### DRAFT STATUTORY INSTRUMENTS

# 2006 No.

# The Employment Equality (Age) Regulations 2006

## PART 1

### GENERAL

#### Instructions to discriminate

**5.** For the purposes of these Regulations, a person ("A") discriminates against another person ("B") if he treats B less favourably than he treats or would treat other persons in the same circumstances, and does so by reason that—

- (a) B has not carried out (in whole or in part) an instruction to do an act which is unlawful by virtue of these Regulations, or
- (b) B, having been given an instruction to do such an act, complains to A or to any other person about that instruction.