

1973. No. 370

[C]

EDUCATION

Teachers' Salaries (Abatement during Absence owing to Illness)

REGULATIONS, DATED 28TH SEPTEMBER 1973, MADE BY THE MINISTRY OF EDUCATION AFTER CONSULTATION WITH THE MINISTRY OF FINANCE UNDER THE EDUCATION AND LIBRARIES (NORTHERN IRELAND) ORDER 1972.

The Ministry of Education (hereinafter referred to as "the Ministry") on behalf of the Secretary of State, and in pursuance of the powers vested in it by Articles 57, 58 and 125 of the Education and Libraries (Northern Ireland) Order 1972(a) (hereinafter referred to as "the Order") and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the Teachers' Salaries (Abatement during Absence owing to Illness) Regulations (Northern Ireland) 1973.

(2) These Regulations shall come into operation on 1st October 1973.

(3) The Teachers' Salaries (Abatement during Absence owing to Illness) Regulations (Northern Ireland) 1966(b) are hereby revoked from 30th September 1973.

2. For the purpose of these Regulations—

"teacher" means a teacher in respect of whose employment an agreement is required under Article 58 of the Order and any temporary teacher paid salary as though he were employed in a permanent capacity in accordance with the Teachers' Salaries Regulations (Northern Ireland) 1973(c) or the Institutions of Further Education (Salaries and Allowances) Regulations (Northern Ireland) 1972(d) or any Regulations superseding those Regulations;

"paying authority" means the Ministry in the case of a teacher who is paid salary direct by the Ministry, and in the case of a teacher who is paid salary by any other body, such body.

3. Notwithstanding anything contained in any other Regulations relating to the salaries or the conditions of service of teachers, the salary of a teacher who is absent owing to illness and who under the provisions of the National Insurance Acts (Northern Ireland) 1966(e) is entitled to receive either sickness benefit or injury benefit, including any earnings-related benefit and, in the case of a woman teacher, maternity allowance, shall be abated as follows in respect of each day for which such benefit or allowance is payable to the teacher—

(a) if the teacher is being paid salary at the full rate, by the amount of sickness or injury benefit or earnings-related benefit receivable and, in the case of a woman teacher, by the amount of maternity allowance receivable by her;

(a) S.I. 1972, No. 1263 (N.I. 12).

(b) S.R. & O. (N.I.) 1966, No. 248.

(c) S.R. & O. (N.I.) 1973, No. 274.

(d) S.R. & O. (N.I.) 1972, No. 132.

(e) 1966. c. 6 (N.I.) and 1966. c. 16 (N.I.).

- (b) if the teacher is being paid salary at one-half the full rate, by the amount (if any) by which the salary otherwise due, when increased by the amount of sickness or injury benefit, or earnings-related benefit receivable and, in the case of a woman teacher, by the amount of maternity allowance receivable by her, exceeds the amount of salary which would have been due had salary been payable at the full rate.

Provided that pending the production to the paying authority of evidence as to the rate of benefit or allowance receivable by any teacher, abatement of salary under the provisions of this Regulation may be made at such rate as the paying authority may determine.

4. Salary which has been abated under the provisions of Regulation 3 shall, for the purposes of any Regulations relating to the conditions governing the absences of teachers, be deemed to be salary at the full rate or at half the full rate, as the case may be.

Sealed with the Official Seal of the Ministry of Education for Northern Ireland this 28th day of September 1973.

(L.S.)

E. J. Kirkpatrick,
Assistant Secretary.

EXPLANATORY NOTE

(This note is not part of the Regulations, but is intended to indicate their general purport.)

The purpose of these Regulations is to continue the arrangements for the abatement of the salaries of teachers when a teacher is absent owing to illness and is entitled to receive either sickness or injury benefit, and, in the case of a woman teacher, maternity benefit under the National Insurance Acts and to extend these arrangements to apply to peripatetic and supply teachers.