#### **EXECUTIVE NOTE**

# THE INDIVIDUAL LEARNING ACCOUNT (SCOTLAND) AMENDMENT REGULATIONS 2012

### SSI 2012/172

The above instrument was made in exercise of the powers conferred by sections 1, 2 and 3(2) of the Education and Training (Scotland) Act 2000. The instrument is subject to negative procedure.

# **Policy Objectives**

There is currently no public sector investment targeted exclusively at meeting the skills needs of low paid, low skilled individuals. Given current levels of unemployment this group remains key. We are making changes to the Individual Learning Account (ILA) programme to focus on this issue. The intention is that, on implementation of these changes, the ILA programme will be fully focussed on low paid, low skilled and unemployed individuals.

## Consultation

ILA eligibility criteria has been reviewed following the Making Training Work Better consultation undertaken to ensure that training in Scotland best meets the needs of trainees and businesses and contributes to both employment and business growth ambitions. The Scottish Government, in partnership with Skills Development Scotland, undertook face to face consultation sessions with interested parties between September and November 2011 and also invited responses via an online consultation.

## **Impact Assessments**

An equality impact assessment has been completed. There are no equality impact issues.

#### **Financial Effects**

The Minister for Youth Employment, Angela Constance, confirms that no BRIA is necessary as the instrument has no financial effects on the Scottish Government, local government or on business.

Scottish Government Employability, Skills and Lifelong Learning Directorate May 2012