) where hems are previously prepared either by vice-folding or plain hemming machine—18.6252p per 10 dozen.

$\frac{1}{8}$ " hems—

Per 10 dozen
Handkerchiefs

if sewn through an automatic folder 6.7644p.

$\frac{1}{4}$ " or $\frac{3}{8}$ " hems—

if sewn through an automatic folder 3.7065p.

Mercerised cotton or mull handkerchiefs 6.7644p.

(12) SHIRE SPOKE STITCHING ON OTHER THAN SINGER HIGHSPEED MACHINE
No. 119W2Spoked hems, $\frac{1}{8}$ " or wider, any cloth

Finished Size		Stitches		
		12	14	16
		Per 10 dozen Handkerchiefs		
Over	not over	p.	p.	p.
7"	8"	69.4042	73.9447	82.7476
8"	9"	77.7438	82.7476	91.1799
9"	10"	83.0256	91.1799	99.7049
10"	11"	90.1606	99.7049	108.2298
11"	12"	97.2956	108.2298	119.6273
12"	13"	104.8940	119.6273	137.0478
13"	14"	112.6776	128.6156	145.1095
14"	15"	122.0365	137.0478	153.5418
15"	16"	130.8395	145.1095	164.7538
16"	17"	138.9938	153.5418	173.9275
17"	18"	148.5380	164.7539	182.3598
18"	19"	157.8969	173.9275	190.8848

 $\frac{1}{16}$ " hems, any cloth—18.6252p per 10 dozen is payable in addition to the rates set out in above table.

(13) SHIRE SPOKE STITCHING ON SINGER HIGHSPEED MACHINE No. 119W2

Spoked hems, $\frac{1}{8}$ " or wider, any cloth

Finished Size		Stitches		
		12	14	16
		Per 10 dozen Handkerchiefs		
Over	not over	p.	p.	p.
7"	8"	56.9874	60.7866	68.0143
8"	9"	63.8445	68.0143	75.0566
9"	10"	68.6629	75.0566	81.8210
10"	11"	74.3153	81.8210	89.0487
11"	12"	80.1531	89.0487	98.1296
12"	13"	85.9908	98.1296	112.5849
13"	14"	92.2919	105.3573	119.1640
14"	15"	100.5388	112.5849	126.0210
15"	16"	107.6738	119.1640	135.5652
16"	17"	114.2529	126.0210	142.9782
17"	18"	122.0365	135.5652	149.8353
18"	19"	130.0055	142.9782	156.8776

 $\frac{1}{16}$ " hems, any cloth—18.6252p per 10 dozen is payable in addition to the rates set out in above table.

(14) EXTRAS payable in addition to the rates set out in sub-paragraphs (13) to (16) for INSIDE ROWS AND FANCY DESIGNS of PUNCH or SHIRE SPOKE STITCHING

(i) Inside Rows

- (a) Turned and through inside rows, should be calculated at the piece rates specified in the tables set out in sub-paragraphs (13) and (14) for $\frac{3}{8}$ " or wider hems, and in sub-paragraphs (15) and (16) for $\frac{1}{8}$ " or wider hems, according to the measurements of spoking.
- (b) Broken or stopped inside rows should be calculated in the same manner as turned and through rows, but, in addition, 3·7065p per 10 dozen handkerchiefs is payable for each point in spoking where threads have to be clipped on both sides of handkerchief.

In the case of all inside rows where the spoking is sewn on four sides of handkerchief the relevant size in the table is one quarter of the total measurement of spoking on inside row.

Where rows of spoke on each side of handkerchief are even in length but are sewn on only one, two or three sides, a proportionate rate (i.e., $\frac{1}{4}$, $\frac{1}{2}$, or $\frac{3}{4}$ (as the case may be) of the rate fixed for the relevant size in the table) is payable.

Where rows of spoke on sides of handkerchief vary in length and are sewn only on one, two or three sides, measurements should not be averaged, but each side should be taken separately for the purpose of ascertaining the proportionate rate payable.

A proportionate rate is payable only when each straight run of spoking measures not less than six inches, and when the definitions (a), (b) and (c) below are applicable either singly or in combination.

(ii) Fancy Designs

Fancy Designs of Spoking are to be calculated at the rate of 7·4130p per 10 yards of spoking. In addition, 7·4130p per 10 dozen handkerchiefs is payable for each point in spoking, where threads have to be clipped on both sides or at edge of handkerchief, and 4·8185p per 10 dozen handkerchiefs for each stop and turn where design is not broken.

Where a fancy design is attached to an inside row by a "stop and turn" join, the fancy design "Extra" becomes payable at this point, i.e., the stop and turn "Extra" of 4·8185p per 10 dozen handkerchiefs, but no "Extra" is payable at this point for what would otherwise have been paid as a break in spoking.

DEFINITIONS

For the purpose of the application of the "Extras" set out in sub-paragraph (24), the following definitions apply:—

(a) TURNED ROW:

A row of spoking is "turned" when at any point it is continued at right angles without a break and each straight run of spoking measures not less than 6 inches and is sewn parallel to the hem.

(b) THROUGH ROW:

A row of spoking is "through" when it is commenced at outside edge of handkerchief and sewn through to outside edge of handkerchief on opposite side.

(c) BROKEN OR STOPPED ROW :

A row of spoking inside handkerchief is "broken" or "stopped" where the continuity of the row is incomplete round the handkerchief, the spoking being discontinued at one or more points, provided that there shall not be more than eight points where threads have to be clipped on both sides of handkerchief.

(d) FANCY DESIGNS :

Any design of spoking inside handkerchief which is not provided for in sub-paragraph (14)(i) is a "Fancy Design" and is payable as such.

CALCULATION OF FINISHED SIZES OF HANDKERCHIEFS

The finished sizes of handkerchiefs should be calculated as follows:—
 For $\frac{1}{4}$ " or narrower hems—deduct from the cloth size four times the width of hem. For $\frac{3}{8}$ " or wider hems—deduct from the cloth size twice the width of hem, plus $\frac{1}{2}$ " for turn in.

(15) MACHINE TOP SEWING or OVERSEAMING	Per 10 dozen Handkerchiefs
Up to $\frac{1}{2}$ "	17-6059p.
Over $\frac{1}{2}$ " to 1"	21-0344p.
Over 1"	24-6482p.

If corner turned in by Overseamer, 12-5094p per 10 dozen extra

(16) LACE STITCHING ON LADIES' HANDKERCHIEFS

Finished Sizes exceeding 10", but not exceeding 12 $\frac{1}{2}$ ", 16 stitches to the inch.

Attaching Lace Edging to hem with Singer Zig-Zag Machine:—

Pleats in each corner	1	2	3
Total Pleats on handkerchief	4	8	12

Per 10 dozen Handkerchiefs
 80-4311p. 94-9791p. 113-1409p.

Attaching Lace Edging to hem or raw edge cloth with hemstitching machine:—

Pleats in each corner	1	2	3	4	5	6
Total Pleats on Handkerchief	4	8	12	16	20	24

Per 10 dozen Handkerchiefs
 88-0294p. 105-6353p. 120-7392p. 136-0286p. 153-5418p. 168-5531p.

Stitching of Fancy or Mitred Lace Edges to be paid at above rates. In addition 7-0424p. per 10 dozen handkerchiefs is payable for each mitre on handkerchief, and 4-5405p. per 10 dozen handkerchiefs is payable for each additional pleat on handkerchief.

B.—SMOOTHING

(1) HAND DRY SMOOTHING

Men's (i.e., over 17 $\frac{1}{2}$ " cloth size) Prints. 15-0113p. per 10 dozen handkerchiefs

(2) HAND DAMP SMOOTHING

The Cloth size of handkerchiefs to be calculated as follows:—

For $\frac{1}{4}$ " or narrower hems—add to finished size four times the width of the hem.

For $\frac{3}{8}$ " or wider hems—add to finished size twice the width of the hem, plus $\frac{1}{2}$ ".

Cloth Size	Ladies' Sizes			Men's Sizes					
	Up to 13"	Over 13"	Over 17½"	Over 21"	Over 23"	Over 25"			
		not over 17½"	not over 21"	not over 23"					
Per 10 dozen Handkerchiefs									
	p.	p.	p.	p.	p.				
Ordinary Cotton, Fine Cotton, Mull and Bordered Handkerchiefs ..	14-3627	17-9765	28-8180	35-9531	43-1807				
Printed Cottons and Printed Mulls	17-9765	21-4977	32-4319	39-4742	46-7019				
Linen Handkerchiefs and Initials	21-4977	25-2042	35-9531	43-1807	50-4084				
EMBROIDERED AND FANCY HANDKERCHIEFS				Per 10 dozen Handkerchiefs					
Embroidery, Fancy Stitching, or Insertion in one corner					21-4977p.				
Spoking or Fancy Stitching all round					28-8180p.				
Embroidery or Insertion all round					32-4319p.				
LACE TRIMMED HANDKERCHIEFS				Per 10 dozen Handkerchiefs					
Plain or Printed with straight Lace Edge					21-4977p.				
One Corner Embroidered					25-2042p.				
Plain or One Corner Embroidered, with Spoking or Fancy Stitching all round and straight Lace Edge					28-8180p.				
Embroidery or Insertion all round and straight Lace Edge					35-9531p.				
Embroidery in Four Corners to be paid at the same rate as all round Embroidery.									
EXTRAS:—				Per 10 dozen Handkerchiefs					
If lace is Mitred in One Corner					3-0579p.				
” ” ” Four Corners or all round					6-1157p.				
(3) HAND SMOOTHING WASHED GOODS WHICH ARE STRETCHED AND PREPARED FOR SMOOTHING									
Cloth Size	Up	Over 11½"	Over 13"	Over 15"	Over 17"	Over 19"	Over 21"	Over 23"	Over 25"
	to 11½"	not over 13"	not over 15"	not over 17"	not over 19"	not over 21"	not over 23"	not over 25"	
Per 10 dozen Handkerchiefs									
Plain Border and Printed—									
Linen				p					
37-9916	44-0147	44-8487	56-3388	65-9757	75-6126	84-9715	103-8747	123-2411	
Cotton									
37-9916	47-6285	53-5589	65-9757	75-6126	87-9367	103-2260	132-6000	150-8546	
Initials and one Corner Embroidery—									
Linen									
46-9799	52-6323	52-6323	58-6554	67-3656	76-3539	87-9367	105-6353	123-2411	
Cotton									
46-9799	52-6323	55-5975	67-3656	76-3539	87-9367	105-6353	134-9166	152-5225	

All round or four Corner Embroidery—

Linen	p								
52-6323	58-6554	58-6554	—	—	—	—	—	—	—

Cotton									
52-6323	58-6554	58-6554	—	—	—	—	—	—	—

If handkerchiefs are not stretched and prepared for smoothers after coming from wringer or extractor, 2.4092p. extra per 10 dozen is payable for all sizes.

If handkerchiefs are embroidered on raw edge cloth, 2.4092p. less per 10 dozen is payable.

(4) MACHINE DRY SMOOTHING—FEEDERS ONLY

		Per 100 dozen Handkerchiefs						
		One run through machine						
Sizes up to 13"	32.5245p.
Over 13" up to 17½"	36.0457p.
" 17½" " 21"	41.0495p.
" 21" " 23"	44.7560p.
" 23"	51.4277p.

(5) MACHINE DAMP SMOOTHING—FEEDERS ONLY

Work damped before given to smoothers

		Per 100 dozen Handkerchiefs						
		One run through machine						
All classes of handkerchiefs								
Sizes up to 13"	41.0495p.
Over 13" up to 17½"	45.9606p.
" 17½" " 21"	54.6709p.
" 21" " 23"	61.7132p.
" 23"	68.5703p.

If two runs through machine, second run to be paid at Machine Dry Smoothing rate.

C.—GENERAL WAREHOUSE WORK

(1) HOOKING

		Mulls and Linens	
		Cottons.	
		Per 100 dozen Handkerchiefs	
		p.	p.
Splitting and Hooking only—			
Up to 16½"	.. .. .	17.4206	20.0151
Over 16½" up to 20"	.. .. .	19.2738	22.7023
" 20"	.. .. .	23.9996	25.2969
Nicking and Tearing Off—			
Up to 16½"	.. .. .	20.6637	25.2969
Over 16½" up to 20"	.. .. .	23.9996	29.2814
" 20"	.. .. .	26.5941	33.3585

(2) CUTTING AND TEARING PRINTS AND WOVEN CORDS INTO SINGLE HANDKERCHIEFS

		Per 100 dozen Handkerchiefs	
Ordinary Cotton Roller Prints and Cords,			
Ladies' Sizes (i.e., up to 17½" Cloth Size)	.. .. .	35.9531	p.
Ordinary Cotton Roller Prints and Cords, Men's			
Sizes (i.e., over 17½" Cloth Size)	.. .. .	48.1845	

If cloth cannot be torn lengthways, and each handkerchief has to be cut out singly, 19.6445p. extra per 100 dozen handkerchiefs is payable.

	Per 100 dozen Handkerchiefs
Roller Printed Mulls, Block Prints and Printed Linens, Ladies' Sizes (cut singly)	p. 62-2692
Roller Printed Mulls, Block Prints and Printed Linens, Men's Sizes (cut singly)	72-2768

The above rates are payable exclusive of the operation of Paring.

(3) CREASING HANDKERCHIEFS

Creasing handkerchiefs with iron after being smoothed—47-9065p. per 100 dozen handkerchiefs.

(4) BOXFOLDING

Ordinary Plain and Printed Cottons, Printed Mercerised and Bordered Cottons and Mulls, Dry or Damp Smoothed; Plain and Printed Linens and Washed Cottons; Initials and Embroidered Handkerchiefs.

	Ladies' Sizes (up to 17½" cloth size)	Men's Sizes (over 17½" cloth size)
	Per 100 dozen Handkerchiefs p.	p.
Quarter fold, that is handkerchiefs folded in four	61-6206	77-3732
Small and oblong folds to mark, oblong folds in 3 operations, i.e., 3 folds	92-1992	107-79518
Square fold, 11"×11", etc., in 2 operations, i.e., 2 folds, when creased by smoother	116-1988	133-1560
Oblong folds in more than 3 operations or square fold in more than 2 operations	98-1296	115-9208
Men's handkerchiefs, folds smaller than 5¾"×5¾"	—	127-2256

EXTRAS:—

	Ladies' Sizes Per 100 dozen Handkerchiefs	Men's Sizes Per 100 dozen Handkerchiefs
When handkerchiefs for square fold are not creased by smoother the following extras are payable	12-0461p..	15-4746p.

Hemmed Bordered Handkerchiefs:—

	Cotton p.	Linen p.
Large oblong folds, 13"×5½", etc.	112-2143	125-6504
Small folds, 7½"×3½", 8"×4", etc.	125-6504	138-5304

(5) BUNDLE FOLDING IN DOZENS OR TWO DOZENS

Per 100 dozen Handkerchiefs

Where the worker is required to examine each handkerchief separately over a dark surface before placing it in bundle 21-0344p.

(6) MAKING-UP AND TYING

Per 100 dozen Handkerchiefs

Bundle fold in 5 or 10 dozens, tied with two tapes or cords 104-709p.

(7) BUNDLE FOLDING IN DOZENS OR TWO DOZENS AND MAKING-UP AND TYING IN 5 OR 10 DOZENS TIED WITH TWO TAPES OR CORDS

Per 100 dozen Handkerchiefs

Where the handkerchiefs are placed directly into bundle without an intermediate process of examination over a dark surface, and the operations of folding, making-up and tying are done by the same worker 22-2390p.

(8) PRESSING		Per 100 dozen Handkerchiefs
Plain and Ordinary Cotton Prints	32-3392p.	
Initials, Embroidery and Fine Prints	39-2889p.	
(9) MAKING-UP		Per 100 dozen Handkerchiefs Dozens $\frac{1}{2}$ Dozens $\frac{1}{4}$ Dozens
Plain or Printed Cottons or Linens, Initials, Embroidery and lace, etc.,	24-2776p 28-2621p 31-7832p	
EXTRAS:—		
Clipping lose threads on Fancy Handkerchiefs—	7-4130p	per 100 dozen Handkerchiefs
Putting in Tissues (Fancy Handkerchiefs)	7-4130p	per 100 Tissues
Clipping Corners on Washed Shire Hemstitched Handkerchiefs:—		
One Corner	7-4130p	per 100 dozen Handkerchiefs
Four Corners	29-2814p	per 100 dozen Handkerchiefs
(10) TYING WITH RIBBON OR TINSEL		Per 100 Packets or Tyings p.
One Band, knotted	12-5094	
One Band, with bow	15-7526	
Two Bands, both knotted	23-5363	
Two Bands, one knotted, one with bow	25-2042	
Two Bands, with two bows	28-2621	
Cross tied with one bow	23-5363	
Cross tied with one bow, sizes over 7"×7" square fold	25-2042	
(11) BANDING WITH PAPER BANDS		
One Band	10-6562p	per 100 packets or bandings
Two Bands	20-0151p	per 100 packets or bandings
(12) PINNING HANDKERCHIEFS ON CARDS		Per 100 Cards p.
One handkerchief on each card	10-1002	
Two handkerchiefs	17-6985	
Three	26-5015	
Four	33-3585	
Six	51-7057	
(13) TICKETING		Per 100 dozen Handkerchiefs Dozens $\frac{1}{2}$ Dozens $\frac{1}{4}$ Dozen p. p. p.
One Ticket or Label attached	3-1505 6-3937 12-6021	
Two Tickets or Labels attached	6-3937 12-6021 25-0189	
Three Tickets or Labels attached	9-7296 17-8839 37-3430	
(14) BOXING, PARCELLING AND LABELLING (INCLUDING TICKETING WITH ONE TICKET)		Boxed not Papered Boxed and Papered Boxed and in Shells Per 100 dozen Handkerchiefs p. p. p.
Boxes of 5 dozen	13-3434 16-5866 —	
" $\frac{1}{2}$ "	— 26-9648 23-0730	
" $\frac{1}{4}$ "	— 46-3313 40-2155	
" $\frac{1}{8}$ "	— 92-3845 79-6898	

For Initial Handkerchiefs, 2.7799p extra per 100 dozen is payable.

	Ladies' Sizes Per 100 dozen	Men's Sizes Handkerchiefs p.
Square fold, papered in 10 dozens (no boxes)	13.3434	15.2893
Square fold, papered in 5 dozens (no boxes)	15.2893	16.5866
Bundle fold, papered in 10 or 12 dozens (no boxes)	8.3396	10.2855
Bundle fold, put in Shells, not papered	7.0424	7.0424

FANCY LINENS

A.—VICE FOLDING AND MACHINE STITCHING

Finished Size or Description	Vice Folding Thread Drawn Work		Punch Hem Stitching	Punch Spoke Stitching	Shire Spoke Stitching	Plain Scalloping	
	<i>Machine Hand</i>					12 stitches per inch	Round	Square
Per dozen Articles							
	p.	p.	p.	p.	p.	p.	p.
Up to 60" ..	3.7065	5.5598	5.5598	10.0076	13.7141	11.4902	15.9380
61" to 90" ..	4.8185	7.2277	8.7103	15.9380	18.3472	17.7912	23.7216
91" to 144" ..	7.5983	11.4901	15.9380	25.0189	30.0227	30.0227	37.2503
145" to 180" ..	9.0809	13.7141	20.0151	31.5053	37.8063	35.5824	47.0726
181" to 216" ..	10.5635	15.5673	23.7216	37.8063	45.9606	42.8101	57.0801
217" to 252" ..	12.9728	19.4591	28.7254	44.2927	53.7443	51.5204	67.2730
253" to 288" ..	15.7526	23.7216	31.5053	50.0378	60.0453	60.0453	77.0952
N.D. Cases ..	4.8185	7.2277	8.7103	16.4939	18.3472	14.2700	17.2352
Pyjama Cases ..	4.8185	7.2277	8.7103	16.4939	18.3472	14.2700	17.2352
Cosy Covers ..	2.7799	4.2625	4.2625	7.2277	8.7103	12.7874	—
Pram Covers with Flap ..	8.5250	12.7874	20.0151	31.5053	37.8063	35.5824	45.9606
Canopy Covers, 35" X 50" ..	8.5250	12.7874	18.3472	28.7254	37.8063	35.0264	44.2927
Sheets, 72" ..	6.1157	9.2663	8.7103	13.7141	15.0113	—	22.7950
" 80" ..	6.1157	9.2663	8.7103	15.9380	17.7912	—	25.5749
" 90" ..	7.2277	10.9342	10.0076	17.2352	22.7950	—	28.7254
" 100" ..	7.5983	11.4902	11.4902	18.3472	27.0575	—	34.2851
" 108" ..	9.4516	14.2700	11.4902	20.9417	30.5786	—	39.8449
Spreads, 72 X 90" ..	11.4902	17.2352	34.2851	62.8252	67.8290	—	85.6202
" 72 X 100" ..	11.4902	17.2352	37.2502	67.8290	72.0914	—	85.6202
" 80 X 100" ..	11.4902	17.2352	39.8449	69.3116	77.8365	—	94.3304
" 90 X 100" ..	11.4902	17.2352	42.8101	70.9795	82.6550	—	102.8554
" 90 X 108" ..	12.2315	18.3472	45.9606	73.3887	89.8826	—	102.8554
" 100 X 108" ..	13.8994	20.9417	51.5204	75.6126	96.5543	—	119.9053
Bag Tops 20 X 40" ..							
1 half end ..	2.7799	4.2625	—	5.0038	6.6717	—	6.6717
Bag Tops 20 X 40" ..							
1 whole end ..	3.3359	5.0038	—	9.2663	11.4902	—	12.7874
Bag Tops 20 X 80" ..							
2 half ends ..	5.1891	7.7837	—	9.2663	11.4902	—	12.7874
Bag Tops 20 X 80" ..							
2 whole ends ..	6.1157	9.2663	—	18.3472	23.7216	—	25.5749

Finished Size or Description	Vice Folding Thread Drawn Work		Punch Hem Stitching	Punch Spoke Stitching	Shire Spoke Stitching	Plain Scalloping	
	<i>Machine Hand</i>					12 stitches per inch	Round	Square
Per dozen Articles							
	p.	p.	p.	p.	p.	p.	p.
Bag Tops 22½×36" 1 whole end ..	3-3359	5-0038	—	9-2663	11-4902	—	12-7874
Bag Tops 22½×80" 2 whole ends ..	6-1157	9-2663	—	18-3472	23-7216	—	25-5749
Bag Tops 25×36" 1 whole end ..	3-3359	5-0038	—	10-0076	12-7874	—	15-9380
Bag Tops 25×80" 2 whole ends ..	6-1157	9-2663	—	21-1271	25-0189	—	31-5053
Frilling	—	—	19-2738	25-5749	—	—	—
				Per 100 yards			

In the case of workers operating the Singer Highspeed Spoking Machine No. 119W2, the general minimum piece rates for Shire Spoke Stitching of Fancy Linens are the appropriate piece rates set out above less 15 per cent.

When Punch Spoke and Shire Spoke Stitching are sewn at over 12 stitches per inch, 10 per cent. extra is payable.

For Vice-Folding French Corners, 1-2973p extra for 4 Corners per dozen articles is payable.

BIAS OR FRENCH CORNERS

Making of Bias or French Corners where articles have been vice-folded previous to the process of cornering, but corners have not been shaped by the vice-folder

	Per dozen Articles
	p.
Hems up to 1"	5-5598
Hems over 1" but under 2"	7-2277
Hems 2" and over	8-7103

In cases where Bias or French corners are made in any manner other than that specified, the piece rates paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable.

EXTRAS payable in addition to the rates set out in this sub-paragraph for INSIDE ROWS AND FANCY DESIGNS of PUNCH or SHIRE SPOKE STITCHING

(i) Inside Rows

- Turned and through inside rows to be calculated at the piece rates specified in the table set out in this sub-paragraph according to the measurements of spoking.
- Broken or stopped inside rows to be calculated in the same manner as turned and through rows, but, in addition, 4-0772p per 10 dozen articles is payable for each point in spoking where threads have to be clipped on both sides.

In the case of all inside rows where the spoking is sewn on four sides the relevant size in the table shall be one quarter of the total measurement of spoking on inside row.

Where rows of spoke on each side are even in length but are sewn on only one, two or three sides, a proportionate rate (i.e., $\frac{1}{2}$, $\frac{1}{3}$ or $\frac{1}{4}$ (as the case may be) of the rate fixed for the relevant size in the table) is payable.

Where rows of spoke on sides of article vary in length but are sewn on only one, two or three sides, measurements should not be averaged, but each side should be taken separately for the purpose of ascertaining the proportionate rate payable.

A proportionate rate is payable only when each straight run of spoking measures not less than six inches, and when the definitions (a), (b) and (c) below are applicable either singly or in combination.

(ii) Fancy Designs

Fancy Designs of Spoking to be calculated at the rate of 7.9690 per 10 yards of spoking. In addition, 7.9690p per 10 dozen articles is payable for each point in spoking, where threads have to be clipped on both sides or at edge of article, and 5.1891p per 10 dozen articles for each stop and turn where design is not broken.

Where a fancy design is attached to an inside row by a "stop and turn" join the fancy design "Extra" becomes payable at this point, i.e. the stop and turn "Extra" of 5.1891p per 10 dozen articles, but no "Extra" is payable at this point for what would otherwise have been paid as a break in spoking.

DEFINITIONS

For the purpose of the application of the "Extras" the following definitions apply:—

(a) TURNED ROW:

A row of spoking is "turned" when at any point it is continued at right angles without a break and each straight run of spoking measures not less than 6 inches and is sewn parallel to the hem.

(b) THROUGH ROW:

A row of spoking is "through" when it is commenced at outside edge of article and sewn through to outside edge on opposite side.

(c) BROKEN OR STOPPED ROW:

A row of spoking inside article is "broken" or "stopped" where the continuity of the row is incomplete round the article, the spoking being discontinued at one or more points, provided that there shall not be more than eight points where threads have to be clipped on both sides of article.

(d) FANCY DESIGNS:

Any design of spoking inside article which is not provided for in (i) above is a "Fancy Design" and is payable as such.

B.—MAKING-UP

(1) PLAIN SEWING

Pillow Cases, plain

Finished Size	Per dozen Articles		
	Single Seams (side and bottom). p.	Single Seams (side) and double seam (bottom) p.	Double Seams (side and bottom) p.
17" × 27" to 18" × 28"	10.0076	11.4902	12.7874
19" × 29" to 20" × 30"	12.7874	14.2700	15.9380
21" × 31" to 22" × 32"	14.2700	15.9380	17.2352

The above general minimum piece rates do not include folding, attaching buttons or making button-holes. Prices are for 12 stitches; over 12 stitches 1-2973p extra per dozen articles.

Folding flaps, 1-8533p per dozen extra.

	Per dozen Articles	
	Frisled	Backed
	p.	p.
Pillow Cases, 18×28"	24-4629	17-2352
" " 20×30"	25-5749	19-2738
" " 22×32"	26-5015	20-9417

In making-up Frisled Pillow Cases, if frills have to be gathered by Stitcher, 4-0772p extra per dozen articles is payable.

	Per dozen Articles	
	Plain	
	p.	
Bolster Cases, 20×54"	20-0151	
" " 20×60"	21-4977	

For Vice-Folding Pillow and Bolster Cases, 1-8533p extra per dozen articles is payable. Prices are for 12 stitches; over 12 stitches, 2-5946p extra per dozen articles.

	Per dozen Articles	
	With Flaps	Attached Backs
	p.	p.
N.D. Cases, 13×17"	9-2663	9-2663
" " 14×18"	11-4902	11-4902
" " 15×19"	11-4902	11-4902

When N.D. Cases are made with Gussets 6-6717p extra per dozen articles is payable.

	Per dozen Articles	
	With Flaps	Attached Backs
	p.	p.
Pyjama Cases 16×20"	14-2700	14-2700
B. and C. Bags	11-4902	11-4902
Handkerchief Cases	8-7103	—
Glove Cases	8-7103	—

	Making per dozen Articles		Extra per dozen Articles	
	p.		p.	
S.L. Bags, complete, Plain, 18×28" ..	15-9380	Vice-Folding	2-5946	
" " " " 20×30" ..	17-2352	" "	3-0579	
B. & C. Bags with Drawing String ..	15-9380			
Cosy Covers, Frisled	11-4902	Gathering Frill	2-6872	
" " Piped	12-2315			
" " Corded (handlooping not included)	5-5598	Cording	7-3203	
Cushion Covers, Corded (handlooping not included)	7-2277	" "	10-6562	
Cushion Covers, Frisled no Flaps ..	21-4977			
Cushion Covers, Frisled, with Flaps ..	23-7216	Gathering Frill	2-6872	
Cushion Covers, Attached Back no Flaps	10-0076			
Cushion Covers, Attached Back, with Flaps	13-7141			
Pram Covers, with Flap, attaching Flap only	5-5598			

Per dozen Articles				
	20×40"	22½×36"	25×36"	27×36"
Bag tops without Vents, stitched one side and one end	p. 8-7103	p. 8-7103	p. 8-7103	p. 8-7103
Bolsters without Vents, stitched one side only, 20×80" articles.	8-7103p per dozen			

Per dozen Articles				
	Plain Sewing		Button Sewing	
	p.		p.	
Extra for Vents—4 Vents	6-6717		5-2818	
Extra for Vents—8 Vents	13-3434		10-7489	

Per dozen Sheets					
	72"	80"	90"	100"	108"
	p.	p.	p.	p.	p.
Sheets hemmed with 1" to 2" hem, one end only	7-2277	8-7103	8-7103	10-0076	10-9342
Sheets hemmed with 1" to 2" hem, two ends	14-2700	17-2352	17-2352	20-0151	21-4977

(2) SPOKING

Hem spoked and back and flap attached in one operation

(a) Punch Spoking				Per dozen Articles	
Pillow Cases Finished Size	Stitches per inch	French or Bias Corners	Through Corners		
17×27"	8 to 9½	29	32		
18×28"	10 to 12	32	34½		
19×29"	8 to 9½	32	34½		
20×30"	10 to 12	34½	36½		

The above general minimum piece rates do not include vice-folding or plain sewing for which operations the following general minimum piece rates are payable:—

Per dozen Articles				
Pillow Cases Finished Size	Vice-Folding		Plain Sewing	
	p.		p.	
18×28"	6-6717		3-1505	
20×30"	6-6717		3-1505	
Cushion Covers Finished Size				
20×20"	9-6717		3-1505	

(b) SHIRE SPOKING

Per dozen Articles				
Pillow Cases Finished Size	Plain Sewing		Spoking	
	p.		p.	
20×30"	3-1505		38-7329	
Cushion Covers Finished Size				
20×20"	3-1505		34-2851	

(3) HAND HEMMING OF DAMASK

NAPKINS							Per dozen
Size							p.
20×20"	..	..	..	..	..	..	62-2692
22×22"	..	..	..	..	..	..	71-5355
24×24"	..	..	..	..	..	..	77-0952
TABLECLOTHS							
Size, 72"	..	...	..	..	..	..	231-2856

Goods hemmed on two sides

EXTRAS:—

When hems are not folded the following extras are payable:—

							Per dozen
							p.
Napkins	..	..	..	..	..	..	11-4902
Tablecloths	..	..	..	..	..	..	16-6793

C.—HAND SMOOTHING

(1) HAND SMOOTHING CLOTHS, MATS, SPREADS, ETC.,

Plain or Embroidered Goods	Plain Goods			Embroidered Goods		
	Dry Smooth-ing	Damp Smooth-ing	Wet Smooth-ing	Dry Smooth-ing	Damp Smooth-ing	Wet Smooth-ing
Perimeter	Per dozen Articles					
Up to 60"	p 2-0386	p 3-7065	p 7-7837	p —	p 4-2625	p 9-2663
61" to 90"	5-0038	6-6717	14-2700	—	7-7837	17-2352
91 to 144"	7-7837	10-0076	31-5053	—	12-7874	37-8063
145" to 180"	10-0076	12-7874	47-0726	—	15-9380	62-8252
181" to 216"	11-4902	14-2700	56-7095	—	18-3432	85-0642
217" to 252"	14-2700	17-2352	94-3304	—	22-0537	132-1367
253" to 288"	17-2352	20-9417	141-2177	—	25-3895	188-4755
72×90" Spreads and Sheets	25-5749	42-8101	179-0240	34-2851	51-5204	226-2818
72×100"	25-5749	51-5204	197-9271	34-2851	60-0453	244-9997
80×100"	34-2851	55-5995	217-2009	42-8101	64-3078	264-0881
90×100"	42-8101	60-0453	235-5481	51-5204	68-3849	282-8060
90×108"	51-5204	64-3078	254-0806	60-0453	72-8329	301-3385
100×108"	51-5204	68-3849	292-2575	60-0453	77-0952	339-1448

(2) HAND SMOOTHING MADE UP ARTICLES

Plain or Embroidered Goods	Plain Goods			Embroidered Goods		
	Dry Smooth- ing	Damp Smooth- ing	Wet Smooth- ing	Dry Smooth- ing	Damp Smooth- ing	Wet Smooth- ing
Perimeter	Per dozen Articles					
28×28" or 20×30" Pillow Cases, Plain	3-7065	5-5598	—	—	—	—
18×28" or 20×30" Pillow Cases, Frilled	5-5598	8-7103	—	—	9-2663	51-5204
18×28" Pillow Cases, Hemstitched or Scalloped						
20×30", 22×32"	5-5598	10-0076	42-8101	—	10-9342	51-5204
27×27"	7-2277	11-4902	51-5204	—	12-2315	60-0453
Baby Slips (All sizes) ..	3-7065	6-6717	23-7216	—	7-2277	25-5749
20×36" or 22×36" Bag Tops	4-2625	7-2277	39-8449	—	8-7103	42-8101
20×42" Bolsters	5-0038	8-7103	44-2927	—	9-2663	51-5204
20×54"	5-5598	9-2663	51-5204	—	11-4902	60-0453
20×60"	7-2277	10-9342	57-0801	—	12-2315	62-8252
20×80"	10-0076	12-7874	68-3849	—	14-8260	77-0952
Cushion Covers, Corded ..	3-1505	5-5598	—	—	7-2277	—
" " Frilled	4-2625	7-2277	42-1801	—	8-7103	45-9606
Cushion Covers, Scalloped or Hemstitched	4-2625	7-2277	34-2851	—	8-7103	39-8449
Cosy Covers, Corded	3-1505	5-0038	—	—	5-5598	—
" " Frilled	3-1505	5-0038	21-4977	—	5-5598	25-5749
Cosy Covers, Scalloped or Hemstitched	3-1505	5-0038	17-2352	—	5-5598	20-0151
S.L. Bags	3-1505	5-5598	25-5749	—	7-2277	28-7254
Chair Backs	4-2625	5-0038	12-7874	—	5-5598	15-9380
N.D. Cases with Flaps ..	3-7065	5-5598	20-0151	—	6-6717	23-7216
Pyjama Cases	4-2625	6-6717	21-4977	—	7-2277	25-5749
B. & C. Bags	3-1505	4-2625	15-9380	—	5-0038	20-0151
Pram Covers	4-2625	5-5598	23-7216	—	8-7103	30-0227
Canopy Covers Hemstitched	5-5598	8-7103	42-8101	—	10-0076	51-5204
" " Frilled	10-0076	12-7874	—	—	14-2700	—

For Wet Smoothing N.D. Cases and Pyjama Cases with Gussets, 4-0772p extra per dozen articles is payable.

Prices for Damp Smoothing include Dampening by Worker.

(3) HAND WET SMOOTHING UNMADE ARTICLES EMBROIDERED ON RAW EDGE CLOTH

	Per dozen Articles
Pillow Cases, 33×40", one side embroidered	28.7254
" " both sides embroidered	34.2851
Cushion Covers, 20×40", one side embroidered	22.7950
" " both sides embroidered	28.7254
Cushion Tops, 20×23"	12.7874
N.D. Cases, 19×45"	21.4977
B. & C. Bags, 9×40"	15.9380
Cosy Covers, 12×36"	15.9380
" " 24×36"	21.4977
American Pillow Tops, 20×36"	20.0151
" " " 20×40"	21.4977
" " " Cases, 40×36"	30.0227
American Bolster Tops, 20×80"	34.2851
" " " Cases, 40×80"	60.0453
S.L. "Bags, 33×36"	25.5749
" " 36×40"	30.0227
Pram Covers, 20×36"	21.4977
Pram Pillow Cases, 18×36" one side embroidered	18.3472
" " " two sides embroidered	21.4977

For these purposes of paragraph 22 the general minimum piece rates for INTERMEDIATE SIZES apply as follows:—

The rate payable for an article which is intermediate in size in relation to similar articles for which general minimum piece rates are fixed as shown in the relevant tables is the general minimum piece rate for that article which is the nearer in size to the actual size of the article for which no general minimum piece rate has been fixed. In the case of an article the size of which is exactly half-way between the sizes of any two such articles of consecutive sizes the rate payable is half the aggregate general minimum piece rates payable as shown in the relevant tables for those two sizes.

OVERTIME FOR ALL MALE AND FEMALE WORKERS

Paragraph 23. Overtime rates are payable as follows:—

(A) WORKERS EMPLOYED ON TIME WORK:—

- (1) For all time worked in any week in excess of 42 hours—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-HALF except in so far as a higher rate is payable under the provisions of sub-paragraph (3).
- (2) For overtime on any day other than Sunday or a customary holiday—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF.
- (3) For all time worked on Sunday or a customary holiday—Twice the general minimum time rate otherwise applicable; i.e., DOUBLE TIME.

(B) WORKERS EMPLOYED ON PIECE WORK:—

- (1) For all time worked in any week in excess of 42 hours—The rates as set out in sub-paragraph (2) below, except in so far as a higher rate is payable under the provisions of sub-paragraph (3) below.
- (2) Each worker employed on piece work must receive, in respect of each hour of overtime worked on any day, other than Sunday or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO ONE-QUARTER OF THE APPROPRIATE PIECE WORK BASIS TIME RATE.

- (3) Each worker employed on piece work must receive, in respect of each hour of overtime worked on Sunday or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO THE APPROPRIATE PIECE WORK BASIS TIME RATE.

In the case of female workers employed on operations for which general minimum piece rates have been fixed piece rates calculated to yield, in the circumstances of the case, to an ordinary worker, not less than the piece work basis time rate applicable will be held to include all such general minimum piece rates.

Paragraph 24.

Overtime rates are payable where on any day (not being a Sunday or a customary holiday), the number of hours worked exceeds 8, or, in the case of Saturday exceeds 3, notwithstanding that the number of hours worked in the week does not exceed 42.

Provided that where an employer requires attendance on five days a week only, overtime rates are payable where on any day the number of hours worked exceeds $8\frac{1}{2}$.

Provided also that where an employer requires attendance on four-and-a-half days a week only, overtime rates are payable where on any day the number of hours worked exceeds 9.

Paragraph 25.

The provisions of paragraphs 23 and 24 are without prejudice to the payment of overtime rates after a lesser number of hours of work than therein mentioned where such lesser number of hours constitutes the number customarily worked in the establishment.

Paragraph 26.

The expression "customary holiday" means—

Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and two other days (being days of the week on which the worker normally works) in the course of a calendar year to be allowed at a time agreed between the employer and his workers (or a majority thereof) or their representative and notified to the workers not less than two calendar months before the date proposed for the customary holiday. In default of such agreement the customary holiday will be allowed at a time fixed by the Wages Council on application in writing thereto by any of the parties concerned, such application to be made not less than one calendar month before the date proposed for the customary holiday.

DEFINITIONS

FEMALE LEARNER

Paragraph 27.

For the purpose of the application of the statutory minimum remuneration set out in paragraph 11, the following definition applies:—

A Female Learner is a worker who:—

- (a) is employed during the whole or a substantial part of her time in learning any branch or process of the trade connected with Swiss Embroidery Machines, Machine Smoothing or General Warehouse Work by an employer who provides the learner with reasonable facilities for such learning; and

(b) has received a Certificate, or has been registered in accordance with the rules from time to time laid down by the Wages Council, or has made application for such Certificate or Registration which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a learner will become invalid if at any time during learnership the provisions set out in this Schedule relating thereto are not complied with.

Provided also that an employer may employ a female learner on her first employment without a Certificate or Registration for a probation period not exceeding four weeks, but, in the event of such learner being continued thereafter at her employment, the probation period will be included in her period of learnership.

Provided further that, notwithstanding compliance with the conditions contained in this paragraph, a person will not be deemed to be a learner if she works in a room used for dwelling purposes and is not in the employment of her parent or guardian.

AREAS

Paragraph 28.

The statutory minimum remuneration set out under the respective Areas A and B applies as follows:—

AREA A—To workers employed in the County of the City of Belfast and in districts situated within a radius of 25 statute miles therefrom.

AREA B—To workers employed in all areas other than A.

GENERAL

WAITING TIME

Paragraph 29.

(1) A worker is entitled to payment of statutory minimum remuneration during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

(2) When a piece worker is present as aforesaid and his normal work is not available to him his employer must provide him with alternative employment for which payment will be made at the piece work basis time rate normally appropriate to him; or, if such alternative employment is not available, the worker will, in respect of all time during which he is so present, be entitled to payment of the general minimum time rate applicable to workers of the class to which he belongs.

(3) Provisions (1) and (2) above do not apply when—

(a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or

(b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 30.

The statutory minimum remuneration aforesaid applies (subject to the provisions of the Wages Councils Act (Northern Ireland) 1945) to workers in relation to whom the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations 1924, dated 17th November, 1924, namely:—

(1) The making of such articles as are specified in (a) and (b) below, from linen or cotton or mixed linen and cotton fabrics (excepting knitted fabrics), or from other textile fabrics when the work is carried on in establishments mainly engaged in the making of such articles from the before-mentioned fabrics, viz.:—

(a) Handkerchiefs (including mufflers or flags when made in association or conjunction with handkerchiefs)

(b) Bed linen, towels, dusters, table napery, bed-spreads, tea-cloths, table-centres, sideboard-covers, cushion covers, or similar household articles.

INCLUDING all or any of the following operations:—

(i) Hooking, cutting, or tearing the material.

(ii) Vice-folding.

(iii) Machine hemming, hem-stitching, spoking, over-locking, tambouring, button-holing, and other plain or fancy machine stitching.

(iv) All processes of embroidery or decorative needlework done by machine, whether before or after the making of the articles of the description specified above.

(v) The following processes, if done by machine:— Thread-drawing, thread-clipping, top-sewing, scalloping, nickelling and paring.

(vi) All processes of laundering, smoothing, folding, ornamenting, boxing, finishing, warehousing, packing and other similar operations incidental to or appertaining to the making of the articles of the description specified above.

(2) The making up in linen warehouses, or in establishments mainly engaged in linen lapping, of linen or mixed linen and cotton or other textile fabrics in the piece, or of linen or mixed linen and cotton or other textile articles cut from the piece, including:—

Measuring, cutting, lapping, ornamenting, boxing, warehousing, packing and similar operations.

Paragraph 31.

The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages, or to agreements made, or that may be made, between employers and workers for the payment of wages in excess of the statutory minimum remuneration.

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 11th September, 1973, sets out the statutory minimum remuneration payable in substitution for that fixed by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland) 1966 (Order N.I.H.H.G. (181)) as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1973 (Order N.I.H.H.G. (198)).

Orders N.I.H.H.G. (181) and N.I.H.H.G. (198) are revoked.