

*Draft Regulations laid before Parliament under section 236(3) of the Employment Rights Act 1996,
for approval by resolution of each House of Parliament.*

DRAFT STATUTORY INSTRUMENTS

2014 No. XXXX

TERMS AND CONDITIONS OF EMPLOYMENT

**The Maternity and Adoption Leave (Curtailed
of Statutory Rights to Leave) Regulations 2014**

Made - - - - *****
Coming into force - - *1st December 2014*

A draft of these Regulations was laid before Parliament in accordance with section 236(3) of the Employment Rights Act 1996(1) and approved by resolution of each House of Parliament.

The Secretary of State, in exercise of the powers conferred by sections 71(2), (3)(ba) and (bb) and (3A), 73(2), (3)(a) and (aa) and (3A), 75(1)(a) and (2), 75A(1A), (2), (2A) and (2B), 75B(2), (3)(a) and (aa) and (3A) and 75D(1)(a) and (2) of the Employment Rights Act 1996(2), makes the following Regulations:

(1) 1996 c.18.
(2) Subsections 71(3)(ba) and (bb) and (3A) were inserted by section 118(2) of the Children and Families Act 2014 (c.6). Subsection (3)(a) of section 73 was amended by and subsections (3)(aa) and (3A) of that section were inserted by section 118(3) of the Children and Families Act 2014. Sections 75A, 75B and 75D were inserted by the Employment Act 2002 (c. 22), section 3. Subsection (1A) of section 75A was inserted by 121(1) of the Children and Families Act 2014. Subsection (2A) was inserted by the Work and Families Act 2006, Schedule 1, paragraph 33. Subsection (2A) of section 75A was amended by and subsection (2B) was inserted by section 118(4) of the Children and Families Act 2014. Subsection (3)(a) of section 75B was amended by and subsections (3)(aa) and (3A) were inserted by section 118(5) of the Children and Families Act 2014.