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DRAFT STATUTORY INSTRUMENTS

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**2014 No.**

**The Employment Rights Act 1996 (Application of Sections 75G and 75H to Adoptions from Overseas) Regulations 2014**

**Application of sections 75G and 75H of the Employment Rights Act 1996 to adoptions from overseas**

2.—(1) Sections 75G(1) and 75H of the Employment Rights Act 1996 have effect in relation to adoptions from overseas with the modifications specified in the second column of the Schedule to these Regulations.

(2) In this regulation “adoption from overseas” means the adoption of a child who enters Great Britain from outside the United Kingdom in connection with or for the purposes of adoption which does not involve the placement of the child for adoption under the law of any part of the United Kingdom.