

WAGES COUNCILS**Wages Regulations (Sugar Confectionery and Food Preserving)**

ORDER, DATED 31ST AUGUST 1973, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, on behalf of the Secretary of State, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), as modified by Article 3 of the Counter-Inflation (Agricultural Wages and Wages Councils) (Northern Ireland) Order 1973(b), hereby makes the following Order to give effect to wages regulation proposals received from the Sugar Confectionery and Food Preserving Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Sugar Confectionery and Food Preserving Wages Regulation (Amendment) Order (Northern Ireland) 1973.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Sugar Confectionery and Food Preserving Wages Regulation (Amendment) Order (Northern Ireland) 1972(c) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 18th day of September 1973, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 31st day of August 1973.

(L.S.)

J. H. Scott,
Assistant Secretary.

(a) 1945. c. 21.
(b) S.I. 1973, No. 857.

(c) S.R. & O. (N.I.) 1972, No. 224.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Sugar Confectionery and Food Preserving Wages Regulation Order (Northern Ireland) 1971(d) (Order NIF (82)) shall have effect as if in the Schedule thereto for paragraphs 1, 2, 3, 4, 5 and 6 there were substituted the following paragraphs:

"GENERAL MINIMUM TIME RATES

MALE WORKERS

Paragraph 1.	Per hour
Workers aged—	<i>p</i>
18 years and over	46·3
17 and under 18 years	37·00
16 " 17 "	34·7
under 16 years	27·8

Paragraph 2.

Notwithstanding anything contained in paragraph 1 the general minimum time rates for workers under 18 years of age are payable to such workers only if they are employed under conditions which, in the circumstances of the case, offer a reasonable prospect of advancement to the general minimum time rate of 46·3*p* per hour. Otherwise the general minimum time rate will be 46·3*p* per hour, irrespective of age.

FEMALE WORKERS

Paragraph 3.

Workers aged—

18 years and over	
17 and under 18 years	
16 " 17 "	
under 16 years	

<i>From Operative Date of this Order</i>	<i>From 3rd December 1973</i>
<i>Per hour</i>	<i>Per hour</i>
<i>p</i>	<i>p</i>
38·3	39·9
30·6	31·9
28·7	29·9
23·00	24·00

Paragraph 4.

Notwithstanding anything contained in paragraph 3 the general minimum time rates for workers under 18 years of age are payable to such workers only if they are employed under conditions which, in the circumstances of the case, offer a reasonable prospect of advancement to the general minimum time rate of 38·3*p* per hour from the operative date of this Order, and 39·9*p* per hour from 3rd December, 1973. Otherwise the general minimum time rate will be 38·3*p* and 39·9*p* per hour, irrespective of age.

PIECE WORK BASIS TIME RATES

Per hour

p

Paragraph 5. MALE WORKERS 47.1

<i>From Operative Date of this Order</i>	<i>From 3rd December 1973</i>
<i>Per hour</i>	<i>Per hour</i>
p	p
38.7	40.4"

Paragraph 6. FEMALE WORKERS

SECOND SCHEDULE

The Sugar Confectionery and Food Preserving Wages Regulation (Holidays) Order (Northern Ireland) 1971(e) (Order N.I.F. (83)) shall have effect as if the Schedule thereto for Part III paragraph 5 the following paragraph was substituted.

Paragraph 5.

“A worker who, at 31st December 1973 and at 31st December in each succeeding year, has completed 1 years’ continuous employment shall be entitled to 5 days of additional annual holidays during the calendar year next following that date. Such days of additional annual holidays shall be allowed by the employer to the worker on days on which the worker is normally required to work and at a time or times to be determined by the employer.

Provided that the number of days of additional annual holidays shall not exceed in the aggregate in any calendar year the period constituting the worker’s normal working week.

(NOTE:—Employers are reminded of their obligation to keep records in relation to the new provisions concerning additional annual holidays. The Wages Councils Act (Northern Ireland) 1945 requires every employer to keep such records as are necessary to show whether the provisions of the Act are being complied with as respects persons in his employment and, where such persons are workers in relation to whom the Sugar Confectionery and Food Preserving Wages Council (Northern Ireland) operates, this now entails keeping a record of the date on which they entered his employment).”

(e) S.R. & O. (N.I.) 1971, No. 211.

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order comes into operation on 18th September 1973.

The First Schedule sets out the statutory minimum remuneration payable in substitution for that fixed by the Sugar Confectionery Wages Regulation Order (Northern Ireland) 1971 (Order NIF (82)) as amended by the Sugar Confectionery and Food Preserving Wages Regulation (Amendment) Order (Northern Ireland) 1972 (Order NIF (85)).

Order NIF (85) is revoked.

The Second Schedule amends the Sugar Confectionery and Food Preserving Wages Regulation (Holidays) Order (Northern Ireland) 1971 (Order NIF (83)) by allowing 5 days of additional annual holidays after 1 years' continuous employment.

New provisions in the Schedules are printed in italics.