The final step of the Fairer Scotland Duty assessment process is to complete the **summary template** which should be published alongside other impact assessments.

Fairer Scotland Duty summary template

Title of policy, strategy or programme	The Lews Castle College (Transfer & Closure) Order 2023
Summary of aims and expected outcomes of strategy, proposal, programme or policy	To close Lews Castle College and merge it into North Highland College. The colleges who wish to merge aim to create an anchor institution of scale; To become more financially resilient; To increase opportunities for college staff; To make services for learners more resilient.
Summary of evidence	The evidence stage told the Scottish Government that there was a very scattered, rural community of learners who had particular transport needs as they live in the Outer Hebrides, who were directly affected by the proposal. However the commitment by the merging parties that they had no current plans to withdraw courses from any locations in which the courses were run, nor to close any centres in which courses were run provided assurance that this community of learners would not suffer any reduction in access to education as a result of this proposal. The colleges have committed to no compulsory redundancies as a consequence of the merger process.
Summary of assessment findings	No changes are being made to the proposal as there is no detrimental impact identified.

Sign off

23/5/23

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