

Equality Impact Assessment

The Health Protection (Coronavirus) (Restrictions and Requirements) (Local Levels) (Scotland) Amendment (No. 29) Regulations 2021

Title of Proposal: COVID-19 Limited Easing of Physical Distancing Requirements at Funeral Services to facilitate family and friend involvement in the carrying and/or lowering of a coffin.		
Differential impacts	Age: Children and Younger People	No differential treatment. Children and younger people may be less likely to be involved in carrying the coffin, however, the amendments have been drafted to be inclusive.
	Age: Older People	No differential treatment. The amendments have been drafted to be inclusive.
	Sex: Women	No differential treatment. The amendments have been drafted to be inclusive.
	Sex: Men	No differential treatment. The amendments have been drafted to be inclusive.
	Race	No differential treatment. The amendments have been drafted to be inclusive.
	Religion or belief	No differential treatment. The amendments have been drafted to be inclusive.
	Disability	No differential treatment. The amendments have been drafted to be inclusive.
	Sexual Orientation	No differential treatment. The amendments have been drafted to be inclusive.
	Marriage and Civil Partnership	No differential treatment. The amendments have been drafted to be inclusive.
	Pregnancy and Maternity	No differential treatment. Pregnant women may be less likely to be involved in carrying the coffin, however, the amendments have been drafted to be inclusive.
Gender Reassignment	No differential treatment. The amendments have been drafted to be inclusive.	

	Socio-economic disadvantage	There are no socio-economic disadvantage points in relation to this amendment.

Assessing the impacts and identifying opportunities to promote equality

Do you think that the policy impacts on people because of their age?

Age	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination, harassment and victimisation			√	No evidence of a differential impact identified at this time.
Advancing equality of opportunity			√	No evidence of a differential impact identified at this time.
Promoting good relations among and between different age groups			√	No evidence of a differential impact identified at this time.

Do you think that the policy impacts disabled people?

Disability	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination, harassment and victimisation			√	No evidence of a differential impact identified at this time.
Advancing equality of opportunity			√	No evidence of a differential impact identified at this time.
Promoting good relations among and between disabled and non-disabled people			√	No evidence of a differential impact identified at this time.

Do you think that the policy impacts on men and women in different ways?

Sex	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination, harassment and victimisation			√	No evidence of a differential impact identified at this time.
Advancing equality of opportunity			√	No evidence of a differential impact identified at this time.
Promoting good relations between men and women			√	No evidence of a differential impact identified at this time.

Do you think that the policy impacts on women because of pregnancy and maternity?

Pregnancy and Maternity	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination, harassment and victimisation			√	No evidence of a differential impact identified at this time.
Advancing equality of opportunity			√	No evidence of a differential impact identified at this time.
Promoting good relations			√	No evidence of a differential impact identified at this time.

Do you think your policy impacts on people proposing to undergo, undergoing, or who have undergone a process for the purpose of reassigning their sex? (NB: the Equality Act 2010 uses the term 'transsexual people' but 'trans people' is more commonly used, although it may include a wide range of people not covered by the Act).

Gender reassignment	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination, harassment and victimisation			√	No evidence of a differential impact identified at this time.
Advancing equality of opportunity			√	No evidence of a differential impact identified at this time.
Promoting good relations			√	No evidence of a differential impact identified at this time.

Do you think that the policy impacts on people because of their sexual orientation?

Sexual orientation	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination, harassment and victimisation			√	No evidence of a differential impact identified at this time.
Advancing equality of opportunity			√	No evidence of a differential impact identified at this time.
Promoting good relations			√	No evidence of a differential impact identified at this time.

Do you think the policy impacts on people on the grounds of their race?

Race	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination, harassment and victimisation			√	No evidence of a differential impact identified at this time.
Advancing equality of opportunity			√	No evidence of a differential impact identified at this time.
Promoting good race relations			√	No evidence of a differential impact identified at this time.

Do you think the policy impacts on people because of their religion or belief?

Religion or belief	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination, harassment and victimisation			√	No evidence of a differential impact identified at this time.
Advancing equality of opportunity			√	No evidence of a differential impact identified at this time.
Promoting good relations			√	No evidence of a differential impact identified at this time.

Do you think the policy impacts on people because of their marriage or civil partnership?¹

Marriage and Civil Partnership	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination, harassment and victimisation			√	No evidence of a differential impact identified at this time.

¹ This protected characteristic does not require to be assessed under section 149(7) of the Equality Act 2010.