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## EXPLANATORY NOTE

*(This note is not part of the Regulations)*

These Regulations make provision relating to statutory shared parental pay in respect of adoptions from overseas. An adoption from overseas is defined in section 171ZZ4(1) of the Social Security Contributions and Benefits Act 1992 (c. 4) (as modified) as an adoption of a child who enters Great Britain from outside the United Kingdom in connection with or for the purposes of adoption which does not involve the placement of the child for adoption under the law of any part of the United Kingdom.

These Regulations should be read in conjunction with the Social Security Contributions and Benefits Act 1992 (Application of Parts 12ZA, 12ZB and 12ZC to Adoptions from Overseas) Regulations 2003 (S.I. 2003/499), which provide for the provisions of Part 12ZC of the Social Security Contributions and Benefits Act 1992 to have effect, with prescribed modifications, in relation to adoptions from overseas.

Regulation 3 sets out the extent to which the Statutory Shared Parental Pay (General) Regulations 2014 apply to adoptions from overseas.

Regulations 4 to 16 set out the modifications which apply to the Statutory Shared Parental Pay (General) Regulations 2014 for the purposes of adoptions from overseas. The modifications relate to dates and evidential requirements which are relevant to the entitlement and notification of statutory shared parental pay (adoption).

An impact assessment has not been prepared for these Regulations. These Regulations are part of a package of legislative measures and the relevant impact assessment is the *Modern Workplaces: shared parental leave and pay administration consultation impact assessment* which was published in February 2013. A copy of that impact assessment can be obtained from the Department for Business, Innovation and Skills, Labour Market Directorate, 1 Victoria Street, London, SW1H 0ET. Copies have also been placed in the libraries of both Houses of Parliament.