
DRAFT STATUTORY INSTRUMENTS

2003 No.

The Race Relations Act 1976 (Amendment) Regulations 2003

Partnerships

12. In section 10 of the 1976 Act (partnerships)—

(a) after subsection (1), insert—

“(1A) The limitation of subsection (1) to six or more partners does not apply in relation to discrimination on grounds of race or ethnic or national origins.

(1B) It is unlawful for a firm, in relation to a position as a partner in the firm, to subject to harassment a person who holds or has applied for that position.”;

(b) in subsection (2), for the words “Subsection (1)” substitute “Subsections (1), (1A) and (1B)”;

(c) in subsection (3), for the words “being of a particular racial group” to the end substitute “section 4A or 5 would apply to such employment”; and

(d) at the end insert—

“(6) In subsection (1)(d)(ii) reference to the expulsion of a person from a position as partner includes, where the discrimination is on grounds of race or ethnic or national origins, reference—

(a) to the termination of that person’s partnership by the expiration of any period (including a period expiring by reference to an event or circumstance), not being a termination immediately after which the partnership is renewed on the same terms; and

(b) to the termination of that person’s partnership by any act of his (including the giving of notice) in circumstances such that he is entitled to terminate it without notice by reason of the conduct of the other partners.”.