No. 449

1973. No. 449

[NC]

WAGES COUNCILS

Wages Regulations (Road Haulage)

ORDER, DATED 2ND NOVEMBER 1973, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, on behalf of the Secretary of State, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), as modified by Article 3 of the Counter-Inflation (Agricultural Wages and Wages Councils) (Northern Ireland) Order 1973(b) hereby makes the following Order to give effect to wages regulation proposals received from the Road Haulage Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Road Haulage Wages Regulation (Amendment) Order (Northern Ireland) 1973.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Road Haulage Wages Regulation (Amendment) Order (Northern Ireland) 1972(c), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 20th day of November 1973, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 2nd day of November 1973.

(L.S.)

J. H. Scott, Assistant Secretary.

(a) 1945. c. 21.
(b) S.I. 1973, No. 857.

(c) S.R. & O. (N.I.) 1972, No. 283.

[N.I.R.H. (53)]

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Road Haulage Wages Regulation Order (Northern Ireland) 1970(d) (Order N.I.R.H. (46)) shall have effect as if in the Schedule thereto:

1. For Paragraph 1 there were substituted the following paragraph:-

"GENERAL MINIMUM TIME RATES

MALE WORKERS	Per week (as defined in Para- graph 3)
Paragraph 1.	£
(\tilde{a}) Driver (as defined in paragraph 8) of a vehicle	-
(as defined in paragraph 8) with a carrying capacity	
(as defined in paragraph 8) of—	
(i) 18 tons and over \ldots \ldots	23.05
(ii) 12 tons and under 18 tons \ldots \ldots	22.63
(iii) 8 tons and under 12 tons	22.22
(iv) 1 ton and under 8 tons	21.80
(v) under 1 ton $\ldots \ldots \ldots \ldots$	19.72
 (b) ASSISTANT (as defined in paragraph 8) on a vehicle with a carrying capacity of— (i) 1 ton and over, who is aged— 21 years and over (i) 1 ton and over 	20·34
20 and under 21 years	18.06
19 " " 20 "	15.98
<u>18</u> " " <u>19</u> "	13.90
17 " " 18 "	12.23
under 17 years	10.98
(ii) under 1 ton, who is aged-	10.00
21 years and over	· 19·30
20 and under 21 years	17.22
19 , , 20 ,	15.14
18 ", ", 19 ",	13.06
17,, 18,	12·23 10·98"
under 17 years	10.98

DEFINITIONS

2. In Paragraph 8, the definitions of "Area A" and "Area B" were deleted.

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SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The Road Haulage Wages Regulation (Holidays) Order (Northern Ireland) 1970(e) (Order N.I.R.H. (47)) shall have effect as as if in the Schedule thereto for paragraph 3 there were substituted the following paragraph:—

"Paragraph 3.

- (a) In addition to the holidays specified in Part II of this Schedule, an employer shall, subject to the provisions of paragraph 4(b)(ii), between 1st April and 31st October 1972, and in each succeeding year between 1st April and 31st October (in this Schedule referred to as the "holiday season"), allow a holiday (hereinafter referred to as an "annual holiday") to every worker in his employment to whom this Schedule applies who was employed by him during the 12 months immediately preceding the commencement of the holiday season for any of the periods specified below, and the duration of the holiday shall be related to his period of employment during that 12 months as follows:—
 - (i) Workers who, on *1st January 1973*, and in each succeeding year on 1st January, have completed 1 years continuous employment with the same employer:

Period of employment	Duration of holiday
At least 48 weeks ,, 43 ,, ,, 38 ,, ,, 33 ,, ,, 28 ,, ,, 24 ,, ,, 14 ,, ,, 9 ,, ,, 4 ,, ,, 4 ,,	15 days 12 ,, 11 ,, 9 ,, 8 ,, 6 ,, 4 ,, 3 ,, 1 day

(ii) All other workers

Period of employment	Duration of holiday	
At least 48 weeks ,, 43 ,, ,, 38 ,, ,, 33 ,, ,, 28 ,, ,, 24 ,, ,, 19 ,, ,, 14 ,, ,, 9 ,, ,, 4 ,, ,, 9 ,, ,, 4 ,,	10 days 9 ,, 8 ,, 7 ,, 6 ,, 5 ,, 4 ,, 3 ,, 2 ,, 1 day	

- (b) Notwithstanding the provisions contained in sub-paragraph (a), the number of days of annual holiday to which a worker shall be entitled in the holiday season commencing 1st April 1972, and in each holiday season thereafter shall not exceed in the aggregate:
 - (i) in respect of the workers described in (a)(i)—three times the number of days constituting the worker's normal working week.
 - (ii) in respect of the workers described in (a)(ii)—twice the number of days constituting the worker's normal working week."

(e) S.R. & O. (N.I.) 1970, No. 242.

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order comes into operation on 20th day of November 1973.

The First Schedule amends the Road Haulage Wages Regulation Order (Northern Ireland) 1970 (Order N.I.R.H. (46)) as amended by the Road Haulage Wages Regulation (Amendment) Order (Northern Ireland) 1972 (Order N.I.R.H. (51)) by increasing the statutory minimum remuneration fixed by that Order.

Order N.I.R.H. (51) is revoked.

The Second Schedule amends the Road Haulage Wages Regulation (Holidays) Order (Northern Ireland) 1970 (Order N.I.R.H. (47)) by requiring an employer to allow additional annual holidays to a worker who has completed 1 years continuous service.

New provisions in the Schedules are printed in italics.