
DRAFT STATUTORY INSTRUMENTS

2014 No.

The Maternity and Adoption Leave (Curtailed of Statutory Rights to Leave) Regulations 2014

PART 3

CURTAILMENT OF STATUTORY ADOPTION LEAVE

Revocation: adoption

- 12.**—(1) A may revoke a leave curtailment notice by giving a revocation notice if—
- (a) neither A nor AP are eligible for shared parental leave or statutory shared parental pay; or
 - (b) AP dies.
- (2) A revocation notice must be given to A's employer before the leave curtailment date and—
- (a) if given in accordance with paragraph (1)(a), within 8 weeks of the date on which A gave the leave curtailment notice to A's employer in accordance with regulation 9(1);
 - (b) if given in accordance with paragraph (1)(b), within a reasonable time of the date of P's death.
- (3) A revocation notice—
- (a) must be in writing;
 - (b) must state that A revokes the leave curtailment notice; and
 - (c) if given in accordance with paragraph (1)(b), must state the date of P's death.
- (4) If A has given a leave curtailment notice to more than one employer, A must give revocation notices to each of those employers.
- (5) The obligation in paragraph (4) does not apply to any employer with which A has returned to work on or before the date on which A gives the revocation notice.
- (6) A may not give A's employer a leave curtailment notice subsequent to giving a revocation notice.