

*Status: This version of this provision is prospective.*

*Changes to legislation: There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Police Service of Scotland (Senior Officers) (Performance) Regulations 2016. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes*

## SCOTTISH STATUTORY INSTRUMENTS

# 2016 No. 51

## The Police Service of Scotland (Senior Officers) (Performance) Regulations 2016

PROSPECTIVE

### PART 4

#### Performance hearings

##### Finding

- 35.**—(1) Following the performance hearing the panel must decide whether—
- (a) the senior officer has failed to make the required improvement in performance by the end of the final improvement period; or
  - (b) in a case where the required improvement in performance has been made by the end of that period, that improvement has been maintained until the end of the validity period.
- (2) Not later than 3 working days from the conclusion of the performance hearing the chairing member of the panel must give both the senior officer and the Authority written notice of—
- (a) the panel's decision;
  - (b) the reasons for that decision; and
  - (c) any disposal ordered under regulation 36.
- (3) The Authority must deliver the notice given under paragraph (2) to the senior officer as soon as is practicable.
- (4) Where a disposal mentioned in regulation 36(1)(a) or (b) is ordered, the notice given under paragraph (2) must notify the senior officer of the right to appeal to a police appeals tribunal and the procedure for making such an appeal.

##### Commencement Information

- II** Reg. 35 in force at 1.4.2016, see [reg. 1](#)

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**Changes and effects yet to be applied to :**

- reg. 35 coming into force by [S.S.I. 2016/51 reg. 1](#)