
DRAFT STATUTORY INSTRUMENTS

2013 No.

The Parental Leave (EU Directive) Regulations 2013

Amendments to the Maternity and Parental Leave etc. Regulations 1999

- 3.—(1) The Maternity and Parental Leave etc. Regulations 1999(1) are amended as follows.
- (2) In regulation 14 (extent of entitlement)—
- (a) for paragraph (1) substitute—
- “(1) An employee is entitled to eighteen weeks’ leave in respect of any individual child.”;
- (b) omit paragraph (1A).
- (3) After regulation 16 (default provisions in respect of parental leave), insert—

“Review

- 16A.—(1) The Secretary of State must from time to time—
- (a) carry out a review of regulations 13 to 16 and Schedule 2,
- (b) set out the conclusions of the review in a report, and
- (c) publish the report.
- (2) In carrying out the review the Secretary of State must, so far as is reasonable, have regard to how Council Directive 2010/18/EU of 8 March 2010 implementing the revised framework agreement on parental leave(2) (which is implemented by means of regulations 13 to 16 and Schedule 2) is implemented in other member States.
- (3) The report must in particular—
- (a) set out the objectives intended to be achieved by the regulatory system established by those regulations,
- (b) assess the extent to which those objectives are achieved, and
- (c) assess whether those objectives remain appropriate and, if so, the extent to which they could be achieved with a system that imposes less regulation.
- (4) The first report under this regulation must be published before the end of the period of five years beginning with the day on which this regulation comes into force.
- (5) Reports under this regulation are afterwards to be published at intervals not exceeding five years.”.

(1) S.I. 1999/3312; regulation 14(1A) was inserted by S.I. 2001/4010.
(2) OJ No L 68, 18.03.2010, p13.