
SCOTTISH STATUTORY INSTRUMENTS

2020 No. 120

**The Gender Representation on Public Boards
(Scotland) Act 2018 (Reports) Regulations 2020**

Report published by appointing person (other than Scottish Ministers)

3.—(1) The public authorities specified for the purposes of section 8(4) of the Act are those listed, or described, in the first column of the table in schedule 1 of the Act, where the appointing person is not the Scottish Ministers.

(2) The appointing person must publish a report under section 8(4) of the Act not later than 30 April 2021, and subsequently at intervals of not more than 2 years beginning with the date on which it last published a report under this regulation.

(3) The report under section 8(4) of the Act must contain for each public authority—

- (a) a statement of whether at the date of publication the gender representation objective has been achieved,
- (b) a statement confirming the number of vacancies for non-executive members which arose during the period covered by the report,
- (c) a statement confirming for each vacancy referred to in sub-paragraph (b) how many recruitment competitions were held with a view to fill the vacancy and, for each competition—
 - (i) the number of applications received and, where applications were received, the percentage which were from women, and
 - (ii) confirmation of whether an appointment was made and, where an appointment was made, whether a woman was appointed,
- (d) details of any steps taken by the appointing person under section 5(1) of the Act to encourage applications from women to become non-executive members of the public board, and
- (e) details of any other steps taken by the appointing person under section 6(2) of the Act with a view to achieving the gender representation objective by 31 December 2022.