

DRAFT STATUTORY INSTRUMENTS

**2014 No. 0000**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Shared Parental Leave and Paternity and Adoption  
Leave (Adoptions from Overseas) Regulations 2014

*Made* - - - - - **\*\*\***  
*Coming into force* **5th April 2015**

THE SHARED PARENTAL LEAVE AND  
PATERNITY AND ADOPTION LEAVE (ADOPTIONS  
FROM OVERSEAS) REGULATIONS 2014

PART 1

General

1. Citation and commencement
2. Interpretation

PART 2

Application of the Maternity and Adoption Leave (Curtilment) Regulations 2014

3. Application of the Maternity and Adoption Leave (Curtilment) Regulations 2014 to adoptions from overseas
4. Modifications to the Maternity and Adoption Leave (Curtilment) Regulations 2014
5. In regulation 2 (application) for paragraph (2) substitute—
6. (1) Regulation 3 (interpretation) is modified as follows.

PART 3

Application of the Shared Parental Leave Regulations 2014

7. Application of the Shared Parental Leave Regulations 2014 to adoptions from overseas
8. Modifications to the Shared Parental Leave Regulations 2014 for the purposes of adoptions from overseas
9. In regulation 2 (application) for paragraph (2) substitute—
10. (1) Regulation 3 (interpretation) is modified as follows.
11. (1) Regulation 20 (adopter's entitlement to shared parental leave) is...

**Draft Legislation:** This is a draft item of legislation. This draft has since been made as a UK Statutory Instrument:  
*The Shared Parental Leave and Paternity and Adoption Leave (Adoptions from Overseas) Regulations 2014 No. 3092*

12. (1) Regulation 21 (adopter's partner's entitlement to shared parental leave)...
13. In regulation 23 (periods when shared parental leave may be...
14. (1) Regulation 24 (adopter's notice of entitlement) is modified as...
15. (1) Regulation 25 (adopter's partner's notice of entitlement) is modified...
16. (1) Regulation 26 (supplementary evidence) is modified as follows.
17. In regulation 28 (period of leave notice), for sub-paragraph (c)...
18. In regulation 34 (entitlement in the event of disrupted placement...
19. In regulation 35 (continuity of employment test), in sub-paragraph (b)...
20. In regulation 36 (employment and earnings test), in paragraph (5),...
21. (1) Paragraph 10 (entitlement in the event of disrupted placement...

#### PART 4

#### Amendments to the Paternity and Adoption Leave (Adoption from Overseas) Regulations 2003

22. The Paternity and Adoption Leave (Adoption from Overseas) Regulations 2003...
23. In regulation 4 (interpretation)— (a) after sub-paragraph (a) of paragraph...
24. In regulation 7 (entitlement to paternity leave: adoption from overseas)—...
25. In regulation 9 (entitlement to ordinary adoption leave: adoption from...  
Signature  
Explanatory Note