

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations amend the National Minimum Wage Regulations 1999 (“the 1999 Regulations”). The Regulations come into force on 1st October 2014.

Regulation 3(1) increases the rate of the national minimum wage for workers who are aged 21 or over from £6.31 to £6.50 per hour (regulation 11 of the 1999 Regulations).

Regulation 3(2)(a) increases the rate for workers who are aged 18 or over (but not yet aged 21) from £5.03 to £5.13 per hour (regulation 13(1) of the 1999 Regulations).

Regulation 3(2)(b) increases the rate for workers who are under the age of 18 from £3.72 to £3.79 per hour (regulation 13(2) of the 1999 Regulations).

Regulation 3(2)(c) increases the rate paid to apprentices within the first 12 months of their employment or engagement under Government arrangements specified in regulation 13(6)(b) of the 1999 Regulations, or who are under the age of 19, from £2.68 to £2.73 per hour (regulation 13(3) of the 1999 Regulations).

Regulation 3(3) increases the accommodation amount which is applicable where any employer provides a worker with living accommodation from £4.91 to £5.08 for each day that accommodation is provided (regulation 36(1) of the 1999 Regulations).

A full regulatory impact assessment of the effect that this instrument will have on the costs of business and the voluntary sector is annexed to the Explanatory Memorandum which is available alongside the instrument on www.legislation.gov.uk.