

Draft Regulations laid before Parliament under section 176(1) of the Social Security Contributions and Benefits Act 1992, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2014 No. XXXX

TERMS AND CONDITIONS OF EMPLOYMENT

The Statutory Shared Parental Pay (General) Regulations 2014

Made - - - - *****
Coming into force - - *1st December 2014*

A draft of these Regulations was laid before Parliament in accordance with section 176(1) of the Social Security Contributions and Benefits Act 1992(1) and approved by resolution of each House of Parliament.

This instrument contains only regulations made by virtue of, or consequential upon, section 119 of the Children and Families Act 2014(2) and is made before the end of the period of 6 months beginning with the coming into force of that enactment(3).

The Secretary of State, in exercise of the powers conferred by sections 171ZU(1), (2), (3), (4), (5), (12), (13), (14) and (15), 171ZV(1), (2), (3), (4), (5), (12), (13), (14), (15) and (17), 171ZW(1) (a) to (f), 171ZX(2) and (3), 171ZY(1), (3), (4) and (5), 171ZZ1(3), 171ZZ4(3), (4), (7) and (8) and 175(3) of the Social Security Contributions and Benefits Act 1992(4) and by section 5(1)(g), (i), (l) and (p) of the Social Security Administration Act 1992(5) and with the concurrence of the Commissioners for Her Majesty's Revenue and Customs in so far as such concurrence is required, makes the following Regulations:

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- (1) [1992 c.4](#); see section 171ZZ4(1) for the definition of “prescribed”; under section 175(1) regulations are made by the Secretary of State.
- (2) [2014 c.6](#).
- (3) See section 173(5) of the Social Security Administration Act [1992 \(c.5\)](#). Pursuant to section 172 of that Act, where the Secretary of State proposes to make regulations under the Social Security Contributions and Benefits Act 1992, the Secretary of State is required to refer such proposals, normally in the form of draft regulations, to the Social Security Advisory Committee. This requirement does not apply where the regulations are contained in a statutory instrument made before the end of a period of six months beginning with the coming into force of the enactments by virtue or as a consequence of which the regulations are being made.
- (4) Section 171ZU to section 171ZZ5 were inserted by the Children and Families Act 2014.
- (5) [1992 c.5](#); section 5(5) was amended by the Children and Families Act 2014, Schedule 7, paragraph 24.