

*Draft regulations laid before Parliament under section 236(3) of the Employment Rights Act 1996,
for approval by resolution of each House of Parliament.*

DRAFT STATUTORY INSTRUMENTS

2003 No.

TERMS AND CONDITIONS OF EMPLOYMENT

The Employment Rights Act 1996 (Application of Section
80B to Adoptions from Overseas) Regulations 2003

Made - - - - 2003
Coming into force - - 1st April 2003

Whereas a draft of the following Regulations was laid before Parliament in accordance with section 236(3) of the Employment Rights Act 1996⁽¹⁾ and approved by a resolution of each House of Parliament:

Now, therefore, the Secretary of State, in exercise of her powers under section 80B(8) of that Act⁽²⁾, hereby makes the following Regulations—

(1) 1996 c. 18; section 236(3) was amended by paragraph 42 of Part 3 of Schedule 4 to the Employment Relations Act 1999 (c. 26) and paragraph 49 of Schedule 7 to the Employment Act 2002 (c. 22).
(2) Section 80B of the Employment Rights Act 1996 was inserted by section 1 of the Employment Act 2002.