

1973. No. 71

[NC]

WAGES COUNCILS**Wages Regulation (Shirtmaking)**

ORDER, DATED 15TH MARCH 1973, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services on behalf of the Secretary of State, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), as modified by Article 14 of the Counter Inflation (Northern Ireland) Order 1972(b), hereby makes the following Order to give effect to wages regulation proposals received from the Shirtmaking Wages Council (Northern Ireland)—

Citation

1. This Order may be cited as the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1973.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Shirtmaking Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1971(c) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 1st day of April 1973, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 15th day of March 1973.

(L.S.)

J. H. Scott,
Assistant Secretary.

(a) 1945, c. 21.
(b) S.I. 1972, No. 1913.

(c) S.R. & O. (N.I.) 1971, No. 370.

FIRST SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Shirtmaking Wages Regulation Order (Northern Ireland) 1970(d) (Order N.I.S. (79)) as amended by the Shirtmaking Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1971 (Order N.I.S. (83)) shall have effect as if in the Schedule thereto—

1.—for paragraphs 1, 3, 4, 6 and 7 there were substituted the following paragraphs:—

“GENERAL MINIMUM TIME RATES

MALE WORKERS		Per hour p
Paragraph 1.		
SPECIAL or MEASURE CUTTERS (as defined in paragraph 2) or PATTERN CUTTERS or PATTERN TAKERS, who are employed as such during the whole or a substantial part of their time and who have had not less than five years' experience after 19 years of age		43·98
Provided that the experience of Special or Measure Cutters shall include three years' experience in measure cutting.		
Paragraph 3.		
MALE CUTTERS (other than special or measure cutters, pattern cutters or pattern takers), 21 YEARS OF AGE OR OVER, who are employed during the whole or a substantial part of their time in cutting and who have had not less than five years' experience in cutting in the Shirtmaking trade, as defined in paragraph 23 ..		43·14
The term “cutting” includes the operations of hooking-up, folding, marking-in, marking-out and dividing.		
Paragraph 4.		
MALE WORKERS (including apprentice cutters, as defined in paragraph 5) other than male workers to whom the minimum rates set out in paragraphs 1 and 3 apply:—		
Workers aged—		
under 16 years		20·59
16 and under 17 years		23·39
17 ” 18 ” 		26·17
18 ” 19 ” 		30·69
19 ” 20 ” 		33·73
20 ” 21 ” 		36·28
21 years and over		41·40
FEMALE WORKERS		
Paragraph 6.		
FEMALE WORKERS OTHER THAN LEARNERS (as defined in paragraph 8):—		
(a) Female workers others than those for whom minimum rates are specified in sub-paragraph (b)		33·59
(b) Conveyor Belt Machinists, i.e., female workers employed in machining any work conveyed to or from the worker on a mechanical conveyor belt		34·84

Paragraph 7.

FEMALE LEARNERS (as defined in, and whose employment complies with, the conditions specified in paragraphs 8 to 11):—

Period of employment	Learners commencing at:—			
	15 and under 16 years of age	16 and under 17 years of age	17 and under 18 years of age	18 years of age and over
	Per hour			
During first six months of employment	p 19·07	p 20·57	p 22·01	p 26·66
During second six months of employment	22·01	23·74	25·20	28·25
During second year of employment	27·51	29·00	29·00	33·59"

OUT-WORKERS GENERAL MINIMUM PIECE RATES

FEMALE WORKERS

2.—In the heading to paragraphs 14 to 16 for the words "with the addition of 75 per cent. or 75p in the £" there were substituted the words "with the addition of 120·3 per cent. or £1·203 in the £."

3.—for paragraph 20 there were substituted the following paragraph:—

"Paragraph 20.

In this Schedule the expression "customary holiday" means—

- (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other week day as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and *three* other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or
- (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day."

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The Shirtmaking Wages Regulation (Holidays) Order (Northern Ireland) 1968(e) (Order N.I.S. (75)) shall have effect as if in the Schedule thereto, for Paragraph 2 there were substituted the following paragraph:—

“Paragraph 2.

- (1) An employer shall allow to every worker to whom this Schedule applies a holiday (hereinafter referred to as a “customary holiday”) in each year on the days specified in the following sub-paragraph provided that the worker has been in his employment for a period of not less than eight weeks immediately preceding the customary holiday and has worked for the employer during the whole or part of that period and is in his employment on the day of the customary holiday.
- (2) The said customary holidays are:—
 - (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and *three* other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or
 - (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.
- (3) Notwithstanding the preceding provisions of this paragraph, an employer may (except where in the case of a woman or young person such a requirement would be unlawful) require a worker who is otherwise entitled to any customary holiday under the foregoing provisions to work thereon and, in lieu of any customary holiday on which he so works, the worker shall be entitled to be allowed a day’s holiday (hereinafter referred to as a “holiday in lieu of a customary holiday”) on a weekday within the period of four weeks next ensuing.
- (4) A worker who is required to work on a customary holiday shall be paid:—
 - (a) for all time worked thereon at the minimum rate then appropriate to the worker for work on a customary holiday; and
 - (b) in respect of the holiday in lieu of the customary holiday, in accordance with paragraph 6.”

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order comes into operation on 1st April 1973.

The First Schedule amends the Shirtmaking Wages Regulation Order (Northern Ireland) 1970 (Order NIS (79)) as amended by the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1971 (Order NIS (83)) by increasing the statutory minimum remuneration fixed by those Orders.

Order NIS(83) is revoked.

The Second Schedule amends the Shirtmaking Wages Regulation (Holidays) Order (Northern Ireland) 1968 (Order NIS (75)) by requiring one extra day's customary holiday to be allowed in the trade.

New provisions in the Schedules are printed in italics.