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DRAFT STATUTORY INSTRUMENTS

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**2002 No.**

The Flexible Working (Procedural  
Requirements) Regulations 2002

**Appeals**

**10.** Notice under regulation 9 shall—

- (a) be in writing,
- (b) (i) where the employer upholds the appeal, specify the contract variation agreed to and state the date from which the variation is to take effect, or  
(ii) where the employer dismisses the appeal, state the grounds for the decision and contain a sufficient explanation as to why those grounds apply, and
- (c) be dated.