
DRAFT STATUTORY INSTRUMENTS

2014 No.

The Statutory Shared Parental Pay (General) Regulations 2014

PART 2

ENTITLEMENT TO STATUTORY SHARED PARENTAL PAY (BIRTH)

Conditions of entitlement to statutory shared parental pay: absence from work

15.—(1) The condition in regulation 4(2)(g) and 5(2)(e) does not apply where M or, as the case may be, P—

- (a) during any part of a statutory pay week works other than for an employer;
- (b) during any part of a statutory pay week works only for an employer who falls within paragraph (1)(a) of regulation 12 (work during period payment of statutory shared parental pay);
- (c) works in circumstance where paragraph (1)(b) of regulation 12 applies.

(2) In this regulation “statutory pay week” means a week in respect of which that person has chosen to exercise an entitlement to statutory shared parental pay (birth).