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DRAFT STATUTORY INSTRUMENTS

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**2003 No.**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Employment Rights Act 1996 (Application of Section  
80B to Adoptions from Overseas) Regulations 2003

*Made* - - - - - 2003

*Coming into force* 1st April 2003

THE EMPLOYMENT RIGHTS ACT 1996  
(APPLICATION OF SECTION 80B TO ADOPTIONS  
FROM OVERSEAS) REGULATIONS 2003

1. Citation, commencement and interpretation
  2. Application of section 80B of the Employment Rights Act 1996 to adoptions from overseas
- Signature

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SCHEDULE —

Explanatory Note